

SHAWN A. SMITH

EDUCATION

Ph.D., Educational Leadership, Indiana State University, Terre Haute, Indiana, 2010

Ed.S., School Administration - Indiana State University, Terre Haute, Indiana, 2006

M.S., Education, Secondary School Administration and Supervision - Indiana University, Indianapolis, Indiana, 1996

B.S., Secondary Education, Social Studies - Indiana University, Bloomington, Indiana, 1990

CERTIFICATES/LICENSES HELD:

Indiana School Administrative Superintendent's License, August 2006-present

Indiana Secondary School Administration and Supervision, 1996-present

Indiana Professional Teaching License, 1991-present, Secondary and Middle School Education, Social Studies, Grades five through twelve.

PROFESSIONAL EXPERIENCE:

Superintendent of Schools, Metropolitan School District of Lawrence Township, Indianapolis, Indiana- 5th Largest School District in the State of Indiana

- Chief Executive Officer for the entire School Corporation
- Serving 23 buildings, 2600 employees and 16,700 students
- District Rating of an "A" School by the Indiana Department of Education in 2014.

January 2014 to present

Superintendent, Metropolitan School District of Lawrence Township, Indianapolis, Indiana

Academic Programming:

- MSD of Lawrence Township rated an "A" by the Indiana Department of Education (Fall 2014)
- MSD of Lawrence Township implemented the Teacher Leadership Academy (Fall 2014)
- Opening of Lawrence Advance Academy (Fall 2014)
- 1:1 Chromebook Device Deployment for grades 7-12 (Fall 2014)
- Four Early Learning Centers receive NAEYC accreditation (Spring 2016)
- 1:1 Device Deployment for grades 5-6 (Fall 2016)
- District begins Rigor Work with Learning Sciences International – LSI – Marzano (Spring 2016)
- Marching Pride of Lawrence Township march in the Tournament of Roses parade (Fall 2017)
- MSD of Lawrence Township pilots the Excellence Design Challenge (Spring 2017)
- Expansion of Spanish Immersion to Skiles Test Elementary (Fall 2017) and Sunnyside (Fall 2022)
- 1:1 Device Deployment for grades 3-4 & 1:2 Device Deployment for K-2 (Fall 2018)
- Tamara Markey named Department of Education 2019 Indiana Teacher of the Year (Fall 2018)

- Graduation Rate Increase from 86% to 95% (2023- 95%)
- 2016-2020 Strategic Plan and 2023-2026 Strategic Plan
- Record United Way support
- Preschool programming at Forest Glen and Skiles Test
- Shift to year round preschool programming beginning 2023
- Expansion of Two-Way Dual Immersion to Skiles Test and Sunnyside
- Establishment of District 6th Grade Science Fair
- Establishment of Elementary Academic Competition
- Combining LC/LN Marching Band to form Marching Pride of Lawrence Township
- 2021 Equity Audit and following Equitable Student Outcomes Action Plan
- Establishment of Elementary VEX Robotics Programming
- Development and implementation of Teacher Leadership Academy
- Development of D3 Program
- Development of Lawrence Advance Academy
- Development of Craig Academy
- Numerous State Championships in Academics, Performing Arts and Athletics

Operations:

- Roll out of Blue Ribbon Facilities Plan I and II(Spring 2015 and Spring 2024)
- Blue Ribbon Facilities Renovation at Crestview Elementary - \$6,000,000 (Fall 2015)
- Development/Implementation of the Strategic Plan: Learners Today Leaders Tomorrow (Spring 2016)
- Ed Martin partnership: stadium naming/Ed Martin Automotive Careers Training Center (Fall 2016)
- MSD of Lawrence Township pilots the Excellence Design Challenge (Spring 2017)
- Blue Ribbon Facilities Renovation at Mary Castle Elementary - \$8,131,639, McKenzie Center for Innovation & Technology - \$7,680,004, Lawrence Central Multi-Purpose Facility/Stadium - \$8,609,194, Lawrence North Multi-Purpose Facility/Stadium - \$8,994,192 (Fall 2017)
- Blue Ribbon Facilities Renovation at Skiles Test Elementary - \$5,579,761, Indian Creek Elementary - \$5,082,650, Harrison Hill Elementary - \$9,888,029, Lawrence Central Auditorium - \$3,000,000, Lawrence Central Softball Stadium - \$1,000,000, Lawrence North Auditorium - \$3,000,000, & Lawrence North Softball Stadium - \$1,000,000 (Fall 2018)
- Blue Ribbon Facilities Renovations on Lawrence Central and Lawrence North football turf and track - \$2,000,000 per school. Renovations begin at Amy Beverland - \$12,000,000 and Sunnyside Elementary - \$13,000,000. (Fall 2019)
- District pursues first ever capital referendum totaling \$225M for renovations at two high schools, four elementary buildings, and four early learning centers. (Fall 2019)
- Successful completion of a five year Strategic Plan
- \$500M in renovations:
 - o Completed renovation of all early learning centers, elementary schools, and MCIT
 - o New transportation facility
 - o High School and Middle School renovations completed in 2025
 - o New administrative facility approved and completed - June 2025
- Successful 2019 capital referendum – \$230M - first in district history

Note: Dollar amounts listed for Blue Ribbon facilities projects are the total bond amount for the project.

Finances:

- Increased Rainy Day fund and Cash Balance
- Strong financial position with no operating referendum
- Raises for all staff members annually for 12 consecutive years

Enrollment:

- Over 1,600 new students enrolled in the district

Certifications:

- NAEYC accreditation of all four Early Learning Centers
- 8 STEM Certified Schools
- NAMM Best Community For Music Education annually

Community:

- Strategic Partnership with City of Lawrence
- 200+ Business/Nonprofit partnerships
- District Stakeholder Academy created Spring 2019

November 2011 to December 2013

Assistant Superintendent of Secondary Education, Metropolitan School District of Pike Township, Indianapolis, Indiana

July 2011 to November 2011

Assistant Superintendent of Student and Community Services, Metropolitan School District of Pike Township, Indianapolis, Indiana

July 2008 to June 2011

Director of Student/Community Services, Metropolitan School District of Pike Township, Indianapolis, Indiana

July 2003 to July 2008

Principal, Metropolitan School District of Pike Township, Pike High School Freshman Center, Indianapolis, Indiana

August 1998 to 2003

Principal, Metropolitan School District of Washington Township, Eastwood Middle School, Indianapolis, Indiana. State of Indiana Four Star School 1999-2000, 2000-2001, 2001-2002, and 2002-2003 under my leadership.

August 1998 to August 1999

Assistant Principal, Metropolitan School District of Washington Township, Eastwood Middle School, Indianapolis, Indiana. Indiana Four Star School, 1998-1999

Summer 1997 to 1999

Principal, Metropolitan School District of Washington Township, District Middle School Remedial Summer School Program, Westlane Middle School, Indianapolis, Indiana

August 1995 to 1998

Assistant Principal, Metropolitan School District of Washington Township, Northview Middle School, Indianapolis, Indiana

August 1991 to June 1995

Teacher, Northview Middle School, Metropolitan School District of Washington Township, Indianapolis, Indiana

December 1990 to June 1991

Teacher, John Marshall Junior High, Indianapolis Public School, Indianapolis, Indiana

Professional and Civic Activities:

- Greater Chamber of Lawrence Board Member, 2026
- US Department of Education, Member of Regional Advisory Committee (RAC), 2023
- Indiana Urban Schools Association, President, 2022-2023
- Midwest State Superintendents Association, Member 2021-present
- Indiana Urban Schools Association, President Elect, 2021-2022
- Randall Tobias Fellow and Leadership Network, Participant 2018
- American Heart Association, Indianapolis, Board of Director 2016-2022, Board chair 2020-2021
- Communities in Schools, Board Member 2016-2022
- Northeast Indianapolis Rotarian Club 2015 -present
- Ft. Benjamin Harrison YMCA Advisory Board 2014- 2021
- Conner Prairie Advisory Board 2015- 2021
- Central Indiana Crossroads of America Indiana Boy Scout Advisory Board 2011-2015

- Indiana University-Purdue University Library Board Member 2008-2014
- Central Indiana United Way Campaign Cabinet 2008-2011
- University of Phoenix School of Education Advisory Board 2008-2013
- Indiana University School of Education Alumni Board President 2006-2007
- Indiana University School of Education Alumni Board Vice-President 2005-2006
- Indiana Association of School Principals District 7 President 2007-2008
- Indiana Association of School Principals District 7 Treasurer 2006-2007
- Indiana University School of Education Alumni Board Member 2002-2010
- Indiana University School of Education Alumni Board Secretary/Treasurer 2003-2005
- Indiana Principal Leadership Academy, Fall 2001-2003
- Marion County Principals' Association Middle School Leader 2002-2003
- Marion County Principals' Association Middle School Secretary 2001-2002
- North Central Association Certified Chair, 2007
- North Central Association, served on a NCA accreditation site visitation team, Fall 1997, Spring 2009

Honors:

- 2025 Central State Simon Award for Outstanding Support of Language Programs
- 2024 NNELL Award for Outstanding Support of Early Second Language Learning, Presented at the ACTFL Conference
- Black Love Affair Positive Impact Award 2020
- Sigma Gamma Rho Sorority, Inc. Agents of Change Award 2019
- Indiana Black Expo Excellence in Leadership Award 2019
- IMEA Administrator of the Year 2019
- Center for Leadership Minority Achievers Award for Education 2017
- Indiana Association of School Principals, District 7 Middle School Principal of the Year 2003
- MSDWT School Board Recognition, May 2003
- Nominee for Up and Coming Award, Center for Leadership Development 1999
- Northview Middle School "Outstanding Administrator Award" 1998
- MSDWT finalist for district "New Teacher of the Year Award" 1991-1992

Personal Affiliations:

Life Member Kappa Alpha Psi Fraternity, Inc. Initiated Alpha Chapter (Indiana University, 1988)

Scholarship Committee Chairman, Kappa Alpha Psi Fraternity, Indianapolis Alumni Chapter, 1999 to 2010

Presentations/Publications:

- Founding Committee Member for the IAPSS Administrator of Color Conference
- Guest Speaker, Principal Kafele Show, February 2026
- IAPSS Winter Seminar, Presenter, January 2026
- Panel Speaker, Indiana State University, ZOOM to Superintendency, June 2025
- IAPSS Indiana State University Winter Conference, Alumni Keynote Speaker, November 2025

- Indiana State University Winter Commencement, Commencement Speaker, December 2024
- Panel Speaker, Indiana University Superintendent/Executive Leaders Seminar, November 2024
- Conference Committee Chair Leader, IAPSS Superintendents of Color Workshop, September 2024 to present
- Speaker, NABSE Conference, Superintendent Symposium “The Imperative for a Legislative Agenda & Priorities” April 2024
- Speaker, IASP, “Leadership & Diversity” April 2024
- Speaker, ISBA/IAPSS Annual Conference “Positive Learning Results and Wellness Impact of Building Educational Environments for Equity and Well-Being”, 2023
- Panel Speaker, Leadership Strategies During Turbulent Times: Schmidt Associates, May 2023
- Speaker, ASCD Annual Conference, “Do This and Not That!: Equity Focused Schooling Practices in a Metropolitan School District”, 2022
- Speaker, Indiana Department of Education “Focus on successful innovative leaders who have served at various levels of leadership impacting Indiana school districts and the actions needed to bring equitable education to Indiana students”, 2020
- Article, Indiana Business Journal “Evolving to meet needs of diverse schools, communities;”, July 16, 2021
- Speaker, United way of Central Indiana Community Forum “Understanding the Roots of Racism: Education”, 2020
- Speaker, Northeast Indy Kiwanis, “Safe Re-Opening of Schools Amidst the COVID – 19 Pandemic, 2020
- Speaker, Indianapolis Northeast Rotarians, “Safe Re-Opening of Schools Amidst the COVID – 19 Pandemic, 2020
- Speaker, Indianapolis Recorder Webinar “Marion County School Superintendents Pledge to Teach Anti-Racism”, 2020
- Speaker, The Indianapolis Public Library Symposium Panel, “Achieving Together: Prioritizing Partnership: A Leadership Discussion, 2019
- Article, Indiana Business Journal “Solving Indiana’s substance use crisis starts at school”, August 17, 2018
- Speaker, Steward Speaker Series 2013/2014 Panel, “The Importance of Inclusion in Intercollegiate Athletics and Higher Education”, 2013
- Speaker, Council for Educating Black Children, “A Successful Model for Educating Urban Male Students”, 2013
- Speaker, Council for Educating Black Children Panel “The Superintendency”, 2012
- Speaker, Purdue University Leadership Series “The Ninth Grade Dilemma”, 2008
- Speaker, Huntington University – School of Education 2007
- Indiana High School Summit Conference June 2006 Large High School Freshman programs
- State ACT Conference “Freshman” programs, Indianapolis, March 2006
- Speaker, Leadership Conference, Indianapolis, 2004
- Speaker, State 4-H “Diversity and Leadership”, DePauw University, 2000
- Speaker, Business Seminar, Indiana University School of Education, 2001
- Speaker, Kappa League Leadership Development, 2002

References:

Mr. Nathaniel Jones, Retired Superintendent, MSD of Pike Township
Dr. Eugene White, Former Superintendent, Indianapolis Public Schools and the MSD of Washington Township
Dr. Steve Gruenert, Chair, ELAF Department, Indiana State University
Mr. Joe Lampert, Retired Director of Human Resources, MSD of Pike Township
Mr. Joe Erne, Retired Director of Personnel, MSD of Washington Township
Mr. Troy Inman, Former Principal, Pike High School
Ms. Elaine Eilers, Former School Board Member, MSD of Pike Township
Mrs. Kathy Varie, Former Board President, MSD of Lawrence Township
Mr. Jeff McKean, Former Board Vice President, MSD of Lawrence Township
Mrs. Carol Helmus, Former Board President, MSD of Lawrence Township
Mrs. Wendy Muston, Former Board President, MSD of Lawrence Township
Mr. Reginald McGregor, Former Board President, MSD of Lawrence Township
Mr. Matt Brown, Former Board Member, MSD of Lawrence Township
Mr. Richard Freije, Jr., Former Board Member, MSD of Lawrence Township
Ms. Crystal Puckett, Board Vice President, MSD of Lawrence Township
Ms. Amy Norman, Board President, MSD of Lawrence Township

Additional References may be obtained from the Metropolitan School District of Lawrence Township, Metropolitan School District of Pike Township or Metropolitan School District of Washington Township, any staff member or parent at Pike Freshman Center or Eastwood Middle School.