



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
August 27, 2026 – 12:30 p.m.

DRAFT MINUTES

GENERAL FUNCTIONS

1. Call to Order

Mike Ostini called the meeting to order at 12:30 p.m.

2. Roll Call

Members present:

Mike Ostini, Chair

Gary Pickavet, Vice Chair

Carmen Jaramillo, Commissioner

3. Pledge of Allegiance

Mike Ostini led the Pledge of Allegiance.

4. Changes to the Agenda — None

5. Introduction of Staff and Guests

Staff and guests present:

Gina Branum, Associate Superintendent, Human Resources

Amy Ramos, Director, Human Resources

Wendy Garcia, Certificated Human Resources Technician

Tracie Cordero, Classified Human Resources Specialist

Gabriel Purvis, Classified Human Resources Analyst

Nicole Leick, Classified Human Resources Analyst

Jill Stevens, Director, Engagement and Support

Steve Torres, Associate Superintendent, Administrative Services

Josh Becerra, Administrator, School Business Advisory Services

Daisy Lazaer, Financial Analyst

Myron Porter, Payroll Systems Supervisor

6. Public Comment

Daisy Lazaer made a public comment about agenda item 12.

7. Approval of Minutes of Regular Meeting Held July 23, 2026

MOVED: Carmen Jaramillo SECONDED: Mike Ostini

VOTE: 2-0
with one abstention**8. Communications**

The Commissioners received a notification about new mandatory annual training requirements. Commissioner Jaramillo requested that the message with the link to the training platform be re-sent to her SBCEO email address.

9. Informational Items**a. Media Releases/Editorials — None****b. Legislative Update**

The Director, Human Resources reported that the classified HR team continues to prepare to implement the new Paid Pregnancy Disability Leave that goes into effect on January 1. They are signed up to attend trainings conducted by law firms and other experts – one on September 10, and two more in October. She reported that the first meeting had taken place of SBCEO's HR and Payroll working group to begin planning implementation.

REGULAR BUSINESS**10. Informational Items****a. List of New Positions****b. Classified Personnel Report dated September 10, 2026****c. Position Announcements**

i. Administrative Assistant (Dual – Santa Barbara)

ii. Alternative Payment Program Supervisor (Open and Promotional – Santa Maria)

11. Action Items**a. Ratification of Eligibility Lists**

- i. Early Care and Education Case Worker (Bilingual, Dual – Multiple Locations)
- ii. Early Care and Education Lead (Promotional – Santa Barbara/Santa Maria)

MOVED: Gary Pickavet SECONDED: Carmen Jaramillo VOTE: 3-0

b. Classification of Positions

The Director, Human Resources recommended establishing a new management classification of Manager, Finance and Payroll Services at management salary range 21. This recommendation had the support of the Associate Superintendent, Administrative Services.

MOVED: Gary Pickavet SECONDED: Carmen Jaramillo VOTE: 3-0

c. Job Descriptions — None**d. Abolition of Classification**

The Director, Human Resources recommended the abolition of the Health Advocate classification, which is no longer in use. Abolition of this classification would have no impact on the separate classification of Health Advocate – Bilingual. This recommendation had the support of CSEA and the Associate Superintendent, Student and Community Services.

MOVED: Carmen Jaramillo SECONDED: Gary Pickavet VOTE: 3-0

UNFINISHED BUSINESS**12. Revision of Merit System Rules – Presented for Third Reading and Approval**

4464.4 Bereavement Leave

MOVED: Carmen Jaramillo SECONDED: Gary Pickavet VOTE: 3-0

NEW BUSINESS

13. Discussion: Lateral Transfers

The Director, Human Resources noted that the current PC Rules define a transfer as a change in position within the same classification. She explained that our current practice in most cases is that employees must compete to move from one classification to another classification at the same salary range; she noted that even employees who had previously achieved permanency in the classification had been required to compete again when many years had passed since they had been in the previous classification. The Rules are silent on whether allowing movement between different classifications at the same salary range without examination is permissible. The Director cited some examples of situations where allowing such movement might be beneficial to the employee and the organization and asked for guidance from the Commissioners on whether to develop such a rule, with time limits, eligibility criteria, authority, and appeal rights for movement between classifications at the same salary range without examination.

The Commissioners directed that a proposed Rule be developed for their review. Considerations for allowing lateral movement between different classifications without examination could include:

- Time elapsed, e.g. 39 months as a guideline but not a fixed limit (if incumbent previously held permanency in the classification)
- Significant changes to duties and/or examination of the previously held classification
- Layoff

14. Discussion: Public Comment Procedures

After discussion, the Commissioners directed that the agenda language be revised further. This item was tabled until the September meeting.

REPORTS

15. PERSONNEL COMMISSIONER REPORTS

Commissioner Ostini welcomed Nicole Leick to the classified HR team and wished Gabriel Purvis the best in his future endeavors – sentiments echoed by the other Commissioners. Commissioner Ostini also requested a change to the October meeting date; after discussion, it was agreed that the October meeting would be held on Friday, October 23 at 12:30 instead of the original regularly scheduled meeting date.

Commissioner Pickavet had no other PC-related items to report.

Commissioner Jaramillo reported that she would be attending trainings on the new paid pregnancy disability leave.

16. DIRECTOR, HUMAN RESOURCES REPORT

The Director presented the Commissioners with copies of the revised Classified Handbook, and expressed her thanks to the Communications team for making it look so attractive.

The Director shared the revisions made to the Personnel Commission page on the SBCEO website, including the addition of Commissioner photos and the expiration date of each Commissioner's current term.

The Director concluded by taking the opportunity to bid a fond farewell to Gabriel Purvis, who's been such a valued member of our classified HR team and HR division for the past two years, and to welcome Nikki Leick into the role.

17. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

No report.

CLOSED SESSION — None scheduled

ADJOURNMENT

There being no further business, there was a motion to adjourn.

MOVED: Carmen Jaramillo

SECONDED: Mike Ostini

VOTE: 3-0

The meeting was adjourned at 1:59 p.m. The next regular meeting will be held on Thursday, September 24, 2026 (date corrected from original agenda), at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.



Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission

Mike Ostini
Chair, Personnel Commission



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307

Telephone: (805) 964-4711 • FAX: (805) 964-4713 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Aug 18, 2026 through Sept 18, 2026

Position #**Position Information**

2829

Manager, Finance and Payroll Services • School Business Advisory Services • South County
40.00 hours per week • 12.00 months

Santa Barbara County Board of Education

Classified Personnel Report

October 8, 2026

Appointments***Limited Term/Substitute***

De La Cruz, Irene

July 15, 2026

Paraeducator • Special Education • Various Sites

- Hourly as needed

Downey, Shaun

August 24, 2026

Delivery Specialist I • Internal Services • Cathedral Oaks

- Hourly as needed

Jimenez, Briseida

August 3, 2026

Clerical Substitute • Various Departments • Various Sites

- Hourly as needed

Monette, Keysha

August 21, 2026

Paraeducator • Special Education • Various Sites

- Hourly as needed

Vega, Stephanie

September 21, 2026

Paraeducator • Special Education • Various Sites

- Hourly as needed

Probationary

Bermudez Alvarado, Barbara

September 21, 2026

Early Care and Education Provider Specialist • Early Care and Education • Early Care and Education - Lompoc
100% • 12 months

Preciado, Edgar

August 24, 2026

Manager, Fiscal Services • Internal Services • Accounting

100% • 12 months

Changes

Anniversary Increase

Barthel, Justin	September 1, 2026
Computer/Network Technician, ITS • Information Technology Services • Cathedral Oaks	
100% • 12 months	
Becerra, Joshua	September 1, 2026
Administrator, School Business Advisory Services • School Business Advisory Services • Cathedral Oaks	
100% • 12 months	
Blaney, Christine	September 1, 2026
Payroll Supervisor • Internal Services • Payroll Administration	
100% • 12 months	
Carbajal, Silvia	September 1, 2026
Paraeducator • Special Education • Infant Services, South/Valley	
50% • 12 months	
Cardenas-Alvarez, Janeth	September 1, 2026
Clerical Assistant • Special Education • Special Education Support Staff North	
100% • 12 months	
Craft Tinoco, Jennifer	September 1, 2026
Administrative Assistant • Juvenile Court and Community Schools • Peter B. Fitzgerald Community School	
87.5% • 12 months	
Cuevas, Lucia	September 1, 2026
Switchboard Operator/Receptionist - Bilingual • Human Resources • Human Resources Staff	
100% • 12 months	
Cunningham, Marc	September 1, 2026
Director, Facilities • Internal Services • Operations Administration	
100% • 12 months	

Dominguez, Felipe	September 1, 2026
Custodian/Maintenance Worker • Internal Services • Operations South 2	
100% • 12 months	
 Escalante-Locke, Yvonne	 September 1, 2026
Paraeducator • Special Education • Montecito Union School	
81.25% • 10 months	
 Garcia, Gwendolyn	 September 1, 2026
Certificated Human Resources Technician • Human Resources • Credentials Human Resources Staff	
100% • 12 months	
 Gonzalez, Victor	 September 1, 2026
Program Associate • Children's Creative Project • Children's Creative Project	
100% • 12 months	
 Hamamoto, Henry	 September 1, 2026
Accounting Technician, Senior • Internal Services • Accounting - Fiscal Services	
100% • 12 months	
 Hernandez, Rocio	 September 1, 2026
Paraeducator • Special Education • Vision Services	
75% • 10 months	
 Martinez, Nancy	 September 1, 2026
Program Associate • Health Linkages • Health Linkages - North County	
100% • 12 months	
 Mock, Julie	 September 1, 2026
Early Care and Education Case Worker • Early Care and Education • Early Care and Education - Santa Maria 2	
100% • 12 months	
 Nunez, Norma	 September 1, 2026
Paraeducator • Special Education • Ontiveros Preschool	
87.5% • 10 months	

Padilla, Crisol
Early Care and Education Provider Specialist • Early Care and Education • Santa Maria 2
100% • 12 months
September 1, 2026

Ramos, Crystal
Clerical Translator • Special Education • Special Education Support Staff North
50% • 11 months
September 1, 2026

Rodriguez, Elizabeth
Paraeducator • Special Education • Vision Services
87.5% • 10 months
September 1, 2026

Villarreal, Judy
Accounting Assistant • Internal Services • Fiscal Services - Budgeting
50% • 12 months
September 1, 2026

Williams, Kira
Student Information Specialist • Special Education • Special Education Support Staff #2, Santa Barbara
100% • 12 months
September 1, 2026

Xiong, Sheng
Payroll Specialist • School Business Advisory Services • School Business Advisory Services Payroll
100% • 12 months
September 1, 2026

Decreased Time (Voluntary)

Sawyer, Erin
Program Associate • Children's Creative Project • Children's Creative Project
80% • 12 months
From 1.0
October 5, 2026

Differential - Add

Hatter, Gabriel

August 31, 2026

Paraeducator • Special Education • Casmalia Preschool 2

87.5% • 10 months

Specialized Health Care

Hernandez, Rocio

August 7, 2026

Paraeducator • Special Education • Vision Services

75% • 10 months

Bilingual

Torres, Marianna

September 17, 2026

Paraeducator • Special Education • Robert Bruce Preschool

87.5% • 10 months

Specialized Health Care

Increased Time (Voluntary)

Hart, Jordan

September 17, 2026

Educational Interpreter, ASL, Certified • Special Education • Ernest Righetti High School DHOH

65% • 10 months

From .625

Out of Classification/Return

Amezcu Cornejo, Uriel

August 28, 2026

Custodian/Delivery Driver • Internal Services • Operations South 2

100% • 12 months

Probation to Permanent

Lorenzano Barajas, Karla

September 1, 2026

Paraeducator • Special Education • Martha Negus 2

81.25% • 10 months

Warrick, Holly

September 1, 2026

Manager, Engagement and Support • Human Resources • Engagement and Support II
100% • 12 months

Promotion

Sanchez, Daniel

September 21, 2026

Maintenance and Operations Supervisor • Internal Services • Operations North
100% • 12 months

Separation

Resignation

Gilardone, Irene

August 27, 2026

Integrated Worker • Special Education • Integrated Special Education North
12.5% • 12 months

Mitchell, Kelly

October 8, 2026

Program Associate • Children's Creative Project • Children's Creative Project
100% • 12 months



Santa Barbara County Education Office

Manager (Operations), Information Technology Services

SALARY	\$140,603.00 - \$171,311.00 Annually	LOCATION	Santa Barbara - Goleta
JOB TYPE	Full-Time	JOB NUMBER	2026-00195
DIVISION	Administrative Services	DEPARTMENT	Information Technology Services
OPENING DATE	09/04/2026	CLOSING DATE	9/17/2026 11:59 PM Pacific
SPECIFIC LOCATION	Santa Barbara		

General Description

In the event a high volume of applications is received, screening may be limited to the first 50 qualified applicants. Additional applications may be reviewed on an as-needed basis if the initial candidate pool requires expansion.

Reports to: Chief Technology Officer

Division: Administrative Services

Our ideal Candidate:

You are an experienced IT operations leader who ensures the reliable, secure, and efficient delivery of technology services across a complex organization. You bring a strong operational mindset combined with a commitment to continuous improvement, customer service, and system reliability. You design and maintain resilient, scalable infrastructure and service delivery models that support both administrative and educational needs.

You are proactive, detail-oriented, and solutions-driven, with the ability to balance day-to-day operational demands with long-term modernization efforts. With strong communication and collaboration skills, you work effectively with technical teams, leadership, and non-technical stakeholders to align IT services with organizational priorities. You foster a culture of accountability, responsiveness, and innovation, and you support and develop teams to consistently deliver high-quality technology services.

General Description:

Under administrative direction, plans, directs, and manages information technology services operations, ensuring the reliable, secure, and efficient delivery of technology services across county departments and supported school districts. This includes oversight of infrastructure, network operations, service desk, communications platforms, audio/visual (AV) technologies, and enterprise systems, including ERP systems supporting critical administrative and financial functions.

The Manager, Information Technology Services provides operational leadership in implementing modern IT best

practices across cloud services, identity and access management (IAM), virtualization, hybrid infrastructure, unified communications (VoIP), and integrated AV systems. The role ensures high system availability, data integrity, and secure access while maintaining compliance with applicable local, state, and federal regulations.

The Manager, Information Technology Services collaborates closely with SBCEO departments and school districts to deliver responsive, customer-focused IT services and to support instructional and operational goals. This role contributes to the development of scalable, resilient, and cost-effective technology solutions aligned with SBCEO's mission and strategic priorities.

Specific Duties and Responsibilities

- Direct and oversee daily IT operations supporting SBCEO and district stakeholders, including infrastructure, network services, end-user support, communications systems, and audio/visual technologies.
- Ensure high availability, performance, and security of enterprise systems, including ERP platforms and integrated data environments.
- Oversee network infrastructure across county and district sites, including on-premise, cloud, and hybrid environments, ensuring resilient connectivity and secure access.
- Lead IT service delivery functions, including help desk operations, ensuring timely incident resolution and high-quality customer service.
- Direct incident, problem, and change management processes aligned with Information Technology Infrastructure Library (ITIL) or similar service management frameworks.
- Oversee operational cybersecurity practices, including identity and access management (IAM), multi-factor authentication (MFA), endpoint protection, vulnerability management, and Zero Trust principles.
- Ensure compliance with applicable laws, regulations, and standards, including but not limited to California Education Code, FERPA, and California data privacy requirements.
- Develop, implement, and ensure adherence to IT operational policies, standards, and procedures aligned with organizational and regulatory requirements.
- Lead disaster recovery and business continuity planning, including cloud backup, replication, and high-availability architectures.
- Oversee lifecycle management, configuration, and deployment of infrastructure systems, including virtualized servers, cloud environments, network systems, end-user devices, VoIP platforms, and AV equipment.
- Oversee unified communications systems, including AV telephony, call routing, voicemail, and conferencing platforms.
- Oversee deployment, integration, and support of AV systems, including conference room technologies, classroom AV, and hybrid meeting solutions.
- Supervise, mentor, and develop IT staff, fostering a high-performing, service-oriented team culture.
- Establish and monitor operational metrics, service levels, and performance indicators to drive accountability and continuous improvement.
- Evaluate and implement emerging technologies, including cloud platforms, virtualization solutions, communications systems, and AV technologies.
- Support the development and management of the IT Services budget, including forecasting, resource allocation, and cost optimization.
- Collaborate with SBCEO divisions, departments, and school districts to align IT services with instructional, administrative, and operational priorities.
- Manage vendor relationships, contracts, and service providers to ensure quality service delivery and cost effectiveness.
- Establish documentation, reporting, and governance practices to support transparency, compliance, and informed decision-making.
- Coordinate participation in programs to support connectivity and funding initiatives.
- Perform related duties as assigned.

Requirements

A typical way to qualify for this classification would be:

Education: Possession of a bachelor's degree in information technology, computer science, or a related field.

Experience: Six years of progressively responsible experience in IT operations, infrastructure, or systems support in a complex, multi-site, hybrid (cloud/on-premises) environment, including at least two years of supervisory or leadership experience.

Knowledge of:

- IT operations in the public sector or K–12 educational environments.
- IT service management frameworks (e.g., ITIL) and operational best practices.
- ERP systems supporting financial, HR, and administrative functions.
- Network infrastructure, cloud computing, virtualization, and hybrid IT environments.
- Identity and access management (IAM), directory services (e.g., Active Directory, Azure AD), and role-based access control (RBAC).
- VoIP and unified communications systems, including telephony infrastructure, call management, and conferencing platforms.
- Audio/visual systems, including classroom and conference room technologies, control systems, and media integration.
- Cybersecurity standards such as NIST, CIS Controls, and Zero Trust architecture principles.
- Endpoint management, device provisioning, and configuration management tools.

Skill in:

- Oral and written communication.
- Public speaking and presentation.

Ability to:

- Balance operational stability with modernization initiatives, including cloud adoption and security enhancements.
- Gather and analyze data, draw conclusions, and support decision-making.
- Analyze complex technical and organizational challenges and implement scalable, future-ready solutions.
- Learn and apply California education code, Family Educational Rights and Privacy Act, Children's Online Privacy Protection Act, federal regulations, and California data privacy requirements.
- Communicate effectively with technical staff, educators, administrators, and external partners.
- Establish and adjust priorities, projects, and service demands in a dynamic environment.
- Build consensus and foster collaboration among diverse stakeholder groups.
- Hire, develop, and lead high-performing technical teams.
- Prepare a wide variety of written documents and reports.
- Represent the department effectively with internal and external stakeholders.

Licenses and Certificates

Relevant certifications (e.g., ITIL, Microsoft, Cisco, VMware, CompTIA) are desirable.

Possession of a valid California driver's license and the use of a dependable vehicle may be required. These requirements may be waived if the incumbent is able to perform their duties efficiently using alternative means of transportation.

Working Conditions

This classification is considered generally sedentary. Most work is performed while sitting at a desk and involves extensive use of computers, telephones, and other office equipment.

Strenuous physical activity is not typically associated with this classification.

The work is performed in a modern office environment, with occasional travel to district or site locations. Availability outside standard working hours may be required to support maintenance, upgrades, or emergency response.

Supplemental Information

Classified Management salary ranges have 9 steps (A-I). Initial salary placement for new hires may be at any step of the range, based on qualifications.

Click here for an [Overview of Our Application & Selection Process](#).

RECRUITMENT INFORMATION:

- All applicants who meet the minimum qualifications will be invited to participate in the examination process for the position.
- The examination process may include one or more of the following: written, oral, and performance examination.
- Candidates must pass all parts of the examination process to be placed on the eligibility list. Final score will determine the candidate's rank on the eligibility list.
- A candidate in the top three ranks (including tie scores) on the eligibility list may be considered for hire; when there are multiple vacancies in the same job classification, additional ranks will be considered.
- This recruitment is Dual Certification, meaning it is open to all applicants, including current SBCEO employees and those from the general public. Dual certification results in one integrated eligibility list based on rank.
- Eligibility lists are generally valid for six months; promotional eligibility lists are valid for one year. Lists may be exhausted prior to the original expiration date, or they may be extended with the approval of the Personnel Commission.
- If you require an accommodation for any step of the application and selection process, please notify Human Resources by the application deadline date (or as soon as possible for an open continuous recruitment).
- Veterans' Preference Points: This recruitment is eligible for veterans' preference points for qualifying veterans.

Non-Discrimination Policy Statement

For purposes of this policy, employees include job applicants, interns, volunteers, and persons who contracted with SBCEO to provide services, as applicable.

No SBCEO employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, color, ancestry, national origin, age, religious creed, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran or military status, sex, sexual orientation, gender, gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

SBCEO prohibits discrimination against employees on the basis of reproductive health decision making, defined as a person's decision to use or access a particular drug, device, product, or medical service for reproductive health.

SBCEO does not discriminate against employees on the basis of immigration status, unless there is clear and convincing evidence that SBCEO is required to do so in order to comply with federal immigration law.

Employer

Santa Barbara County Education Office

Address

4400 Cathedral Oaks Road

Santa Barbara, California, 93110

Phone

Website

Manager (Operations), Information Technology Services Supplemental Questionnaire

*QUESTION 1

I understand that SBCEO has an in-person work culture, and this position is designated as fully in-person at the site listed on the position announcement and may require travel throughout the county. I also understand that any request for a remote work arrangement will be reviewed in accordance with applicable laws and SBCEO's remote work policy and procedure. Remote work arrangements are granted at SBCEO's sole discretion.

☐ I acknowledge and understand the above.

*QUESTION 2

SBCEO operates under the California Merit System, meaning that promotions are achieved only through competitive examination, not automatic progression or supervisory discretion. Do you acknowledge and understand that advancement occurs only through the Merit System competitive process?

☐ I acknowledge and understand that advancement occurs only through the Merit System competitive process.

*QUESTION 3

Initial placement will occur within the salary range \$140,603 - \$171,311 per year based on experience, education, and internal alignment. Do you acknowledge and understand the salary range and initial placement process?

☐ I acknowledge and understand the salary range and initial placement process.

*QUESTION 4

List any active professional IT certifications you hold that are relevant to this position (e.g., ITIL, Cisco, Microsoft, VMware, AWS, CompTIA). Please include an attachment of the certification, which includes the certification title, issuing organization, and expiration/status.

*QUESTION 5

Describe your supervisory or leadership experience in an IT environment. Include the scope of your responsibilities and the types of staff or functions you led. Ensure the experience described is also reflected in the work experience section of your application. (300 word maximum)

*QUESTION 6

Describe your progressively responsible experience in IT operations, infrastructure, or systems support. Include the scope and complexity of your responsibilities and the types of systems, infrastructure, or services you supported or managed. Ensure the experience described is also reflected in the work experience section of your application. (300 word maximum)

*QUESTION 7

Describe your experience supporting or managing IT operations in a complex, multi-site environment that includes both cloud-based and on-premises systems. Include the scope of the environment and your specific responsibilities. Ensure the experience described is also reflected in the work experience section of your application. (300 word maximum)



Dual Certification Eligibility List
Administrative Assistant

Rank	Person ID	Eligible Expiration Date	Status	Job Type	FTE	Number of Hours per Week
1	68510939	03/02/2027	Eligible	Full-time	1.0	40 hours/week
2	51837939	03/02/2027	Eligible	Full-time	1.0	40 hours/week
3	61063473	03/02/2027	Eligible	Full-time	1.0	40 hours/week
3	50466270	03/02/2027	Eligible	Full-time	1.0	40 hours/week
3	18559855	10/18/2026	Eligible	Full-time	1.0	40 hours/week
4	57945565	03/02/2027	Eligible	Full-time	1.0	40 hours/week
4	42268093	03/02/2027	Eligible	Full-time	1.0	40 hours/week
4	40501713	10/18/2026	Eligible	Full-time	1.0	40 hours/week
5	53244872	03/02/2027	Eligible	Full-time	1.0	40 hours/week
6	49979419	03/02/2027	Eligible	Full-time	1.0	40 hours/week
7	30969506	10/18/2026	Eligible	Full-time	1.0	40 hours/week
7	50437317	03/02/2027	Eligible	Full-time	1.0	40 hours/week
8	66344951	03/02/2027	Eligible	Full-time	1.0	40 hours/week
8	20067201	03/02/2027	Eligible	Full-time	1.0	40 hours/week
9	54315135	03/02/2027	Eligible	Full-time	1.0	40 hours/week
10	30703122	03/02/2027	Eligible	Full-time	1.0	40 hours/week
11	45548689	03/02/2027	Eligible	Full-time	1.0	40 hours/week
12	66449508	03/02/2027	Eligible	Full-time	1.0	40 hours/week

Number of applicants: 96

Number of applicants passed screening: 55

Number of performance/written exam attendees: 31

Number of oral exam attendees: 16



Open and Promotional Eligibility List
Alternative Payment Program Supervisor

Rank	Person ID	Eligible Expiration Date	Status	Job Type	FTE
1	1664132	09/01/2027	Eligible	Full-Time	1.0
2	66159951	03/03/2027	Eligible	Full-Time	1.0
3	8538574	03/03/2027	Eligible	Full-Time	1.0

Number of applicants: 26

Number of applicants passed screening: 7

Number of performance/written exam attendees: 3

Number of oral exam attendees: n/a



Open and Promotional Eligibility List
Maintenance and Operations Supervisor

Rank	Person ID	Eligible Expiration Date	Status	Job Type	FTE	Number of Hours per Week
1	48309820	09/02/2027	Hired	Full-Time	1.0	40 hours/week
2	14078626	09/02/2027	Eligible	Full-Time	1.0	40 hours/week
3	55971351	03/04/2027	Eligible	Full-Time	1.0	40 hours/week
4	21663009	03/04/2027	Eligible	Full-Time	1.0	40 hours/week
5	21694226	03/04/2027	Eligible	Full-Time	1.0	40 hours/week

Number of applicants: 43

Number of applicants passed screening: 27

Number of performance/written exam attendees: 18

Number of oral exam attendees: 5



Dual Certification Eligibility List
Paraeducator

Rank	Person ID	Eligible Expiration Date	Status	Job Type	FTE	Areas Willing to Accept Employment	Bilingual
1	37086058	03/11/2027	Eligible	PT	Varies	Casmalia, Guadalupe, Lompoc, Los Alamos, Montecito, Carpinteria, Santa Barbara, Goleta, Santa Maria, Orcutt, Santa Ynez Valley	N
2	29969650	11/21/2026	Eligible	PT	Varies	Lompoc, Santa Maria, Orcutt	N
2	46582140	03/11/2027	Eligible	PT	Varies	Santa Maria, Orcutt	Y
2	56346905	03/11/2027	Eligible	PT	Varies	Guadalupe, Santa Maria, Orcutt	Y
3	40943129	03/11/2027	Eligible	PT	Varies	Montecito, Carpinteria, Santa Barbara, Goleta	N
4	52166788	03/11/2027	Eligible	PT	Varies	Lompoc, Santa Maria, Orcutt	Y
4	68466426	03/11/2027	Eligible	PT	Varies	Santa Ynez Valley	Y
4	58737093	11/12/2026	Eligible	PT	Varies	Casmalia, Lompoc, Los Alamos, Santa Ynez Valley	Y
4	68394620	03/11/2027	Eligible	PT	Varies	Guadalupe, Santa Maria, Orcutt	Y
5	46256378	11/21/2026	Eligible	PT	Varies	Lompoc, Santa Maria, Orcutt, Santa Ynez Valley	N

5	53315894	11/12/2026	Eligible	PT	Varies	Casmalia, Lompoc, Los Alamos, Santa Barbara, Goleta, Santa Maria, Orcutt, Santa Ynez Valley	N
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Number of applicants: 43

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DRAFT REVISION



SANTA BARBARA COUNTY EDUCATION OFFICE PERSONNEL COMMISSION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING [Meeting Date] – [Meeting Time]

REQUEST TO ADDRESS PERSONNEL COMMISSION

Optional Form

A member of the public may provide public comment at the Personnel Commission meeting without providing their name or other identifying information. This form is optional, as are all the fields listed below. The purpose for requesting the information is to help us organize public comments. The total amount of time for public comment will be 15 minutes. The time limit for an individual speaker is typically five minutes but may be adjusted upon consent of the Commission, depending on the total number of persons seeking to make a comment. Speakers who need more time may submit written comments.

Members of the public are asked to submit this form to a member of the Personnel Commission staff **before** the meeting is called to order or **before** the Commission begins deliberations on the agenda item on which the speaker wishes to comment.

Name: _____

Telephone: _____

I wish to address the Commission under "Public Comments."

Outline of remarks:

Current agenda language regarding public comment procedures

Persons wishing to address the Personnel Commission may complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance.

Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

Proposed revision to agenda language regarding public comment procedures

Public comment may be made in person at the Personnel Commission meeting or by video link at a designated meeting location. Persons wishing to address the Personnel Commission ~~may be asked to~~ complete an optional “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the ~~Human Resources Department~~Personnel Commission staff ~~prior to the end of the public comment period~~before the meeting is called to order or before the Commission begins deliberations on the agenda item on which the speaker wishes to comment. Members of the public will also have the opportunity to address the Personnel Commission in real time during the public comment period or during discussion of the agenda item on which the speaker wishes to comment, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The Commission is not required to respond to public comment but may take action in response, such as asking staff or the public for clarification or requesting that staff report back on an item at a subsequent meeting. The total amount of time for public comment will be 15 minutes, ~~and no individual speaker may speak for more than five minutes.~~ The time limit for an individual speaker is typically five minutes but may be adjusted upon consent of the Commission, depending on the total number of persons seeking to make a comment. Speakers who need more time may submit written comments.