SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
September 24, 2026 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission may complete a "Request to Address Personnel Commission" form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

GENERAL FUNCTIONS

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Changes to the Agenda**
5. **Introduction of Staff and Guests**
6. **Public Comment**

7. Approval of Minutes of Regular Meeting Held August 27, 2026
(Attachment)

MOVED: SECONDED: VOTE:

8. Communications — None

9. Informational Items

a. Media Releases/Editorials
Available for review from the County Superintendent of Schools.

b. Legislative Updates
Available for review from the Director, Human Resources.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions
(Attachment)

b. Classified Personnel Report dated October 8, 2026
(Attachment)

c. Position Announcement
(Attachment)

i. Manager (Operations), Information Technology Services (Dual – Santa Barbara)

11. Action Items

a. Ratification of Eligibility Lists
(Attachments)

i. Administrative Assistant (Dual – Santa Barbara)

ii. Alternative Payment Program Supervisor (Open and Promotional – Santa Maria)

iii. Maintenance and Operations Supervisor (Open and Promotional – Santa Maria)

iv. Paraeducator (Dual – Various Locations)

MOVED: SECONDED: VOTE:

b. Classification of Positions — None

c. Job Descriptions — None

UNFINISHED BUSINESS

12. Discussion: Public Comment Procedures
(Attachments)

MOVED: SECONDED: VOTE:

NEW BUSINESS

13. Discussion: Classified Personnel Report

The Director, Human Resources seeks guidance from the Personnel Commission about the reporting of certain transactions on the Classified Personnel Report.

MOVED: SECONDED: VOTE:

14. Discussion: Annual Report

The Director, Human Resources seeks guidance from the Personnel Commission about reporting examination data on the annual report.

MOVED: SECONDED: VOTE:

REPORTS

15. PERSONNEL COMMISSIONER REPORTS

16. DIRECTOR, HUMAN RESOURCES REPORT

17. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

CLOSED SESSION — None scheduled

ADJOURNMENT

The next regular meeting will be held on Friday, October 23, 2026, at 12:30 p.m. The meeting will be held in the Santa Barbara County Education Office Board Room, Santa Maria and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Barbara.

MOVED: SECONDED: VOTE: