

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
August 10, 2026**

The Union Board of Education met in regular session on Monday, August 10, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:00 p.m. by Chris McNeil, president.
FLAG SALUTE	The flag salute was led by Chris McNeil, president.
MEMBERS PRESENT	Ms. Stacey Roemerman, Mr. Joey Reyes, Dr. Chris McNeil, Mr. Steve Nguyen, Ms. Heather McAdams
MEMBERS ABSENT	None
OTHERS PRESENT	Superintendent Dr. John Federline, Chief Financial Officer Jeff Landes, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Instructional Technology Gart Morris, Executive Director of Special Services Dr. Lindsay Smith, Director of Operations Dr. Josh Robinson, and others.
ADOPTION OF THE AGENDA	Mr. Reyes moved the Board approve the agenda. Ms. McAdams seconded the motion. Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams - aye. All voted aye – motion carried. The agenda was adopted as posted.
CONSENT AGENDA	Dr. McNeil noted that Consent Items C and JJ will be a separate vote. Ms. Roemerman moved for approval of the consent agenda as follows: • Minutes of the July 13, 2026, regular board meeting; • Out of State travel requests for the following:

- Varsity Football & Spirit Teams to Bentonville, AR – August 28, 2026;
- HawkSquad to Bentonville, AR - August 28, 2026;
- Item C, Separate Vote: Professional Development Services Agreement with Solution Tree and authorize the Board President, Superintendent or designee to execute the agreement;
- Digital Ticket Sales Agreement with Huddle Tickets, LLC dba GoFan for online or e-ticket sales to athletic events and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Oral Roberts University for placement of students as student teachers/observers in Union Public Schools classrooms and authorize the Executive Director of Human Resources to execute the agreement;
- Standard Athletic Participation Agreement for schools participating in Union athletic events and authorize the Director of Athletics to sign the agreements;
- Advertising Agreements with Airco Service, Inc. and Tribal Resources, LLC dba Inkwell for premier advertising privileges in and around Union Tuttle Stadium for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreements;
- Updated Master Service Agreement with Orkin, LLC for pest control services for the district's schools, administrative buildings and child nutrition facilities in the total amount of \$29,498.00 from operations general funds and \$3,885.00 from child nutrition funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract for services with Union Cheer Booster Club for concession workers during the 2026-2027 school year for UMAC events and authorize the Board President, Superintendent or designee to execute the agreement;
- Uniform Clinical Affiliation Agreement with Oklahoma State University Center for Health Sciences — Department of Athletic Training to place Athletic Training students into clinical rotations and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with SchoolStatus for the two-year purchase of Smore for Teams software subscription in the amount of \$5,757.00 from bond funds and authorize the Executive Director of Instructional Technology to execute the agreement;
- Memoranda of Understanding with The Bridges Foundation of Tulsa County, Oklahoma for an Employment Training Program and a Work Adjustment Program for students with disabilities and authorize the Board President,

Superintendent or designee and the Executive Director of Special Services as the Union School District Representative to execute the agreements;

- Agreement with Mobilized Vision, LLC to provide Orientation and Mobility services for students with visual impairments in the amount of \$25,000.00 from grant funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with Oklahoma State University-Tulsa to rent space for Union High School Seniors to take part in the "Beyond U" senior conference in the amount of \$2,500.00 from grant funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with the Oklahoma Department of Rehabilitation Services (DRS) for Transition School-to-Work: Work Study for children with disabilities and authorize the Executive Director of Special Services to execute the agreement;
- Master Memoranda of Understanding with Assistance League of Tulsa and Tulsa Educare for Community Schools and authorize the Board President, Superintendent or designee to execute the agreements;
- Master Memorandum of Understanding with Tulsa Animal Urgent Care to provide job shadowing and internship opportunities for the Career Connect Program and authorize the Board President, Superintendent or designee to execute the agreement.;
- Master Memorandum of Understanding with Vizavance, formerly Prevent Blindness Oklahoma to provide vision screenings for students attending Union Elementary and Alternative Schools and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal agreement with Scenario Learning, LLC d/b/a Vector Solutions for the Vector Safety Data Sheets and Chemical Management, K12 Edition in the amount of \$4,189.50 from bond funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Union Support Personnel Association (USPA) for the addition of job title "Community School Coordinator" to the annualized 10-month salary table effective July 1, 2026, and authorize the Chief Financial Officer to execute the agreement;
- Memorandum of Understanding with Union Support Personnel Association (USPA) to increase the hourly rate by \$1.00 per hour for Bus Drivers, Bus Assistants, Transportation Leads, and Mechanics for Fiscal Year 2026-2027, effective July 1, 2026, and authorize the Chief Financial Officer to execute the agreement;

- Agreement with Teaching Strategies GOLD for the purchase of Head Start Classroom Assessments at Rosa Parks Early Childhood Center in the amount of \$3,575.00 from general/Head Start grant funds and authorize the Director of Rosa Parks Early Childhood Center to execute the agreement;
- Agreement with Teaching Strategies GOLD for the purchase of OECP Classroom Assessments at Rosa Parks Early Childhood Center in the amount of \$2,200.00 from general/OECP grant funds and authorize the Director of Rosa Parks Early Childhood Center to execute the agreement;
- Clinical Rotation Agreement with The University of Tulsa for athletic training interns and authorize the Board President, Superintendent or designee to execute the agreement;
- Pre-Employment Transition Services Coordination, Pre-ETS Collaborative Agreement with the Board of Regents of the University of Oklahoma for students with disabilities and authorize the Executive Director of Special Services to sign the agreement;
- Renewal of Agreement with Getty Images for online access to high-quality clip art, photographic images, and audio/music clips in the amount of \$4,950.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract for Services with A New Leaf, Inc. in the amount of \$7,740.00 from general funds and authorize the Executive Director of Special Services, as the Union School District Representative, to execute the agreement;
- Adult Meal Price increase for the 2026-2027 school year;
- General Staffing Agreement with Tulsa's Green Country Staffing to provide assistance finding staff for hard-to-fill positions in custodial and food services areas, in the amount of \$5,000 from general funds and authorize the Executive Director of Human Resources to execute the associated agreement and to make payment pursuant to Board authorization;
- Personnel resignations and terminations for the 2024-2025, 2025-2026 and 2026-2027 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 and 2026-2027 school years;
- Monetary donations;
- Donation of athletic equipment made available through the BSN Sports Rewards Program;
- Declaration of equipment as surplus and authorize disposal of same through donation, approved organizations, or surplus auction;

- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;
- Item JJ, Separate Vote: Memorandum of Understanding with Tulsa Technology Center for instructional services to be provided by Tulsa Technology Center for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22700996 through #22701605 in the amount of \$29,366,574.08 and the release of payroll encumbrances.

Mr. Reyes seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Chris McNeil – aye, Joey Reyes – aye, Heather McAdams – aye.

All voted aye – motion carried.

Mr. Nguyen moved for approval of item C on the consent agenda as follows:

- Professional Development Services Agreement with Solution Tree and authorize the Board President, Superintendent or designee to execute the agreement;

Ms. Roemerman seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Heather McAdams – aye, Joey Reyes – aye, Chris McNeil – aye.

All voted aye – motion carried.

Mrs. Roemerman moved for approval of item JJ on the consent agenda as follows:

- Memorandum of Understanding with Tulsa Technology Center for instructional services to be provided by Tulsa Technology Center for the 2026-2027 school year and authorize the Board President, Superintendent or designee to execute the agreement;

Ms. McAdams seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – abstain with conflict, Heather McAdams – aye, Joey Reyes – aye, Chris McNeil – aye.

Majority voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UCTA President Kerri Gunter stated that they have been very busy this summer, traveling for conferences and meetings while continuing to plan for the upcoming school year. UCTA recently hosted a lunch for the new hires. She sincerely thanked the Board for working with them, agreeing to the contract changes, and approving the retention stipend. She expressed appreciation for the partnership and the Board's willingness to collaborate, noting that these efforts benefit both students and staff.

Ms. Gunter concluded by stating that they are looking forward to another great school year.

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

APPLICATIONS FOR DEREGULATION

Ms. Calvin recommended the Board approve applications for deregulation regarding elementary, middle, and secondary Media/Library Services and requests for a Library Media Specialist Waiver for Rosa Parks Elementary and Andersen Elementary.

Ms. McAdams moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

READING PARTNERS

Ms. Kiger recommended the Board approve the School Partnership Agreement with Reading Partners to provide reading tutors to students at thirteen elementary sites, in the amount of \$120,000.00 from Strong Readers Act funds.

Ms. McAdams moved for approval. Mr. Reyes seconded the motion.

Vote: Stacey Roerman – aye, Steve Nguyen – aye, Joey Reyes – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

**COLLEGE REMEDIATION
RATES**

Dr. Moore presented to the Board the Remediation Report from the Oklahoma State Regents for Higher Education.

**RENEWAL OF MOBILE
DEVICE MANAGEMENT
SOFTWARE SUBSCRIPTION**

Mr. Morris recommended the Board approve the two-year renewal of Jamf Pro Mobile device management software subscription in the amount of \$120,320.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

**SECONDARY CAREER &
TECHNOLOGY PROGRAMS**

Dr. Marla Robinson recommended the Board approve a contract with the Oklahoma Department of Career and Technology Education for secondary career and technology education programs for the 2026-2027 school year, in the amount of \$101,750.00 from the ODCTE allocation.

Mr. Nguyen moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

**TCC CONCURRENT
EDUCATION PROGRAMS**

Dr. Marla Robinson recommended the Board approve the Memoranda of Understanding with Tulsa Community College (TCC) for concurrent education programs that TCC offers Union High School students, in the amount of \$216,750.00 from general funds.

Mr. Reyes moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

**PERFORMING ARTS CENTER
THEATER IMPROVEMENTS
PROJECT**

Dr. Robinson recommended the Board approve the PAC Theater Improvements Project and award the contract to Bronze Oak, LLC in the amount of \$875,672.00 from bond funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

TRANE CHILLER OVERHAUL AT UNION COLLEGIATE ACADEMY

Dr. Robinson recommended the Board approve the agreement for the Trane Chiller Overhaul at the Union Collegiate Academy from Trane U.S. Inc. in the amount of \$461,412.00 from bond funds.

Ms. Roerman moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

SOFTWARE LICENSE RENEWAL

Ms. Wright recommended the Board approve the 5-year software license renewal from CaseWare International Inc. for the District's Annual Comprehensive Financial Report in the amount of \$91,080.00 from bond funds.

Mr. Nguyen moved for approval. Mr. Reyes seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

OKLAHOMA PUBLIC SCHOOL INVESTMENT INTERLOCAL MEMBERSHIP

Mr. Landes recommended the Board approve the resolution authorizing Union Public Schools to become a member of the Oklahoma Public School Investment Interlocal and authorize the District Treasurer to designate officials to invest and withdraw available funds.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

NEW BUSINESS

None

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

Superintendent, Dr. John Federline stated that we have had an amazing week of New Teacher Induction, great professional development. Thanks to all of you that have worked so hard to get that going and we have our kickoff tomorrow. It's going to be a great time to all get together. Our first day of school is Thursday, August 13, 2026.

ADJOURNMENT

Mr. Reyes moved to adjourn the meeting. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen– aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams - aye.

All voted aye – motion carried.

The meeting adjourned at 7:33 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **August 10, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **September 14, 2026**.



Stacey Roemerman, Clerk
Union Board of Education