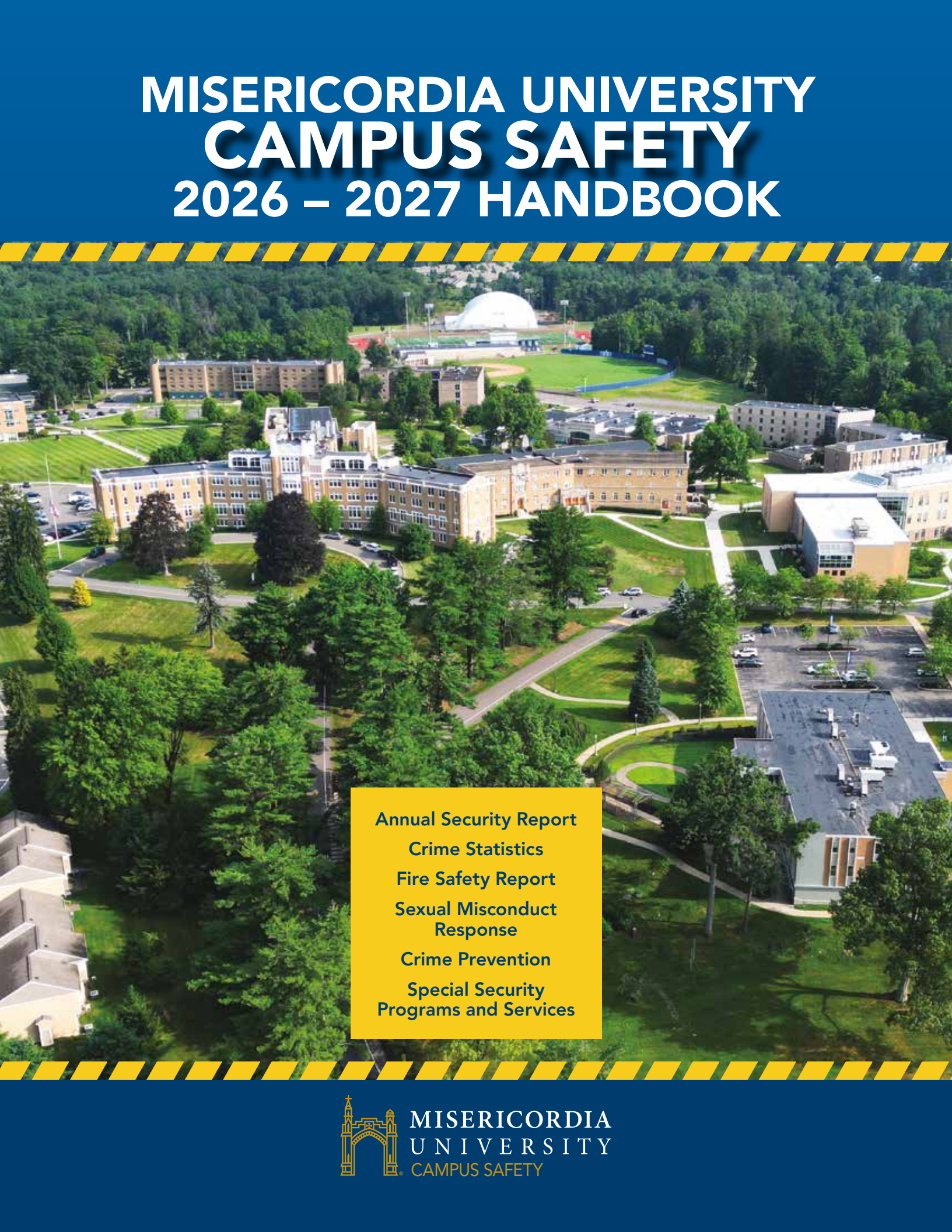


MISERICORDIA UNIVERSITY CAMPUS SAFETY 2026 – 2027 HANDBOOK

An aerial photograph of the Misericordia University campus. The image shows several large, multi-story brick buildings with many windows, interspersed with green lawns and numerous trees. In the background, a large white dome structure is visible on a hill. The campus is surrounded by a dense forest. The image is framed by a blue border at the top and bottom, with yellow and black diagonal stripes separating the title from the photo and the photo from the footer.

Annual Security Report
Crime Statistics
Fire Safety Report
Sexual Misconduct
Response
Crime Prevention
Special Security
Programs and Services



MISERICORDIA
UNIVERSITY
CAMPUS SAFETY

CAMPUS SAFETY PROGRAMS, INFORMATION AND PROCEDURES APPLY TO ALL MEMBERS OF THE CAMPUS COMMUNITY.

This publication is produced in accordance with the standards set forth in the following:

- The Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998
- The Higher Education Amendments of 1992
- The Drug-Free Schools and Communities Act (PA Law101-226)
- Uniform Crime Reporting Act (Act 180 of 2004)
- Jacob Wetterling Crimes Against Children and Sexual Violent Offender Registration Act
- The Campus Sex Crimes Prevention Act of 2000
- The Violence Against Women Act (VAWA) of 1994
- United States Office of Civil Rights – Title IX

Misericordia University was founded in the Catholic tradition in 1924 by the Sisters of Mercy of Dallas, Pennsylvania. The University offers undergraduate, graduate and doctorate programs. Additional information can be found in the Misericordia University Student Handbook, Human Resources Policy Manuals for Employees or through the Campus Safety Department.

This publication is available to all students and employees, and to any applicant for enrollment or employment, on the Misericordia University public web-site (misericordia.edu). Printed copies are available at the Campus Safety main desk, or by request.

Misericordia University is dedicated to a cooperative environment in which students, faculty and staff demonstrate personal concern for each individual as a valued member of the campus community. Student populations are comprised of full-time resident, commuter, part-time, non-traditional, and expressway groups.

Campus Safety Department Mission Statement

To support the educational objectives of the institution, the Misericordia University Campus Safety Department provides and maintains a safe and secure environment for all members of the campus community and visitors. Goals are achieved through a full-time professional presence on campus, efficient response to calls for service, security of all persons and buildings, and effective management of vehicles and external areas.

Preparation of the Annual Security Report

This report is prepared and reviewed on an annual basis by the Campus Safety Department in conjunction with other University sources including local law enforcement, staff and students designated as Campus Security Authorities, the Departments of Student Life, Campus Life, Athletics, Human Resources, Academic Affairs, Planning and Development, Marketing and Public Relations; Health and Wellness Center, Counseling and Psychological Services, and other entities. These contributors work together to insure that accurate and relevant information is available to students and other members of the campus community. Many statements and sections included in this document are associated to the policies and procedures of contributing departments and more detailed information may be found within the publications of the listed related divisions.

If further information is required regarding this publication, please contact:

Frank Hacken

Retired Captain, Pa. State Police

Director of Campus Safety and Security

(570) 674-8324 or Extension 8324

Andrew Wilk

Retired Lietenant, Pa. State Police

Assistant Director of Campus Safety and Security

(570) 674 – 6731 or Extension 6731

Dean of Students

(570) 674-6328 or Extension 6238

Callie Rimpfel Mack

Assistant Vice President for Student Life

Misericordia University

107 Banks Student Life Center

(570) 674-8318 or Extension 8318

UPPER CAMPUS

LEGEND

1. Mercy Hall
Administrative Offices • Admissions • Campus Safety Chapel • College of Arts and Sciences • Financial Aid Registrar • Student Financial Services
2. Frank and Dorothea Henry Science Center
3. Sandy and Marlene Insalaco Hall
College of Business • Pauly Friedman Art Gallery
The Highlander Student Newspaper • Music Studios/
Ensemble Rooms
4. Banks Student Life Center
ATM • Campus Store • Campus Ministry • Chick-fil-A
MU Bowls and More • Cougar Radio • Metz Dining Hall
Post Office • Starbucks • Outdoor Patio
Student Government Association Office
5. Gildea Hall
6. Metz Field House
7. McHale Hall
8. Anderson Sports and Health Center
9. Michael And Tina MacDowell Hall
10. Mary Kintz Bevevino Library
11. Geraldine Ruth Daley Anderson Bell Tower
12. McAuley Hall
Insalaco Center for Professional Development
and Leadership
13. Walsh Hall
Lemmond Theater • Student TV Studio
14. Baloga Hall
Center for Adult and Continuing Education
Physician Assistant Department • Health Science Lab
15. Frank and Dorothea Henry Student Lounge
Archie's Lounge
16. Alumnae Hall
Student Success Center
17. Monsignor Andrew J. McGowan Hall
Counseling and Psychological Services Center (CAPS)
18. Rosenn Plaza
19. Sr. Regina Kelly RSM Shakespeare Garden
20. Wells Fargo Amphitheater
21. McHale Beach
22. Tambur Baseball Field
23. Mangelsdorf Field
24. Brassington Dome
25. Tennis Courts
26. Anderson Field
27. McGeehan Field
28. Townhouses
29. Center for Occupational and Physical Therapies

LOWER CAMPUS

30. The Iconic Arch Entrance
31. Mary and Allen Erwine Hall
32. Rasmussen House/Rosary Hall
33. Facilities Building
Print Shop
34. Lower Campus
Residence
35. Lower Campus
Residence
36. Lower Campus
Residence
37. President's House
38. Anne's House
39. Moffat House
40. John J. Passan Hall
College of Health Sciences and Education
41. John J. Passan Hall Annex
PT Clinic
42. Pauly House
43. Lower Campus Residence
44. Art Studios (Lower Level)
45. Lower Campus Residence
46. Machell Avenue Residence Hall
47. LEAP Center



MISERICORDIA
UNIVERSITY

TABLE OF CONTENTS

ANNUAL SECURITY REPORT

General Information	4
Reporting Crimes and Other Emergencies.....	4
Voluntary, Confidential Reporting	4
Anonymous Tip Text Messaging.....	5
Confidential Reporting to Counselors	5
Campus Security Authorities.....	5
Missing Persons.....	6
Access to Residence Halls.....	6
ID Cards/Access Authorization.....	7

CRIME STATISTICS..... 7

SEXUAL OFFENSES AND MISCONDUCT RESPONSE

Prevention Programs.....	11
Legal Definition of Sexual Assault and Other Sexual Offenses	11
Sexual Offense Survivors	13
Confidentiality	14
Confidential Resources	14
Reporting	15
Resources.....	16
Options	16
Initial Inquiry	16
University Disciplinary Process	17
Reporting to Law Enforcement.....	17
Protective Orders	18
Protection of Minors and Mandatory Reporting of Child Abuse	18
Sexual Offender Registration	18

CRIME PREVENTION, SPECIAL SECURITY PROGRAMS AND SERVICES

Officer Interaction with Students	19
Student Transport Services	19
Safety Escorts.....	19
Disabled Vehicle Services	19
Driver Training and Authorization	19
Lost and Found.....	19
Safety Inspections	19

Surveillance Cameras.....	19
Timely Warnings and Emergency Notification	20
MU Alert.....	20
Crisis Management Plan	20
Media Relations.....	21
Bystander Intervention	21
Lockdown Exercises	22

TIPS FOR PERSONAL SAFETY

Helping Others	23
Situation Awareness.....	24
Active Shooter Training.....	25
Women Self Defense Training	25
Campus Community Violence Policy	25

SPECIFIC CRIMINAL OFFENSES

Firearms, Fireworks and Weapons.....	26
Drugs and Alcohol.....	27
Misconduct Involving Illegal Drugs, Controlled Substances, or Other Intoxicants.....	28
Hazing.....	29

ANNUAL FIRE SAFETY REPORT

Building Evacuation Procedures and Fire Safety Awareness...	30
Fire Safety Training.....	30
Daily Fire Log, Fire Drills and Precautionary Evacuations	30

CAMPUS EVACUATION SITES

Precautionary Evacuations Fire Statistics	31
---	----

VEHICLES AND PARKING REGULATIONS

General Information	32
Registration of Motor Vehicles	32
Parking Lots.....	33
Parking Violations and Fines	33
Enforcement, Penalties and Fines	34
Additional Parking Information	34

IMPORTANT CAMPUS RESOURCES 35

EMERGENCY RESPONSE SAFETY REFERENCE GUIDE See last four pages

ANNUAL SECURITY REPORT

GENERAL INFORMATION

The Campus Safety Department is located in Room #7 on the ground floor at the East entrance to Mercy Hall. Officers are on duty 24/7, 365 days a year, to respond to calls for service. An operational communications center, security dispatch, integrated fire alarm and access control monitor, and remote surveillance camera system, is maintained at this location. The department command structure includes the Director, Assistant Director, an Operations Supervisors, A Title IX Investigator, full-time and part-time Campus Safety Officers.

Our Critical Response Officers maintain Pa. Act 235 security certification and have completed advanced training instruction such as Pa. Act 120 (Municipal Police Officer Education and Training), Pa. State Police Academy Training and HR-218 (Law Enforcement Officers Safety Act). Additionally, all our Officers receive additional training in responding to emergency situations, first aid, CPR, the use of an automatic external defibrillator (AED), and administering Narcan (Naloxone) anti-opioid overdose treatment. Several members of the department with advanced law enforcement and investigative experience have been designated to investigate or be a liaison to local police with any critical incident that occurs on campus.

Officers patrol upper and lower campus areas on foot and in vehicles, and will respond to all calls for service. Officers also maintain a comprehensive vehicle registration system and conduct parking enforcement on all campus parking lots.

Officers work in both an armed and unarmed capacity, and have detention authority when appropriate to preserve a safe and secure campus. Supplemental armed security personnel may be employed during certain events and situations. Response to critical situations on campus, including active shooter and/or mass casualty events, is a carefully coordinated effort between Campus Safety, local and state law enforcement, and other emergency responders.

The Campus Safety Department cooperates fully with all federal, state and local law enforcement agencies. The upper and lower campuses of Misericordia University are respectively located within Dallas Township and Dallas Borough, Pennsylvania. Although a formal memorandum of understanding is not present, the Campus Safety Department works closely with, and maintains a positive relationship with those municipalities. Investigations regarding criminal incidents occurring at the University are often a collaborative effort between the Campus Safety Department and police agencies, however, criminal charges resulting from on-campus incidents is within the scope of the appropriate law enforcement investigating agency.

REPORTING CRIMES AND OTHER EMERGENCIES

Contact Campus Safety at (570) 674-6300 or 911 to directly contact the police, fire department or ambulance. Misericordia University is dedicated to maintaining a safe environment for all, free from threat and victimization. Likewise, the campus community is expected to comply with all federal, state and local laws.

If you have been the victim of a crime, have witnessed or have knowledge of a criminal act, report this information immediately to the Campus Safety Department at 570-674-6300. All calls related to criminal incidents will be investigated thoroughly. Campus Safety maintains a full time staff member dedicated to investigations, including Title IX investigations

Violations for criminal offenses can be referred to the appropriate law enforcement agency for further investigation and prosecution at the request of the victim.

Campus Safety monitors 911 calls and can directly communicate with emergency responders when necessary. Criminal activity can be directly reported to the police by calling 911. Campus Safety Officers have the ability to monitor and communicate by radio with the 911 Center and with emergency responders.

Remember: Most cellular phones do not have an automatic tracking feature when calling 911. Know your location and be aware of your surroundings.

Call takers at the 911 center are dependent on information provided by the caller. Make an effort to know your surroundings and provide an accurate description of the events in order to obtain a timely and effective response.

Timely Warnings and Emergency Notifications will be issued to inform the campus community of specific criminal activity, emergencies, and procedures to reduce risk.

When a criminal incident occurs on campus, or at a location in close proximity to campus, which severely affects or is an immediate threat to welfare of the campus community, timely warnings or emergency notifications will be sent through various methods by the Campus Safety Department to alert the community. (See Crime Prevention, Special Security Programs and Services section for more information)

VOLUNTARY, CONFIDENTIAL REPORTING

Voluntary, Confidential Reporting of criminal activity is an available option under most circumstances. If you are the victim of a crime or want to report a crime you are aware of, but do wish further action by the University or criminal justice system, an available option is to file a voluntary, confidential report. Depending upon the circumstances of the criminal

activity, you may be able report an incident while remaining anonymous. In these cases, your personal information will remain confidential, while the University can take steps to ensure your safety and the safety of others. These reports allow the University to maintain accurate statistical records and are included in the Annual Security Report. In limited circumstances, your confidentiality may not be guaranteed. You will be informed in these situations. Online reporting is available through this link: https://cm.maxient.com/reportingform.php?MisericordiaUniv&layout_id=3



ANONYMOUS TIP TEXT MESSAGING

Send an anonymous tip to Campus Safety regarding criminal or suspicious activity by texting MUTIP and your message to 79516.

Members of the campus community can alert the Campus Safety Department to criminal or suspicious activity by activating the MUTIP service from their cellular phone. To send a message, enter 79516 into the recipient area ("To:") of your phone. In the message area, type MUTIP <space> then your message. The information will be sent anonymously to Campus Safety administrators and supervisors.

Please note that text messages sent through this service are to communicate information only. It is not designed to result in an immediate response by the Campus Safety Department. For immediate assistance call Campus Safety directly at 570-674-6300 or 911.



CONFIDENTIAL REPORTING TO COUNSELORS

Information disclosed to members of the Counseling and Psychological Services staff (CAPS) and members of the clergy will be kept confidential and will not be forwarded to any other department, unless a serious risk of danger exists to the campus community. Counselors may refer a student to complete an online report through this link: https://cm.maxient.com/reportingform.php?MisericordiaUniv&layout_id=3



CAMPUS SECURITY AUTHORITIES

Other University employees and students known as Campus Security Authorities are mandated reporters regarding criminal activity.

In addition to the Campus Safety staff, many members of the campus community are considered Campus Security Authorities (CSAs). CSAs are required by University policy to immediately notify the Campus Safety Department of any crime reported to them or that they may have knowledge of.

These individuals include but are not limited to the following:

1. University President and senior Administration Staff and their Administrative Assistants
2. Dean of Students
3. Manager of Student Wellness and Conduct
4. Director of Athletics
5. Assistant Athletic Director
6. Athletic Coaches and Assistant Coaches
7. Athletic Graduate Assistants
8. Athletic Trainers*
9. Director of New Student & Family Programs
10. All Advisors for Student Clubs/Organizations
11. Director of Campus Life
12. Campus Life Coordinator
13. Assistant Coordinators
14. Community Assistants
15. All staff of the Student Success Center
16. Associate Vice President for Mission & Institutional Diversity
17. All staff members of Campus Ministry
(**except for University Chaplain)
18. Title IX Coordinator
19. Faculty Members
20. Students in leadership roles
21. Academic and Athletic Camp Counselors
22. Orientation Leaders and Coordinators

23. Members of the Sexual Assault Response Team (SART)

24. Health and Wellness Center Staff*

25. Any University official with significant responsibilities for student and campus activities.

* Indicates CSA follows HIPPA confidentiality regarding medical/mental health conditions and will only report crimes, dates, and times but does not report identifying information without consent from the reporting person.

** University Chaplain is a confidential resource

MISSING PERSONS

A suspected missing person can be reported to staff members in the following departments:

- **Campus Life: (570) 674-6238** Vice President for Mission and Student Success, Executive Assistant to Vice President
- **Campus Life: (570) 674-6178** Director, Campus Life Coordinator, Administrative Assistant
- **Human Resources: (570) 674-6310** Director, Assistant Director, Manager

or by directly reporting to any member of the **Campus Safety Department (570) 674-6300**.

The Campus Safety Department will investigate reports of missing persons and make every effort to locate on-campus resident students in conjunction with the offices of Student Life, Campus Life and other departments as necessary.

Students have the option of providing a confidential contact, which can be someone other than an emergency contact, to be used in a missing person situation. Resident students can provide this information through an online process at the time of check-in at the beginning of the academic year. A confidential contact can be changed at any time by notifying the Office of Campus Life.

If an on-campus resident student is reported missing, these procedures will be followed:

- Notification will be made to the student's confidential contact, if provided, within 24 hours of being classified as a missing person. Confidential contact information will be accessible only to authorized University officials and law enforcement officers, and will not be disclosed outside of a missing person investigation.
- In the case of a student, under 18 and not emancipated, determined to be missing, the University will notify a custodial parent or guardian in addition to contact persons provided within 24 hours of being classified as a missing person.
- Campus Safety will also report juvenile missing student to local law enforcement within twenty-four (24) hours.

- Certain circumstances may exist, such as possibility of abduction, emotional concerns, and threat of violence, which will result in notification to law enforcement prior to the 24 hour time period mentioned above.
- The Campus Safety Department will assist as necessary and work in conjunction with law enforcement regarding missing persons reports related to off-campus students and staff members.

ACCESS TO RESIDENCE HALLS

Access to Residence Halls is limited, controlled and continually monitored. Students are prohibited from transferring access cards or keys to another person.

Student housing controlled by the University consists of traditional co-ed on-campus multi-floor residence halls, townhouse units, non-traditional residential housing conversion properties, and special residences for the Ruth Matthews Bourger Women With Children Program. Occupancy ranges from single rooms to suites capable of housing seven students. Traditional residence halls are staffed by a Professional Assistant Coordinator and undergraduate Community Assistants who are available to assist in the daily management of the buildings including safety and security responsibilities.

Traditional residential floors, main entrances and other areas are locked 24 hours a day and are only accessible with authorized identification card access or traditional building specific keys. Multi-purpose buildings, such as McGowan Hall, Alumnae Hall and MacDowell Hall, provide access to administrative offices, classrooms and meeting rooms, according to class schedules of the needs of the specific department. In these buildings, access to residential areas is not permitted without authorization. Students are prohibited from transferring access identification cards or keys to other persons. Propping doors is a violation of University policy and may result in disciplinary action.

Additional policies regarding student housing assignments and guest visitation procedures, can be found in the University Student Handbook, (misericordia.edu/studenthandbook) general room lottery guidelines and in the resident student housing contract. Guests must be registered and approved through the Office of Campus Life and may be refused admittance if there are questions regarding identification. Advance notice is required for overnight stay. Residents are responsible for the actions of their guests.

Students may not occupy resident hall rooms before dates specified by the University. Contact the Office of Campus Life



CRIME STATISTICS

regarding special circumstances requiring occupancy outside of these guidelines.

Misericordia University Student Housing Agreement Terms and Conditions notes the following regarding Resident Halls and property insurance:

1. This agreement constitutes a formal, legal understanding and not a tenant lease.
2. That MU has no responsibility for the theft, loss, or destruction of property belonging to, or in the custody of the student. Each student is advised to carry his or her own property insurance.

ID CARDS/ACCESS AUTHORIZATION

Students are required to carry their ID card and present identification to Campus Safety Officers on request to insure authorized access to classrooms, buildings and other facilities; and during incident investigations. Campus Safety Officers secure all campus buildings according to a schedule during normal use and as needed under special circumstances. Students can gain access to buildings with prior approval from a faculty member or other University official. Access lists are maintained at the Campus Safety desk and Officers will allow entry to authorized students for legitimate purposes. Campus Safety Officers will also confirm identification of students during incident investigations. Student ID's are to be carried and presented to Officers in these instances as well.



A daily Crime and Fire Log is posted for public inspection at the Campus Safety main desk.

The Campus Safety Department maintains a daily log of crimes reported at the University. The log also includes information related to any actual fire or fire alarm activation caused by an incendiary situation on campus. Information on the daily log includes the nature of the offense, time and date of occurrence, location and disposition. The daily log is updated as necessary, to list the name, address, date of birth, and charges related to any person arrested or charged with a crime which occurred on campus.

Crime statistics are submitted on a monthly and annual basis to the Pa. State Police and the US Department of Education.

The Campus Safety Department submits information on a monthly basis related to crimes committed on campus in accordance with the standards set forth in the Pennsylvania State Police Uniform Crime Report. Crime statistics gathered by the Campus Safety Department are also submitted annually in compliance with federal guidelines to the United States Department of Education. Crime statistics showing the most recent three-year period are published in the following chart and are also available for review by all enrolled students, current employees, and the public at misericordia.edu/campus-community/safety.



Statistical crimes numbers in this area are obtained from various sources including those reported directly to the Campus Safety Department, reported to a Campus Security Authority, reported by a victim's consent through the Counseling and Psychological Services Center (CAPS), and from local law enforcement agencies relative to public property in close proximity to campus.

Misericordia University utilizes the following satellite locations for the Expressway Program:

- Luzerne County Community College, Main Campus, 1333 Prospect St., Nanticoke, PA 18634

There is no on-campus housing provided at this location. Satellite locations are included in the non-campus buildings and property area.

The following statistical chart contains total offense numbers and specific crimes in accordance with The Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998, and the Uniform Crime Reporting Act (Act 180 of 2004).

Misericordia University Crime Statistics									
CLERY ACT DATA									
2023					2024				
OFFENSES (*Indicates UCR Reportable Crime)	On Campus		Public Property		On Campus		Public Property		*Non-Campus
	Resident Hall	Total On-Campus	Resident Hall	Total On-Campus	Resident Hall	Total On-Campus	Resident Hall	Total On-Campus	
Murders/Non-Negligent*	0	0	0	0	0	0	0	0	0
Negligent Manslaughter*	0	0	0	0	0	0	0	0	0
Rape*	2	2	0	0	2	2	0	0	0
Sexual Fondling*	0	0	0	0	1	1	0	0	0
Statutory Rape*	0	0	0	0	0	0	0	0	0
Incest*	0	0	0	0	0	0	0	0	0
Robbery*	0	0	0	0	0	0	0	0	0
Aggravated Assault*	0	0	0	0	0	0	0	0	0
Burglary*	1	1	0	0	0	0	0	0	0
Motor Vehicle Theft*	0	0	0	0	0	0	0	0	0
Arson*	0	0	0	0	0	0	0	0	0
VAWA OFFENSES									
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
ARREST									
Alcohol	2	2	0	0	0	0	0	0	0
Drugs	4	4	0	0	2	2	0	0	0
Weapons	0	0	0	0	0	0	0	0	0
REFERRALS									
Alcohol	26	26	0	0	45	45	0	0	0
Drugs	3	3	0	0	10	10	0	0	0
Weapons	1	1	0	0	0	0	0	0	0
HATE CRIMES									
Murders/Non-Negligent	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0

Misericordia University Nursing Pittsburgh* Crime Statistics (*Campus established in 2019)

Clery Act Data

OFFENSES (*indicates UCR reportable crime)	2023				2024				2025			
	On Campus		Public Property	*Non-Campus	On Campus		Public Property	*Non-Campus	On Campus		Public Property	*Non-Campus
	Residence Hall	Total On-Campus			Residence Hall	Total On-Campus			Residence Hall	Total On-Campus		
Murder/Non-Negligent Manslaughter*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Negligent Manslaughter*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Rape*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Sexual Fondling	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Statutory Rape*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Incest*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Robbery *	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Aggravated Assault*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Burglary*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Motor Vehicle Theft*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Arson*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
VAWA OFFENSES												
Domestic Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Dating Violence	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Stalking*	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
ARRESTS												
Alcohol	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
REFERRALS												
Alcohol	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Drugs	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
Weapons	N/A	0	0	0	N/A	0	0	0	N/A	0	0	0
HATE CRIMES												
Murder/Non-Negligent Manslaughter	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Negligent Manslaughter	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Rape	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Sexual Fondling	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Statutory Rape	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Incest	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Robbery	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Aggravated Assault	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Burglary	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Motor Vehicle Theft	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Arson	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Larceny/Theft	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Simple Assault	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Intimidation	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Vandalism	0	0	0	0	N/A	0	0	0	N/A	0	0	0
Other UCR Crimes Reported												
Disorderly Conduct		0				0				0		
Theft/Larceny		0				0				0		
Simple Assault		0				0				0		
Vandalism		0				0				0		
DUI		0				0				0		
Drunkness		0				0				0		
All Other Offenses		0				0				0		

11

Campus Community	2023	2024	2025
Full Time equivalent Undergraduate Students	39	36	11
Full Time equivalent Graduate Students	0	0	0
Full Time Employees	4	4	3

On-Campus – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and is frequently used by students, and supports institutional purposes.

Residence Halls* – Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. Also includes parking lots directly accessible from a residence hall. (*There are no residence halls or on-campus housing at Misericordia Nursing Pittsburgh)

Public Property – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Non-Campus – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Hate Crimes - Categories of Bias: Race (R), Gender Identity (GI), Religion (Re), Sexual Orientation (S), Ethnicity (E), Disability (D), Gender (G), National Origin (NO)

UCR - Pennsylvania Uniform Crime Report Act

Grey boxes indicate on-campus crimes reported in accordance with the Pennsylvania Uniform Crime Report Act

SEXUAL OFFENSES AND MISCONDUCT RESPONSE

Misericordia University will make all efforts to comply with current federal guidelines concerning Title IX response on college campuses. This fluid and rapidly changing situation may result in additional procedural policy and modifications to the text in this section. Students and the entire campus community will be informed as appropriate throughout this process.

Misericordia University is a Catholic institution of higher education committed to excellence in teaching, learning, scholarship, and service. As such, the University acknowledges specific core values that guide and govern the actions of its community. Sexual harassment, sexual violence, stalking and intimate partner violence (including dating and domestic violence) of any form are an affront to human dignity and fundamentally at odds with the values and mission of Misericordia University. Ultimately, each member of the Misericordia University community is expected to assume responsibility for his/her conduct, to report behaviors that may violate this policy, and to take reasonable and prudent actions to prevent or stop acts of sexual harassment, sexual violence, stalking or intimate partner violence.

The crimes and acts associated with sexual violence, including dating violence, domestic violence, sexual assault, and stalking, are strictly prohibited by the University, and all available efforts will be made, with the cooperation of survivors, to find resolution to these issues, whether occurring on or off campus.

PREVENTION PROGRAMS

New first year students

Consent and Respect – Mandatory online program for all first year incoming students that must be completed prior to the first day of classes. This program provides general knowledge and awareness of consent, bystander strategies, and sexual violence. Information about how to support survivors and how to report an incident is also included.

PACT Program (Promoting Awareness of the College Transition) – Mandatory program for all first year incoming students conducted during the first three weeks of the semester. The PACT program facilitates conversations about the following:

- Transitions to college life
- Meaningful communication
- Differences about healthy and unhealthy relationships
- The necessity and legality of agreement and consent
- Definitions of sexual assault and misconduct
- Implications of alcohol and other drugs
- University and community resources

Ongoing Prevention Programs

Bystander Intervention Training – This programming focuses on strategies for active bystanders, tools to utilize when acting in a bystander role and helping students to understand that active bystanders can assist others with a serious situation and prevent others from occurring.

PHREE (Promoting Healthy Relationships through Education and Empowerment) – The mission of Promoting Healthy Relationships through Empowerment and Education (PHREE) is to create a campus community that promotes the respect and understanding of healthy relationships. Misericordia is dedicated to establishing an environment free of harassment and other forms of sexual and intimate partner violence by providing educational programming which addresses the role that everyone can take in creating a violence-free community. PHREE is also dedicated to collaborating with other support services on campus to provide advocacy to those affected by violence, including crisis intervention, assistance with medical, legal, academic, and personal issues.

Sexual Assault Awareness Month events – Events planned monthly to increase education on topics such as healthy relationships, sexual assault, self-respect and self-esteem.

Employees

Misericordia University is committed to the prevention of sexual harassment, sexual violence, stalking, sexual assaults and intimate partner violence through education and awareness programs. All faculty and staff have access to online training modules in order to increase their knowledge and understanding of these issues. In addition, throughout the year, the University offers educational programs to promote awareness on a variety of topics such as sexual harassment and sexual assaults.

LEGAL DEFINITION OF SEXUAL ASSAULT AND OTHER SEXUAL OFFENSES

Definitions – as defined by Pennsylvania law:

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent of the victim.

Rape also occurs when a person engages in sexual intercourse with a person by forcible compulsion or the threat of forcible compulsion that would prevent resistance by a person of reasonable resolution, or when a person is unconscious or where the person knows that the victim is unaware that the act is occurring. This definition includes any gender of victim or perpetrator.

A felony of the first degree, rape is defined as sexual intercourse with another person:

1. By forcible compulsion or threat of forcible compulsion.
2. While the person is unconscious.
3. While the person's power to appraise or control his/her conduct is substantially impaired by administering or employing drugs, intoxicants, or other means for the purpose of preventing resistance.

Sexual Assault

A felony of the second degree. An offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation. In Pennsylvania, sexual assault is defined by Title 18 as a person engaging in sexual intercourse or deviate sexual intercourse with a complainant without the complainant's consent.

Indecent Assault

A misdemeanor of the second degree is defined as indecent contact with a person:

1. Without the person's consent.
2. By forcible compulsion or threat of forcible compulsion.
3. While the person is unconscious.
4. While the person's power to appraise his or her conduct is substantially impaired by administering or employing drugs, intoxicants or other means for the purpose of preventing resistance.

Dating Violence

Violence by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the length and type of relationship; and the frequency of interaction between the persons involved in the relationship. Dating violence is currently not specifically defined by Pennsylvania State statute.

Domestic Violence

A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under VAWA), or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction. Domestic Violence is currently not specifically defined by Pennsylvania state statute;

however, family abuse is. Abuse is defined as the occurrence of one or more of the following acts between family or household members, sexual or intimate partners or persons who share biological parenthood:

1. Attempting to cause or intentionally, knowingly or recklessly causing bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault or incest with or without a deadly weapon.
2. Placing another in reasonable fear of imminent serious bodily injury.
3. The infliction of false imprisonment pursuant to 18 Pa.C.S. §2903 (relating to false imprisonment).
4. Physically or sexually abusing minor children, including such terms as defined in Chapter 63 (relating to child protective services).
5. Knowingly engaging in a course of conduct or repeatedly committing acts toward another person, including following the person, without proper authority, under circumstances which place the person in reasonable fear of bodily injury. The definition of this paragraph applies only to proceedings commenced under this title and is inapplicable to any criminal prosecutions commenced under Title 18 (relating to crimes and offenses).

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or to suffer substantial emotional distress. A person commits the crime of stalking when the person either:

1. Engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or
2. Engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

Annoying or harassing phone calls, text messages, instant messaging, use of social media and emails are a prevalent problem on college campuses and can be related to stalking activity.

Harassment

Harassment (by Communication) is defined as a series of acts in which a perpetrator:

- Communicates repeatedly in an anonymous manner.
- Communicates repeatedly at extremely inconvenient hours.
- Communicates to or about such person any lewd, lascivious, threatening, or obscene words, language, drawings, or caricatures.

“Communicates” is defined as conveying, without intent of legitimate communication or address by written or electronic means, including telephone, electronic mail, Internet, facsimile, telex and similar transmissions. Harassment (by communication) is punishable by imprisonment of up to one year and a fine of up to \$2,500.

If you have been subjected to harassing communications, this should be reported as a criminal offense. You will be asked to keep a log of your calls, and a description of the caller’s voice, background noises, etc. The Campus Safety Department, with the assistance of the law enforcement and the appropriate telephone or cellular company, may be able to determine the origin of the telephone calls.

Consent

- The term “consent” means a willingness to participate in a mutually agreed upon sexual activity indicated by words and/or actions which are informed, freely and actively given, and mutually understood.
- The term “effective consent” means that the individual(s) involved in the sexual act were able to actively engage in the decision making process regarding the behaviors. Under this expectation the decision to engage in the acts was informed, freely and actively given, and mutually agreed upon by words or actions that indicate a willingness to participate.
- The term “ineffective consent” means if one or more of the individuals participating in the sexual activity are unable to provide consent due to incapacitation, the use of physical force, threats, intimidation, or coercion.
- Incapacitation can apply to someone who has been drinking; consuming legal or illegal drugs, has been drugged, or is mentally or physically impaired. To have sexual contact with an individual who you can reasonably see or understand to be incapable of making rational and reasonable decisions regarding a sexual situation is defined as “incapacitated sexual behavior.”
- Coercion exists when a sexual initiator engages in sexually pressuring and/or oppressive behavior that causes the victim of the behavior to engage in unwanted sexual behavior.

It is important to note that engaging in sexual relations with a

person who is intoxicated can meet the definition of rape because a person who is intoxicated on alcohol or drugs is considered unable to give informed consent.

SEXUAL OFFENSE SURVIVORS

Victims of a sexual offense may be in a state of shock or disbelief. You may be angry, confused, feel ashamed, or responsible for what happened.

You are in control of your choices at all times— Help is available.

If you have been raped, sexually assaulted, subjected to dating violence, domestic violence, or stalking, the University encourages you to:

- Get to a safe place as soon as possible and contact a friend or someone you trust for support.
- Make contact with a resource and support agency
- Be aware of the presence of physical evidence, which is more effective if collected within 24 hours of the occurrence. This can be important to an investigation if you choose to pursue legal charges and/or a Protection from Abuse, Protection from Intimidation, or Protection from Sexual Violence Order. Do not wash, use the toilet, or change clothes. If clothing or bedding is changed, place the items in separate paper bags, not plastic.
- Seek medical attention to assess and treat any physical injuries, determine the risk of sexually transmitted disease or pregnancy, and collect evidence.

Forensic Exams

The medical exam obtained from a hospital or sexual assault response center has two goals: first, to diagnose and treat the full extent of any injury or physical effect (sexually transmitted infection or possibility of pregnancy) and, second, to properly collect and preserve evidence. The exam may include testing and prophylactic treatment for HIV/AIDS, STIs, and pregnancy, a vaginal/anal examination, collecting fingernail scrapings and/or clippings, examining for injuries, and a blood draw. There is a limited window of time (typically 72 to 96 hours) following an incident of sexual assault to preserve physical and other forms of evidence. Taking the step to gather evidence immediately does not commit an individual to any course of action. The decision to seek medical attention and gather any evidence will preserve the full range of options to seek resolution through the University’s complaint processes or criminal action.

Hospital personnel will notify the police and the Victim’s Resource Center whenever they provide treatment related to a sexual offense. Notification of these agencies does not mean you must provide a statement or proceed with criminal charges. Medical providers can also facilitate a forensic exam to gather further evidence. This exam, commonly known as a Rape Kit can be performed

confidentially, not subject to health insurance disclosure.

The completion of a forensic exam does not require a victim to submit to a police investigation. You have the right to decline notification to authorities. However, evidence collected at this stage may be important at a later time if a decision is made to proceed with a legal investigation. considered unable to give informed consent.

Where to Obtain Forensic Exams

- Geisinger Wyoming Valley Hospital
1000 E. Mountain Drive
Wilkes-Barre, PA, 18711
(570) 808-7300
- Commonwealth Hospital (Wilkes-Barre General Hospital)
575 N. River Street
Wilkes-Barre, PA
(570) 829-8111

CONFIDENTIALITY

The University is committed to protecting the privacy of all individuals involved in a report of sexual harassment, sexual violence, and stalking and intimate partner violence. In any report under this policy, every effort will be made to protect the privacy interests of all individuals involved in a manner consistent with the need for a careful assessment of the allegation and any necessary steps to eliminate the harassment, prevent its recurrence, and address its effects.

The privacy of the parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX response receive specific training and guidance about safeguarding private information.

Privacy and confidentiality have distinct meanings under this policy.

Privacy: Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who "need to know" in order to assist in the active review, investigation, or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process. Misericordia University will designate which University employees have a legitimate need to know about individual conduct complaints pursuant to the FERPA and will share information accordingly.

Confidentiality: Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without

express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy, and rape crisis counselors, all of whom have privileged confidentiality recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18.

If a report of misconduct discloses a serious and ongoing threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University may also share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the complainant to the general public without the express consent of the complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with Campus Safety where required by the Clery Act. Annual Clery reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

CONFIDENTIAL RESOURCES

Community members wishing to seek completely confidential assistance may speak with counselors in the Counseling and Psychological Services Center (CAPS Center), health service providers in the Student Health and Wellness Center, off-campus rape crisis resources, or members of the clergy/chaplains (in the context of confidential communications) who will maintain confidentiality.

All individuals are encouraged to make a prompt report to law enforcement and to the University. An individual may seek confidential support and resources as designated below. Confidential resources will not share information with the University nor will speaking with a confidential resource trigger action by the University under most circumstances. We encourage all individuals to make a prompt report to the University using the reporting options below, but we recognize that individuals may choose to not make a report of sexual harassment, misconduct or violence to any University employee. With the exception of confidential resources, all other University employees, including student employees (CA's) who have a responsibility for student welfare, are trained to share information from the report with the Title IX Coordinator or the Title IX

Deputy Coordinator. The daily public crime log does not contain any personally identifying information of a reporting person.

On Campus Confidential Resources

Students

Misericordia CAPS Center (570) 674-6408, follow prompts.

- University Chaplain

Contact Campus Safety at (570) 674-6300 with any questions.

Employees

Employee Assistance Program

New York Life's EAP

1-800-344-9752

<https://www.guidanceresources.com/groWeb/login/login.xhtml>

GuidanceResources Online®

Access GuidanceResources Online for counseling, work-life resources, and expert care using your username and password.

www.guidanceresources.com

Off Campus Confidential Resources

Students and Employees

Victims Resource Center Hotline (570) 823-0765

Provides advocacy, support services, crisis counseling, and on-going therapeutic support.

- **Luzerne County Domestic Violence Services Center**
(800) 424-5600

Provides emergency shelter, transitional housing, a 24-hour hotline, safety planning, supportive options counseling, and numerous other services that are free and kept strictly confidential.

- **National Domestic Violence Hotline (NDV) 800-799-7233**
The NDV Hotline can provide advocacy, resources, referral, and legal assistance to victims of relationship violence. The Hotline is under no obligation to notify the University when providing services to students. www.thehotline.org

- **Rape, Abuse and Incest National Network (RAINN)**
(800) 656-4673

A confidential, anonymous national sexual assault hotline. www.rainn.org

REPORTING

- Any student, employee, or member of the University community who has experienced sexual assault, dating violence, domestic violence or stalking is encouraged to contact the following offices by calling or emailing the resource person directly. For purposes of this process, once a report is made, the reporting party is therefore known as the complainant, and the alleged party is the respondent.

- **Misericordia University Campus Safety Department**

24 hours a day/7 days a week/365 days a year Mercy Hall
(570) 674-6300.

- Campus Safety also serves as a liaison with local law enforcement and can facilitate the notification and connection to authorities.

- **Frank Hacken, Director of Campus Safety and Security**
Mercy Hall, Ground Floor
(570) 674-8324 fhacken@misericordia.edu

- **Andy Wilk, Assistant Director of Campus Safety and Security**
Mercy Hall, Ground Floor
(570) 674-6731 awilk@misericordia.edu

- **Doug Higgins, Campus Safety, Title IX Investigator**
McAuley Walsh, MCA 105
(570) 674-6734 dhiggins@misericordia.edu

- **Misericordia University Title IX Coordinator/Director of Human Resources**
Pamela Parsnik, Director of Human Resources
Mercy Hall, Ground Floor
(570) 674-6310 pparsnik@misericordia.edu

- **Misericordia University Office of Student Life**
Banks Student Center
Office hours Monday through Friday, 8:30 am to 4:30 pm
Dean of Students (570) 674-6238

Callie Mack, Assistant Vice President for Student Life
(570) 674-8318 or Extension 8318
cmack@misericordia.edu

Amy Lahart, Vice President for Mission Integration & Student Success
(570) 674-6320
alahart@misericordia.edu

Office of Campus Life
(570) 674-6266 or (570) 674- 6178

- **Sexual Assault Response Team (SART)**
(570) 417-8888
- **Misericordia University Student Health and Wellness Center**
Anderson Sports and Health Center
(570) 674-6276

- **Online Reporting**
https://cm.maxient.com/reportingform.php?MisericordiaUniv&layout_id=3



RESOURCES

In addition, the student, employee, or member of the University community may utilize the following on and off campus resources:

Off Campus

Dallas Township Police
(570) 674-2003 or 911

- Dallas Borough Police
(570) 675-0161 or 911
- Victims Resource Center Hotline
(570) 823-0765 Toll Free 1-866-206-9050
- ChildLine
1(800) 932-0313 Child abuse hotline available 24 hours a day

Medical Treatment

- Commonwealth Hospital (Wilkes-Barre General Hospital)
575 North River Street
Wilkes-Barre, PA 18764-0001
(570) 829-8111
- Geisinger Wyoming Valley
1000 E. Mountain Drive
Wilkes-Barre, PA
(570) 808-7300

Emotional Support

- **Counseling and Psychological Services (CAPS)**
McGowan Hall (570) 674-6408, follow the prompts or contact your CA, AC, or Campus Safety, (570) 674-6300 with questions. Counselors are available to provide you with information about your options, including medical assistance, reporting, filing criminal charges, University disciplinary action, and counseling. They will be able to assist you as you work through these choices/issues. A counselor will also act as an advocate as the survivor proceeds through this process.
- **Sexual Assault Response Team (SART)**
(570) 417-8888 – Call or Text

SART is the Misericordia Sexual Assault Response Team. SART exists to provide help to MU students that have been victims of any kind of sexual assault or relationship violence. The SART team operates a 24-hour hotline (while classes are in session) and are prepared to respond immediately to a student victim in need. SART members are volunteer staff and faculty that believe in supporting students that have been the victim of sexual assault. SART members are not trained counselors, but have undergone SART and Safe Space training. It does not matter how long ago the assault occurred - students can call for help whenever they are ready. While rape kits and hospital treatment may only be an

option in the first 72 hours following an assault, SART is always able to provide information and referral to other support services in the weeks and months after an assault has occurred. SART's primary concern is the safety of the student and getting them to the right support services both on and off campus.

- Victim's Resource Center
85 South Main Street
Wilkes-Barre, PA
HOTLINE (570) 823-0765
Toll Free 1(866) 206-9050

The Victim's Resource Center can be reached 24 hours a day. A trained person will be available to talk with you and will accompany you if you decide to go to the hospital and/or the police.

OPTIONS

The following options are available to those reporting a sexual assault, dating violence, domestic violence or stalking:

- Report the assault but choose to not pursue charges
- Pursue University procedures for remedies based on a formal resolution
- Pursue criminal charges with off campus law enforcement
- Pursue both criminal charges and University procedures for a formal resolution

INITIAL INQUIRY

Interim Measures

In cases of sexual assault, dating violence, domestic violence or stalking, a no contact order may be issued to both parties and can be issued without a formal complaint. The Dean of Students will also assist the student with reasonable requests for interim measures* by notifying the respective offices (i.e. Campus Life, Registrar) of the necessary accommodation. Details of the incident will not be provided to other offices for the accommodation to be implemented.

*Interim measures include, but are not limited to, academic, living, transportation, employment, and protective measures

Resources

The University will provide, to any student or employee, information about resources regarding counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and financial aid. This information will be given in writing and is accessible on the University portal. The document will also include off campus resources.

UNIVERSITY DISCIPLINARY PROCESS

Both the complainant and the respondent will have input regarding the investigation and will be informed of findings, recommendations and sanctions. Proceedings in these cases will be prompt, fair and impartial. Both parties will have the opportunity to be accompanied through the process by an advisor of their choice.

Investigation

Where the Title IX assessment concludes that disciplinary action may be appropriate, the University will initiate an investigation. The University will designate an investigative team who has yearly training and experience investigating allegations of sexual harassment, sexual violence, stalking, and intimate partner violence (dating and/or domestic violence). The investigative team may be an employee of the University or an external investigator engaged to assist the University in its fact gathering. The University will typically use a team of two investigators.

The University will seek to complete this process (investigation and resolution) within sixty (60) business days of receiving the complaint, but may extend this time for good cause and with notice.

If the investigative team, in consultation with the Title IX Coordinator or the Title IX Deputy Coordinator, determines based on a preponderance of evidence, that there is insufficient information alleged to suggest that a policy violation may have occurred, the decision of the Title IX Team is final. The Title IX Team will render a decision, in writing, to both parties.

If the investigative team, in consultation with the Title IX Coordinator or the Title IX Deputy Coordinator, determines that there is sufficient information alleged to suggest that a policy violation may have occurred, the investigative team will issue a decision based on a preponderance of the evidence as to whether the respondent is responsible for conduct in violation of this policy. The investigative team will notify the complainant and the respondent in writing and refer the report for disciplinary action to the sanction officer. The sanction officer will assign sanctions after reviewing the investigative report, impact statements, and any other relevant information.

Sanctions

After reviewing the investigative report, impact statements and other relevant information, the sanction officer may impose the following sanctions:

▪ Students

For students, they may be placed on a status sanction that ranges from written warning up to and including dismissal from the University. Educational and Residential sanctions

may be used as deemed appropriate. To see a full list, please refer to the student handbook at misericordia.edu/studenthandbook.



▪ Employees

For employees, the sanction may include any form of responsive action or progressive discipline as set forth in the Personnel Policies for Staff Handbook, including, training, referral to counseling and/or disciplinary action such as warning, reprimand, withholding of a promotion or pay increase, reassignment, and temporary suspension without pay or termination.

Outcome

A notice of outcome, regarding a finding of responsibility for sexual assault, dating violence, domestic violence, or stalking, including the rationale for the decision and procedures to appeal, including appeal rights, will be provided simultaneously to the complainant and the respondent. University email is the primary means of communication of the notice of outcome but alternative methods may include:

- In person by the Title IX Coordinator, Deputy Title IX Coordinator or designated University administrator;
- Mailed to a local or permanent address of the individual as indicated in official University records.

Appeal

Either party may appeal the outcome of the matter. A review of the matter will be prompt and narrowly tailored to stated appeal grounds.

All appeals must be submitted within five (5) business days of the date of the outcome letter to the Vice President of Mission Integration and Student Life.

Notices

Appeals which will be granted will result in a notice of change to both parties. Both parties will also be notified when a result is final.

The University will disclose the result of any disciplinary proceeding conducted by the University against a student who is the alleged respondent of any crime of violence or non-forcible sex offence to the alleged victim or next of kin if the victim is deceased.

REPORTING TO LAW ENFORCEMENT

If you choose to report any of these incidents to law enforcement, the Campus Safety Department can arrange for a joint interview with the police department and Campus Safety. It is also your choice to continue with this process. You may have a support person with you during this difficult process.

If the police investigation can establish enough evidence in the case, the suspect may be arrested. The suspect may be jailed or released on bail to await a preliminary hearing. An attorney from the District Attorney's Office will handle the case throughout the proceedings at no financial cost to you. You also have the option of consulting your personal or family attorney for legal advice.

Direct reports to a police agency will likely involve an in-person interview and a written statement providing details of the incident. A police officer may respond to your location or may ask that you go to police headquarters in order to document information. Police investigations can be a detailed process and may also involve subsequent interviews with a representative from the District Attorney's office before a final decision is made on criminal prosecution. Personnel in the Campus Safety Department can assist you to navigate through a police investigation and the criminal justice system.

Local Police Contact Information

- • Dallas Township Police
(570) 674-2003 or 911
- • Dallas Borough Police
(570) 675-0161 or 911

PROTECTIVE ORDERS

A Protection from Abuse Order is a separate legal process available in civil court that provides protection from harm by family or household members, sexual or intimate partners or persons who you have a child in common with. This order permits the court to order certain remedies to a survivor of abuse (physical, mental or sexual).

Protection from Intimidation and Protection from Sexual Violence Orders, have been established to provide relief in situations involving sexual violence where the parties have had no prior relationship. Note that Protection of Intimidation Orders generally apply to juvenile victims under the age of 18.

A survivor of abuse may contact the Domestic Violence Service Center (570-823-7312) P. O. Box 1662, Wilkes-Barre, PA for further information, free counseling and court-supported services.

Emergency Protection from Abuse (PFA), Protection from Intimidation (PFI), and Protection from Sexual Violence (PFSV). Orders are granted by a District Judge upon evaluation of evidence and immediate threat. The Campus Safety Department can assist survivors of abuse in the PFA, PFI, and/or PFSV process, but this will also require involvement by law enforcement. To obtain a relief order, survivors should be

prepared to be interviewed by a police officer and possibly a district judge at a law enforcement agency headquarters and/or district court. Survivors will be required to submit details in writing regarding the type of violence, threats or intimidation that was experienced. The Campus Safety Department will maintain a copy of the protective order along with the applicable law enforcement jurisdiction. Service of protective orders to defendants, documentation and prosecution for violations of said orders will be a coordinated effort between the police and Campus Safety.

PROTECTION OF MINORS AND MANDATORY REPORTING OF CHILD ABUSE

Under Pennsylvania law, any persons employed by a private institution of higher education who, in their professional capacity, have reason to suspect that a child is an abused or neglected child, are required to report the matter immediately to child protective services. The University also requires that the information be immediately shared with the Title IX coordinator, the Title IX Deputy Coordinator, and the Director of Campus Safety and Security, so that the University can ensure timely compliance with this law and enhance the protection of children. The University will report all suspected child abuse and neglect, including sexual assault, to law enforcement and/or to Childline, a toll-free child abuse and neglect hotline at 1 (800) 932-0313. It is the University's intent to act quickly regarding all suspected child abuse and neglect. For the purposes of this reporting obligation, a child is any individual under the age of 18, and the suspected abuse may involve physical, sexual, or other forms of abuse or neglect, regardless of the identity of the suspected perpetrator.

SEXUAL OFFENDER REGISTRATION

The Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act, identifies the requirements for sexual offender registration and community notification. The Campus Sex Crimes Prevention Act of 2000, provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. Information related to sex offender registration in the Dallas, Pa. area, can be obtained by contacting the Dallas Township Police Dept. or the Dallas Borough Police Dept., or at the Pennsylvania State Police Sexually Violent Predator website – www.pameganslaw.state.pa.us/

CRIME PREVENTION, SPECIAL SECURITY PROGRAMS AND SERVICES

The Campus Safety Department is dedicated to crime prevention and welcomes the assistance of every member of the campus community in making Misericordia University a safer campus.

OFFICER INTERACTION WITH STUDENTS

Department administrators and officers routinely meet with students to discuss security issues for public comment in the school newspaper and to assist students with audio/video projects. Department members provide instruction to Campus Life staff as part of scheduled safety program and will participate in situational meetings with students as needed to address problems and develop solutions.

STUDENT TRANSPORT SERVICES

Scheduled transportation is provided between upper and lower campus Monday – Thursday 7:30am – 6:30pm (Fridays until 6:00pm).

Student transportation (shuttle service) between upper and lower campus areas is coordinated by the Campus Safety Department. Posted schedules indicate current availability. Pick-up/drop off locations are currently located at the Mercy Hall/Library courtyard bus shelter (upper campus) and Passan Hall main doors (lower campus). Passan Hall pick-up/drop off location is subject to change based on the parking lot utilization. Requests for transportation to/from Machell Ave residence hall can be made by calling the transport request line (570) 674-6302.

NOTE: This service is separate from the Campus Life Shuttle Service (Cougar Cruiser), which provides transportation to local businesses, shopping and entertainment locations in the greater Luzerne County metropolitan area. The Campus Life Shuttle is coordinated by Campus Life and can be reached at (570) 328-1715. For more information call the Campus Life at (570) 674-6407.

After student transport shuttle hours are complete campus safety patrols will transport students between Main Campus and Lower Campus. This service could be delayed based on operational needs.

SAFETY ESCORTS

The Campus Safety Department will provide a safety escort to students and any member of the campus community 24/7 on foot or in a vehicle. If you feel uncomfortable in your surroundings or are apprehensive about walking alone, contact the Campus Safety Department at 570-674-6300. An Officer will respond to your location and assist with safe travel.

DISABLED VEHICLE SERVICES

The Campus Safety Department will assist disabled motorists with portable jump start equipment that may be signed out at the Campus Safety desk (student ID is required). Officers will also contact AAA Road Service, a towing company or an auto repair shop at your request. The Campus Safety Department does not provide vehicle lock-out services.

DRIVER TRAINING AND AUTHORIZATION

The Campus Safety Department provides driver training to those individuals interested in operating University-owned vehicles including multi-passenger vans. The training program consists of policy, procedure and safe vehicle operation familiarization instruction, testing, and an on-road driving evaluation. An acceptable driving history report is necessary to receive authorization as a University-approved driver. There is no cost to the trainee associated with this program. Contact the Campus Safety Department at (570) 674-6300 for further information and scheduling.

LOST AND FOUND

Lost items can be reported to the Campus Safety Department and we will contact you if the items are found. Found items are kept in inventory for one year. After that time, items not claimed are donated to charitable organizations and to those in need. Misericordia University is not responsible for misplaced, lost, stolen or destroyed items.

SAFETY INSPECTIONS

Scheduled safety inspections are completed on a periodic basis; however, students and staff are encouraged to promptly report unsafe or hazardous conditions to the Campus Safety Department. Campus Safety Officers conduct comprehensive safety inspections which involve all University owned properties and exterior areas. These inspections include lighting surveys, fire extinguisher charge status, walkway conditions, and other areas of potential increased risk. A work order system will alert the Facilities staff to areas of concern that are in need of repair and will prioritize response in the interest of safety. Conditions to report include unsafe steps, rails, icy/snow covered walks, dim lighting areas, and inoperable doorway locking mechanisms

SURVEILLANCE CAMERAS

Surveillance cameras are recording activity at many on-campus locations and are continually monitored by the Campus Safety Department. A system of video cameras which record activity are present at many University properties. Video monitoring and recording is limited to locations in which a person does not have

a reasonable expectation of privacy, and conducted in a professional and ethical manner consistent with all University policies. Audio recording is not authorized. The University camera surveillance system has been established for the following purpose:

1. To provide a safe and secure campus;
2. For University investigations;
3. To ensure compliance with University procedures;
4. To assist with investigations by law enforcement
5. In conjunction with special events

Camera locations are generally indicated by informational signs and or are in plain view; however, the University may utilize the system without signage at other areas in conjunction with an investigation into the following: illegal activity, violations of University policy, or situations which are threatening to the safety of the campus community. Information obtained through video monitoring and/or recording is considered Confidential Information subject to the University's Confidential Information Policy.

TIMELY WARNINGS AND EMERGENCY NOTIFICATION

In the event of an incident or emergency which poses an immediate threat to members of the campus community, the University has various mass communication systems in place to rapidly relay important information. These systems include a printed and digital media posting, internal phone system intercom communications, email distribution and the University's mass text messaging system – MU ALERT. The University also posts updates during a critical incidents on our public website - misericordia.edu and the University's general Twitter account - www.twitter.com/misericordia.edu.

Timely Warnings and/or Emergency Notifications will be issued to help prevent crimes and/or notify the campus community of serious incidents on campus, or in the vicinity of campus which can affect the safety and security of the community. The Campus Safety Department, in conjunction with other University departments such as Student Life, Campus Life, Counseling and Psychological Services Dept, and law enforcement sources, will formulate the

content of a Timely Warning/Emergency Notification.

Timely Warnings generally apply to crimes occurring on campus which are classified as Clery Act crimes and are designed to reach the entire campus as soon as pertinent information is available. Emergency Notifications are broader in focus and may include affected areas on campus or in the vicinity of campus. Emergency Notifications are designed to be communicated immediately upon confirmation of an event or situation.

MU ALERT

All members of the campus community are encouraged to subscribe to MU ALERT. MU ALERT provides immediate information and is the most effective emergency notification system available to notify the campus community of an emergency or dangerous situation involving an immediate threat to the safety of employees or students. MU ALERT is also used to make notifications regarding significant weather events and school closings or delays.

To subscribe to MU ALERT, students and employees are required to create an account and provide information such as a cell phone number and email address. The campus community is notified annually regarding registration procedures and access to the MU ALERT system.

Registration for MU ALERT is available on the main page of the myMU portal. The MU ALERT messaging system is tested annually with scheduled, but unannounced drills.

Prior to transmitting a message through MUALERT, the Campus Safety Department will consider various forms of information to confirm the situation, including but not limited to, direct witness observation, information gathered by Campus Safety Officers and law enforcement investigation.

Campus Safety management personnel including the Director and Supervisors, will determine the content of the emergency message and initiate the notification without unreasonable delay. Notification messages will be sent to the entire campus, unless it has been determined that issuing a notification will jeopardize efforts to assist a victim, or may otherwise compromise the effective control of the emergency.

CRISIS MANAGEMENT PLAN

Misericordia University's Emergency Response Guide is a broad and comprehensive document and is updated on



an annual basis in order to retain accurate data and personnel contact information. University staff from a wide variety of departments and areas have participated in a series of emergency management drills and scenarios related to effective crisis response.

The University's Emergency Response Safety Reference Guide, is distributed to the entire campus community and contains procedural information and suggested guidelines to follow during concerning and hazardous situations. The Emergency Response Safety Reference Guide is reprinted in the resources section of this handbook.

Emergency Procedures Flip Charts are posted in strategic locations throughout campus and provide brief, direct, instructions to follow during a crisis.



MEDIA RELATIONS

Release of information during crisis situations Procedures related to the emergency response plan are followed by the University regarding the release of information during and following serious events which affect the campus community, including but not limited to, bomb threats, fires, accidents, and other incidents of violence. Information will be release according to the following guidelines:

- Misericordia University will release accurate, consistent information to members of interested or affected public groups and to representatives of recognized news gathering organizations, when such releases will not endanger or impair the welfare of individuals or the conducting of official investigation or inquiry in connection with the incident or occurrence.
- When management or investigation of crisis events involves officials or other authorities, agencies or, organizations, all information released will be coordinated with appropriate individuals representing those organizations.
- In general, during crisis situations, the campus spokesperson regarding the distribution of information to the media and other off-campus publications will be the President or the Director of Marketing and Public Relations, or their designee. University personnel not designated as such shall direct all queries to the appropriate spokesperson.

BYSTANDER INTERVENTION

Bystander intervention is a critical component of creating and maintaining a safe, respectful, and inclusive campus community. University students, faculty, and staff all play an important role in preventing violence, harassment, discrimination, and other harmful behaviors.

A bystander is anyone who witnesses a situation that may be unsafe, inappropriate, threatening, or potentially harmful to another person. Early intervention can often prevent a situation from escalating into a serious incident or criminal offense. In many cases, a simple action such as checking on someone's well-being, creating a distraction, seeking assistance, or notifying appropriate authorities can make a significant difference.

Effective bystander intervention does not require confrontation. Individuals who choose to intervene are encouraged to do so in a manner that prioritizes their personal safety and the safety of others. Intervention strategies should be thoughtful, appropriate to the circumstances, and focused on reducing risk while supporting those who may be vulnerable.

Members of the campus community are encouraged to recognize warning signs, trust their instincts, and take reasonable action

when they observe concerning behavior. When direct intervention is not safe or practical, individuals should seek assistance from friends, University staff, Campus Safety, Campus Life staff, or local law enforcement.

Bystander intervention education is an important part of the University's comprehensive violence prevention and sexual misconduct awareness programs. Through training and community engagement, the University promotes a culture of respect, accountability, and shared responsibility for the safety and well-being of all community members.

LOCKDOWN EXERCISES

In the interest of effective response and preparedness for a wide variety of possible dangerous and potentially violent situations, the Campus Safety Department has instituted lockdown training exercises involving residential and non-residential buildings. Methods to communicate the initiation of lockdown status requiring that building occupants comply with a specific set of

guidelines, include transmissions through the MU ALERT system and/or simultaneously through the University's phone system internal intercom communication. The message may indicate that a specific building, a group of buildings or the entire campus, are to observe lockdown conditions until the area is cleared by Campus Safety Officers. For the purpose of the exercise, members of the campus community are asked to follow these initial steps: lock their respective doors, turn off amplified sounds, refrain from talking and using phones and remain inside the nearest, safest room until completion of the exercise. Observations made during these exercises are used instruct and inform the campus community of potential hazardous behavior.

A full description of lockdown conditions and procedures can be found in the Emergency Response Safety Reference Guide located on the opposite cover of this book.

Residence hall rooms include postings on the back of each occupied room door which provide clear, concise instructions to follow during a lockdown situation.



TIPS FOR PERSONAL SAFETY

Please be aware of your surroundings, report suspicious observations and consider these safety tips to reduce security risks

On Foot

- Walk with a group or use a common route traveled by numerous people.
- Call for an escort if you feel uncomfortable, (570) 674-6302.
- Plan your route. Walk with a purpose and keep moving.
- Avoid dark or isolated areas
- Only carry a small amount of cash and keep other valuables out of sight.

If You Sense a Potential Threat

- Make clear observations and react appropriately to the situation.
- Join with a group of nearby people.
- Go to a well-lit area and contact the Campus Safety Department (570) 674-6300.
- Make noise by yelling to attract attention.
- If you observe someone in apparent distress, call Campus Safety for assistance first.

While Driving

- Keep doors and windows locked.
- If you are threatened by another motorist, drive away from the area, go to a public location and report the incident.
- Avoid hitchhikers and be aware of stranded motorists soliciting assistance.
- If your vehicle becomes disabled in a remote area, raise the hood, remain seated in your locked vehicle. If someone offers to help, ask that they call for assistance.
- Park in an area which will be well lit and not deserted when you return to the vehicle.
- Have your keys ready, but not visible, as you approach your car. Check inside before opening the door.

In Residence Halls and Buildings

- Keep doors locked – Suite doors and bedrooms. Take your key with you to the shower.
- Ask persons to identify themselves before opening your door.
- Do not allow unknown persons in to your room including facilities and service workers.
- Do not prop doors to your room or the main exterior doors.
- Do not loan your room key or access card to any other person.
- Leave a light on when you go out at night so that you are not returning to a dark room.
- Keep your valuables locked up and out of view.

- Do not label your key with your room number.
- Cover your windows at night.
- Use common sense near windows when dressing and undressing.
- Do not leave notes on your door with specifics about your location or how long you will be gone
- Be alert while using elevators and riding with strangers.

What would you do if attacked or criminal activity was imminent?

It can be of some value to think about how you would react if faced with someone trying to harm you. Some criminal incidents can be aggravated by the reaction of the victim. Many times, the safest strategy may be to comply with the offender. Sometimes the risk of injury can be reduced if you cooperate. Your best defense is to think clearly and accurately remember the details. Report the crime as soon as possible to authorities. However, if your life is in immediate danger, use any method of resistance you can to fight back. Make noise, run away or use whatever object is available as a weapon to protect your life.

HELPING OTHERS

Crimes on college campuses often occur in clusters. An offender who has not been apprehended is a potential threat to others in the campus community. By reporting a crime or unusual activity, you may prevent a future crime from occurring. Activity which you feel is suspicious may be a sign of criminal activity. Help your friends and colleagues by being alert to and reporting the following conditions:

- Screaming and cries for help
- Strange vehicles driving repeatedly in the same area
- Broken windows and doors
- Strangers loitering in parking lots, near residences, work areas, and entering areas without authorization.
- Persons trying to open the doors of multiple vehicles or using tools to gain entry.

Reporting Suspicious Activity

- Call the Campus Safety Department at 570-674-6300 and/or 911 to report all details of the incident.
- Describe the suspect's appearance, clothing, height, weight, scars, tattoos, or other distinguishing features.
- Know your surroundings and accurately describe the location of the incident.
- Take note of vehicle information—make, model, color, license plate number, and direction of travel.

SITUATION AWARENESS

Situational awareness is a crucial skill that helps individuals recognize potential dangers and navigate their surroundings safely. For university college students, this means being mindful of their environment, staying alert to possible threats, and making informed decisions to protect themselves. College is an exciting time filled with new experiences, independence, and opportunities. However, it's also a time when students need to be aware of their surroundings and take steps to ensure their personal safety. Understanding and practicing situational awareness can help students navigate campus life safely and confidently.

What is Situational Awareness?

Situational awareness is the ability to recognize and understand what is happening around you, assess potential threats, and make informed decisions to stay safe. It involves being mindful of your environment, noticing unusual behavior, and anticipating possible dangers before they occur.

In simple terms, it's about staying alert, paying attention to details, and trusting your instincts. Whether you're walking alone at night, attending a party, or even studying in a public space, practicing situational awareness can help you prevent risky situations.

Why is Situational Awareness Important for College Students?

College campuses are generally safe, but incidents like theft, harassment, and assault can happen anywhere. Practicing situational awareness helps students:

- Reduce the risk of becoming a target of crime.
- Respond effectively in emergencies.
- Protect their belongings from theft.
- Feel more confident in unfamiliar situations.
- By developing this skill, students can enjoy their college experience while minimizing risks to their personal safety.

How to Practice Situational Awareness

Here are some practical ways college students can enhance their situational awareness:

1. Stay Off Your Phone While Walking

It's common to see students texting or scrolling through their phones while walking across campus. However, being distracted makes you less aware of your surroundings. Keep your head up, scan your environment, and stay alert to who and what is around you.

2. Trust Your Instincts

If something feels off, it probably is. Whether it's a person acting suspiciously, an unusual noise, or an uncomfortable social setting, listen to your gut and remove yourself from the situation if necessary.

3. Be Aware of Your Exits

Whenever you enter a building, classroom, or event space, take a moment to locate the exits. Knowing how to leave quickly in case of an emergency can make all the difference in a crisis.

4. Travel in Groups When Possible

There is safety in numbers. Walking with friends, especially at night, can reduce your risk of encountering danger. If you have to walk alone, let someone know your route and estimated arrival time.

5. Use Well-Lit and Populated Paths

Stick to main roads, well-lit sidewalks, and areas with other people around. Avoid shortcuts through isolated or poorly lit areas, especially at night.

6. Keep Personal Items Secure

Whether you're at the library, in a coffee shop, or at a party, always keep an eye on your belongings. Never leave your phone, laptop, or bag unattended.

7. Learn Campus Safety Resources

Familiarize yourself with the safety resources on your campus. Misericordia University offer services like:

- Campus escort programs.
- Safe ride services.
- Self-defense classes. Knowing these options can provide peace of mind and assistance when needed.

8. Be Cautious at Social Events

If you're attending a party or gathering, always keep an eye on your drink, stay with trusted friends, and have a plan for getting home safely. Don't accept drinks from strangers, and never leave your beverage unattended.

9. Have an Emergency Plan

Know who to call and what steps to take in case of an emergency. Save campus security and local emergency numbers in your phone. Let a close friend or roommate know your schedule, so someone is aware if you don't return as expected.

10. Stay Informed

Stay updated on campus alerts and notifications. Many colleges have alert systems that notify students of emergencies or security concerns. Being informed can help you avoid dangerous areas or situations.

Final Thoughts

Situational awareness is a crucial skill for college students that can enhance both personal safety and confidence. By staying alert, trusting your instincts, and making smart decisions, students can enjoy their college experience while reducing potential risks. Remember, safety starts with awareness—stay mindful, be proactive, and look out for yourself and others!

ACTIVE SHOOTER TRAINING

Campus Safety will present an ALICE Training program to all First Year Students during the fall semester. ALICE training will also be available to other students, faculty, staff and employees throughout the year.

ALICE training recognizes the need for options-based response strategies to survive Violent Critical Incidents by empowering individuals to participate in their own survival.

WOMEN SELF DEFENSE TRAINING

Campus Life and Campus Safety host a Women Safe Defense class during the fall and spring semesters.

The class trainer is a local martial art trainer and is presented in the Andersson Center. Campus Life announces the date and time of the class to students.

CAMPUS COMMUNITY VIOLENCE POLICY

Misericordia University is committed to providing a work and educational environment that is free from violence. Threats or acts of violence towards persons or property will not be tolerated. Any person(s) engaging in “campus community violence” will be subject to discipline, up to and including termination, arrest, suspension, dismissal, and other civil or criminal liabilities. Threats or acts of violence severely affect the open dialog and free exchange of ideas inherent to higher education along with the well-being or safety of University community members.

Therefore, the University has established a policy of zero tolerance for violence against members of its community.

This policy applies to all employees, students, clinical and practicum supervisors, contracted services employees, and the visitors of the University. It covers conduct occurring both on campus and at off-campus related events.

CAMPUS COMMUNITY VIOLENCE DESCRIPTION

For purposes of this policy, “campus community violence” includes, but is not limited to the following:

- All threats or acts of violence occurring on University property, regardless of the relationship between the University and the individual involved in the incident.
- All threats or acts of violence not occurring on University property, but involving someone who is acting in the capacity of a representative of the University.
- All threats or acts of violence not occurring on University property, but involving an employee or student of the University if the threats or acts of violence affect legitimate interests of the University.
- Any threats or acts of violence resulting in the conviction of an

employee or student of the University, or of an individual performing services on the University’s behalf on a contract or temporary basis, under any criminal code provision relating to threats or acts of violence that adversely affect the legitimate interests of the University.

Examples of prohibited conduct

Specific examples of conduct that may be considered “threats or acts of violence” prohibited under this policy include, but are not limited to, the following:

- Physically harming or threatening to harm an individual, group of individuals, or relatives of those individuals.
- The possession on University property, including the parking lots and in personal vehicles or at University sponsored activities, of a weapon or any kind of incendiary device, or the brandishing of any object that could reasonably be perceived as a weapon even if the employee, student, clinical supervisor, practicum supervisor, contracted service employee or visitor has a permit to carry a concealed weapon.
- Loud, angry, or disruptive behavior that is not appropriate to the University environment.
- Callous or intentional disregard for the physical safety or well-being of others.
- Intentional destruction of University or employee or student property.
- Commission of a felony or misdemeanor, on or off University property, which include conduct that may be considered “threats or acts of violence” or similar types of acts.
- Any other conduct that a reasonable person would perceive as constituting a threat of violence.
- Off-site threats, which include but are not limited to via telephone, fax, electronic, or conventional mail, or any other form of communication.
- Disorderly conduct and other violent and inappropriate aggressive behavior.

IMPORTANT SAFETY REMINDER REGARDING FOOD AND PACKAGE DELIVERIES:

- If you order food, groceries, or other items through services such as DoorDash, Uber Eats, Grubhub, Instacart, or similar providers, please meet delivery drivers outside the main entrance or front door of your residence hall, townhouse, or apartment building. Do not allow delivery drivers access to secured residential areas or private apartments.
- Meeting drivers outside helps ensure that only authorized individuals enter residential facilities and supports a safe living environment for all students and residents.
- Packages should generally be delivered to the campus mailroom for proper processing and distribution.

SPECIFIC CRIMINAL OFFENSES

FIREARMS, FIREWORKS, AND WEAPONS

The possession or use of firearms, ammunition, fireworks, major and minor explosives, or any lethal weapon is strictly forbidden anywhere on University properties, facilities and grounds even if an employee, student, clinical supervisor, practicum supervisor, contracted service employee or visitor has a permit to carry a concealed weapon. This includes, but is not limited to, guns, stun guns, knives or swords (except for kitchen knives possessed and used in their intended manner), martial arts weapons and brass knuckles. It also includes all air rifles/air pistols (a.k.a. BB guns) or any other type of instruments capable of hurling a potentially lethal projectile (slingshots, dart guns, paintballs, bows and arrows, etc.), or brandishing of any object that could be reasonably perceived as a weapon. Violation of this policy will result in disciplinary action. Firework displays are permitted upon request and the approval from a University Vice President or their designee. All authorized firework displays need to be reviewed and approved by campus safety.

Exceptions

All persons covered by this policy are strictly prohibited from carrying firearms or any weapons as defined and described above except for the following:

- Law Enforcement Officials
- Campus Safety Personnel designated as armed in accordance with university job requirements
- Officials in conjunction with a sanctioned athletic contest where the weapon (starter pistol) is required for the activity.
- Participants in connection with historical displays, military ceremonies, and theatrical performances where the weapon is required for or is a central part of the activity provided that prior authorization is granted by the President or his/her designee.

Procedure

All complaints of campus community violence are treated seriously. Anyone may seek advice, information or counseling on matters related to workplace violence without having to lodge a complaint. Persons who feel they are being threatened, or are uncertain as to whether what they are experiencing are acts of violence are encouraged to talk with a member of the University community with whom they feel comfortable. Staff of the Counseling and Psychological Services Center (CAPS Center), the Human Resources Department or the Campus Safety Department are among those who can offer such assistance.

Anyone who is subject to, witnesses, or has knowledge of acts of violence or threats of imminent violence which require immediate response, shall immediately contact Campus Safety

and Security or Law Enforcement through 911. Anyone who is subject to, witnesses, or has knowledge of violent behavior of any of the types listed above or has reason to believe that violent behavior may occur at or in connection with activities of Misericordia University, is required to report it immediately to a supervisor, Campus Safety or the Human Resources Department. Dissemination of information relating to the issue shall be on a need to know basis, in order that the right to confidentiality of all individuals involved is safeguarded as fully as possible. Individuals should feel free to raise concerns and make reports without fear of reprisal.

If the source of such inappropriate behavior is a member of the public, the response may also include prohibiting the person(s) from University owned or leased premises, termination of business relationship with that individual, and/or prosecution of the person(s) involved. In addition, each employee or student who receives a protective or restraining order which lists University owned or leased premises as a protected area is required to provide Campus Safety and Security and the Human Resources Department with a copy of such order.

This policy should not preclude the governance of the University from investigating alleged threats or acts of violence absent a complaint, and disciplining employees and students should such abuses be proved to be factual.

DRUGS AND ALCOHOL

The use of controlled substances is prohibited by federal and state law. Individuals who do not abide by these laws risk action by Misericordia University and law enforcement authorities.

Misericordia University is not a sanctuary from the law and will cooperate fully with enforcement agencies in support of regulations related to controlled substances. The University cannot shield you from your responsibility to obey the law or from a police investigation.

Misericordia University does not encourage the use or abuse of alcoholic beverages. The University does not prohibit such activity, but does strictly follow the laws of the Commonwealth of Pennsylvania related to alcohol use.

Students

The Misericordia University Student Handbook outlines the University's policies regarding the use of drugs and alcohol on campus. All students are required to know these policies and adhere to them. misericordia.edu/studenthandbook



Misconduct Involving Alcohol

Misericordia University supports the health and well-being of each individual, therefore, it does not encourage consumption of alcoholic beverages nor does it promote the use or abuse of them. The University adheres to the laws of the Commonwealth of Pennsylvania and does not permit students under the age of 21 to possess or consume alcohol. The University does not permit students under 21 to be in the presence of alcoholic beverages on campus unless it is a university-sponsored event. However, the University recognizes the right of individuals 21 years of age or older to possess and consume moderate amounts of alcoholic beverages. With these rights come responsibilities. This rule prohibits, but is not limited to:

1. Use and/or possession of alcohol by persons not of legal drinking age.
2. Use and/or possession of alcohol in any first-year living area, regardless of one's age. This restriction applies to all students of Misericordia University, their guests, and members of their families.
3. Providing alcohol to a person less than the legal drinking age.
4. Being present during a gathering where alcohol is being consumed while being under the legal drinking age.
5. Consumption of alcohol and/or possession of open containers in public areas of the University, including lounges, residence hall hallways, parking lots, front or back porches of townhouses or university owned houses is not permitted. Exceptions to this rule include registered events at the discretion of the Vice President of Student Life.

6. Possession of excessive quantities of alcohol in apartments, suites, and/or individual rooms or by any one person. Excessive quantities is defined as but not limited to: kegs, beer balls, or similar bulk containers. One student should not have more than twelve (12) 12-ounce cans of beer, or a twelve-pack of wine coolers/malt beverages, or one bottle of wine (750 ml), or one fifth of a distilled beverage (750 ml) in their possession.
7. Possession of drinking paraphernalia and/or participation in or being in the presence of activities that promote and encourage the fast consumption of alcohol/binge drinking (drinking games, funnels etc.) will not be tolerated regardless of age.
8. Serving alcohol to intoxicated individuals.
9. Impairment attributable to the consumption of alcohol that substantially interferes with student judgment and decision-making causes a disturbance, and/or requires the intervention of University personnel.
10. Students may not possess/consume grain alcohol (i.e. Everclear), liquor in excess of 100 proof, or caffeinated alcoholic energy drinks (including but not limited to: Four Loko, Sparks, Joose, Spylles, 24/7, Tilt, or Torke).
11. The possession of alcohol paraphernalia (including, but not limited to: empty alcoholic beverage containers, empty beer/wine boxes, bottle caps from alcoholic beverages, etc.) by a person under the age of 21. Those over the age of 21 must still comply with rules regarding excessive quantities as described in number 6 in this section.
12. Students who allow their room, suite, townhouse, university owned off campus house to be used as the site of a gathering where minors are present and alcohol is possessed/consumed are in violation of University policy. Each student who lives in the housing unit who is present at the time of the alleged violation will be considered a host.
13. Alcohol is not permitted in McHale Hall or any public area on campus. Alcohol is restricted to use in private rooms by those who are of legal age (21), including guests. If all residents and guests are 21 years of age or older, alcohol may be present in common areas of residential townhouses/suites/houses. Kegs or beer balls are not permitted in residential facilities. Doors to student rooms must be closed when alcohol is legally being used and all occupants of the room must be 21. Individuals under the age of 21 may not possess, consume or be in the presence of alcohol. Refer to the Misconduct Involving Alcohol section in the Code of Conduct. Alcohol found during breaks and room inspections would fall into this category.

MISCONDUCT INVOLVING ILLEGAL DRUGS, CONTROLLED SUBSTANCES, OR OTHER INTOXICANTS

Misericordia University is a drug-free school zone. The possession, use, or sale of drugs and other controlled substances is a federal and state offense subject to fines and imprisonment. It is the policy of the University to uphold these laws. In any instance where a violation of the law concerning drugs occurs on campus or in connection with the activities of Misericordia University students, the disciplinary policy of the University will permit taking action beyond or separate from any which may be taken by civil authorities. This action may range from educational service hours to a dismissal. The University does not condone the possession of drug paraphernalia and will respond in a disciplinary manner. If drug paraphernalia and/or controlled substances are found on campus, the local police will be contacted to take possession of the contraband. The student may face charges by the police in addition to university disciplinary action.

This rule prohibits, but is not limited to:

1. Use of any controlled substance, or illegal drug.
2. Possession of any controlled substance or illegal drug.
3. Possession/Use of drug paraphernalia.
4. Unauthorized distribution or possession for purpose of distributing any controlled substance or illegal drug(s).
5. Impairment attributable to the use of illegal drugs, controlled substances, or abuse of other intoxicants that substantially interferes with student judgment and decision-making, causes a disturbance, and/or requires the intervention of University personnel.
6. Being present where a controlled substance or illegal drug is being consumed and/or present.

Employees

The Misericordia University Employee Handbook outlines the University's policies regarding employee use of drugs and alcohol on campus. All employees are required to know these policies and adhere to them.

Educational Programming

Educational materials, instruction, training, programming, and experienced personnel related to issues with Drugs and Alcohol, are available through the Counseling and Psychological Services (CAPS), and on-campus Certified Addictions Specialists. A detailed description of the University's educational efforts and preventive measures in the area of drugs and alcohol abuse can be found in the Misericordia University Student Handbook.

Important Federal, State and Local Laws Alcohol Offenses

It is illegal for a person under the age of 21 to purchase, consume,

possess, or transport alcoholic beverages. Please note that charges related to the possession of alcohol may extend to those individuals in the vicinity of alcoholic beverages.

- *First offense* Fine up to \$300 and 90 day suspension of your driver's license.
- *Second offense* Fine up to \$500, plus costs and one year suspension of your driver's license.
- *Third and subsequent offenses* Fine up to \$500, plus costs and two year suspension of your driver's license.

In addition to fines, costs, and driver's license suspension, the state may require the offenders to successfully complete a prescribed program of education, intervention, or counseling completely independent of any program or sanction developed by the University. It is also illegal to sell or furnish alcoholic beverage to persons under 21 years of age.

- *First offense* \$1000 fine
- *Second and subsequent offenses* \$2500 fine and costs

In addition to criminal charges, civil liability can extend to the person who furnished the alcohol to the minor.

It is illegal to possess an identification card falsely identifying a person by name, age, date of birth or photograph as being 21 years of age or older. It is also illegal to attempt to obtain alcoholic beverage by using a false identification card or the identification card of another person.

- *First offense* Fine up to \$300, plus costs and 90-day suspension of your driver's license
- *Second offense* Fine up to \$500, plus costs and one-year suspension of your driver's license
- *Third and subsequent offenses* Fine up to \$500 and 2-year suspension of your driver's license

The arresting police department will notify the parents or guardian of the minor charged.

Misrepresentation of age to secure liquor or malt or brewed beverages:

- First offense Summary
- Second offense Misdemeanor 3rd degree

Manufacture or sale of false identification card:

- First offense Misdemeanor 2nd degree
- Identity theft (value less than \$2000) Misdemeanor 1st degree

Public intoxication is illegal and clearly contrary to Misericordia University's policy on alcohol. Persons convicted of public intoxication can be fined up to \$300, plus costs, and/or 90 days in jail.

ORGANIZATIONAL HAZING

An organization, club, or athletic team that intentionally, knowingly or recklessly promotes or facilitates hazing or aggravated hazing commits the offense of organizational hazing and will be held accountable by the University. Organizational hazing is also violative of Pennsylvania law, and subject to penalties as set forth in the law.

Sanctions

Individuals and/or clubs, organizations or athletic teams can be found responsible for hazing or aggravated hazing. The following is a list of sanctions that can be applied by the University if a violation of this policy occurs:

- Educational Sanctions
- Status Sanctions
- Club, Organization or Athletic Team Probation
- Club, Organization or Athletic Team Suspension
- Revocation of the club or organization charter

This listing does not include those sanctions that an individual, club, organization, or athletic team could also be subject to pursuant to law, including, but not limited to, the Pennsylvania Antihazing Law, 18 Pa.C.S. § 2801, et seq.

Safe Harbor

Under certain specific conditions, and consistent with PA state law, when a student seeks medical assistance for another student who is believed to be in need of immediate medical attention to prevent death or serious bodily injury due to hazing, neither the student who is in need of medical attention nor the student who has reported it will be charged with violations of the Anti-Hazing policy.

Additional Resources:

- Amnesty Policy for Medical Emergencies involving Drugs/Alcohol/Hazing (found in the MU Student Handbook).
- PA State Law Regarding Alcohol Amnesty - 18Pa.C.S. § 6308.1.
- PA State Law Regarding Drug Amnesty – PA Act 139 Section 13.7.

Reporting

Anyone can report concerns related to hazing by submitting a form online. This Incident Reporting form can be found here.

https://cm.maxient.com/reportingform.php?MisericordiaUniversity&layout_id=3

There have been no incidents classified as Hazing reported at Misericordia University from January 2008 to August 2021.

ACT 80 OF 2018 REPORT - HAZING

Misericordia University Report Update 2025-2026 Academic Year

This report is published in accordance with the act of 2018, the Timothy J. Piazza Law, 18 Pa.C.S. § 2809 et Seq.

A copy of the Misericordia University policy prohibiting hazing, as required under 18 Pa.C.S. § 2809 can be found at misericordia.edu/studenthandbook

Report No.	Subject of Report	Date of Report	Investigation Description	Sanctions	Date of Resolution
2022-2023 Academic Year					
No reports have been filed during this time frame.					
2023-2024 Academic Year					
No reports have been filed during this time frame					
2024-2025 Academic Year					
No reports have been filed during this time frame					
2025-2026 Academic Year					
No reports have been filed during this time frame					

ANNUAL FIRE SAFETY REPORT

Upper and lower campus residential housing facilities and educational buildings that are equipped with an automatic sprinkler and fire alarm system are monitored at all times by the Campus Safety Department. Buildings not equipped in this manner contain audible smoke alarms and fire extinguishers. The fire statistics chart provided lists the equipment present in residential buildings. Any observed fires, outside of the alarmed area or not detected by the automatic system, should be immediately reported to the Campus Safety Department at 570-674-6300. The Back Mountain Regional Fire and EMS Dept. can be contacted directly by calling 911.

BUILDING EVACUATION PROCEDURES AND FIRE SAFETY AWARENESS

- Sounding the fire alarm by activating a pull station will facilitate building evacuations.
- All occupants are to leave in a calm and orderly manner by the nearest marked exit.
- Do not use the elevators. Elevators do not function as customary when a fire alarm is sounding.
- Proceed to your respective evacuation site. Do not return to a building until authorized.
- Assist persons with a disability to exit the building. This may mean carrying a person down steps. If you cannot assist, call Campus Safety at (ext. 6300) 570-674-6300 and report your location.
- Faculty members and staff supervisors should be the last persons to leave a room. Close the door and report any persons who have not, or refuse to evacuate and their location to Campus Safety.
- If the source of the fire prevents safe exit, find an alternative route.
- Before you open the door, feel for excessive heat.
- If the door temperature feels normal, exit the building. Do not use the elevator.
- If the door feels hot, do not open it.
- Seal the cracks and openings with towels, sheets, etc.
- To attract attention, hang clothes or bedding out of the window and shut the window promptly.
- Don't break the window or leave it open unless the room is filling up with smoke.

All fires, regardless of the size or intensity, must be reported to the Campus Safety Department. If for some reason you cannot report a fire to the Campus Safety Department, make a report to one of the Campus Security Authorities (CSAs) as listed earlier in this document. CSAs include employees of the Campus Life Department. The Campus Safety Department maintains and will continue to increase participation and communication with local

fire and emergency responders to insure familiarization with campus building layout and design, system upgrades and protocols followed during fire alarm activations. Residence hall rooms include postings on the back of each occupied room door which provide clear, concise instructions to follow during building evacuations. Instruction is also offered through the Campus Life Department on how to prevent unnecessary fire alarm activations in kitchen areas regarding safe cooking practices.

FIRE SAFETY TRAINING

All resident students receive fire safety and evacuation training at the beginning of the academic year. Campus Life staff (CA's and AC's) are provided live fire training and familiarization exercises with fully functional fire extinguishers. Health and Safety Inspections are conducted in individual rooms by the Campus Life staff. Any deficiencies are documented and corrected. These electrical appliances are authorized for use in student rooms: clocks, fans, hair dryers, curling irons, electric curlers, hot pots with closed heating elements only, popcorn poppers, micro refrigerators (4.6 cu. ft. max.), microwave ovens (.9 cu. ft. max.), radios, shavers, stereo equipment, televisions, computers, printers, video devices, telephone chargers and accessories. Electrical appliances not included on this may be confiscated. Halogen lamps and open flames including candles are prohibited. Smoking, including electronic devices and vaporizers, is prohibited in all campus buildings. Smoking is prohibited anywhere on campus.

DAILY FIRE LOG, FIRE DRILLS AND PRECAUTIONARY EVACUATIONS

The Daily Fire Log is included in the Clery Act Public Crime log and is posted for public inspection at the Campus Safety office.

The fire statistics chart outlines actual fires, property damage, injuries, drills, precautionary evacuations and equipment present in each residential building.

Precautionary evacuations occur when a fire alarm device is activated by a minor non-fire situation (cooking, steam, etc.). No actual fires have been present during any of these incidents, however, all students are required to exit the building in a controlled fashion according to evacuation guidelines which is monitored by Campus Life staff and Campus Safety Officers. These incidents are recorded on the daily crime and fire log. Fire drills and precautionary evacuations allow the occupants of the buildings to become familiar with the sounds of the fire alarm, the location of exits, and building evacuation plans. Evacuation drills, monitored by the Campus Safety Department are also conducted in non-residential and academic buildings.

CAMPUS EVACUATION SITES

The general upper campus evacuation site is the Amphitheater at the center of campus. Employees and students who have evacuated a building are urged to avoid parking areas and roadways near building entrances in order to provide clear passage for emergency responders. Specific evacuation staging areas for all buildings are listed below.

Upper Campus Buildings – Evacuation Staging Areas

Building Name	Street Address	Evacuation Area
Mercy Hall	24 Founders Circle	Grass Lot towards MacDowell Hall
Mary Kintz Bevevino Library	28 Founders Circle	Amphitheatre
McAuley	7 Baggot St.	Grass Lot towards MacDowell Hall
Walsh (Lemmond Theater)	5 Baggot St.	Grass Lot towards MacDowell Hall
Baloga Hall	49 Misericordia Way	Science Building Parking Lot
Henry Science Center	55 Misericordia Way	Front of building towards Alumnae Hall
Insalaco Hall	62 Misericordia Way	Amphitheatre
Henry Student Lounge	68 Misericordia Way	Rosen Plaza
Banks Student Life Center	96 Misericordia Way	Amphitheatre
Anderson Center	135 Misericordia Way	Rear Parking Lot (keep entrances clear)
Metz Field House	17 Cougar Dr.	Football Field
OT/PT Building Mercy Center	Misericordia Way	Grass area, west towards Misericordia Way
Dome	Cougar Drive	Football field
Alumnae Hall	80 Misericordia Way	Rosenn Plaza
Gildea Hall	102 Misericordia Way	Amphitheatre
McGowan Hall	82 Misericordia Way	Rosenn Plaza
McHale Hall	118 Misericordia Way	Outdoor Basketball Courts
MacDowell Hall	136 Misericordia Way	Grass Lot towards Mercy Hall
Townhouse Complex	15 Townhouse Rd.	Parking area opposite affected building (keep entrance clear)

Lower Campus Buildings – Evacuation Staging Areas

Moffat House (WWC)	111 Lake St.	Grass Lot - Rear
Anne’s House (WWC)	120 Lake St.	Passan Hall Parking Lot (keep entrances clear)
Yellow House	179 Lake St.	Parking Lot - Rear (keep entrances clear)
Machell Ave.	Residence Hall	10 Machell Ave. Parking lot towards Dallas Borough Bldg.
Pauly House (WWC)	62 Lake St. Passan	Hall Parking Lot (keep entrances clear)
Rasmussen-Rosary Hall (WWC)	181 Lake St.	Parking Lot – Rear (keep entrances clear)
Facilities Building	180 Lake St. Facilities	Parking Lot - Rear towards restaurant
Passan Hall	100 Lake St.	Parking Lot – Rear (keep entrances clear)
Art Studio/ALL Clinic	50 Lake St.	Passan Hall Parking Lot (keep entrances clear)
President’s House	130 Lake St.	Grass Area towards White House
Erwine Hall	199 Lake St.	Parking Lot – Pines Housing Complex
Graduate Housing	33 Lake St.	Rear of building towards Lang Street
LEAP Center	3235 Memorial Highway	Parking Lot – Front (keep entrances clear)

Fire Statistics	Max Occupancy	Number of Fires			Injury or Death			Property Damage			Precautionary Evacuation			Fire Drills			Integrated Fire Alarm	Sprinkler System	Fire Extinguishers
		2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025	2023	2024	2025			
Name of Residence Hall																			
Alumnae Hall	169	0	0	0	0	0	0	0	0	0	6	15	9	1	1	2	YES	YES	18
Gildea Hall	205	0	0	0	0	0	0	0	0	0	9	11	10	2	1	2	YES	YES	19
MacDowell Hall	117	0	0	0	0	0	0	0	0	0	9	11	17	1	1	1	YES	YES	11
McGowan Hall	112	0	0	0	0	0	0	0	0	0	5	20	16	1	2	1	YES	YES	18
McHale Hall	234	0	0	0	0	0	0	0	0	0	10	11	5	1	0	1	YES	YES	27
Townhouse Complex	108	0	1	0	0	0	0	0	0	0	19	44	34	1	1	2	YES	YES	38
120 Lake St. Anne’s House	4	0	0	0	0	0	0	0	0	0	12	10	3	0	1	1	YES	NO	6
179 Lake St. Yellow House	4	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	YES	NO	3
Machell Ave. (Graduate)	19	0	0	0	0	0	0	0	0	0	1	1	2	0	0	0	YES	NO	3
111 Lake St. Moffat House (WWC)	6	0	0	0	0	0	0	0	0	0	1	4	3	0	1	1	YES	YES	5
62 Lake St. Pauly House (WWC)	4	0	0	0	0	0	0	0	0	0	5	4	2	0	1	1	YES	NO	4
Rasmussen-Rosary Hall (WWC)	6	1	0	0	0	0	0	0	0	0	2	5	0	1	1	0	YES	YES	8
Graduate Housing (Barn) 153 Lake St.	4	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	NO	NO	4
Cougar Commons Brookfield Apts.	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	NO	NO	26
Graduate Housing 33 Lake St.	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	NO	NO	2
42 Nittany Dr. Nittany Commons	64			0		0				0			4			0	YES	YES	8

VEHICLES AND PARKING REGULATIONS

GENERAL INFORMATION

- The Campus Safety Department coordinates all student, faculty, staff and guest parking on campus.
- The University provides parking spaces for employees, students and visitors, according to the regulations of this section.
- Parking and operation of vehicles on the property and grounds of Misericordia University is a privilege, not a right, and may be revoked at any time for dangerous driving or flagrant disregard of these parking regulations. This regulation applies to, and is expected to be followed by every member of the campus community.
- The possession of a parking permit does not guarantee a person a parking space in any particular location.
- First-year resident parking is limited to the North Lot (designated area only) and the Passan Hall parking lot, designated rear parking areas.
- The speed limit on both upper and lower campus is 15 miles per hour.
- All vehicles must comply with posted signs and pavement markings.
- Mercy Center Drive: Student vehicles are prohibited from using Mercy Center Drive, located off the travel circle in front of the Mercy Center.

REGISTRATION OF MOTOR VEHICLES

- All employees and students who wish to park and operate a motor vehicle on the campus of Misericordia University must register their vehicle with the Campus Safety Department.
- Persons planning to use more than one vehicle must register each vehicle separately.
- A parking permit is required for each vehicle.
- Parking stickers are not transferable between vehicles.
- Employees are required to register their vehicles with the Campus Safety Department. Web-based employee vehicle registration applications can be found on the Campus Safety tab of myMU. Paper forms are also available at the Campus Safety office for those employees without computer access. There is no charge at this time for employee vehicle registration.
http://forms.misericordia.edu/safety/vehicle_emp.cfm
- Vehicles should be registered immediately upon arrival on campus.
- All student vehicles parked on campus must be registered with Campus Safety each academic year.



- A vehicle is not considered registered until it displays a valid, current-year parking sticker issued by Campus Safety.
- Parking stickers must be affixed to the exterior rear window to be considered valid.
- Temporary and guest parking permits are available through the Campus Safety Department.
- If a student brings a vehicle other than their registered permanent vehicle, it must be registered as a temporary vehicle.
 - Register the vehicle through MyMU under the Campus Safety tab.
 - Visit Campus Safety to obtain a 7-day temporary parking pass.
- Students replacing their permanent vehicle must:
 - Remove the parking sticker from the current vehicle to return it to campus safety.
 - Register the new vehicle on MyMU.
 - Obtain a new parking sticker from Campus Safety.
- Students hosting visitors must register the visitor's vehicle using the same process as a temporary vehicle.
 - Visitors may park only in the North Lot.
- Students leaving vehicles on campus during semester break periods must follow these guidelines:
 - Students permitted to park on upper campus must park in the North Lot in the lane closest to Lake Street.
 - Students restricted to parking on lower campus must keep their vehicle in their designated lot.
- Student vehicle registration applications can be found on the Campus Safety tab of myMU. The application form is web-based and can be completed electronically. <https://mymu.misericordia.edu/ICS/Portlets/ICS/bookmarkportlet/viewhandler.ashx?id=0e79dc8d-a6a3-455e-989dbdd46d3e2026>
- Annual fees for parking are set by the University Administration.
- Parking Fees:
 - \$100 per semester for students in 6 or more on campus credits.
 - \$50 per semester for students in less than 6 credits on campus.
- All Misericordia University (MU) students are assigned a parking fee to their student accounts through Student Financial Services.
- The vehicle registration process can be initiated on the Campus Safety page of the myMU portal. Payments are made by a charge to your student account. All Misericordia University (MU) students are assigned a parking fee to their student accounts through Student Financial Services.

A student without a vehicle and who does not intend to bring a vehicle to the MU campus the entire semester can choose out of the parking permit fees by coming to the Campus Safety Office and completing a Parking Permit Appeal form.

First Year Resident Students (FYRS), a student residing in MU Campus housing, can park on campus. FYRS PARKING WILL BE DESIGNATED TO SPECIFIC PARKING AREAS ON UPPER AND LOWER CAMPUS.

After all appropriate information has been entered, students can obtain their parking stickers at the Campus Safety office, room #7, ground floor, Mercy Hall.

- Vehicle Registration fees for student parking permits are reviewed and established annually by the University Administration.

PARKING LOTS

Parking area designations have been established for your convenience and utilize color-lined identification striping and signage according to the following guidelines:

- **Students:**
 - Students are authorized to park in areas designated by white-lines only.
 - Student overnight parking is not authorized in the Mercy Hall lot, the Science Lot, Baloga Lot and OPT Lot.
 - First Year Resident Students are authorized to park in areas designated by red-lines-only or signage designating First Year Resident Student which are located in the Upper Campus and Passan Hall parking lots.
 - First Year Resident Students assigned to the Upper Campus and the Passan hall Lot are issued parking decals which specifically indicate the location authorized to park.
 - First Year Resident Students, who are assigned to the Passan Hall parking lot, are authorized to park on the Upper Campus during weekends (Friday Night, 4:00pm until Sunday Night, 10:00pm), unless there is a notice restricting Upper Campus parking.
- **Employees:** Employee parking is allowed in areas designated by yellow lines and is also authorized in areas identified with signage indicating employee parking or general parking.
- **Visitors:** Visitors may park on Founders Circle in front of Mercy Hall and in parking areas marked general parking, visitor parking, and in areas designated with special reserved parking signs. Cooperation and timely consideration is requested to reserve special parking spaces for visitors to our campus.
- **Special Parking Requirements:** Special Parking Requirements are

announced through MU Announcements and MU Alerts, students are required to follow the directions broadcasted in the message and park their vehicles accordingly.

Founders Circle, in front of Mercy Hall, is reserved for designated University Officials, and guest, including Admissions guest, in which signage has designated their specific parking. Students and employees may park in areas which are not designated and or reserved.

The Campus Safety Department reserves the right to restrict and reserve parking areas during special events, construction projects, hazardous situations and other circumstances as necessary to maintain effective traffic movement, vehicle management, and public service.

PARKING VIOLATIONS AND FINES

Vehicle parking standards shall conform to Misericordia University regulations, the laws of the Commonwealth of Pennsylvania and the ordinances of all applicable local municipalities.

The following parking violation are subject to fines and sanctions:

Parking is permitted only in designated parking spaces marked by two solid painted lines.

- Parking in an area posted “No Parking”.
- Parking in a fire lane.
- Unauthorized parking in a handicapped zone.
- Parking on a sidewalk.
- Blocking a driveway.
- Obstructing traffic.
- Unauthorized use of visitors’ spaces.
- Parking an unregistered vehicle on University property.
- Parking in an unauthorized lot/area, including special regulations areas as determined by Campus Safety.
- Failure to move vehicle for snow removal.
- Other violations not included above which Campus Safety Officers determine are dangerous, hazardous, and/or detrimental to a safe and secure campus.
- Parking on grass or walkways.
 - In front of dumpsters
 - In front of pedestrian or vehicle curb ramps
 - Over diagonal painted end lines
 - At Brassington Dome
 - In front of Metz Fieldhouse or on the stone access road beside the building

Exceptions: University vehicles may park in restricted areas when necessary to support operational needs.

ENFORCEMENT, PENALTIES AND FINES

Parking enforcement will begin on the first day of fall semester classes. Parking violation fees vary according to the offense and are indicated on the Parking Violation Notice. Unregistered vehicle violations, unauthorized parking in handicapped areas and failure to move vehicles during campus snow removal, carry more significant fines than standard violations. Parking violation fees are set on an annual basis after review by the University Administration. The University also reserves the right to remove vehicles from Misericordia's property when other conditions exist that are determined to be unsafe, hazardous; or when a vehicle is unknown/unregistered, or abandoned.

Fines related to parking violations are paid at Student Accounts Office, first floor of Mercy Hall, weekdays between 9:00 a.m. and 4:00 p.m. Fines are not collected at the Campus Safety office.

- Removal of Vehicles from University Property: Third and subsequent parking violations may result in the violator's vehicle being booted or towed from University property and/or parking privileges being suspended or revoked. Payment of fees charged by the towing contractor, including daily storage fees, are the sole responsibility of the vehicle owner/operator. The University is not affiliated with the towing contractor and will not intervene with retrieval of a student's vehicle once the vehicle has been towed.
- Unpaid parking fines will be assessed to the individual student's account and considered as any other amount due to the University. Final grades will not be released until all parking fines are satisfied.
- The University reserves the right to remove a vehicle from University's property and or boot a vehicle based on other conditions existing that are determined to be unsafe, hazardous; or when a vehicle is unknown/unregistered, or abandoned. A vehicle may be removed from the campus when an announcement has been given to move vehicles and the vehicle was not removed and its presence interferes with an event occurring on campus.
- Misericordia University assumes no responsibility for damage or loss by fire, theft, accident, or vandalism, for vehicles operated or parked on University property.

ADDITIONAL PARKING INFORMATION

Handicapped Person Parking – Issuance of Temporary Permits

Handicapped parking is available on the University campus and is designated by signs. Only vehicles bearing official handicapped parking license plates and/or official handicapped parking permits are authorized. The Campus Safety Department, in conjunction with the University Health & Wellness Center (Students) and

Department of Human Resources (Employees), will issue a temporary handicapped parking permit after consideration of a physician's note.

Disabled Vehicles

- The owner of any disabled vehicle on campus is responsible for its prompt removal. Disabled vehicles may not remain on campus.
- Disabled vehicles remaining on campus will be towed at the owner's expense.
- Campus Safety may provide basic assistance but does not service mechanical issues beyond routine support.

Student Parking Ticket Appeals

Parking ticket appeals are coordinated and scheduled through the Student Government Association (SGA), located in the Banks Student Life Center. Appeals must be made within 5 days of the violation.

Appeal forms can be found outside the SGA Office and/or at the following locations: myMU on the Campus Safety tab; myMU on the Student Life tab, (click on SGA); or at <http://forms.misericordia.edu/emuforms/sga/parkingAppeal.cfm>.

The reason for your parking appeal must be explained in detail. You may receive an email response or be requested to attend an informational hearing to determine the outcome of the appeal.

Campus Snow Removal Efforts

During campus snow removal efforts, students and employees will be instructed to move their vehicles to specific parking locations according to the respective snow removal plan. Advance notice will be provided by targeted email messages to the campus community. Failure to move a vehicle during snow removal operations results in serious disruption to University Grounds Department responsibilities regarding safe roadways and walking areas. Vehicles that remain on campus lots during snow removal efforts will be removed from the affected area at the owner's expense.

IMPORTANT CAMPUS RESOURCES

CAMPUS SAFETY DEPARTMENT	(EXT. 6300) 570-674-6300
DEAN OF STUDENTS OFFICE.....	(EXT. 6238) 570-674-6238
CAMPUS LIFE OFFICE	(EXT. 6178) 570-674-6178
ASSISTANT VICE PRESIDENT FOR STUDENT LIFE	(EXT. 6178) 570-674-8318
VICE PRESIDENT FOR MISSION & STUDENT SUCCESS.....	(EXT. 6320) 570-674-6320
COUNSELING AND PSYCHOLOGICAL.....	(EXT. 6408) 570-674-6408
SERVICES (CAPS)	(PROTOCOL 570-674-6408, OPTION 4)
HEALTH AND WELLNESS CENTER	(EXT. 6276) 570-674-6276
HUMAN RESOURCES OFFICE.....	(EXT. 6310) 570-674-6310
OFFICE OF CAMPUS LIFE.....	(EXT. 6407) 570-674-6238
ATHLETICS DEPARTMENT	(EXT. 6374) 570-674-6374
CAMPUS MINISTRY	(EXT. 6495) 570-674-6495
INFORMATION TECHNOLOGY.....	(EXT. 8087) 570-674-8087
STUDENT HELP DESK	
SEXUAL ASSAULT RESPONSE TEAM.....	570-417-8888
SUICIDE & CRISIS LIFELINE DIAL.....	988

POLICE, FIRE OR AMBULANCE DIAL 911

MISERICORDIA UNIVERSITY – MAIN CAMPUS – DALLAS, PA

EMERGENCY RESPONSE

SAFETY REFERENCE GUIDE

POLICE • FIRE • AMBULANCE: CALL 911
CAMPUS SAFETY (EXT. 6300) 570-674-6300

Campus Safety Officers are on-duty at all times and available to respond to emergency situations. Use the above numbers to report an injury, illness or other emergency on campus.

IN THE EVENT OF A FIRE

- Sound fire alarm by activating a wall mounted pull station.
- Promptly, but safely exit the building. Follow evacuation procedures.
- Once evacuated from the building, notify Campus Safety at (Ext. 6300) 570-674-6300.
- Stay clear of the building.

EVACUATION PROCEDURES

- Leave by the nearest exit unless the hazardous situation is present at that location.
- Do not use the elevators.
- Proceed to the evacuation staging site listed below.
- Do not return to a building until authorized.
- Assist disabled persons to exit buildings. If unable to assist, contact Campus Safety at (Ext. 6300) 570-674-6300.
- Report location and disabled person's name if possible.
- Faculty members, staff supervisors and management personnel should be the last persons to leave a room.
- Close doors when leaving.

EVACUATION STAGING AREAS

Upper Campus Buildings

Building Name	Street Address	Evacuation Area
Mercy Hall	24 Founders Circle	Grass Lot towards MacDowell Hall
Mary Kintz Bebevino Library	28 Founders Circle	Amphitheatre
McAuley	7 Baggot St.	Grass Lot towards MacDowell Hall
Walsh (Lemmond Theater)	5 Baggot St.	Grass Lot towards MacDowell Hall
Baloga Hall	49 Misericordia Way	Science Building Parking Lot
Henry Science Center	55 Misericordia Way	Front of building towards Alumnae Hall
Insalaco Hall	62 Misericordia Way	Amphitheatre
Henry Student Lounge	68 Misericordia Way	Rosen Plaza
Banks Student Life Center	96 Misericordia Way	Amphitheatre
Anderson Center	135 Misericordia Way	Rear Parking Lot (keep entrances clear)
Metz Field House	17 Cougar Dr.	Football Field
Alumnae Hall	80 Misericordia Way	Rosenn Plaza
Gildea Hall	102 Misericordia Way	Amphitheatre
McGowan Hall	82 Misericordia Way	Rosenn Plaza
McHale Hall	118 Misericordia Way	Outdoor Basketball Courts
MacDowell Hall	136 Misericordia Way	Grass Lot towards Mercy Hall
Townhouse Complex	15 Townhouse Rd.	Parking area opposite affected building (keep entrance clear)
OT/PT Building Mercy Center	Misericordia Way	Grass area, west towards Misericordia Way
Dome	Cougar Drive	Football field

EVACUATION STAGING AREAS

Lower Campus Buildings

Building Name	Street Address	Evacuation Area
Moffat House (WWC)	111 Lake St.	Grass Lot - Rear
Leadership (White) House	120 Lake St.	Passan Hall Parking Lot (keep entrances clear)
Yellow House	179 Lake St.	Parking Lot - Rear (keep entrances clear)
Machell Ave. Residence Hall	10 Machell Ave.	Parking lot towards Dallas Borough Bldg.
Pauly House (WWC)	62 Lake St.	Passan Hall Parking Lot (keep entrances clear)
Rasmussen-Rosary Hall (WWC)	181 Lake St.	Parking Lot – Rear (keep entrances clear)
Facilities Building	180 Lake St.	Facilities Parking Lot - Rear towards restaurant
Passan Hall	100 Lake St.	Parking Lot – Rear (keep entrances clear)
Art Studio	50 Lake St.	Passan Hall Parking Lot (keep entrances clear)
President's House	130 Lake St.	Grass Area towards White House
Erwine Hall	199 Lake St.	Parking Lot – Pines Housing Complex
Graduate Housing	33 Lake St.	Rear of building towards Lang Street
LEAP Center	3235 Memorial Highway	Parking Lot – Front (keep entrances clear)

IF TRAPPED IN A BURNING BUILDING

- Remain calm—do not panic—stay low to the ground.
- Do not open a closed door if it feels hot—use another exit if possible.
- If safe exit is not possible, seal the cracks around the doors and vents with anything available.
- Contact Campus Safety at (Ext. 6300) 570-674-6300 and/or 911. Provide your exact location.
- If breathing is difficult, carefully ventilate the room.
- If on an upper floor, signal emergency responders by hanging something from a window.
- If faced with a window that cannot be opened, draw attention to yourself by waving and yelling.

IF YOU CATCH ON FIRE

- STOP where you are. DROP to the floor. ROLL around on the floor.

IF SOMEONE CATCHES ON FIRE

Attempt to smother the flames by wrapping the person in a blanket, rug or similar item.

BOMB THREAT

- Follow building evacuation procedures.
- Most bomb threats are received by phone.
- The call taker may be the only contact with the subject—focus on details.
- Obtain as much information as possible from the caller.
- Keep talking to the caller and ask:
 - When will the bomb explode? Where is the bomb?
 - What kind of bomb is it? What does it look like? Why did you place the bomb?
 - Note the line the subject is calling on (extension number).
 - Note the day and exact time.
 - Desk phones will maintain a record of incoming numbers.
 - To identify blocked or unknown numbers, additional law enforcement and phone company involvement will be necessary.
 - Provide all information to Campus Safety.

HOSTILE INTRUDER–ACTIVE SHOOTER–MASS CASUALTY EVENT

During an active situation in which an individual is causing, or threatening to cause, death or serious bodily injury to persons on University property – follow these guidelines and suggested steps to reduce risk:

- Immediately contact 911 and Campus Safety at (Ext. 6300) 570-674-6300.
- Remain calm and make reasonable decisions.
- Stay away from windows and doors.
- Resist temptation to peak outside.
- Lock doors and windows
- Close blinds and curtains.
- Turn off lights and audio equipment.
- Keep everyone together.
- Stay quiet and silence cell phones.
- Be alert to emergency communications in all forms
- Stay out of open areas.
- Follow all instructions by Law Enforcement, Campus Safety and emergency notifications.
- Do not confront or try to apprehend the intruder.
- Conform to commands – avoid eye contact.
- If a lockdown is ordered, go to the nearest office or classroom, lock, and barricade the door.
- Do not sound the fire alarm–occupants may exit a building exposing them to greater risk.
- Do not leave a secure area until notified by Campus Safety or Police.
- In an open area – choose effective concealment locations.
- Keep physical objects (desks, trees, vehicles) between you and the threat.
- If you must flee – run away in an inconsistent pattern – running in a straight line increases risk.
- When a safe area is reached, warn others of the danger zone.
- If contact can safely be made with Campus Safety or Law Enforcement, consider the following:
 - Provide the location and physical description of the hostile person and their name if know.
 - Provide the description of weapon(s) the person is using.
 - Provide injury information (number of injured, severity and their location).
- Final survival considerations: Remain motionless among victims. Fight back against the threat.

LOCKDOWN PROCEDURES

- **A. Level One Lockdown:** Stay indoors due to dangerous or hazardous conditions in exterior areas. Outdoor travel is not advised. Applies to extreme weather related incidents and environmental emergencies
- **B. Level Two Lockdown:** All entrances to a structure are to be locked, propped, barricaded and/or blocked by any means available in order to stop a potential threat from entering a given area.

LOCKDOWN GUIDELINES

- Stay alert to all emergency notifications
- Seek shelter in the nearest classroom or office area available.
- Assist others to safety, away from open areas
- Lock doors to classrooms, offices and housing units. Remain inside until further notice is given or instructed that other procedures, such as evacuation, is most appropriate.
- If unable to lock doors – prop or barricade entrances with whatever is available.
- Move to interior areas.
- Cover windows and other openings.
- Stay away from windows and glass.
- Stay behind solid walls, cabinets, desks or bookcases.
- Remain low to the ground and minimize movement.
- Do not make noise or draw attention to yourself.
- Place cell phones and/or mobile device on silent or vibrate.
- Remain calm and alert to your surrounding and developing threats.
- Do not activate fire alarms or evacuate due to a fire alarm unless instructed to do so by campus safety, law enforcement, or other University personnel.
- Do not flee buildings or attempt to sneak away from the situation unless actual conditions confirm that a threat has entered your area of refuge and your survival depends on exiting an area.

Remember that most campus residence halls are equipped with electronic locking equipment and cannot be entered without proper identification programming. Automatic door locks can be activated or deactivated as necessary by Campus Safety.

PSYCHOLOGICAL CRISIS—HARM TO SELF OR OTHERS

- If an individual is threatening harm to themselves, or others; or is out of touch with reality, seek assistance. Do not handle a situation that you feel is dangerous on your own.
 - Notify Campus Safety at (Ext. 6300) 570-674-6300.
 - Counseling staff is available at all times. Campus Safety will make the appropriate contacts.
 - Notify immediate supervisors.

CRIME REPORTING

- Report all crimes to the Campus Safety Department at (Ext. 6300) 570-674-6300.
- Law Enforcement for all local jurisdictions can be contacted at 911.
- Notification to Campus Safety is required even if direct reports are made to law enforcement agencies.
- Campus Safety will investigate complaints and issue timely warnings to the campus community as necessary.

INJURIES/ILLNESS—NON-LIFE THREATENING (STUDENTS, VISITORS, STAFF)

- Employees must report all work-related injuries to their immediate supervisor or department chairperson and to the Campus Safety Department at (Ext. 6300) (570) 674-6300.
- Students are encouraged to report injuries to Campus Safety at (Ext. 6300) (570) 674-6300.
- Report visitor injuries to Campus Safety at (Ext. 6300) (570) 674-6300.
- Student or employee illnesses are to be immediately reported to Campus Safety at (Ext. 6300) (570) 674-6300 with appropriate follow-up at The Health and Wellness Center.
- **SERIOUS INJURIES – contact 911 directly in order to summon emergency medical responders.**

ELEVATOR FAILURE

- If you are trapped in the elevator, emergency phones or call buttons ring directly to Campus Safety (Ext. 6300) (570) 674-6300.
- Remain calm; do not attempt to exit the elevator without instructions.

PLUMBING FAILURE/FLOODING/SEWER BACK-UP

- Cease using all electrical equipment, vacate the area and notify Campus Safety at (Ext. 6300) (570) 674-6300.

GAS LEAK

- Cease all operations. Do not strike matches or generate any open flame.
- Do not activate light switches, electrical equipment, or phones.
- Follow evacuation procedures—report incident location to Campus Safety at (Ext. 6300) (570) 674-6300.
-Do not use phone to report incident until clear of gas leak area.

VENTILATION PROBLEMS

- If smoke or odors are generated from ventilation systems, vacate the area. Notify Campus Safety.
- Cease all operations, Activate fire alarm and follow evacuation procedures.

CHEMICAL OR RADIATION SPILL

- Any hazardous chemical or radioactive material spills are to be reported immediately to Campus Safety.
- Communicate the nature of the involved material and exact location.
- Persons nearest the spill, should seal off the area to prevent further contamination and follow evacuation procedures.
- Persons who are potentially contaminated are to avoid contact with others and remain in the vicinity for proper relay of information to Campus Safety.

EMERGENCY ALERT SYSTEM

In the event of an incident which poses an immediate threat to the safety and welfare of the Misericordia campus community, the University has various emergency notification systems in place to communicate information. Some or all of these methods of communication may be utilized dependent on the circumstances of the event. Methods of communication include a printed and digital media posting, internal phone system intercom communications, email distribution and the University's mass text messaging system – MU ALERT . The University will also post updates during a critical incident on the MU web site at misericordia.edu and www.twitter.com/misericordia.edu

MU Alert is the emergency mass communication system used to notify the campus community of a significant emergency or dangerous situation involving an immediate threat to the health or safety of employees or students. MU Alert messages will contain information and instructions to follow during a crisis situation.

Sign up and activate your MU Alert account through the University's web portal my-MU. A cellular phone number and/or email address is required. MU Alert messages are transmitted via text message and email.

MU Alert messages will only be sent after careful consideration by the Campus Safety Department and with input from local law enforcement and other emergency response agencies when necessary.

This guide is a procedural outline to follow in the event of an emergency. More detailed and specific procedures are contained in the Misericordia University Emergency Response Guide.

For more information, contact Francis Hacken, Director of Campus Safety and Security at (570) 674-8324 or Andrew Wilk, Assistant Director of Campus Safety and Security at (570) 674-6731.



MISERICORDIA
UNIVERSITY®

(EXT. 6300) 570-674-6300
301 Lake Street, Dallas, PA 18612-1090