

Recruitment and Retention Data

August 2026

HR Actions - PAF and Allocations	Month/Period Count (August 3 - 31, 2026)	School Year to Date Count (July 1- June 30, 2027)	Previous SY/Month Period Count (August 3 - 31, 2025)
Instructional Personnel Actions	832	860	802
Instructional - New Hires	188	191	196
Instructional - Changes of Assignment (new site)	167	181	155
Instructional - Changes of Assignment (same site)	477	488	451
Instructional Separations	14	15	9

Instructional Allocations			
Instructional allocations - Total Count *	3142*		3285*
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	17		34
Instructional Vacancy Count (count of vacancies minus LTGT)	0	NA	17

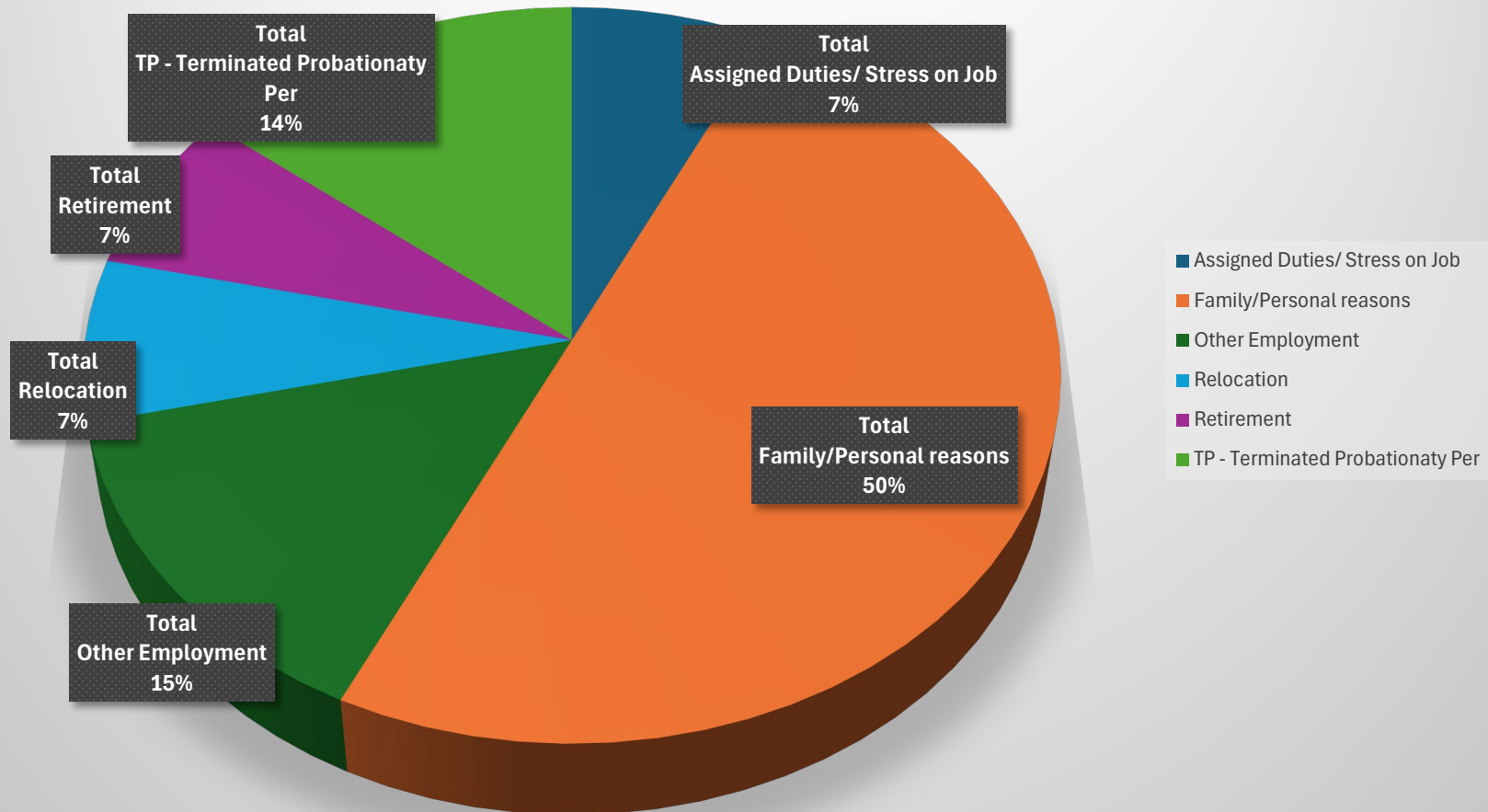
Non-Instructional Personnel Actions	266	536	393
Non-Instructional - New Hires	97	129	100
Non-Instructional - Changes of Assignment (new site)	56	72	56
Non-Instructional - Changes of Assignment (same site)	113	335	237
Non-Instructional Separations	16	21	22

**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations. Reduction from 3285 to 3142*

Allocated Instructional staff = 3142

Turnover (% separations) = 0.004455761 / .45%

Retention Rate = 99.55%

Total Instructional Separations from August 3 - 31, 2026 = 14

Total Non-Instructional Separations from August 3- 31, 2026 = 16