

NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Monday, September 21, 2026 6:30PM, Elementary Media Center

Board of Education

Rick Schultz, Chair | Loren Schoenrock, Vice Chair | Terri Engel, Clerk | Pat Theuer, Treasurer
Amy Ihrke | Kelly Delacruz | Aaron Phillips

Our Mission: *Empowering students with knowledge and skills to succeed.*

Our Vision: *To be the school district of choice, inspiring excellence in academics, arts, and activities.*

Strategic Plan Focus Areas: The School Board has identified six (6) priority focus areas believed to be essential for the District to execute its Mission and achieve its Vision. The focus areas are: **Student Achievement, Student Support, Workforce, Facilities, Communication & Marketing, and Finance.**

Change of date notice: The School Board reserves the right to reschedule a posted Board meeting due to unforeseen, extenuating circumstances (i.e. weather related closures). In such a case, the rescheduled date will typically be scheduled for the next day of business operations. Rescheduled meeting details will be posted on the district website.

*** Bolded agenda items indicate action items.**

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
- 4. Approve Agenda**
5. Public Comments

Residents, Parent/Guardian of Students of the NRHEG Public Schools, Tax Payers of the District, may request permission to speak at a regular scheduled school board meeting on any topic that is relevant to the operation of the school district. A resident citizen wishing to address the school board shall register their name, address, and topic they will be addressing on the "School Board Public Comment Sign-Up" form (available at the meeting). The form must be filled out and submitted to the Superintendent at least ten (10) minutes prior to the start of the meeting. At the discretion of the board chair, the speaker may address the topic either during the public portion of the meeting or at the time the item is being addressed by the Board.

The chair will recognize each speaker. Each speaker will be called upon individually to step forward. Each speaker will give their name, address, and topic to be addressed. Each speaker will limit their remarks to five (5) minutes, unless the chair grants an extension. Citizens are expected to use proper etiquette, decorum and respect when addressing the board.

6. Superintendent's Report
 - [Administrative Report](#)
 - September is School Board Appreciation Month
7. Board Member Comments
8. Information and Communications
 - a. The next regular meeting is scheduled for Monday, October 19, 2026 at the Secondary School Media Center at 6:30pm.

9. Consent Agenda Items

For the consent agenda, the board has been furnished with background materials on each item or has discussed it at a previous meeting. These will be acted upon with one vote without discussion. If a

board member wants to discuss any item, it will be pulled out of the consent agenda and will be voted on separately.

- a. [Minutes of August 17, 2026, School Board Meeting \(NRHEG Strategic Plan; Focus Area #5\)](#)
- b. Finance [\(NRHEG Strategic Plan; Focus Area #6\)](#)
 - 1) Board Bills of \$444,800.41
 - a) [Between Board Bills](#)
 - b) [Board Bills](#)
 - c) [Program Guidelines](#)
 - d) [Guideline for Activity](#)
 - e) [Wires](#)
 - f) [Investments](#)
 - 2) [Donations](#)
 - 3) [Purchase of Service Agreement for Vision, Audiology and Orientation and Mobility for FY27 with SCSC](#)
- c. Workforce [\(NRHEG Strategic Plan; Focus Area #4\)](#)
 - 1) Employment
 - a) [Anna Blakesley, Elementary Music Teacher](#)
 - b) [Michelle Johnson, Custodian](#)
 - c) [Joni Groth, Kitchen Staff](#)
 - 2) Resignations
 - a) Larry Nydegger, Co-Head Track Coach
 - b) Debbie Starman, Kitchen Staff
 - 3) Contracted Services Agreement
 - a) [Brook Berg, Pre-K Teacher Long-Term Substitute](#)
 - b) [Leah Palomo, 1st Grade Teacher Long-Term Substitute](#)
 - c) [Leah Palomo, Elementary Special Education Teacher Long-Term Substitute](#)
 - d) [Sandy Tollefson, Elementary Special Education Teacher Long-Term Substitute](#)
 - 4) Extra-Curricular Directors/Advisors Agreements
 - a) Cortney Klocek - [Annual Advisor](#)
 - b) Philip Claussen - [High School Band, Junior High Band, Jazz Band, Pep Band](#)
 - c) Anna Blakesley - [Elementary School Band, Elementary School Choir](#)
 - d) Krista Reeder - High School Choir, Junior High Choir, DECA Advisor
 - e) Barb Roesler - [HS Student Council Advisor, Junior High Ambassador Advisor, Co-FFA Advisor](#)
 - f) Angie Aaseth - [Technology Director](#)
 - g) Dan Stork - [Activities Director](#)
 - h) Lara Chicos - [SPED Director](#)
 - i) Mandra Peterson - [Teaching & Learning Coordinator](#)
 - j) Onika Peterson - [Senior Class Advisor](#)
 - k) Jen Hatton - [Senior Class Advisor](#)
 - l) Liz Stiernagle - [National Honor Society Advisor](#)
 - m) Holly Pederson - [Senior High Ambassador Advisor, Drama Club, Speech Team Coach](#)
 - n) Theresa Buendorf - [Junior High Knowledge Bowl](#)
 - o) Angela Gehrke - [ProStart Advisor](#)
 - p) Bailie Madden - [Prom Advisor](#)
- d. Statewide Enrollment Options

10. Reports

11. Recommended Actions

- a. Workforce *(NRHEG Strategic Plan; Focus Area #4)*
 - 1) [2026-2028 AFSCME Agreement](#)
- b. Student Achievement *(NRHEG Strategic Plan; Focus Area #1)*
 - 1) [Extended Field Trip: Australia & New Zealand, Theresa Buendorf](#)
- c. Finance *(NRHEG Strategic Plan; Focus Area #6)*
 - 1) [Maximum Levy Authority for 2026 Payable 2027](#)
 - 2) [Fiscal Compliance & Procedure Manual](#)
 - 3) Truth-in Taxation Hearing Date, December 21, 2026, 6pm Secondary Media Center
- d. Communication & Marketing *(NRHEG Strategic Plan; Focus Area #5)*
 - 1) [Participating School District Agreement, Adult Basic Education](#)
- e. Facilities *(NRHEG Strategic Plan; Focus Area #3)*
 - 1) Purchase of Combi Oven
 - 2) Servicing of the New Richland Boilers
- f. Board Governance *(NRHEG Strategic Plan; Focus Area #5)*
 - 1) [Teacher Growth & Development Plan 2026-2027: Strengthen Trust & Confidence](#)
 - 2) [Superintendent Evaluation Summary, Michael Meihak](#)
 - 3) [1st Reading of Policy 506 Student Discipline Updates Needed](#)

12. Adjournment