Bismarck Public Schools
Support Staff Wage Schedule

Step SA
AVID Tutor
LDI Intern I
Student Worker
Temporary Worker

Step SC
LDI Intern II

Step SE
Custodian I
Instructional Aide I - General Classroom, Special Education

Step SF
Child Nutrition Computer Operator
Child Nutrition Assistant

Step SF.2
Child Nutrition Assistant – Professional Development Tier I

Step SG
Child Nutrition Assistant – Professional Development Tier II
Print Shop Assistant

Step SH
Custodian II
Music Accompanist
Security Officer

Step SI
Bus Monitor
Child Nutrition Assistant Manager- Secondary Schools
Detention/Study Hall Supervisor/After School Program
Instructional Aide II - EL, Special Ed, Title I, Title VI, PAES Lab
Library Assistant
Life Ed Job Coach
Resident Teacher – Special Education
Secretary II - Second Secretary at Elementary Schools/BECEP/Fine Arts

Step SI.2
Instructional Aide II - Professional Development Tier I

Step SJ
Child Nutrition Manager I - Elementary Schools
Instructional Aide II – Professional Development Tier II
Receptionist – CAB
Secretary III - Assistant Secretary at Secondary Schools, Child Nutrition
Secretary IV – Adult Learning Center

Step SK
Account Technician
Athletic Complex Maintenance Assistant
CAD Technician
Child Nutrition - Delivery/Maintenance
Print Shop Supervisor
Reading Strategy Aide
Summer Worker (Technology/Facilities/Transportation)
Team Lead Custodian

Step SL

Adult Learning Center Tutor
Bus Driver
District Registrar
Marketing Communication Specialist
Milk/Warehouse Delivery
SIT Systems Navigator

Step SM

Accounting Clerk
Athletic Complex Maintenance
Bookkeeper
Braille Transcriber
Certified Occupational Therapist Assistant (COTA)
Child Nutrition Manager II - Secondary Schools
Custodian Supervisor I - Elementary School
F & T Small Equipment Maintenance
PAES Lab Facilitator
Paraprofessional - SLPP/Renew Ed/CHI Tutor
Registered Behavioral Technician
Secretary V - Activities, South Central, Special Education, Career Academy, Human Resources, LDI
Sign Language Interpreter
Transition Facilitator

Step SN

Child Nutrition Purchasing Coordinator
Human Resources Support Specialist
Information Center Specialist
Secretary - BECEP, Principal, Facilities and Transportation
Technology Support Specialist
Transportation Router

Step SO

Custodian Supervisor II - Middle School
Child Nutrition Delivery Supervisor
Child Nutrition Supervisor
F & T Grounds Maintenance
Secretary – Director of Facilities & Transportation

Step SP

Custodian Supervisor III - High School
F & T Carpenter
F & T Facility Maintenance
F & T Mechanic

Step SQ

Administrative Assistant - Special Education, Asst. Supt, Business and Operations

Step SR

Administrative Assistant - Superintendent
Child Nutrition Appliance Technician
F & T Electrician - Journeyman
F & T HVAC
F & T Plumber - Master

Step SS

F&T Electrician - Master

Hourly rate of pay for employees who only perform the following duties

Activity Drivers – SL (10)
Breakfast Supervisors, Noon Supervisors, Cross Walk Guard - SF (1)
Hearing Screener – SJ (1)
Interpreter/Translator – SL (1)
Right Track Development Specialist - $46/local and $56/rural
SIT Driver – SK (2)
Ticket Takers/Tournament Ticket Takers - SD (1)

Bismarck Public Schools
26-27 Support Staff Wage Schedule

	1	2	3	4	5	6	7	8	9	10
SA	$13.84	$14.14	$14.44	$14.75	$15.07	$15.39	$15.72	$16.06	$16.41	$16.76
SB	$14.53	$14.84	$15.16	$15.49	$15.82	$16.16	$16.51	$16.87	$17.23	$17.60
SC	$15.26	$15.59	$15.92	$16.26	$16.61	$16.97	$17.34	$17.71	$18.09	$18.48
SD	$16.02	$16.37	$16.72	$17.08	$17.44	$17.82	$18.20	$18.59	$18.99	$19.40
SE	$16.82	$17.18	$17.55	$17.93	$18.32	$18.71	$19.11	$19.52	$19.94	$20.37
SF	$17.66	$18.04	$18.43	$18.83	$19.23	$19.65	$20.07	$20.50	$20.94	$21.39
SF2	$18.11	$18.49	$18.89	$19.30	$19.71	$20.14	$20.57	$21.01	$21.46	$21.93
SG	$18.55	$18.95	$19.35	$19.77	$20.19	$20.63	$21.07	$21.52	$21.99	$22.46
SH	$19.47	$19.89	$20.32	$20.76	$21.20	$21.66	$22.13	$22.60	$23.09	$23.58
SI	$20.45	$20.89	$21.34	$21.80	$22.26	$22.74	$23.23	$23.73	$24.24	$24.76
SI2	$20.96	$21.41	$21.87	$22.34	$22.82	$23.31	$23.81	$24.32	$24.85	$25.38
SJ	$21.47	$21.93	$22.40	$22.89	$23.38	$23.88	$24.39	$24.92	$25.45	$26.00
SK	$22.54	$23.03	$23.52	$24.03	$24.55	$25.07	$25.61	$26.16	$26.73	$27.30
SL	$23.67	$24.18	$24.70	$25.23	$25.77	$26.33	$26.89	$27.47	$28.06	$28.67
SM	$24.85	$25.39	$25.93	$26.49	$27.06	$27.64	$28.24	$28.85	$29.47	$30.10
SN	$26.10	$26.66	$27.23	$27.82	$28.42	$29.03	$29.65	$30.29	$30.94	$31.60
SO	$27.40	$27.99	$28.59	$29.21	$29.84	$30.48	$31.13	$31.80	$32.49	$33.18
SP	$28.77	$29.39	$30.02	$30.67	$31.33	$32.00	$32.69	$33.39	$34.11	$34.84
SQ	$30.21	$30.86	$31.52	$32.20	$32.89	$33.60	$34.32	$35.06	$35.82	$36.59
SR	$31.72	$32.40	$33.10	$33.81	$34.54	$35.28	$36.04	$36.81	$37.61	$38.41
SS	$33.31	$34.02	$34.76	$35.50	$36.27	$37.05	$37.84	$38.66	$39.49	$40.34
ST	$34.97	$35.72	$36.49	$37.28	$38.08	$38.90	$39.73	$40.59	$41.46	$42.35
SU	$36.72	$37.51	$38.32	$39.14	$39.98	$40.84	$41.72	$42.62	$43.53	$44.47