



The Classical Academy

Board of Directors Meeting

(Open to the Public)

MONDAY, August 10, 2026, 6:00 – 8:25 p.m.

Location: TCA North Campus – Secondary, 1st Floor, Room 1102 - lecture hall

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

Agenda

Time		Presentation Time/Start
I.	Call to Order (6:00 P.M.) Mrs. Hawkins called the meeting to order at 6:00 PM.	1 min (6:00) (6:00)
II.	Pledge of Allegiance/Mission/Roll Call Roll Call: (Director Brightwell: Here // Director Fleming: Here // Director Haller: Here // Director Heyns: Here // Director Moffat: Here // Director Warnock: Here // Chair Hawkins: Here). A quorum was present.	2 min (6:01) (6:00)
III.	Hail and Farewell to Outgoing Board Members Mr. Young and Mr. Fradette were thanked for their service and contributions to TCA. Board members expressed appreciation for their commitment, leadership, and support of the school.	5 min (6:03) (6:01)
IV.	Approval of Agenda Motion: Mr. Brightwell moved to approve the agenda and was seconded. Discussion: None. <u>Vote: By a roll call vote of 7-0 the Board approved the motion.</u> (Director Brightwell; Yea // Director Fleming; Yea // Director Haller; Yea // Director Heyns; Yea // Director Moffat; Yea // Director Warnock; Yea // Chair Hawkins; Yea)	2 min (6:08) (6:09)
V.	Comments from the Audience <ul style="list-style-type: none"> Mr. Eric Kramer spoke regarding the graduation schedule and the desire to accommodate students and families who may be unable to attend due to state athletic competitions. Mr. Steve Young expressed gratitude for his time on the Board and appreciation for TCA staff, teachers, administration, and students. Mr. Jim Kretchman expressed appreciation for Mr. Young and Mr. Fradette and welcomed Mrs. Peterson as the new Director of Academic Services. 	10 min (6:10) (6:10)
VI.	Sign Board Agreement/Conflict of Interest Disclosure/Executive Session Confidentiality Statement per Board policy BC-TCA Action: (Chair) Motion: (Info) Rationale: to ensure the Board is familiar with their responsibilities, acknowledge any conflicts of interest (if any), and understand the confidentiality requirements associated with Board Executive Sessions The Board signed the Board Agreement and Executive Session Affidavit just before the meeting started.	5 min (6:20) (6:18)
VII.	Board Officer Elections per Board policy BBA-TCA Action: (Chair) Motion: (Vote) the Board by majority vote selects the new Chair, Vice Chair, Treasurer, and Secretary	10 min (6:25) (6:19)

Rationale: at the beginning of each school year, the Board selects the officer positions on the Board for the upcoming year

- Discussion: Mrs. Hawkins asked for nominations for Board Chair. Mrs. Moffat nominated Mrs. Hawkins. Mr. Fleming nominated Mr. Brightwell.
- Motion: Mrs. Hawkins asked for a secret ballot vote for Mrs. Hawkins or Mr. Brightwell being Board Chair.
- **Vote: By a majority vote, Mr. Brightwell was elected Board Chair.**
- Discussion: Mrs. Hawkins asked for nominations for Board Vice-Chair. Mrs. Hawkins nominated Mr. Warnock. Mr. Brightwell nominated Mr. Heyns.
- Motion: Mrs. Hawkins asked for a secret ballot vote for Mr. Warnock or Mr. Heyns being Board Vice-Chair.
- **Vote: By a majority vote, Mr. Heyns was elected Vice-Chair.**
- Discussion: Mrs. Hawkins asked for nominations for Board Treasurer. Mr. Heyns nominated Mr. Fleming. Mr. Fleming was the only nominee.
- Motion: Mrs. Hawkins asked for a vote on Mr. Fleming being Board Treasurer.
- **Vote: By a roll call vote of 7-0 the Board approved the motion.** (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).
- Discussion: Mrs. Hawkins asked for nominations for Board Secretary. Mr. Brightwell nominated Mrs. Moffat. Mrs. Moffat was the only nominee.
- Motion: Mrs. Hawkins asked for a vote on Mrs. Moffat being Board Secretary.
- **Vote: By a roll call vote of 7-0 the Board approved the motion.** (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

VIII. Comments from the Board of Directors 5 min (6:35) (6:28)

Board members expressed appreciation for Mrs. Hawkins' service as Chair and leadership of the Board. Mrs. Hawkins shared her appreciation for TCA and excitement about serving on an Academy District 20 new Superintendent Search Committee.

IX. Board Development (Educational Philosophy) 10 min (6:40) (6:33)

Action: (Peterson)

Motion: (Info)

Mrs. Peterson shared her background and educational philosophy, emphasizing the formation of the whole person, the importance of virtue, and wisdom as the aim of education. She also thanked the Board for its continued service to TCA.

X. Report of the President & Cabinet Spotlights 10 min (6:50) (6:42)

Action: (Thomason)

Motion: (Info)

Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance)

Dr. Thomason highlighted leadership planning, the upcoming East Campus expansion grand opening, summer IT work related to the domain separation, the upcoming All-Staff Meeting, and recent staff transitions. Board members expressed appreciation for the work of the IT and administrative teams during the transition.

XI. Consent Agenda 3 min (7:00) (6:53)

Board Directed items to be removed from Consent Agenda:

Motion: (Vote) to file the Consent Agenda

A. Finance (VanGampleare)

1. May Financials
2. June Financials

B. President's Designation of Two Emergency Replacements per Board policy CBC-TCA (Thomason)

C. Updated TCA Organization Chart

D. Board Oath of Office Statement & Annual Executive Session Affidavit

Motion: Mr. Warnock moved to approve the consent agenda and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

XII. Minutes: May 26, 2026

2 min (7:03) (6:54)

Action: (Ehresman)

Motion: (Vote) to approve the May 26, 2026 minutes

Rationale: to provide a record of the Board meeting for files

Motion: Mr. Heyns moved to approve the minutes and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

Break

5 min (7:05) (6:54)

XIII. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. Annual Charter Contract Review

5 min (7:10) (7:00)

Action: (Pacht)

Motion: (Vote) to approve the Charter Contract between TCA and ASD20 for the 2026-2027 school year

Rationale: to annually review and approve changes to the Charter Contract between TCA and ASD20

Motion: Mr. Heyns moved to approve the Charter Contract and was seconded.

Discussion: Mr. Pacht summarized the high-level changes to the Charter Contract, including the domain separation. The Board discussed historical data cleanup and the lack of a Board recall policy and acknowledged that one needs to be developed. Mrs. Moffat also discussed clarifying the audio/video recording language regarding FERPA and parent rights and requested legal review.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

C. Board Level Reports

1. Strategic Plan Annual Review

5 min (7:15) (7:15)

Action: (Chair)

Motion: (Vote) to approve changes to the strategic plan as presented

Rationale: to provide a framework for the future direction of TCA as well as provide the basis for the Board/President Goals

Motion: Mr. Heyns moved to approve the strategic plan and was seconded.

Discussion: Mr. Fleming and Dr. Thomason discussed the measurability and practical application of the strategic goals, with interest in continuing to refine how the goals are determined.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

2. President/Board Goals

5 min (7:20) (7:20)

Action: (Thomason)

Motion: (Vote) to approve the Board/President's Goals for the 2026-27 school year

Rationale: to ensure the Board/President Goals align with the Strategic Plan

Motion: Mrs. Moffat moved to approve the Board/President Goals and was seconded.

Discussion: The Board discussed the purpose and focus of the President's goals, including continued visibility into construction, financial, and parking-related matters. The Board supported keeping the goals focused at a strategic level while considering other avenues for ongoing updates.

Vote: By a roll call vote of 7-0 the Board approved the motion, with the removal of the strategic focus on Goal 3. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

3. KE-TCA-F4: Conflict Resolution Board Level Request 30 min (7:25) (7:36)

Action: (Chair)

Motion: (Vote) to affirm the President's decision or reverse the President's decision and grant the appeal.

Rationale: to fulfill the Board's responsibility under policy KE-TCA by reviewing the appeal and rendering a final decision.

Motion: Mr. Brightwell moved to table the Conflict Resolution and was seconded.

Discussion: Mr. and Mrs. Blore were given 10 minutes to address the Board. Mr. Ron Mast requested 5 minutes to address the Board and it was granted. Mrs. Kayla Harper was given 10 minutes to address the Board. The individuals above spoke on military family enrollment and re-enrollment regarding the legacy policy. Discussion also considered honoring our military families, enrollment capacity, the school's current population, and the potential impact of any change in priority status. Board members requested additional data to better understand the scope and implications of the issue before making a final determination.

Vote: By a roll call vote of 7-0 the Board approved the motion to table the Conflict Resolution. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

4. Capital Construction Committee Update 5 min (7:55) (8:29)

Action: (Moffat, Hawkins)

Motion: (Info)

Rationale: to provide an update to the Board regarding Capital Construction

Mrs. Hawkins and Mrs. Moffat expressed appreciation for Mr. Pacht and the Operations team and invited the community to the East Campus expansion grand opening.

5. Board Committees 10 min (8:00) (8:31)

Action: (Chair)

Motion: (Info)

Rationale: to review current Board committees and select committee chairs and members

The following board directors will serve on the listed committees:

- FAC (Financial Advisory Committee): Mr. Brightwell, Mr. Fleming
- New Board Member Training Committee: Mr. Brightwell, Mr. Fleming
- Governance Committee: Mr. Brightwell, Mr. Heyns
- Appreciation Committee: Mr. Haller
- Board Member Appointment Committee: temporary; not needed at this time
- Construction Committee: Mrs. Moffat, Mrs. Hawkins
- Emergency Response Committee: temporary, not needed at this time

D. Board Communication 5 min (8:10) (8:36)

Action: (Secretary)

Rationale: to develop and approve of communication update to community

Board Welcome – Mr. Haller, Mr. Warnock; Board Farewell – Mr. Young, Mr. Fradette; New Board Officers; Capital Construction update.

E. Future Board Agenda Items 5 min (8:15) (8:37)

1. Budget Projection Policy, Sept, Governance Committee
2. Site Based Management Policy, Sept, Governance Committee
3. Conflict of Interest Policy, Sept, Governance Committee
4. HR Annual Report, Sept, Schulz
5. Recruit New Board Members, Sept, Training Committee
6. Working Session Topics, Sept, Chair
7. Annual Advancement and Stewardship Report, Sept, Keffer
8. Quarterly FAC Report, Oct, VanGamble

F. Comments from the Board of Directors 5 min (8:20) (8:38)

- Mrs. Moffat expressed disappointment that, despite the Board's emphasis on collaboration, the selection of new Board officer roles did not reflect that commitment or provide meaningful

opportunity for all directors' input. She urged the Board moving forward to genuinely value every director's voice. She also expressed gratitude to the community and families for the trust they placed in her and the privilege of having served them.

- Mr. Brightwell expressed his excitement for his new role on the Board and his anticipation for the coming year.
- Other Board members welcomed new Directors, expressed appreciation for the opportunity to serve, and shared a desire for continued unity and support of the administration and TCA community.

XIV. Adjournment (Approx. 8:25 P.M.) (8:25) (8:43)

Motion: Mr. Warnock moved to adjourn the meeting and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Fleming; Yea // Director Haller; Yea // Director Hawkins; Yea // Director Moffat; Yea // Director Warnock; Yea // Vice-Chair Heyns; Yea // Chair Brightwell; Yea).

Laura Moffat
Board Secretary