BUSINESS MEETING August 12, 2026

The Business Meeting of the Stafford Township Board of Education was held on August 12, 2026 at 7:04pm at the Oxycocus Elementary School and was live streamed over the web.

CALL TO ORDER

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised on TAPinto. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

ROLL CALL

Brian Fenlon	Member (Absent)
Gregory Gioe	Member
Keith Mollema	Member
Matthew Regulski	Member
Christopher Smith	Member (Absent)
Bonnie Strouse	Member
Joseph Washco	Member (Absent)
Kevin Cooney	Vice President (Absent)
Tammy Wagner	President

ALSO PRESENT

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

FLAG SALUTE

A. RECOGNITION/PRESENTATIONS

No Presentations

B. SUPERINTENDENT'S EDUCATIONAL REPORT - Attachment

C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)

*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. June 11, 2026 Committee of the Whole – 3 Absences (B.Fenlon, M. Regulski, J. Washco)
2. June 11, 2026 Business Meeting – 3 Absences (B.Fenlon, M. Regulski, J. Washco)
3. June 11, 2026 Closed Session - 3 Absences (B.Fenlon, M. Regulski, J. Washco)

A motion was made by Mr. Mollema and seconded by Mr. Gioe to approve Approval of Minutes of Previous Meeting(s) #1-3. Roll call vote: four (4) members present voted yes; motion passed. Dr. Regulski abstained on items #1-3.

D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)

None

E. CORRESPONDENCE TO AND FROM THE BOARD

None

F. BOARD BUSINESS

1. There were two incidents of harassment, intimidation, and bullying.

2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – McKinley #6.

3. To approve the attached Parent/Student Handbook for the 2026-2027 school year.

4. To approve the attached Preschool Parent/Student Handbook for the 2026-2027 school year.

5. To approve the attached Extended Day Program Handbook for the 2026-2027 school year.

6. To approve the attached District Mentoring Plan for the 2026-202 school year.

7. To approve the attached Sidebar Agreement between Stafford Township Education Association (STEA) and Stafford Township Board of Education dated August 12, 2026 with regard to Part Time CST Secretary.

8. Whereas the Stafford Township School District wishes to utilize the Ocean Acres Community Center located at 489 Nautilus Drive, Manahawkin, NJ, for the purpose of extra space in connection with its educational needs for students on Monday, Thursday and Friday, 8:00am to 3:30pm for the 2026-2027 school year until June 30, 2027. Further to approve the attached Assumption of Risk, Release and Waiver of Liability, and Indemnity Agreement with the Township of Stafford.

9. To acknowledge the continuation of the Shared Service and Indemnification and Hold Harmless Agreement with the Township of Stafford for ownership and control of the Bravo antenna cable, on the water tower located in the Stafford Park located at Block 25 Lot 34.07 and otherwise known as 130 Campbell Boulevard, Manahawkin, NJ. for operational use by the District.

10. To approve for submission The Request to Establish a Special Education Program for district special education programs with NJ Department of Education, commencing July 1, 2026.

11. To readopt the attached Stafford Township School District Mission Statement for the 2026-2027 school year.

12. To readopt the existing Stafford Township School District bylaws, policies, and regulations for the Board's operation and for the operation of the school district, as listed on the Stafford Township School District Intranet for the 2026-2027 school year.

13. To readopt the existing Stafford Township School District procedures, plans, forms, handbooks, standing orders, health regulation, and health supplies as listed on the Stafford Township School District Intranet for the 2026-2027 school year.

14. To readopt the Board of Education's Internal Standard Operating (SOP) Procedures as on file in the Board Secretary/Business Administrator's Office for the 2026-2027 school year.

15. To approve Meridian Health Center as medical waste disposal site, this is free resource made possible by the Township for the 2026-2027 school year.

16. To approve petty cash funds, as per Policy 6620 – Petty Cash for the 2026-2027 school year.

17. To readopt the Integrated Pest Management Plan for the 2026-2027 school year.

18. To approve the attached revised Transportation Manual for the 2026-2027 school year.

A motion was made by Mr. Gioe and seconded by Mr. Mollema to approve Board Business item(s) #1-18. Roll call vote: five (5) members present voted yes; motion passed.

NEW BUSINESS

G. FINANCE/INSURANCE/TRANSPORTATION

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

Board Secretary's Certification:

I, Lourdes LaGuardia, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23-A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

_____ _____
School Business Administrator/Board Secretary Date

1. To approve for payment of August 2026 bills list totaling $6,913,078.24 as attached. (G-1)

   Fund 10 - $1,355,045.78
   Fund 20 - $197,577.12
   Fund 30 - $5,358,099.89
   Fund 40 - $0
   Fund 60 - $0
   Fund 61 - $0
   Fund 62 - $2,355.45

   *Note - $4,676,691.29 of the amounts listed were made as EFT payments. (G-1a)

   *To approve for payment of July 2026 additional bills list totaling $6,892,719.51 as attached. (G-1b)

   Fund 10 - $1,592,106.50
   Fund 20 - $355.00
   Fund 30 - $2,032,114.18
   Fund 40 - $3,266,622.44
   Fund 60 - $0
   Fund 61 - $12.74
   Fund 62 - $1,508.65

*Note - $6,072,149.43 of the amounts listed were made as EFT payments. (G-1c)

*To approve for payment of June 2026 additional bills list totaling $3,293,183.18 as attached. (G-1d)

Fund 10 - $729,498.22
Fund 20 - $1,352,415.11
Fund 30 - $860,645.50
Fund 40 - $0
Fund 60 - $162,079.21
Fund 61 - $79,301.13
Fund 62 - $109,244.01

*Note - $1,626,366.69 of the amounts listed were made as EFT payments. (G-1e)

2. To approve for payment of payroll

   a. dated June 15, 2026 totaling $2,171,273.20
   b. dated June 18, 2026 totaling $1,290,168.42
   c. dated June 30, 2026 totaling $498,476.45
   d. dated July 15, 2026 totaling $299,489.65
   e. dated July 30, 2026 totaling $531,012.69

3. To accept the Treasurer's Report for the month of:
   a. May 2026.
   b. June 2026

4. To accept the Secretary's Report for the month of:
   a. May 2026
   b. June 2026

5. To approve the attached line item transfers for:

   a. May 2026
   b. June 2026

6. To approve the attached list of donations.

7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of August 2026 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.

8. To approve the attached tentative 2027-2028 Budget Calendar.

9. To approve the anticipated bus routes for the 2026-2027 school year.

10. To approve to submit and accept the FY'27 ESEA Federal Grant Application for available funding in the amount of:

    Title I $112,700
    Stafford $109,815
    St. Mary's $2,885

    Title IIA $37,889
    Stafford $35,024
    St, Mary's $2,357
    LCA $508

    Title III $17,821
    Stafford $17,643
    LCA $178

    Title IV $10,000
    Stafford $9,244
    St. Mary $622
    LCA $134

    Total Federal Funds $178,410

11. To approve to submit and accept the FY'27 IDEA Federal Grant Application for available funding in the amounts of $711,629 for Basic and $44,857 for Preschool.

12. To approve the SAIF premiums for Workers' Compensation; Supplemental Workers' Compensation; Property (including Property, BM, Crime, Cyber and EIL); Liability (including General and Auto); School Leaders' Professional Liability; Excess Liability (SLPL) and Security Guard Liability at a cost of $763,222 for the 2026-2027 school year as submitted by VanDyk Insurance Agency.

13. To approve the Student Accident Insurance Renewal Application with Bob McCloskey Insurance for the 2026-2027 school year in the base premium amount of $7,950 and Catastrophic $3,785 as submitted by VanDyk Insurance Agency.

14. To approve AmeriFlex of Cherry Hill, NJ as the management company for COBRA insurance for the 2026-2027 school year.

15. To acknowledge the attached Open Systems Integrators' project proposal for the low voltage technical scope as awarded through ESCNJ Co-Op in the amount of $398,966.61 with an additional $20,000 contingency. Funding for this initiative is associated with the 2024 Referendum Oxycocus Construction Renovation Project #24K066.

16. To approve the attached Change Order GC-03 from Benjamin R. Harvey Company in the total amount of $22,237 to be deducted from the $780,113 Allowance Balance, leaving an Allowance Balance of $757,876. This Change Order is with regard to the new Oxycocus Addition/Alterations Project. (Referendum Project 24K066)

    a. PCO#4 Casework and Interior Lighting $6,622
    b. PCO#5 Doors and Hardware Revised $17,320
    c. PCO#6 Credit for Masonry Control Joint Reduction -$1,705

17. To approve a tuition contract with Barnegat Township Board of Education for McKinney Vento student #5144804408 in the amount of $9,182.66, commencing April 2, 2026 and ending June 1, 2026.

18. To approve an in-district tuition contract with Eagleswood Township Board of Education for student #26243 in the amount of $4,455 for tuition and $200 for related services for the 2026 ESY Program, commencing July 7, 2026 and ending August 13, 2026.

19. To approve an in-district tuition contract with Eagleswood Township Board of Education for student #26243 to attend the Autism Program at an annual tuition rate of $42,646 and $2,400 for related services for the 2026-2027 school year, commencing September 3, 2026.

20. To approve an out of district tuition contract with The Shore Center for student #22509 in the amount of $60,000 for tuition and $54,500 for extraordinary services-personal aide for the 2026-2027 school year, commencing September 1, 2026. Stafford Township is responsible for the education of this student.

21. To approve school contracts with the Commission for the Blind and Visually Impaired for student #24532 in the amount of $2,668 and for student #22597 in the amount of $2,668 for the 2026-2027 school year, commencing September 1, 2026.

22. To approve the contract for student nursing services with Bayada Nursing Services for student #25707 at the rate of $65/hr for RN and $65/hr for LPN for the 2026-2027 school year, commencing July 1, 2027. This student requires one to one nursing services.

23. To approve Neuropsychology & Counseling Associates, LLC as a consultant to the Child Study Team for neurological evaluations as per the attached fee sheet for the 2026-2027 school year, commencing July 1, 2026.

24. To approve Foundations Behavioral Health to provide 3.75 hours of academic tutoring per week at a rate of $56/hr for student #22509 while in the hospital, commencing June 25, 2026 and ending August 7, 2026.

25. To approve Choice Student Shared Services Transportation Contracts with Barnegat Township Board of Education for students ID #25057 and #24823 for the 2026-2027 school year. These contracts are for $500/each for transporting these students to and from school.

26. To approve Choice Student Shared Services Transportation Contracts with Lacey Township Board of Education for student #25607 for the 2026-2027 school year. This contract is for $500 for transporting this student to and from school.

27. To approve a Choice Student Shared Services Transportation Contract with Little Egg Harbor Township Board of Education for student ID #25960 for the 2026-2027 school year. This contract is for $500 for transporting this student to and from school.

28. To approve Dynamic Earth, LLC of Newtown, PA as the Environmental Specialist beginning July 1, 2026 until June 30, 2027 as per the attached fee sheet. This RFP was one of one received and was reviewed/selected based on the factors set forth in the RFP. (Year 1 of 3)

29. To approve the attached revised list of software for the 2026-2027 school year for District and Management Systems.

30. To approve the out of district tuition contract with Bayshore Jointure Commission Board of Directors for student #22851 in the amount of $6,000 per month for tuition and $5,450 per month for extraordinary services for the 2026-2027 school year, commencing September 1, 2026. Stafford Township is responsible for the education of this student.

31. To approve the out of district tuition contract with New Age Behavioral Consultants for student #22851 for the 2026 Extended School Year Program, commencing July 7, 2026 and ending August 14, 2026 at an estimated cost of $7,717.50, consisting of 92 hours of RBT services ($7,360), six 20-minute speech therapy sessions ($260) and three 15-minute occupational therapy sessions ($97.50). Stafford Township is responsible for the education of this student.

32. To approve the out of district contract with Ocean Academy for student #26224 in the amount of $92,437.80 for tuition and $31,061.10 for extraordinary services for the 2026-2027 school year, commencing July 1, 2026.

33. To approve JDC Energy Services of Lawrenceville, NJ for Energy Consultant Services and as an approved ESCO Energy Services Company to analyze the potential for community solar, district energy usage and renewable energy (solar panels) and provide guidance on eligibility and implementation for district energy projects and renewable energy (solar panels) utilizing ESIP savings programs and/or grants for July 1, 2026 through June 30, 2027, with two one-year renewal options. The proposal was one of one received and was selected based on the factors set forth in the RFP. (Year 1 of 3). Costs are bundled into "break fee" for project start up; otherwise, the district incurred costs not to exceed $46,173.77 in year one for benchmarking and forecasting.

34. To approve the surplus reallocation of Capital Reserve Withdrawal funds originally designated for the Intermediate HVAC ROD Project to be used for the Intermediate Roof Repair/Replacement project in the amount of $1,173,890.77, retroactive to June 30, 2026. Purpose is necessary due to extensive roof damage from winter storms 2026.

A motion was made by Dr. Regulski and seconded by Mr. Mollema to approve Finance/Insurance/Transportation item(s) #1-34. Roll call vote item #1: five (5) members present voted yes; motion passed. Roll call vote item #2: four (4) members present voted yes; motion passed. Mr. Gioe abstained on item #2. Roll call vote items #3-34: five (5) members present voted yes; motion passed.

H. BUILDINGS/GROUNDS/CAFETERIA

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals.

1. To approve the attached New Jersey Department of Education Equivalency Application for the use of the classrooms listed on the application that do not have a classroom bathroom, but has one that is “in line of sight”. This will allow the district to utilize the pre-existing classrooms that have been used for preschool over the last five years and continue to serve the 300+ PEA-funded students for the 2026-2027 school year.

2. To approve To approve the attached New Jersey Department of Education Applications for Temporary Instructional Space for the 2026-2027 school year:
    a. Intermediate School - Stage
    b. Primary Learning Center – Trailers

3. To approve the attached New Jersey Department of Education Applications for Change of Use of Educational Space for the 2026-2027 school year:
    a. Intermediate School – Room 112
    b. McKinley School – Room 126A
    c. Ocean Acres School – Room 4, G-21, G-22, G-25
    d. Primary Learning Center – Room 7
    e. Primary Learning Center – Room 11

A motion was made by Mr. Mollema and seconded by Dr. Regulski to approve Buildings/Grounds/Cafeteria item(s) #1-3. Roll call vote: five (5) members present voted yes; motion passed.

I. CURRICULUM/INSTRUCTION/TECHNOLOGY

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee's duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.

2. To approve the attached list of requested Police Presence for the 2026-2027 school year.

3. To approve the attached Stafford Township School District District-Wide Professional Development Plan for the 2026-2027 school year.

4. To approve the attached list of activity trips and class field trips for the 2026-2027 school year.

A motion was made by Dr. Regulski and seconded by Mr. Mollema to approve Curriculum/Instruction/Technology item(s) #1-4. Roll call vote: five (5) members present voted yes; motion passed.

J. PERSONNEL

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2026-2027 board/district goals.

1. To approve the attached list of substitutes for the 2026-2027 school year.

2. To approve the change of assignment for the attached list of personnel for the 2026-2027 school year.

3. To approve the transfers for the attached list of personnel for the 2026-2027 school year.

4. To approve the following retirement:
    a. Amy D'Agostino, teacher, effective July 1, 2027

5. To approve the following resignations:
    a. Katherine Reilly, Teacher, effective September 1, 2026
    b. Erin Scott, Teacher Aide, effective September 1, 2026
    c. Kathy Cruz, Teacher, effective September 1, 2026
    d. Pamela Nicholais, Teacher Aide, effective September 1, 2026
    e. Lauren Russell, Teacher Aide, effective July 20, 2026
    f. Mary Ferrauiolo, Teacher, effective July 23, 2026
    g. Richard Bowser, Bus Driver, effective July 31, 2026
    h. Kathleen Kube, Teacher Aide, effective July 30, 2026
    i. Marielis Gutierrez, Teacher Aide, effective June 20, 2026

6. To approve the following leaves:
    a. Employee ID #4519, unpaid leave of absence, beginning June 5, 2026 and returning June 8, 2026 AND beginning June 9, 2026 and returning June 11, 2026
    b. Employee ID #6993, unpaid leave of absence, beginning June 5, 2026 and returning June 6, 2026
    c. Employee ID #6873, unpaid leave of absence, beginning June 3, 2026 and returning June 6, 2026
    d. Employee ID #6282, unpaid leave of absence, beginning June 4, 2026 and returning June 8, 2026

e. Employee ID #6862, unpaid leave of absence, beginning May 27, 2026 and returning May 28, 2026 AND beginning June 1, 2026 and returning June 4, 2026
f. Employee ID #7024, unpaid leave of absence, beginning June 1, 2026 and returning June 2, 2026 AND beginning June 5, 2026 and returning June 8, 2026 AND beginning June 18, 2026 and returning June 23, 2026
g. Employee ID #6873, unpaid leave of absence, beginning June 16, 2026 and returning June 17, 2026
h. Employee ID #7043, unpaid leave of absence, beginning June 12, 2026 and returning June 15, 2026
i. Employee ID #6294, unpaid leave of absence, beginning June 3, 2026 and returning June 24, 2026 AND beginning June 16, 2026 and returning June 17, 2026
j. Employee ID #6873, unpaid leave of absence, beginning March 24, 2026 and returning March 25, 2026 AND beginning March 30, 2026 and returning March 31, 2026
k. Employee ID #6906, unpaid leave of absence, beginning June 10, 2026 and returning June 11, 2026
l. Employee ID #6862, unpaid leave of absence, beginning June 10, 2026 and returning June 11, 2026
m. Employee ID #6862, unpaid leave of absence, beginning June 16, 2026 and returning June 17, 2026
n. Employee ID #6718, unpaid leave of absence, beginning June 16, 2026 and returning June 17, 2026
o. Employee ID #4086, unpaid leave of absence, beginning June 9, 2026 and returning June 10, 2026
p. Employee ID #7080, unpaid leave of absence, beginning June 1, 2026 and returning June 2, 2026
q. Employee ID #6665, unpaid leave of absence, beginning June 5, 2026 and returning June 9, 2026
r. Employee ID #5730, unpaid leave of absence, beginning June 2, 2026 and returning June 3, 2026
s. Employee ID #6492, unpaid family leave FMLA, beginning October 26, 2026 and returning February 1, 2027
t. Employee ID #6985, unpaid family leave FMLA, beginning September 1, 2026 and returning November 30, 2026
u. Employee ID #6985, unpaid contractual child rearing leave, beginning November 30, 2026 and returning March 1, 2027
v. Employee ID #6712, unpaid contractual child rearing leave, beginning September 1, 2026 and returning July 1, 2027
w. Employee ID #6988, unpaid family leave FMLA, beginning October 2, 2026 and returning January 11, 2027

7. To approve the Strong Leadership Evaluation Rubric for all administrators beginning July 1, 2026 and ending June 30, 2027.

8. To approve the Danielson Evaluation Rubric for all certified staff beginning July 1, 2026 and ending June 30, 2027.

9. To approved the attached list of teachers working with student fieldwork placements for the 2026-2027 school year.

10. To approve Matthew Aires to receive BA+15 stipend as per the STEA contract, beginning September 1, 2027.

11. To approve the attached list of employees for the Extended Day Program for the 2026-2027 school year.

12. To approve the attached salary increases for:
    a. Employee ID #5767, effective July 1, 2026
    b. Employee ID #5034, effective September 1, 2026

13. To approve the additional staff below for Summer Camp/Extended Day Program 2026:
    a. Erica Perez

14. To approve the attached list of student fieldwork placements for the 2026-2027 school year.

15. To approve the attached affiliation between Stockton University Social and Behavioral Sciences Program for the 2026-2027 school year.

16. To approve the attached list of additional staff for Extended School Year 2026.

17. To approve the attached additional personnel for Extra-Curricular and Enrichment Programs for the 2026-2027 school year.

18. To approve Rocklyn Petrizzi as School Secretary, Ronald L. Meinders Primary Learning Center, beginning September 1, 2026 and ending June 30, 2027, Step B, +BA, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

19. To approve Eniko Pascone as Part Time School Secretary, CST, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step B, +AA, pro-rated, of the Stafford Township Board of Education/STEA Agreement.

20. To approve Jennifer Fabrizzio as Cafeteria Playground Aide, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 10, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

21. To approve Jeri Jorge as Cafeteria Playground Aide, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 4, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

22. To approve Samantha Harms as Cafeteria Playground Aide, Intermediate School, beginning September 1, 2026 and ending June 30, 2027, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

23. To approve Jessica Ramos as Cafeteria Playground Aide, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

24. To approve Sharon Zaintz as Cafeteria Playground Aide, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

25. To approve Lori Silberberg as Bus Attendant, beginning September 1, 2026 and ending June 30, 2027, Step 7, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

26. To approve Laurie Campbell as Bus Attendant, beginning September 1, 2026 and ending June 30, 2027, Step 7, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

27. To approve Glorie Rasmussen as Bus Attendant, beginning September 1, 2026 and ending June 30, 2027, Step 6, of the Stafford Township Board of Education/STEA Agreement.

28. To approve Thomas Buonavolonta as Bus Driver, beginning September 1, 2026 and ending June 30, 2027, Step 3, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

29. To approve John DeStefanis as Bus Driver, beginning September 1, 2026 and ending June 30, 2027, Step 3, of the Stafford Township Board of Education/STEA Agreement.

30. To approve Olivia Melanson as Teacher Aide, MD Class, Ronald L. Meinders Primary Learning Center, beginning September 1, 2026 and ending June 30, 2027, Step 1, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

31. To approve Amanda Schnepp as Part Time Hourly Teacher Aide, Extraordinary, Ronald L. Meinders Primary Learning Center, beginning September 1, 2026 and ending June 30, 2027, Step 2, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

32. To approve Kelsey Clarke as Part Time Hourly Teacher Aide, PSD Class, Oxycocus Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

33. To approve Teresa Cioffi as Part Time Hourly Teacher Aide, Extraordinary, Oxycocus Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 1, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

34. To approve Maria Lino as Part Time Hourly Teacher Aide, Resource Class, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 5, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

35. To approve Sandra DeVico as Part Time Hourly Teacher Aide, Autistic Class, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 11, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

36. To approve Beverly Flax as Part Time Hourly Teacher Aide, Resource Class, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 12, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

37. To approve Katherine Smith as Part Time Hourly Teacher Aide, Extraordinary, Intermediate School, beginning September 1, 2026 and ending June 30, 2027, Step 8, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

38. To approve Danielle Padovani as Part Time Hourly Teacher Aide, Autistic Class, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 5, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

39. To approve Samuel Morabito-Pipher as Part Time Hourly Teacher Aide, Autistic Class, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 2, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

40. To approve Michelle Geddes as Part Time Hourly Teacher Aide, PSD Class, Oxycocus Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 4, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

41. To approve Heather Keller as Registered Behavior Technician, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step 17(TA Guide), +BT Stipend, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

42. To approve Rebecca Stuppiello as Registered Behavior Technician, Intermediate School, beginning September 1, 2026 and ending June 30, 2027, Step 6(TA Guide), +BT Stipend, +BA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

43. To approve Rebecca Brummer as Elementary School Teacher, Resource Class, Intermediate School, beginning September 1, 2026 and ending January 31, 2027, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

44. To approve John Michael O'Dell as Elementary School Teacher, Grade 6, Intermediate School, beginning September 1, 2026 and ending June 30, 2027, Step J, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

45. To approve Samantha Kohlhepp as Elementary School Teacher, LLD Class, McKinley Avenue Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step A, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

46. To approve Samantha Palmer as Elementary School Teacher, World Language, Ocean Acres Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step N, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

47. To approve Gianna Del Viscovo as Elementary School Teacher, MD Class, Intermediate School, beginning September 1, 2026 and ending June 30, 2027, Step E, +MA, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

48. To approve Alyssa Bubenas as Preschool Teacher, PSD Class, Oxycocus Elementary School, beginning September 1, 2026 and ending June 30, 2027, Step D, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

49. To approve Gabriella Deo as Preschool Teacher, Ronald L. Meinders Primary Learning Center, beginning September 1, 2026 and ending June 30, 2027, Step A, of the Stafford Township Board of Education/STEA Agreement. This is a replacement position.

50. To approve Caleigh Iovine as Preschool Teacher, Oxycocus Elementary School, beginning September 1, 2026 and ending January 31, 2027, Step A, pro-rated, of the Stafford Township Board of Education/STEA Agreement. This is a non-tenured track leave replacement position.

51. To approve Nicole Carrier as Teacher of the Deaf, Ronald L. Meinders Primary Learning Center, beginning September 1, 2026 and ending June 30, 2027, Step S, of the Stafford Township Board of Education/STEA Agreement.

52. To approve to withhold step increment for employee ID #5173 for the 2026-2027 school year.

Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Personnel item(s) #1-52. Roll call vote items #1-5: five (5) members present voted yes; motion passed. Roll call vote item #6: four (4) members present voted yes; motion passed. Mr. Gioe abstained on item #6. Roll call vote items #7-52: five (5) members present voted yes; motion passed.

K. POLICY/LEGISLATIVE

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2026-2027 board/district goals.

1. To approve the **second reading** of following **new** policies and regulations:
   - 0162.01 Legal Notices (M)
   - 5111.13 Eligibility of Resident/Nonresident Students – Choice School District (M)
   - R5111.13 Eligibility of Resident/Nonresident Students – Choice School District (M)

2. To approve the **second reading** of following **revised** policies:
   - 0162 Notice of Board Meetings
   - 1643 Family Leave (M)
   - 1230 Superintendent's Duties (M)
   - 2200 Curriculum (M)
   - 2260 Equity in School and Classroom Practices (M)
   - 2411 Career Education and Academic Counseling (M)

- 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
- 6112 Reimbursement of Federal and Other Grant Expenditures (M)
- 6115.02 Federal Awards/Funds Internal Controls –Mandatory Disclosures (M)
- 6311 Contracts for Goods or Services Funded by Federal Grants (M)
- 8561 Procurement Procedures for School Nutrition Programs (M)
- 6115.01 Federal Awards/Funds Internal Controls – Allowability of Costs (M)

3. To approve the **first reading** of the following **revised** policy and regulation:
   - 5516 Student Use of Internet-Enabled Devices (M)
   - R5516 Student Use of Internet-Enabled Devices (M)

4. To approve to **rescind** the following policy:
   - 4123 Probationary Period

A motion was made by Dr. Regulski and seconded by Mr. Mollema to approve Policy/Legislative item(s) #1-4. Roll call vote: five (5) members present voted yes; motion passed.

L. ADVANCED PLANNING

- September 17, 2026 – Committee of the Whole at 6:00pm at STAC
- September 17, 2026 – Business Meeting at 7:00pm at STAC

M. PUBLIC COMMENT

None

N. BOARD INFORMATIONAL ITEMS

O. CLOSED SESSION

None

ADJOURNMENT

A motion was made by Dr. Regulski and seconded by Mr. Gioe to adjourn the meeting at 7:09pm. Voice vote: All members present voted yes (5-0); motion passed.

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Lourdes LaGuardia
School Business Administrator/Board Secretary

LL/km/8-18-2026