WINTHROP HIGH SCHOOL

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Pullin Poynte Chapter of the National Honor Society Discipline Process

Should a National Honor Society member fall below membership standard, violate the code of conduct, or law, the following is the course of action the Pullin Poynte Chapter follows.

Written Warning

For the first offense, the member will be issued a written warning. On the it will be the violation and the reason for the warning.

DISCIPLINARY STATUS: As a result of the infraction, you are on probation, and are not in good standing until the end of the academic year with the chapter. Should your membership carry into your senior year and there are no other infractions, your standing will be changed to in good standing. If you're a senior and you have no other infractions your senior year, you will receive your grad cords.

PLEASE BE ADVISED: This written warning does *not* remove your NHS membership at this time. However, it serves as official notice that your behavior has fallen below the standards required of National Honor Society members.

Any future violation may result in a disciplinary hearing, where faculty council can take action up to and including dismissal from the National Honor Society.

Hearing

Should another incident happen during membership, whether on probation or not, the member will not receive a written warning, but there will be a hearing with the faculty council. Please note; the chapter advisor may bypass a written warning if the offense is in flagrant violation of school rules or the law, and move right to a hearing with faculty council.

A member will be alerted to the hearing in writing by the chapter advisor. In this notice will be the violation and the reason for the warning. They will also be provided with a hearing date to meet with the faculty council.

In all cases of pending dismissal:

A. The member will receive written notification from the adviser indicating the reason for consideration of dismissal.
B. The member will be given the opportunity to respond to the charge(s) against them at a hearing before the faculty council prior to any vote on dismissal (in accordance with due

process identified in Article X of the National Honor Society National Constitution). The member has the opportunity to present their defense. Following the hearing, the faculty council will then vote on whether to dismiss. A majority vote of the faculty council is needed to dismiss any member.

1. Members can either;
    1. Have an in person hearing with the faculty council. At the hearing the member appears before the faculty council to explain their view of the circumstance.
        1. **Parent at the hearing**: Members who are involved in a hearing may bring a parent. Parents are not participating members of the hearing. The primary purpose and focus of the hearing is to allow the member to present their case. Should a parent interject during the proceeding at any point, the hearing will be terminated for the time being.
    2. Submit a written statement in lieu of appearing in person explaining their view of the circumstance.

C. The results of the faculty council vote will be presented to the principal for review, and then stated in a letter sent to the student and parents. Dismissed members must surrender any membership emblems (pin and membership card/officer pin) to the adviser.
D. The faculty council's decision may be appealed to the building principal and afterwards according to provisions of the school district discipline policies.
E. A member who is dismissed, or resigns may never again be considered for membership in the National Honor Society.

In lieu of dismissal, the faculty council may impose disciplinary sanctions upon a member as deemed appropriate.