

2026-2027 ADMINISTRATIVE SALARY SCHEDULE

	1-2	3	4	5	6	7	8	9	10	11
SUPERINTENDENT	\$162,128	\$165,371	\$168,678	\$172,052	\$175,493	\$179,002	\$182,582	\$186,234	\$189,959	\$193,758
DEPUTY SUPT. & CHIEF FINANCIAL OFFICER	\$140,000	\$142,800	\$145,656	\$148,569	\$151,541	\$154,571	\$157,663	\$160,816	\$164,032	\$167,313
DIRECTOR	\$120,000	\$122,400	\$124,848	\$127,345	\$129,892	\$132,490	\$135,139	\$137,842	\$140,599	\$143,411
ASSISTANT DIRECTOR	\$100,000	\$102,000	\$104,040	\$106,121	\$108,243	\$110,408	\$112,616	\$114,869	\$117,166	\$119,509
SCHOOL LEVEL ADMINISTRATION										
HIGH SCHOOL PRINCIPAL 12 MO.	\$117,431	\$119,780	\$122,175	\$124,619	\$127,111	\$129,653	\$132,246	\$134,891	\$137,589	\$140,341
HIGH SCHOOL ASST. 12 MO.	\$93,783	\$95,659	\$97,572	\$99,523	\$101,514	\$103,544	\$105,615	\$107,727	\$109,882	\$112,080
MIDDLE SCHOOL PRINCIPAL 12 MO.	\$113,945	\$116,224	\$118,548	\$120,919	\$123,338	\$125,804	\$128,321	\$130,887	\$133,505	\$136,175
MIDDLE SCHOOL ASST. 12MO.	\$91,003	\$92,823	\$94,680	\$96,573	\$98,505	\$100,475	\$102,484	\$104,534	\$106,625	\$108,758
MIDDLE SCHOOL ASST. 11 MO.	\$83,992	\$85,672	\$87,385	\$89,133	\$90,916	\$92,734	\$94,589	\$96,480	\$98,410	\$100,378
ELEM. SCHOOL PRINCIPAL 12 MO.	\$113,231	\$115,496	\$117,806	\$120,162	\$122,565	\$125,016	\$127,517	\$130,067	\$132,668	\$135,321
PRINCIPAL EARLY LEARNING/ELEM. SCH. A/P 12 MO.	\$88,380	\$90,148	\$91,951	\$93,790	\$95,665	\$97,579	\$99,530	\$101,521	\$103,551	\$105,622
ELEM. SCHOOL ASST. 11MO.	\$81,586	\$83,218	\$84,882	\$86,580	\$88,311	\$90,078	\$91,879	\$93,717	\$95,591	\$97,503

MOVEMENT FROM ONE PAY GRADE TO ANOTHER SHALL BE BASED ON PERFORMANCE. IT IS NOT AUTOMATIC.
INCREASES SHALL BE ONE GRADE AT A TIME.

District Level Positions: Years of prior experience in Administration (Principal or higher) will be considered in determining initial placement on the salary schedule.

School Level Positions: Years of prior experience as an Assistant Principal or Principal will be considered in determining initial placement on the salary schedule.

ANY ADDITIONAL INCREASES WOULD BE ADDED TO THE BASE PAY.

All Administrators will have three (3) years from the date of employment in the new position to complete all educational requirements.

If they have not met the requirements at the end of this time period they may be removed from the position.

Assistant Principal positions are not considered a career position. Individuals filling these jobs will be expected to continue their path towards a Principal position.

No one shall be adversely effected by this salary schedule.

DEANS	0-9	10-12	13-15	16-18	19-21	22-24	25+
11 month(8hrs/day)	\$65,841	\$68,401	\$70,958	\$73,517	\$76,074	\$78,635	\$81,195
12 month(8hrs/day)	\$76,207	\$79,169	\$82,129	\$85,089	\$88,049	\$91,010	\$93,974

** Only for Deans**

** \$4,000 Specialist

** \$6,000 Doctorate

Deans will be granted teaching years of experience for placement on Deans Salary Schedule.

Deans will have three (3) years from the date of employment in the new position to complete all educational requirements.

If they have not met the requirements at the end of this time period they may be removed from the position.

Dean position are not considered a career position. Individuals filling these jobs will be expected to continue their path towards an Assistant Principal position.

Administrative Supplements

Superintendent Certification (Set by State)	\$2,000
Superintendent Car Allowance	\$10,000

School Improvement Supplement (Federal Programs)	
To be paid 1/2 in December and 1/2 in May	\$10,000

Inst. Negotiation Supplements:

Lead Negotiator	\$6,000
District Representative	\$2,000
School Representative	\$1,500

Non-Inst. Negotiation Supplements:

Lead Negotiator	\$5,100
District Representative	\$1,650
School Representative	\$1,300

Doctorate Degree	\$6,000
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Effective: July 1, 2026

Bd Approved: September 8, 2026