



Nordic Skiing Head Coach

Benilde-St. Margaret's School | BSM–DeLaSalle Co-op

Reports to: BSM Director of Athletics & Activities

Season: Winter 2026–27

Compensation: Stipend, commensurate with experience

Position Summary

Benilde-St. Margaret's is seeking a Head Nordic Ski Coach to lead its cooperative program with DeLaSalle High School. We are looking for a coach who can develop skiers of all experience levels, build a welcoming team culture, and pursue competitive excellence while keeping student-athlete growth at the center of the program.

Core Leadership Expectations

The head coach will set a positive, inclusive tone for both schools' athletes; communicate clearly with families and school leadership; and create a program in which every skier feels valued and challenged. The coach will also lead and support the assistant coaching staff, with an emphasis on consistency and a smooth transition into the upcoming season.

Essential Responsibilities

- Plan and lead practices, competitions, and athlete development throughout the season.
- Teach sound skiing technique, conditioning, race strategy, and safe training habits.
- Coordinate schedules, transportation needs, equipment, and meet logistics with the BSM Athletics & Activities Department and DeLaSalle.
- Recruit, supervise, and develop assistant coaches in collaboration with BSM.
- Communicate proactively with athletes and families, including schedule updates through BSM's designated platform.
- Maintain program equipment and provide an accurate inventory.
- Uphold BSM's standards for sportsmanship, student well-being, and MSHSL compliance.

Qualifications

Required: Experience coaching or competing in Nordic skiing; strong organizational and communication skills; ability to work effectively with student-athletes at varying skill levels; and a commitment to a safe, supportive team environment.

Preferred: High-school coaching experience, familiarity with Minnesota Nordic skiing competitions and the MSHSL, and experience leading a coaching staff or cooperative program.

The selected candidate must complete all required BSM hiring, background-check, Safe Environment, and coaching requirements before working with student-athletes.

Season & Time Commitment

The position requires availability for after-school practices, meets, and other program responsibilities throughout the winter season, along with preseason planning and coordination with both schools.

About BSM Athletics

Benilde-St. Margaret's is a Catholic, college-preparatory school committed to developing student-athletes as competitors, teammates, and people. Our coaches help build programs rooted in belonging, accountability, growth, and Red Knight pride. This Nordic skiing program brings together student-athletes from BSM and DeLaSalle through a valued long-standing partnership.

Why Lead at BSM?

This is an opportunity to shape the next chapter of a program with dedicated skiers, families, and assistant coaches. The next head coach will have the support of both schools while bringing their own vision to athlete development and team culture.

How to Apply

Submit a cover letter, résumé, and references to:

Matt Pryor
Director of Athletics & Activities
Benilde-St. Margaret's School
mpryor@bsmschool.org

Applications will be reviewed as received.