EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

West Northfield SD 31
3131 Techny Rd, Northbrook, IL 60062
050160310020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Alleya, Kelly A	200-Teacher	$81,874.00	1.00	0	15	$0.00	$0.00	$0.00	$19,098.50
Alvarez, Nino F	103-Principal	$144,363.00	1.00	22	15	$0.00	$0.00	$0.00	$33,426.65
Amrein, Alexandra D	604-Resource Teacher English/Language Arts	$91,418.58	1.00	0	20	$0.00	$0.00	$0.00	$18,425.23
Anzaldi, Jessica L	200-Teacher	$111,369.00	1.00	0	20	$0.00	$0.00	$0.00	$18,864.82
Aydt, Alicia A	200-Teacher	$121,735.00	1.00	0	20	$0.00	$0.00	$0.00	$23,207.58
Barbanente, Laura R	201-Reading Teacher	$105,881.00	1.00	0	20	$0.00	$0.00	$0.00	$18,766.36
Barker, Kristine M	250-Special Education Teacher	$65,772.00	1.00	0	15	$0.00	$0.00	$0.00	$13,771.32
Baumann, Jackie	200-Teacher	$119,056.00	1.00	0	20	$0.00	$0.00	$0.00	$15,130.64
Bercos, Athanasia	250-Special Education Teacher	$82,732.00	1.00	0	15	$0.00	$0.00	$0.00	$18,258.50
Berkowsky, Jenna	200-Teacher	$65,772.00	1.00	0	15	$0.00	$0.00	$0.00	$17,660.26
Biasco, Callie	207-Speech Language Pathology Teacher	$89,927.00	1.00	0	10	$0.00	$0.00	$0.00	$18,934.57
Bordley-Harvell, Heather E	200-Teacher	$80,775.00	1.00	0	15	$0.00	$0.00	$0.00	$21,246.60
Bradway, Caitlin R	200-Teacher	$94,340.00	1.00	0	15	$0.00	$0.00	$0.00	$18,408.90
Burns, Allison J	250-Special Education Teacher	$98,968.00	1.00	0	15	$0.00	$0.00	$0.00	$18,786.55
Carsello, Samantha	200-Teacher	$58,349.00	1.00	0	10	$0.00	$0.00	$0.00	$13,204.37
Carvell, Case J	200-Teacher	$88,895.00	1.00	0	20	$0.00	$0.00	$0.00	$14,409.35
CATIZONE, ASHLEY	250-Special Education Teacher	$65,772.00	1.00	0	10	$0.00	$0.00	$0.00	$17,722.63
Chankin, Erin D	604-Resource Teacher English/Language Arts	$106,340.00	1.00	0	106	$0.00	$0.00	$0.00	$18,842.18
Cho, Esther Y	200-Teacher	$85,351.00	1.00	0	15	$0.00	$0.00	$0.00	$18,150.51
Cho, Soo Y	200-Teacher	$79,434.00	1.00	0	15	$0.00	$0.00	$0.00	$18,002.31
Ciss, Alyssa	200-Teacher	$64,216.00	1.00	0	15	$0.00	$0.00	$0.00	$1,772.47
Correll, Megan	200-Teacher	$76,997.00	1.00	0	15	$0.00	$0.00	$0.00	$17,984.63
Cwiok, Edyta K	250-Special Education Teacher	$73,396.00	1.00	0	10	$0.00	$0.00	$0.00	$12,729.09
Damon, Jonathan M	200-Teacher	$121,735.00	1.00	0	20	$0.00	$0.00	$0.00	$19,713.06
Dimopoulos - Grande, Demetria	200-Teacher	$68,999.00	1.00	0	20	$0.00	$0.00	$0.00	$17,752.34
Douglas, Delia	207-Speech Language Pathology Teacher	$74,248.00	1.00	0	10	$0.00	$0.00	$0.00	$21,450.88
Dunn, Keith M	104-Assistant Principal	$103,000.00	1.00	21	15	$0.00	$0.00	$0.00	$50,410.94
Egan, Amber	250-Special Education Teacher	$73,396.00	1.00	0	15	$0.00	$0.00	$0.00	$17,655.40
Eiseman, Samantha	103-Principal	$128,000.00	1.00	21	15	$0.00	$0.00	$0.00	$32,179.99
Ewald, Kallie A	200-Teacher	$91,709.00	1.00	0	20	$0.00	$0.00	$0.00	$23,171.30

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Fagin, Madeline	200-Teacher	$56,969.00	1.00	0	10	$0.00	$0.00	$0.00	$17,814.24
Fernandez, Julia K	200-Teacher	$108,918.00	1.00	0	20	$0.00	$0.00	$0.00	$18,874.58
Fisher, Karrie A	200-Teacher	$101,367.00	1.00	0	15	$0.00	$0.00	$0.00	$18,584.08
FRANK, BRITTANY J	250-Special Education Teacher	$88,895.00	1.00	0	10	$0.00	$0.00	$0.00	$18,240.93
FRANZESE, ALIVIA	200-Teacher	$59,764.00	1.00	0	10	$0.00	$0.00	$0.00	$1,877.76
Frega, Martin D	200-Teacher	$125,703.00	1.00	0	20	$0.00	$0.00	$4,108.84	$15,296.28
Gandhi, Nisha	200-Teacher	$79,779.00	1.00	0	15	$0.00	$0.00	$0.00	$18,217.04
Gebert, Allison G	200-Teacher	$134,405.00	1.00	0	20	$0.00	$0.00	$0.00	$23,747.03
Gill, Morgan	250-Special Education Teacher	$58,349.00	1.00	0	10	$0.00	$0.00	$0.00	$17,730.10
Gooch, Trisha W	200-Teacher	$106,340.00	1.00	0	20	$0.00	$0.00	$0.00	$22,876.03
Greene, Cali	200-Teacher	$93,932.00	1.00	0	15	$0.00	$0.00	$0.00	$18,468.56
Greenfield, Lisa H	200-Teacher	$123,238.00	1.00	0	20	$0.00	$0.00	$0.00	$23,168.05
Gruhn, Janine	152-Special Education Director	$166,643.00	1.00	22	15	$0.00	$0.00	$0.00	$51,776.64
Hada, Lidda	200-Teacher	$62,696.00	1.00	0	15	$0.00	$0.00	$0.00	$17,689.72
HANDLER, PHOEBE	200-Teacher	$103,824.00	1.00	0	10	$0.00	$0.00	$0.00	$18,703.15
Heuberger, Allison L	250-Special Education Teacher	$103,824.00	1.00	0	15	$0.00	$0.00	$0.00	$18,703.15
Huegelmann, Kurtis	250-Special Education Teacher	$61,212.00	1.00	0	15	$0.00	$0.00	$0.00	$13,654.63
Hulting, Mary Beth	200-Teacher	$134,405.00	1.00	0	20	$0.00	$0.00	$0.00	$19,324.10
Incandela, Lyndsey B	604-Resource Teacher English/Language Arts	$101,367.00	1.00	0	10	$0.00	$0.00	$0.00	$21,142.85
Jeon, Deborah N	200-Teacher	$100,203.00	1.00	0	20	$0.00	$0.00	$0.00	$18,725.96
Jezuit, Deborah	200-Teacher	$62,696.00	1.00	0	15	$0.00	$0.00	$0.00	$17,882.84
Kalotihos, Kathy	201-Reading Teacher	$126,653.00	1.00	0	20	$0.00	$0.00	$0.00	$19,379.55
Kazkondu, Duygu	200-Teacher	$76,048.00	1.00	0	15	$0.00	$0.00	$0.00	$18,261.16
KENNICOTT, EVA L	250-Special Education Teacher	$96,626.00	1.00	0	10	$0.00	$0.00	$0.00	$2,746.65
Kim, Nancy C	200-Teacher	$113,874.00	1.00	0	20	$0.00	$0.00	$0.00	$23,612.67
Kondela, David J	200-Teacher	$129,533.04	1.00	0	20	$0.00	$0.00	$0.00	$23,384.62
Kovarik, Lisa Ann	200-Teacher	$69,237.00	1.00	0	15	$0.00	$0.00	$0.00	$17,769.24
Kranz, Erin R	104-Assistant Principal	$103,000.00	1.00	21	15	$0.00	$0.00	$0.00	$48,829.93
Krieman, Kristina T	200-Teacher	$125,703.00	1.00	0	20	$0.00	$0.00	$0.00	$15,405.65
Krotiak, Eileen	200-Teacher	$92,107.00	1.00	0	10	$0.00	$0.00	$0.00	$2,565.36
LaPalermo, Elizabeth A	200-Teacher	$68,999.00	1.00	0	20	$0.00	$0.00	$0.00	$17,106.78
Lauter, Trina E	200-Teacher	$111,185.00	1.00	0	20	$0.00	$0.00	$0.00	$14,557.81
LeBlanc, James M	200-Teacher	$111,185.00	1.00	0	20	$0.00	$0.00	$0.00	$22,777.24
LEE, HANNA	604-Resource Teacher English/Language Arts	$67,599.00	1.00	0	10	$0.00	$0.00	$0.00	$13,689.10
LePine, Kathryn A	201-Reading Teacher	$81,874.00	1.00	0	20	$0.00	$0.00	$0.00	$2,328.86
Les, Diane	250-Special Education Teacher	$58,349.00	1.00	0	10	$0.00	$0.00	$0.00	$17,442.15
Levy, Kelli L	200-Teacher	$118,452.96	1.00	0	20	$0.00	$0.00	$0.00	$23,266.74
Lipsey, Lauren	107-General Administrator or General Supervisor	$135,000.00	1.00	10	12	$0.00	$0.00	$0.00	$52,458.33

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
List, Gabrielle	200-Teacher	$78,045.00	1.00	0	15	$0.00	$0.00	$0.00	$17,979.57
Luna, Sandra Y	121-Administrator in a Bilingual Education Program	$116,842.00	1.00	22	15	$0.00	$0.00	$0.00	$29,832.31
Lutgens, Laine	200-Teacher	$56,969.00	1.00	0	10	$0.00	$0.00	$0.00	$1,625.20
Magnuson, Megan C	200-Teacher	$68,999.00	1.00	0	10	$0.00	$0.00	$0.00	$17,885.80
McGrath, Karen M	207-Speech Language Pathology Teacher	$71,941.60	1.00	0	10	$0.00	$0.00	$0.00	$2,112.67
McNerney, Ryan	604-Resource Teacher English/Language Arts	$89,539.00	1.00	0	10	$0.00	$0.00	$0.00	$22,846.85
Menold, Jesse L	250-Special Education Teacher	$86,791.00	1.00	0	15	$0.00	$0.00	$0.00	$2,524.51
MIKULAY, STEPHEN	601-Resource Teacher Arts(Visual Art, Music, Drama, and Theatre)	$87,420.00	1.00	0	10	$0.00	$0.00	$0.00	$18,286.04
Miron, Adeline	200-Teacher	$79,434.00	1.00	0	15	$0.00	$0.00	$0.00	$17,342.68
Moon, Suejin	200-Teacher	$116,437.00	1.00	0	20	$0.00	$0.00	$0.00	$19,056.03
Murphy, Erin K	100-District Superintendent	$247,986.55	1.00	22	5	$0.00	$0.00	$0.00	$68,496.52
Nagy, Kathleen A	200-Teacher	$80,775.00	1.00	0	20	$0.00	$0.00	$0.00	$17,451.59
Nash, Margaret Mary	200-Teacher	$96,626.00	1.00	0	10	$0.00	$0.00	$0.00	$22,832.91
Norman, Jenna L	200-Teacher	$68,999.00	1.00	0	20	$0.00	$0.00	$0.00	$17,409.99
OBrien, Katlyn	200-Teacher	$87,799.00	1.00	0	10	$0.00	$0.00	$0.00	$17,573.91
PANZL, CHRISTINA R	207-Speech Language Pathology Teacher	$89,927.00	1.00	0	10	$0.00	$0.00	$0.00	$18,274.25
PARK, JAIME L	200-Teacher	$81,359.00	1.00	0	10	$0.00	$0.00	$0.00	$2,273.20
Principi, Margaret R	200-Teacher	$80,775.00	1.00	0	15	$0.00	$0.00	$0.00	$18,308.83
Reiss, Sherry	200-Teacher	$86,791.00	1.00	0	10	$0.00	$0.00	$0.00	$18,228.11
Ricordati, Jane H	200-Teacher	$143,015.28	1.00	0	20	$0.00	$0.00	$3,977.98	$19,711.21
Roche, Tristan L	200-Teacher	$91,050.00	1.00	0	20	$0.00	$0.00	$0.00	$18,035.16
Rosen, Michelle	200-Teacher	$94,340.00	1.00	0	20	$0.00	$0.00	$0.00	$14,480.80
ROSSETTI, GRACE	610-Resource Teacher Elementary	$56,969.00	1.00	0	10	$0.00	$0.00	$0.00	$1,608.35
Rudolph, Amy L	200-Teacher	$82,732.00	1.00	0	15	$0.00	$0.00	$0.00	$2,373.13
RYAN, KATIE E	200-Teacher	$84,738.00	1.00	0	10	$0.00	$0.00	$0.00	$17,482.01
Schaffer, Lisa I	104-Assistant Principal	$103,000.00	1.00	21	15	$0.00	$0.00	$0.00	$45,508.96
Schneider, Magdalena T	207-Speech Language Pathology Teacher	$76,048.00	1.00	0	15	$0.00	$0.00	$0.00	$17,945.77
SCHRAMM, NICOLE M	114-Chief School Business Official	$155,000.00	1.00	21	15	$0.00	$0.00	$0.00	$2,446.23
Schwartzman, Daniel	250-Special Education Teacher	$84,738.00	1.00	0	10	$0.00	$0.00	$0.00	$2,446.23
Scott, Daniel R	200-Teacher	$89,539.00	1.00	0	20	$0.00	$0.00	$0.00	$19,126.54
Shames, Lori B	200-Teacher	$121,735.00	1.00	0	20	$0.00	$0.00	$0.00	$19,212.54
Shoemaker, Carolyn K	200-Teacher	$100,203.00	1.00	0	20	$0.00	$0.00	$0.00	$22,562.54
SINGER, REBECCA	200-Teacher	$59,764.00	1.00	0	10	$0.00	$0.00	$0.00	$17,500.86
Smoczynski, Anne M	207-Speech Language Pathology Teacher	$96,626.00	1.00	0	20	$0.00	$0.00	$0.00	$18,470.87
Solovy, Rose	200-Teacher	$65,999.00	1.00	0	15	$0.00	$0.00	$0.00	$17,672.12
Sprandel, Theresa M	200-Teacher	$105,881.00	1.00	0	20	$0.00	$0.00	$0.00	$14,697.08
Stepen, Benjamin	200-Teacher	$56,969.00	1.00	0	10	$0.00	$0.00	$0.00	$17,618.66
Stodola, Heather M	200-Teacher	$81,874.00	1.00	0	20	$0.00	$0.00	$0.00	$18,316.47

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Stone, Julie M	207-Speech Language Pathology Teacher	$111,853.20	1.00	0	20	$0.00	$0.00	$0.00	$13,264.91
Suh, Joenn I	200-Teacher	$111,185.00	1.00	0	20	$0.00	$0.00	$0.00	$19,021.77
Symons, Tara J	200-Teacher	$79,937.00	1.00	0	15	$0.00	$0.00	$0.00	$17,544.54
Talbot, Mary F	200-Teacher	$98,540.00	1.00	0	10	$0.00	$0.00	$0.00	$2,878.42
VETROV, KAMILA	610-Resource Teacher Elementary	$87,799.00	1.00	0	10	$0.00	$0.00	$0.00	$11,631.81
WEISZ, REBECCA	200-Teacher	$71,659.00	1.00	0	10	$0.00	$0.00	$0.00	$13,887.82
Wojciechowski, Amanda H	604-Resource Teacher English/Language Arts	$113,874.00	1.00	0	20	$0.00	$0.00	$0.00	$18,930.99
Wolney, Pamela J	200-Teacher	$125,703.00	1.00	0	20	$0.00	$0.00	$0.00	$19,266.02
Zolt, Ashley	200-Teacher	$80,775.00	1.00	0	15	$0.00	$0.00	$0.00	$2,289.71

Totals

Distinct Employee Count: 115 **Distinct Positions Count:** 115 **Total Positions Count:** 115 **Vacation Days:** 203 **Sick Days:** 1843

Base Salary: $10,838,774.21 **Bonuses:** $0.00 **Annuities:** $0.00 **Retirement Enhancements:** $8,086.82 **Other Benefits:** $2,113,489.98