Regular Board of Trustees Meeting Agenda
09/24/2026 - 05:30 PM
Join Zoom Meeting 87818817410
2930 Gay Avenue, San Jose, CA 95127
District Board Room

AGENDA

Code: Regular #07-26/27
In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/87818817410
Webinar ID: 878 1881 7410
Or One tap mobile:
+6699006833, 87818817410# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.youtube.com/@alumrocktv5143

LAND ACKNOWLEDGMENT — The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect to the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

Presentations/Recognitions involving students will be moved forward in the agenda.

Main Governing Board

PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1. CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

2. DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

   The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

3. WELCOME AND EXPLANATION TO AUDIENCE

   Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

The Brown Act prevents the Board from discussing or acting on any item not on this published agenda. Those who

wish to speak on a matter within the jurisdiction of the Board but not on the agenda may provide public comment in this portion of the meeting. The Board or Administration may refer to staff for follow-up on any formal written requests that are brought before the Board at this time. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes.

3. SPECIAL PRESENTATION/RECOGNITION

1. Presentation: Resolution honoring Board Member Pham from the office of Assemblymember Ash Kalra.

4. CLOSED SESSION - Following Closed Session, the Board Reconvenes to Public Session.

1. ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7)

1. RECESS TO CLOSED SESSION: The Board will recess to Closed Session at approximately 5:35 p.m. Open Session will resume at conclusion of Closed Session.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Gov. Code Section 54956.8) Agency Negotiators:

   Public Property Advisors, Lisa Gillmor and Paulo Hernandez, and Dr. Marnie Hazelton, Superintendent and Teresa DeCelles, Assistant Superintendent of Business Services; Properties: 1300 Tallahassee Dr., San Jose, CA 95122-3939, 1824 Daytona Dr., San Jose, CA 95122-1719, 3720 East Hills Dr., San Jose, CA 95127-2418, 1290 Bal Harbor Dr., San Jose, CA 95122-1902, 277 Mahoney Dr., San Jose, CA 95127- 547, property at 600 Sinclair Dr., San Jose, CA 95116, 250 S King Rd, San Jose, CA 95122, and 1601 Cunningham Avenue, San Jose, CA. To be determined. Under discussion/negotiations: Price and terms of payment.

3. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: Four (4) potential cases and Claim for Damages of D. Ballesteros.

4. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Paragraph (1) of Subdivision (d) of Section 54956.9):

   (1) *C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al.*, Santa Clara County Superior Court case no. 25CV459535; (2) *Maria Gutierrez v. Alum Rock Union Elementary School District*, Santa Clara County Superior Court case no. 25CV462406.

5. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / RESIGNATION/NON REELECTION (Government Code 54957 and 54957.1)

6. PUBLIC EMPLOYEE EMPLOYMENT/APPOINTMENT Titles: Interim Assistant Superintendent of Human Resources; Executive Assistant - Confidential, Business; Procurement Manager

7. CONFERENCE WITH LABOR NEGOTIATORS-- Employee Organization: AREA (Alum Rock Educators Association); District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Cari Vaeth, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

8. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: TEAMSTERS; District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Cari Vaeth, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

9. CONFERENCE WITH LABOR NEGOTIATORS--Employee Organization: CSEA (Classified School Employees Association); District Negotiators: (1) Dr. Marnie Hazelton, Superintendent; (2) Cari Vaeth, Interim Assistant Superintendent, Human Resources; Lead Negotiator (3) Teresa DeCelles, Assistant Superintendent, Business.

10. CONFERENCE WITH LABOR NEGOTIATORS-- Affected Employees: Unrepresented Administrators, Superintendent, Certificated Management, Classified Management, Supervisory and Confidential Employees; District Negotiators: Board President or designee.

5. RECONVENE TO OPEN SESSION - DISTRICT OFFICE BOARD ROOM

1. Report of Action Taken in Closed Session

6. COMMENTS / COMMUNICATION

1. Teamsters.

2. California School Employee's Association (CSEA).

3. Alum Rock Educator's Association (AREA).

4. Alum Rock Administrator's Association (ARAA).

5. Superintendent.

6. Board of Trustees.

7. PUBLIC HEARING

1. PUBLIC HEARING: KIPP Prize and KIPP Heartwood

   Public Hearing to review and consider the proposed renewal of the KIPP Prize and KIPP Heartwood Agreement. Education Code 47605(b) states that within 30 days of receiving a petition regarding a charter school, the Board shall hold a public hearing to determine the level of support for the petition by teachers, other employees of the district and parents/guardians. Ed. Code further states that within 60 days of receiving a petition, or within 90 days with the consent of the petitioners and the Board, the Board shall either grant or deny the request from a charter school.

8. SUPERINTENDENT/ BOARD BUSINESS --BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Approve canceling the October 8, 2026, Regular Board Meeting.

2. Approve Dr. Hazelton's attendance at the AASA National Conference on Education 2027, Atlanta, GA , February 25-27, 2027.

3. Approve Board Bylaw 9240 Board Training: Second Reading .

4. Approve a Contract with General Legal Services (Name to be determined).

9. BONDS/FACILITES- CONTRACTS OVER $100,000- Board Discussion And/ or Action (The Board may take action on any item in the section, unless it is designated for information only).

1. Approve Increase and Term Extension to Contract No. 269014 for Education Housing Partners (EHP) for the Entitlement Phase of the District Employee Workforce Housing Project

   Education Housing Partners (EHP) is managing the entitlement process on behalf of the District and is coordinating with the City of San Jose and the Design-Build team, CORE Builders and Steinberg Hart, to obtain the necessary project approvals.

The District submitted its SB 330 preliminary application on March 16, 2026, followed by the formal SB 35 application on April 8, 2026. The City provided comments on May 29, 2026, and EHP coordinated with the Design-Build team to address the comments and submit a resubmittal on June 24, 2026. EHP continues to coordinate with the project team and City to address comments on subsequent resubmittals. Assuming one additional round of City comments is received, SB 35 approval is anticipated by the end of October 2026.

To continue entitlement services through the anticipated completion of the process, staff is requesting an additional $90,000 increase to the existing contract and an extension of the contract term through October 30, 2026. The total contract amount for the entitlement phase will be $108,446.16.

10. BUSINESS SERVICES - Board Discussion And/ or Action (The Board may take action on any items in this section, unless it is designated for information only).

1. Approve Third Amendment to the Joint Use Agreement (JUA) with SJB Child Development Center for joint Use Facilities at Cassell Elementary

   SJB Child Development Centers, a California non-profit corporation, currently has Joint Use Agreement with the District through June 30, 2026, to operate child development programs in facilities at Cassell Elementary.

   The education Code provides that a school district governing board may enter into agreements to make vacant classrooms or other spaces in operating school buildings available for rent or lease to nonprofit organizations including during normal school hours if the school is in session. The Education Code limits the term of such joint use agreements to 5 years at fair market rental for comparable facilities. In addition, the Education Code requires that prior to entering into a joint use agreement the Governing Board shall determine that the proposed joint occupancy and use of school district property or buildings will not do any of the following:

   a. Interfere with the educational program or activities of any school or class conducted upon the real property or in any building.
   b. Unduly disrupt the residents in the surrounding neighborhood.
   c. Jeopardize the safety of the children of the school.

2. Approval of Revised 2025 – 2026 Unaudited Actual Financial Report and Form CEA.

11. INSTRUCTIONAL SERVICES - Board Discussion And/ Or Action (The Board may take action on any items in this section, unless it is designated for information only.)

1. Resolution No. 18-26/27: Proclaiming October 19–23, 2026, America's Safe Schools Week

   America's Safe Schools Week provides an opportunity for schools and communities to increase awareness of school safety, review prevention and preparedness practices, strengthen relationships, and promote kindness, belonging, and respect.
   The Alum Rock Union Elementary School District is committed to providing safe, welcoming, inclusive, and supportive learning environments in which every student can learn, grow, and thrive.

2. Resolution No. 17-26/27: Attendance Awareness Month September 2026

   September is National School Attendance Awareness Month. We commit to focusing on reducing absenteeism and addressing the factors that cause students to miss school in order to ensure all children have an equal opportunity to learn, grow, and thrive academically, emotionally, and socially.

12. HUMAN RESOURCES - BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

1. Resignations (Information Only)

   Pursuant to Board Policy 4117.2, the Superintendent or designee has accepted the following resignations indicated in the accompanying Memorandum.

2. Approve Job Description - Campus Safety Assistant

   The proposed job description for the Campus Safety Assistant has been developed to enhance student safety, support positive campus climates, and provide proactive monitoring across District school sites. By clearly defining the duties, qualifications, and performance expectations of this role, the District aims to establish a structured, consistent approach to campus supervision and emergency preparedness. This newly created classification ensures that essential safety protocols, yard supervision, and student support services are effectively maintained to foster a secure and welcoming learning environment for all students and staff.

13. CONSENT CALENDAR/ACTION ITEMS - BOARD DISCUSSION AND/OR ACTION

1. Acceptance of Donations

   The District has received donations as summarized on the sheet dated September 24, 2026.

2. Approval of Fundraising Activities

   The District has received fundraising requests as summarized on the attached sheet dated September 24, 2026.

3. Notices of Employment and Changes of Status / Human Resources

   This item includes recommendations such as new hires, leaves of absence, or other changes in employee status.

4. Approve Memorandum(s) of Understanding.

The District has received the following Memorandum(s) of Understanding as summarized on the sheet(s) dated September 24, 2026.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE
Human Resources Cari Vaeth	09/25/2026-06/30/2031	Cal State East Bay	No Cost	Multi-Year Service Contract: Cal State East Bay will provide Memorandum of Understanding and Agreement for the Employment of University Students who have an Intern Credential. Funding: Not Applicable

5. Approve Contracts for Professional Services-Firms/Organizations.

The following contracts for professional services are being presented to the Board of Trustees for review and approval.

SCHOOL/ DEPARTMENT	DATE OF SERVICE	CONSULTANT NAME	COST	PURPOSE

Academic Services Dr. Tara Bickford	09/24/2026- 06/30/2027	Cardea Services	No Cost	Cardea will provide professional development for 5th–7th grade teachers to foster a positive climate for teaching sexual health, puberty and healthy relationships. They will also conduct skill-building workshops for principals and parents/caregivers and lead a curriculum task force to identify new sexual health education curriculum. Funding: Not Applicable
Child Nutrition Denisse Mendez	10/01/2026- 09/30/2027	Animal Damage Management, Inc.	$42,900.00	Animal Damage Management will provide pest control services at all school sites once per month to maintain pest control in kitchen prep area including Cafeteria interior & exterior treating as needed. Cost is $3,575.00 per month. Funding: Restricted
M.O.T Eric Wasinger	08/07/2026- 06/30/2027	Environmental Systems, Inc.	$30,000.00	Environmental Systems will provide HVAC maintenance and repair services at District facilities on an as-needed basis. Funding: Restricted
M.O.T Eric Wasinger	07/23/2026- 06/30/2027	Jet Mulch, Inc	$30,000.00	Jet Mulch will provide pneumatic delivery and installation of mulches, including installing engineered wood fiber in each of the school play areas as needed, district-wide. Funding: Restricted
M.O.T Eric Wasinger	07/01/2026- 06/30/2027	JT Plumbing, Inc.	$85,000.00	JT Plumbing will provide emergency support, repairs, and installation services related to plumbing issues at District facilities on an as-needed basis. Funding: Restricted

M.O.T Eric Wasinger	08/01/2026- 06/30/2027	Selway Construction, Inc.	$80,000.00	Selway Construction will provide small-scale construction, painting, installation, and other maintenance and repair services at District facilities on an as-needed basis. Funding: Restricted
Student Support Services Dr. Kiela Jimenez	08/28/2026- 05/31/2027	Katrina Valdez, DBA: KV Educational Services	$88,000.00	KV Educational Services will provide a CTE Arts, Media & Entertainment academic enrichment program, Visiones, Digital Media Student Productions at Alum Rock Union Elementary School District for up to 10 schools; 40 students per school site; grades 3rd-6th during the 2026-2027 school year. The program will run as part of the after-school program Monday through Thursday from 3:30pm-5:30pm. Each school site will receive 10-12 days of programming from 3 industry professionals and 2 college interns. This program is based on the premise that high-quality integration of the arts through literacy an fortify and support academic achievement and increase student engagement in core academic classes, helping students develop a sense of self within their school community. Funding: Restricted
Student Support Services Dr. Kiela Jimenez	09/25/2026- 06/30/2027	Language People, Inc.	$35,000.00	Language People will provide additional interpretation and translation services in Spanish, Vietnamese and other languages on an "as needed" basis to support/increase parent involvement in the Alum Rock Union School District. Funding: General

Student Support Services Dr. Kiela Jimenez	09/25/2026-06/30/2027	Springboard Collaborative	$75,857.25	Springboard will provide a comprehensive literacy program for Cycle 1 Fall 2026 that includes family workshops, teacher coaching and incentives to achieve data driven literacy growth in students. The contract will support four (4) school sites serving 180 students in PreK-3rd grade for the 2026-2027 school year. Funding: Restricted

6. Current Enrollment.

14. FUTURE BOARD AGENDA REQUESTS

1. Requests from Board of Trustees and/or from the Public. Requests shall be submitted in writing to the Superintendent or designee with supporting documents and information, if any, at least one week before the scheduled meeting date. Items submitted less than a week before the scheduled meeting date may be postponed to a later meeting in order to allow sufficient time for consideration and research of the issue. BB 9322

15. ADJOURNMENT

1. President adjourns the meeting.

16. NEXT MEETING(S)

1. October 8 , 2026 (2026-2027 School Year).