

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION
AND
THE RIVERSIDE UNIFIED SCHOOL DISTRICT

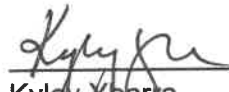
September 11, 2026

This Memorandum Of Understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the Riverside City Teachers Association ("RCTA"), collectively, ("the parties").

Riverside City Teachers Association and the Riverside Unified School District mutually agree to modify the 2027-2028, 2028-2029, and 2029-2030 certificated work year to include one (1) day to address mandatory training obligations and professional development. For 2027-2028, 2028-2029, and 2029-2030 the work year will increase to 186 days with adjusted compensation. Additionally, the work year for the following certificated employees will increase by one day: School Psychologists, Nurses, and Counselors. The one (1) non-student day will be within the first six (6) weeks to address mandatory training obligations and professional development. This date will be selected each calendar year at the discretion of the District. The hours of training will be outlined each year. The time beyond the hours of training and contractual lunch will be allocated for site based professional development to meet goals for that academic year.

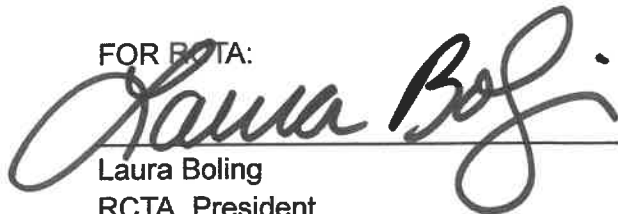
Certificated employees who have demonstrated completion of the assigned mandatory training five (5) calendar days prior to the mandated training date, may utilize Personal Business or Personal Necessity leaves as defined in the Certificated Bargaining Agreement. These leave requests must be submitted at least five (5) calendar days prior to the mandated training date through InformedK12.

FOR THE DISTRICT:



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR RCTA:



Laura Boling
RCTA, President