



BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
August 25, 2026

I. CALL TO ORDER

A regular meeting of the Upland Unified School District Board of Trustees was called to order at 5:31 p.m. on August 25, 2026. The meeting was held at the Upland Unified School District Office, 390 N. Euclid Ave., Upland, California 91786.

Trustees present at the time of Call to Order: President, Mrs. Mary Locke; Vice-President, Mr. Chris Cruz; Clerk, Mr. Sherman Garnett; Member, Mr. Jack Young and Member, Mr. Wes Fifield.

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Shinay Bowman, Chief Academic Officer; Mr. Charlie Neighbours, Assistant Superintendent of Student Services and Mr. Rami Beshara, Assistant Superintendent of Business Services.

Administrators absent: Dr. Ji Wang, Assistant Superintendent of Human Resources

A. PUBLIC COMMENTS ON CLOSED SESSION MATTERS

No Comments

II. CLOSED SESSION

The Board convened into Closed Session at 5:32 p.m. to discuss the following matters:

- A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163
- B. Public Employee Employment Government Code §54957 - Discussion of candidates - Title: Superintendent
- C. Public Employee Discipline/Dismissal and Release Government Code §54957 - One (1) Matter
- D. Conference with Legal Counsel - Existing Litigation - Government Code §54956.9(d)(1) - One (1) Matter: SISC Claim #2023046006
- E. Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation - Government Code §54956.9(d)(2), One (1) Matter: ADR CR057
- F. Public Employee Performance Evaluation (Government Code §54957) Title: Superintendent

III. RECONVENE OPEN SESSION

The Board reconvened from Closed Session at 7:05 p.m., announced that discussion had occurred, and the following action was taken:

- E. Pursuant to Government Code §54956.9(d)(2), the Board took action to Accept the settlement of ADR claim CR057 against Upland Unified School District, by the following vote:

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

IV. GENERAL FUNCTIONS

A. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Superintendent, Dr. Lynn Carmen Day

B. ADOPTION OF THE AGENDA

The agenda was adopted by the following vote:

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

C. SUPERINTENDENT'S COMMENTS

Superintendent Dr. Carmen Day welcomed staff back for the 2026-2027 school year and highlighted a successful Gathering of Excellence, where 501 certificated and classified staff participated in professional learning centered on this year's theme, *Building Bridges to Excellence*. She also welcomed 45 new teachers who participated in two days of professional learning through the New Teacher Academy. Dr. Carmen Day provided an update regarding new statewide requirements for inclement and extreme weather, noting that the District is formalizing procedures related to communication, staff training, and consistency across school sites. The Superintendent concluded by sharing the sad news of the passing of longtime UUSD educator and alumnus Sean Piscioneri, who attended Valencia Elementary, Pioneer Junior High, and Upland High School before returning to UUSD as an educator. She recognized the lasting impact he had on students, colleagues, and the Upland Unified community and shared that information regarding services will be provided when available.

D. BOARD MEMBERS' COMMENTS

Board Member Wes Fifield shared his excitement about the opening of Pathways Prep Academy, noting the great energy and wonderful start, and thanked staff for making it possible. He also extended his thanks to Superintendent Carmen Day for the successful Gathering of Excellence. Mr. Fifield also shared that he participated in a traffic safety meeting with the City and Police Department regarding collaborative efforts to improve safety around each school. He noted the continued improvements taking place throughout District schools and shared his enthusiasm about the start of the football season and other surrounding school events. He thanked UTA for their support of the bond and encouraged continued involvement through committees and community efforts. Mr. Fifield concluded by thanking everyone for supporting the YMCA and encouraged efforts to provide first-grade students in our District with opportunities to participate in water safety programs.

Board Vice-President Chris Cruz expressed his appreciation for a great start to the school year and shared his support for the YMCA and its water safety efforts for Upland families. He noted the excitement of students returning to school and highlighted the Gathering of Excellence, thanking the Superintendent for her inspiring message to staff. Mr. Cruz reported on his attendance at the Back-to-School Bash, which served approximately 190 families and connected families with health, mental health, and other valuable resources. He shared that it was special to see the community and its partners come together in support of Upland families and wished everyone a successful school year.

Board Member Jack Young shared that the school year is off to a great start. He attended a Pathways Prep Academy meeting and shared an update regarding the Foothill Family Shelter. Mr. Young also reported that he assisted Citrus and Valencia daycares in preparing them for the new school year. He reported on the July BVRDP meeting and noted the many improvements and upcoming Open House to showcase the changes. Mr. Young concluded his report by sharing his attendance at the first fundraiser of the school year at Yogiyo.

Board Clerk Sherman Garnett shared that he attended several events, including the YMCA Incredible Edibles event, and highlighted the District's strong partnership with the YMCA. He attended the opening of Pathways Prep Academy and enjoyed seeing students in their new uniforms at Upland Academy of the Arts and Upland Elementary, noting the excitement for the new school year. Mr. Garnett also attended National Night Out at Upland High School and expressed appreciation for the many community members who participated. He recognized Board Member Jack Young for also hosting a National Night Out event.

President Mary Locke shared that it was a busy summer and highlighted attending the Back-to-School Bash, where she connected with parents and staff and observed students receiving haircuts. She suggested considering salon services for girls at future events. Mrs. Locke thanked staff for the Gathering of Excellence and the inspiring message. She attended the opening of Pathways Prep Academy, Upland Academy of the Arts, sharing that she was pleased to see students excited about wearing their new uniforms. She stated that it was a wonderful morning welcoming TK-3rd grade students and that the schools are looking great. She is looking forward to a successful school year. In closing, President Locke requested information regarding services offered to GATE students and data on how students are identified for the GATE program.

E. GOVERNANCE UPDATE

Superintendent Carmen Day shared that a few updates are being made and that the revised document will be available at the next meeting.

F. ADMINISTRATIVE REPORTS

1. Superintendent Carmen Day provided a slideshow of the opening of the 2026-2027 school year.
2. Dr. Shelly Adams, Superintendent of BVRDP, provided an overview of how the program provides support for Upland Unified students in the development of their future careers.

Board Member Jack Young, shared that he has worked with Dr. Adams for the past 10-years and expressed his appreciation for her many years of service to BVROP. He also recognized her attendance at the Pathways Prep Academy.

Mr. Garnett asked about the Career Pathways program, funding, and how programs will continue to evolve with changes in technology and AI. Dr. Adams shared that continued partnerships, funding, and adapting to changing workforce needs will help provide ongoing opportunities for students.

Mr. Cruz asked about the newly opened facility and whether it is available to Upland students. Dr. Adams confirmed that the facility is open and available to Upland students.

Mr. Young commented on the impressive facility and shared that an Open House will be held soon and to save the date when it is announced. He also highlighted partnerships and programs.

The Board also discussed the importance of continued advocacy for CTE programs and opportunities for students.

G. PUBLIC COMMENTS

No comments

H. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Upland Teachers' Association (UTA) / Sarah Fash shared that UTA looks forward to supporting the bond. She also honored Sean Piscioneri, recalling a conversation with him on August 20th about how much he loved Upland and wanted to become more involved. She remembered him as a proud member of Upland and UTA.

California School Employees Association (CSEA - Chapter 163) / no comments

Upland Management Association (UMA) / no comments

V. CONSENT

Upon a motion by **Wes Fifield** and a second by **Jack Young**, the Board of Trustees **APPROVED** the adoption of the consent items, by the following vote:

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

Those items approved were:

- A. Approve the minutes from previous Board Meetings
- B. Approve the Certificated and Classified Personnel Reports
- C. Approve Updated Job Titles and Salary Schedules for Certain Confidential Positions
- D. Approval of Revised Salary Schedules for Certificated Employees Reflecting Board Approved Furlough Days
- E. Approval of Memorandum of Understanding Between Upland Unified School District and California School Employees Association (CSEA) Chapter #163 - Grievance Settlement
- F. Approval of Memorandum of Understanding with the California School Employees Association, Chapter 163 - Reclassification of Secretary I to CTE/Adult School Secretary I
- G. Approve the Proposal with ViaTRON SYSTEMS, INC.
- H. Approve the Williams Settlement Fourth Quarterly Report 2025-2026, Fourth Quarter
- I. Approve the MOU between Chaffey Community College and Upland Unified School District Adult Education
- J. Approve the EDPuzzle Contract
- K. Approve the Memorandum of Understanding (MOU) between Golden Gate Health and UUSD
- L. Approve the Memorandum of Understanding (MOU) between South Coast Community Services and Upland Unified School District
- M. Approve the 26-27 All City Management Agreement
- N. Approve the Annual Renewal of San Bernardino County District Advocates for Better Schools (SANDABS)
- O. Approve the Piggyback Contract with Apple Inc.
- P. Approve the Contract with Beacon
- Q. Approval of Consultants Agreements
- R. Approve the Board Report
- S. Approve the Purchase Order Report

VI. ACTION

A. Approval of Textbook Adoption: K-12 Math Curriculum-Amplify

Moved by: Chris Cruz Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

B. Approve the Resolution No. 08-25-26(B) for Attendance Awareness Month

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

C. Approve Resolution No.08-25-26(A), Self-Certifying Increased Federal Micro-Purchase Threshold

Moved by: Wes Fifield Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

D. Adopt Resolution No. 07-28-26(C) to Exempt the BOLA FACILITY from Local Zoning Ordinances and Authorize the Filing of a Notice of Exemption from the California Environmental Quality Act.

Moved by: Wes Fifield Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

E. Approve the MOU between Upland Unified School District and Facilities Use and Program Implementation Agreement

Moved by: Sherman Garnett Seconded by: Chris Cruz

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

VII. DISCUSSION

- A. Discussion Regarding Board Member Stipend. Compensation has not changed in approximately 40 years in the District. The Board recommended adding this item to the agenda for the September Board meeting
- B. Receive for First Reading of the Following Minor Revisions of Board Policy 4121.

VIII. ADJOURNMENT

The meeting was adjourned at 7:52 p.m. in memory of two former Upland High School students, Cole Arthur Renko, Class of 2024, and Evan Chase McNeill, Class of 2020.

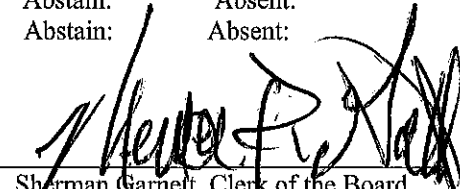
Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:



Mary Locke, President



Sherman Garnett, Clerk of the Board

Minutes respectfully reviewed and submitted by: Letty Talamantes 08/25/26