

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
September 15, 2026**

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

<u>Employee Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Date*</u>
Rosalind Carreras	Special Education Mod/Severe Teacher-MAG	\$102,626.16/annual	09/16/2026
Lady Guillen	Secondary Spanish Teacher-UAA	\$57,553.86/annual	09/16/2026-06/10/2027
Angel Mercado	Special Education Mild/Mod Teacher-FK	\$61,295.78/annual	09/14/2026-06/10/2027
Alina Neal	Elementary Teacher-UAA	\$96,363.54/annual	08/20/2026-06/10/2027
Sharmika Phillips	Special Education TOSA-DO	\$103,431.00/annual	08/01/2026
Al Salgado	Itinerant Elementary Art Teacher	\$65,347.10/annual	08/20/2026-06/10/2027
Kelly Stanger	Special Education TOSA-DO	\$97,937.00/annual	08/01/2026

ADDITIONAL ACTIVITY POSITIONS

<u>Employee Name</u>	<u>Recommended Position</u>	<u>Stipend</u>	<u>Effective Date*</u>
Edilia Galan	Summer Camp Girls Volleyball Coach-UHS	\$1,000.00/stipend	06/08/2026-07/04/2026
Jennifer Garbick	Summer Camp Flag Football Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Desirea Kyle	Summer Camp Cheer Coach-UHS	\$1,500.00/stipend	06/08/2026-07/04/2026
Jessica Moran	Summer Camp Girls Soccer Coach-UHS	\$1,500.00/stipend	06/08/2026-07/04/2026

****pending compliance with criminal background check***

ADDITIONAL ASSIGNMENTS

Brian Best	Certificated Teacher will receive the pre-approved pay out for completing his Clear CTE Credential program; NTE \$2,266.27/stipend. (Funded by GNED)
Susan Coffee	Certificated Teacher will work extra hours to support secondary tech implementation and coaching from 08/01/2026-06/30/2027; NTE 30 hours at Curriculum Planning Rate. (Funded by LCAP)
Giorgio di Salvatore	Certificated Psychologist will work extra hours alongside a SPED Coordinator on special education matters from 09/01/2026-12/31/2026; NTE 12 hours at Intervention Rate. (Funded by SPED)
Wendy Marquez	Certificated Teacher from Upland High School will work extra hours on the scheduling, communication development, and coordination of school-wide calendar dates from 06/08/2026-08/22/2026; NTE 4 hours at Curriculum Planning Rate. (Funded by SITE)
Sarah Farnworth Darryl Thomas	Certificated Athletics Directors will work extra hours for Summer Athletics from 06/08/2026-08/23/2026; NTE 60 hours/each. (Funded by GNED)

Certificated Employees from Upland High School will work extra hours to participate in Newcomer planning and Collaboration from 08/01/2026-07/30/2027; NTE 25 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Richard Becerra Rochelle Villalobos	Jessica Michel	Kevin Miramontes	Mallory Roth	Erick Taggart
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Certificated Employees from Upland High School will work extra hours to tutor the Newcomer students from 08/01/2026-07/30/2027; NTE 25 hours/each at Intervention Rate. (Funded by LCAP)

Richard Becerra Rochelle Villalobos	Jessica Michel	Kevin Miramontes	Mallory Roth	Erick Taggart
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Certificated Employees from various sites will work an extra hour to participate in BenQ Board Training from 08/01/2026-08/31/2026; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Caroline Benavidez Susan Coffee	Roxana Betancourt Deserie Coleman	Tisha Cate Jennifer Crozier	Sam Chiang Rachel Fernandez	Madeline Cho Joana Fetbrandt
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Lupe Fillinger	Jacquelyn Hoffman	Amy Hughes	Joy Jackson	Jaime Jennings
Vicki Kawasaki	Ashlee King	Natasha Krupnak	Jennifer Loop	Sarah Martinez
Velia Martinez	Holly Mead	Jean Mendez	Angel Montes	Nikki Oyama
Melissa Rodriguez	Gabrielle Roldan	Catherine Rusk	Noemi Sandoval	Anne Smith
Jennifer Soto	Julie Thornes	Courtney Tsai	Angela Vasquez	

Certificated Employees from various sites will work extra hours to participate in Site Leadership Institute on 08/12/2026; NTE 8 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta	Raghbinder Anderson	Amber Arguello	Katelyn Aven	Savita Bal
Shannon Beutler	Tamara Bomar	Amy Braeger	Allyson Brown	Avon Bunaguen
Sandy Campbell	Maria Campu	Anakaren Castillo	Gabrielle Catalano	Tisha Cate
Emer Cervantes	Ginny Chaney	Jennifer Chavira	Susan Coffee	Emily Cowley
Allyson Crawley	Carolyn DeFazio	Mirna DeLeon	Jenny Dulaney	Lainie Dunavant
Dallas Duncan	Hannah Esparza	Neil Estep	Heather Farnsworth	Christina Filer
Anthony Forlenza	Candice Gallego	Cynthia Garcia	Elizabeth George	Pamela Glaspell
Shawn Goehring	Emily Gomez	Jorge Gonzalez	Ruben Goussen	Christine Guerra
Renee Guerra	Basia Hamilton	Joy Hannan	Lisa Harich	Debbie Haynes
David Hodgins	Jacquelynn Hoffman	Jolene Hruska	Amy Hughes	Stephanie Ibarra
Heather Inglima	Joy Jackson	Lisa Jenne	Jake Johnston	Ashlee King
Katherine Kinsey	Jamie Knoop	Alexandra Kolowena	Tiffany Kunzelman	Lori Lavarias
Emily Lavender	Jennifer Loop	Kally Marantidis	Anita Marquez	Wendy Marquez
Michelle Marshall	Dawn Marshburn	Chris Martinez	Frank Martinez	Raquel Martinez
Wendy Martinez	Stephanie Masterson	Kelly Mattocks	Brenda McClellan	Doug McCully
Will McGee	Erin McKenna	Marci McMahon	John McNally	Christine Mendez
Julie Miller	Christeen Molchan	Shawna Moller	Angel Montes	Elizabeth Morton
Karleen Mowery	Veronica Navarro	Valerie Nelson	Alana O'Neil	Luz Ortiz
Josephine Panza	Janet Pelkey	Robert Perkins	Debbie Peters	Kathy Phelps
Julie Phillips	Sharmika Phillips	Cari Pike	Andrew Ramirez	Victoria Raus
Michele Richardson	Carina Rivera	Mano Rivera	Lisa Rowe	Liz Ryneer
Victoria Sage	Elizabeth Salazar	Maria B. Sanchez	Eileen Sarinana	Jeanette Savko
Melody Simons	Anne Smith	Maribel Smith	Jennifer Soto	Ellen Sperling
Casey Steinert	Mary Stockwell	Beth Stone	Erick Taggart	Julie Thornes
Melody Trujillo	Raquel Valdez	Angela Vasquez	Dawn Vieira	Kristina Webb
Mary Weiss	Melissa Whitsell	Jamie Whitten	Lisa Whobrey	Laura Wilkin
Rachel Wilson	Jennifer Yang			

Certificated Teachers from various sites will work extra hours for planning and participating in piloting elementary departmentalization during the 2026/2027 school year from 08/01/2026-07/30/2027; NTE 20 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Roxana Betancourt	Amy Braeger	Cody Castro	Gabrielle Catalano	Ginny Chaney
Jennifer Crozier	Joana Fetbrandt	Denise Guerrero	Nancy Hauffen	Debbie Haynes
Irene Hernandez	Nicholas Hernandez	Amy Hughes	Jake Johnston	Sara Klein
Frank Martinez	Doug McCully	Jean Mendez	David Munoz	Shannon Quick
Jason Skrzat	Maribel Smith	Amanda Swan		

Certificated Teachers from various sites will work extra hours to attend the New Teacher Academy from 08/17/2026-08/18/2026; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Nikole Amezcua	Destiny Aranda	Kathleen Balboa	Jacob Bash	Caiya Calero
Bella Davison	Carrie Erin de Ridder	Chloe Folger	Madison Fox	Dorothy Garcia
Alexis Gonzalez	Lauren Gutierrez	Joirdan Jones	Diana Lopez Serratos	Abbey Maust
Cole McCarty	Ramona Meza	Kimberly Murrell	Michelle Nava	Ethan Perez
Kaitlyn Powers	Jacqueline Ramirez-Correa	Jacob Rightmer	Mallory Roth	Esperanza Rubalcava
Erin Schrock	Minerva Serriteno	Holland Snipes	Caitlin Sullivan	Gloria Talla
Amanda Tolliver	Alexander Torres	Jacoba Vagnozzi	Neil Vega Palacios	Cindy Verduzco-Cornelius

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Liann Walker | Skye Wilhelm

Certificated Teachers from Sycamore Elementary will work extra hours for Grade Level summer planning for the 2026/2027 school year from 06/05/2026-08/17/2026; NTE 3 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Raghbinder Anderson	Emer Cervantes	Ginny Chaney	Lupe Fillinger	Aliyah Haffner
Amber Harris	Debbie Haynes	Sara Klein	Kevin Maedel	Janet Pelkey
Kathy Phelps	Jasmin Quach	Madison Schell	Rebecca Tang	Melissa Washington
Laura Wilkin				

Certificated DLI Teachers from Baldy View Elementary will work extra hours to plan and collaborate from 07/01/2026-06/30/2026; NTE 40 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Destiny Aranda	Roxana Betancourt	Deserie Coleman	Joana Fetbrandt	Lourdes Guatemala
Irene Hernandez	Stephanie Ibarra	Maria Jacob	Elizabeth Magdaleno	Frank Martinez
Yubane Sanchez	Minerva Serriteno	Alexander Torrez	Cindy Verduzco	

CONFERENCE

Angelina Barragan	2026 Career Technical Education Fall Conference participation from 11/18/2026-11/20/2026; NTE
Ashley Huntington	\$1,600.00/each. (Funded by CTEIG)

2026 PBIS Conference participation from 10/07/2026-10/09/2026; NTE \$2,000.00/each. (Funded by LCAP)

Jacquelyn Hoffman | Betty Plascencia | Hector Vasquez

CSBA (California School Board Association) Annual Conference participation from 12/01/2026-12/06/2026; NTE \$3,995.00/each. (Funded by GNED)

Shinay Bowman	Chris Cruz	Wes Fifield	Sherman Garnett	Mary Locke
Jack Young				