

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
September 15, 2026

REGULAR EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Tommy Baker	Custodian-UE	\$21.65/hourly	09/16/2026
Normandeau Belle	Noon Duty Aide-SYC	\$16.90/hourly	09/16/2026
Anthony Bravo	Noon Duty Aide-UAA	\$16.90/hourly	09/16/2026
Rosa Burgess	Paraeducator II SPED-PT	\$19.99/hourly	09/16/2026
Adrian Cardenas	Paraeducator I GEN-SV	\$22.06/hourly	09/14/2026
Gwendolyn Christiansen	Paraeducator II SPED-VAL	\$19.99/hourly	08/31/2026
Jaime Davis	Clerical Assistant-DO	\$22.94/hourly	10/01/2026
Vivian Gonzalez	Paraeducator II SPED-VAL	\$19.99/hourly	09/16/2026
Kelly Johnson	Director's Secretary-SS	\$28.49/hourly	10/01/2026
Haliyah Judware	Secretary II-DO	\$22.96/hourly	09/21/2026
Suzanne Kooba	Paraeducator I GEN-PT	\$22.06/hourly	08/31/2026
Breeary Marshall	Health Technician-UE	\$20.80/hourly	09/21/2026
Hannah Monroe	Noon Duty Aide-UAA	\$16.90/hourly	09/16/2026
Eunice Padilla Saldivar	Paraeducator I GEN-BV	\$18.85/hourly	09/08/2026
Jasmine Patino	Paraeducator I GEN-PT	\$21.21/hourly	08/31/2026
Angelina Pichardo	Noon Duty Aide-BV	\$16.90/hourly	09/16/2026
Martha Rivas	Nutrition Services Worker II-VAL	\$17.77/hourly	09/16/2026
Randy Saldana Ramos	Secretary II-PPA	\$23.88/hourly	09/16/2026
Ronessa Singson	Health Technician-CAB	\$22.51/hourly	09/16/2026
Samantha Soto	Noon Duty Aide-FK	\$16.90/hourly	08/31/2026
Joaquin Zaldivar	Paraeducator I GEN-CIT	\$19.61/hourly	09/16/2026
Cynthia Zubiate	Guidance Services Assistant-UHS	\$22.40/hourly	09/16/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Dillion Christiansen	Custodian	\$17.37/hourly	08/17/2026
Cynthia Estrada Leon	Clerical Assistant	\$16.90/hourly	08/14/2026
Natalia Marie	Clerical Assistant	\$16.90/hourly	08/07/2026
Samantha Soto	Noon Duty Aide	\$16.90/hourly	08/24/2026
Brian Woolf	Custodian	\$17.37/hourly	08/27/2026
Armando Zaragoza	Custodian	\$17.37/hourly	08/10/2026

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2026 - 2027 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Majd Azrai	Student Worker-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Pablo Castro	Percussion Instructor-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Sandy Cooper	AVID Tutor-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Amare King	Percussion Instructor-UHS	\$16.90/hourly	08/24/2026-06/10/2027
Miriam Magana-Chung	Social Emotional Learning Associate Intern-DO	\$155.00/day	08/24/2026-06/10/2027
Melanie Morales	Social Work Intern-DO	\$2,000.00/stipend	08/24/2026-06/10/2027
Susana Oliver	Social Work Intern-DO	\$2,000.00/stipend	08/24/2026-06/10/2027
Calandra Shuford	Social Work Intern-DO	\$2,000.00/stipend	08/18/2026-06/10/2027
Kayla Taylor	Social Work Intern-DO	\$2,000.00/stipend	08/31/2026-06/10/2027
Karen Ventura	Social Emotional Learning Associate Intern-DO	\$155.00/day	08/24/2026-06/10/2027

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Allan Adriatico	Football Coach-FK	\$2,560.23/stipend	2026/2027 Season
Travis Almquist	Water Polo Coach-UHS	\$1,250.00/stipend	06/08/2026-07/04/2026
Riannel Arevalo	Girls Volleyball Coach-UHS	\$1,200.00/stipend	06/08/2026-07/04/2026
Keira Bozek	Water Polo Coach-UHS	\$1,000.00/stipend	06/08/2026-07/04/2026
Sarah Bray	Track and Field Coach-UHS	\$450.00/stipend	06/08/2026-07/04/2026
Elizabeth Brooks	Girls Basketball Coach-UHS	\$750.00/stipend	06/08/2026-07/04/2026
Alex Carrasco	Softball Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Donald Doughty	Wrestling Coach-UHS	\$750.00/stipend	06/08/2026-07/04/2026
Donald Fagundes	Boys Soccer Coach-UHS	\$1,500.00/stipend	06/08/2026-07/04/2026
Christian Garcia	Boys Soccer Coach-UHS	\$1,500.00/stipend	06/08/2026-07/04/2026
John Gold	Track & Field Coach-UHS	\$800.00/stipend	06/08/2026-07/04/2026
Lauren Gutierrez	Softball Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Mike Hale	Water Polo Coach-UHS	\$1,000.00/stipend	06/08/2026-07/04/2026
Lane Haywood	Flag Football Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Tom Inglima	Flag Football Coach-UHS	\$1,000.00/stipend	06/08/2026-07/04/2026
Sergio Lujan	Football Assistant Coach I-UHS	\$4,945.90/stipend	2026/2027 Season
Day Lyric	Track & Field Coach-UHS	\$250.00/stipend	06/08/2026-07/04/2026
Shelby Marquez	Softball Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Myles Massie	Track & Field Coach-UHS	\$450.00/stipend	06/08/2026-07/04/2026
Zack McIlvain	Wrestling Coach-UHS	\$750.00/stipend	06/08/2026-07/04/2026
Dy'mond Mitchell	Girls Basketball Coach-UHS	\$750.00/stipend	06/08/2026-07/04/2026
Raymond Molina	Wrestling Coach-UHS	\$750.00/stipend	06/08/2026-07/04/2026
Jason Munoz	Varsity Baseball Coach-UHS	\$5,236.83/stipend	2026/2027 Season
Louis Munoz	Softball Coach-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Colby Piattoni	Competitive Dance Coach-UHS	\$35.00/hourly	2026/2027
Madison Robertson	Girls Volleyball Coach-UHS	\$1,200.00/stipend	06/08/2026-07/04/2026
I Born Scott	Flag Football-UHS	\$500.00/stipend	06/08/2026-07/04/2026
Marina Solis	Dance Coach-DO	\$35.00/hourly	08/01/2026-06/30/2027
Aaron Spears	Football Assistant I-UHS	\$4,945.90/stipend	2026/2027 Season
Candance Tibbetts	Girls Basketball Coach-UHS	\$750.00/stipend	06/08/2026-07/04/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 5628	Child Care Assistant	08/21/2026	Resigned
EIN # 5667	Paraeducator II SPED	04/09/2026	Retirement
EIN # 6448	Paraeducator II SPED	09/11/2026	Resigned
EIN # 8597	Speech Language Pathologist Assistant	10/02/2026	Resigned
EIN # 8816	Paraeducator I SPED	08/24/2026	Resigned
EIN # 9209	Noon Duty Aide	08/24/2026	Resigned
EIN # 9452	Nutrition Services Worker I	08/21/2026	Resigned
EIN # 9845	Nutrition Services Worker I	09/18/2026	Resigned

INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Rachel Cortinas	PE Aide-SV	08/24/2026	6 hrs. to 6.5 hrs.
Lisa Ojeda	Nutrition Services Assistant I-BV	08/24/2026-10/31/2026	3.5 hrs. to 8 hrs.
Rosemary Ricoy	Nutrition Services Assistant II-UHS	08/24/2026-09/30/2026	4 hrs. to 8 hrs.
Celina Tinajero	Nutrition Services Assistant II-UHS	08/24/2026-09/30/2026	7 hrs. to 8 hrs.

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ADDITIONAL ASSIGNMENTS

Jessica Martinez Classified staff worked additional hours on 08/17/2026 to attend a school safety meeting at Valencia; NTE 2 hrs. at Current Hourly Rate. (Funded by LCAP)

Classified staff working additional hours from 08/01/2026-06/30/2027 to serve as Elementary Dance Coach's at various sites; NTE 20 hrs./ week at \$35.00 hr./ea. (Funded by AMS)

Sayle Comito-Garcia | Diego Hernandez | Travis Vinatieri

Classified staff worked from 08/13/2026-08/19/2026 to support with on campus registration at Upland High School; NTE 25 hr./ea. at Current Hourly Rate. (Funded by SITE)

Myitzu Aung	Vanessa Diaz	Yvette Driggs	Bethany Garcia	Hannah Gomez
Jacqueline Gomez	Noah Gutierrez	Melinda Martinez	Yvonne McAllister	Nathan McHenry
Shawna Mitchell	Liz Palomino	Shayne Paynter	Kholoud Swaity	

CONFERENCE

Mayra Hernandez CSC Live Conference from 09/20/2026-09/23/2026; NTE \$2,500.00 ea. (Funded by GNED)
Christina Munoz