

Joint Communique #1
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
August 27, 2026

Budget Update

The IBB Team received an update on the 2026/2027 budget.

Expanded Learning Opportunity Program (ELOP) Update

The IBB Team was provided with an update of the ELOP programs for all elementary and middle schools.

Health & Welfare Benefits

The IBB Team began preliminary discussions regarding Health and Welfare benefits. We will continue these discussions at our September meeting once we have received the recommendation from the Health and Welfare committee.

Compensation

The IBB Team began preliminary discussions regarding compensation. We will continue these discussions at our September meeting.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be September 11, 2026

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Michelle Cortés	Laura Boling (Guest)
Nickie Hoff	Teresa Clark

Lisa Kells	Monic Dugan
Lisa Koss	Sydney Hasson
Dan Sosa	Fernando Hurtado
Hector Valdez	Jason McPhail
Kyley Ybarra	Justin Arnold (Labor Representative)