



ANNUAL REPORT 2025-2026



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Chief External Officer



Carmen Darville
Chief Operations Officer



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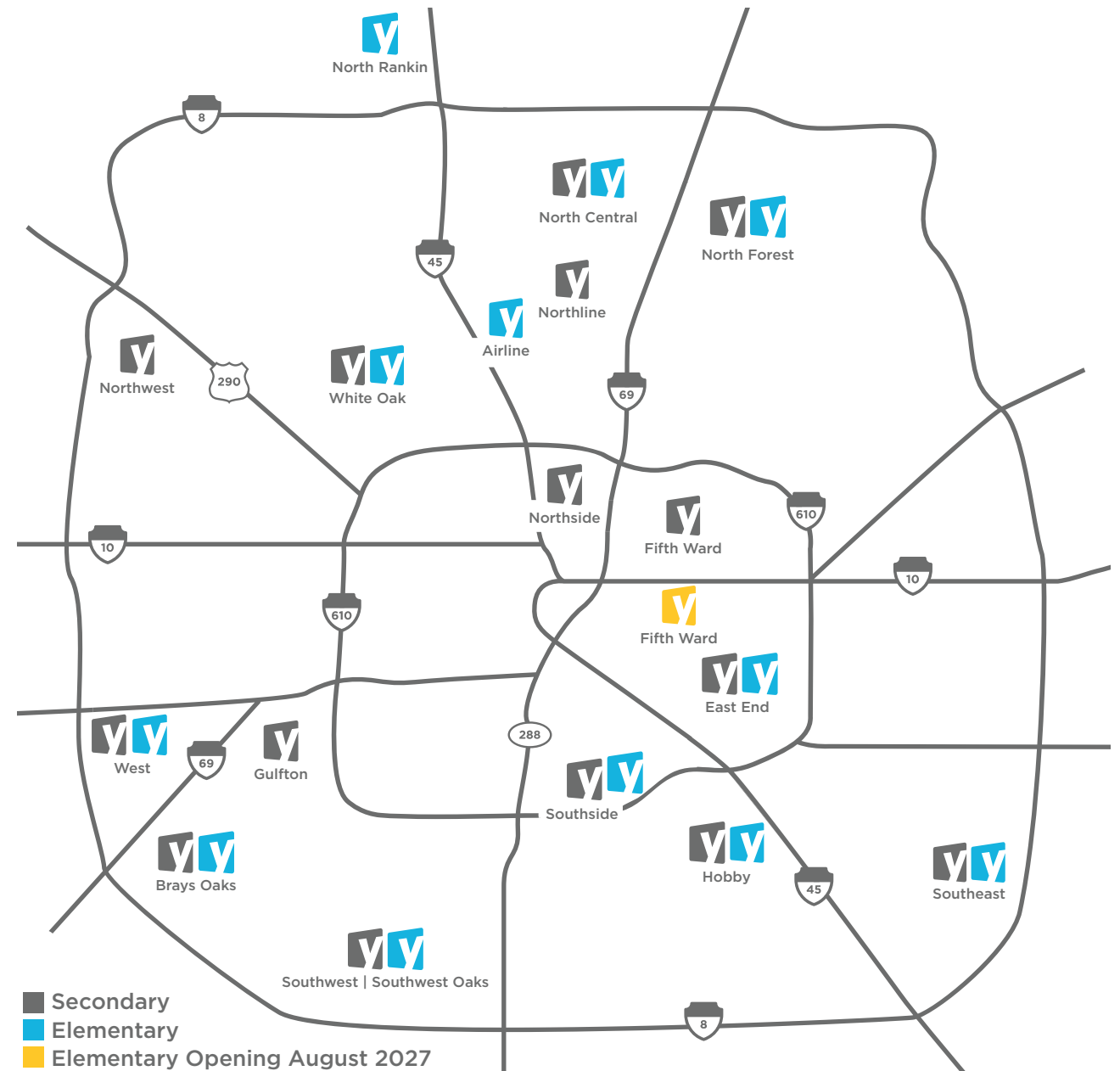
Karen Stallings

Margaret Vaughan Cox

Ann and Richard Vaughan

Dr. Ann Ziker

OUR CAMPUSES



DEAR YES PREP COMMUNITY,

Every year, our students remind us what is possible when high expectations are matched with unwavering support. The 2025–2026 school year was another remarkable example of that promise in action.

This year, 1,640 seniors graduated with the skills and knowledge they need for what comes next. Together, they earned more than \$126 million in scholarships and financial aid. Every graduate was accepted to at least one college or university, and more than 80% have committed to continuing their education this fall. Once again, almost 100% of our seniors will not require remedial coursework in college – one of the most important predictors of future college graduation. These outcomes reflect years of intentional work by our students, educators, and families, and they reaffirm that a YES Prep education changes lives.

Our students across our system continued to excel. The Texas Education Agency has released its 2026 preliminary accountability ratings, and YES Prep earned a strong B rating with an overall score of 89 – our highest score ever – with all 15 secondary campuses earning an A. Eleven of our secondary campuses ranked among the top 10% of high schools in the nation by U.S. News & World Report, a reflection of the consistent excellence our students and educators pursue every day.

We also continued to expand access to YES Prep's life-changing education. With the opening of Brays Oaks Elementary and White Oak Elementary, more Houston families joined the YES Prep community, bringing us closer to our vision of a complete pre-K through 12 pathway in every community we serve. Each new campus represents another generation of students with access to an education that prepares them to thrive in college, career, and life.

As we continue building *The Power of YES*, our goal remains clear: delivering exceptional outcomes for students while expanding access so that thousands more Houston families can experience the life-changing opportunities that a YES Prep education provides.

None of this happens alone. Thank you to our families, educators, staff, volunteers, alumni, and supporters for believing in our students and investing in their potential. Because of your partnership, we are creating more opportunities, opening more doors, and proving every day that when students are given the chance to succeed, they do.

The future of YES Prep has never been brighter, and I am grateful to have you on this journey with us.

IN SOLIDARITY,



Mark DiBella, CEO



THE PATH TO AN A DISTRICT

Being rated as a high-achieving B-rated district (89) is a major accomplishment, but for YES Prep, it is not the finish line. Our next goal: becoming the first A-rated district of our size in Houston.

POST-COVID-19

- Pre-pandemic trajectory is trending upward
- Post-COVID learning gap is dramatically narrowed
- An A rating represents our promise to every family: a high-quality public education that prepares students for success

HOW WE GET THERE

- Academic excellence remains non-negotiable
- Strategic expansion, including completion of our pre-K through 12 feeder pattern
- Recruiting and retaining exceptional educators who power our mission

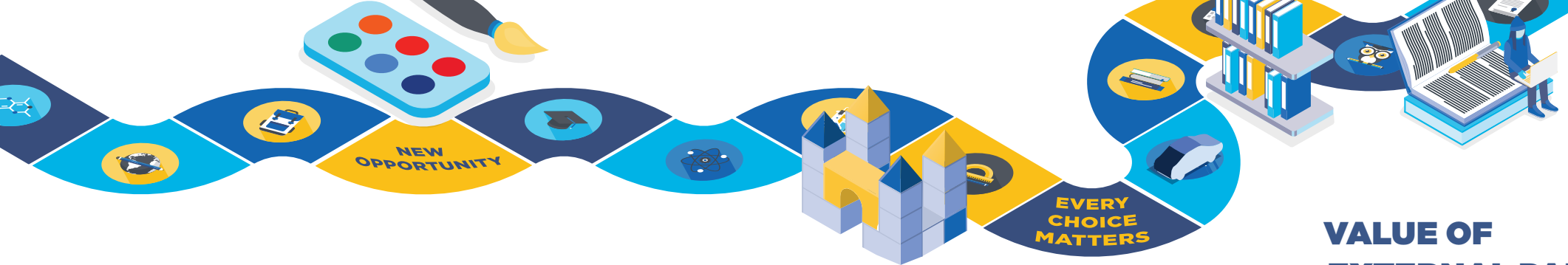
INSIDE THIS REPORT

- Inspiring student, staff, and family achievements from the 2025-2026 school year
- Proof that access, opportunity, and high expectations drive results
- Students continuing to rewrite the narrative that academic excellence is reserved for affluent communities

AFTER GRADUATION

Whether students pursue college, careers, or military service, YES Prep remains a trusted source of support through life's milestones, detours, and decisions.





ELEMENTARY SUCCESS

As we celebrate six years of YES Prep elementary campuses, one thing has become evident, the power of YES begins long before middle or high school. It starts on a child’s very first day of school, with a teacher who says, “I believe in you.”

For young students and their families, starting school can feel overwhelming. That first step onto the path of learning is filled with new expectations, choices, and uncertainties. Families place their trust in YES Prep at this pivotal moment, confident that we will not only welcome their children into school, but also walk alongside them through early milestones, early challenges, and the decisions that shape what comes next.

They entrust us with their child’s education during one of the most formative stages of development, believing we will provide more than a strong academic foundation. They expect a school community that will support their child through each milestone, help them overcome challenges, and prepare them for every step that follows. At YES Prep, we embrace that responsibility.

What began in 2020 with just two elementary campuses serving 665 students, has grown into **11 schools supporting nearly 6,500 learners** today. For 23 years prior, YES Prep’s focus was grades 6–12, but the COVID-19 pandemic revealed widening learning gaps, with many students arriving several years behind in critical academic areas. It became clear that to best serve our communities, we needed to reach students earlier by creating a seamless pre-K through 12 experience.

Six years later, that decision is delivering results. **Our bilingual students are outperforming comparable students across Texas**, and the first cohorts of students who began their journey in

YES Prep elementary schools are now exceeding the performance of their peers in middle school. The trend is encouraging: the longer students learn at YES Prep, the stronger their academic outcomes become.

Elementary school is where students gain the skills, habits, and belief they’ll carry with them through every stage of life’s journey. No matter which path they choose after graduation, YES Prep remains a constant source of support from their very first day of school.

OPPORTUNITY CARD

THE POWER OF FIRST IMPRESSIONS

The first day of school can shape a lifetime of learning. Creating welcoming, joyful experiences builds confidence, trust, and a sense of belonging from the very beginning.

Tammara Sherrod has seen education from every angle, as a former classroom teacher and as a parent of children at various stages of their academic journeys.

“I just love the environment,” she said. “It’s convenient for where I stay. It’s organized. I went on a tour at a YES Prep campus, and it was just a different vibe. Kids were happy. You can tell when children are comfortable. When my children are comfortable, it does my heart good.”

VALUE OF EXTERNAL PARTNERSHIPS

The Accelerated Early Reading Outcomes (AERO) partnership between YES Prep and the Children’s Learning Institute and the Children’s Learning Institute (CLI) at The University of Texas Health Science Center at Houston is demonstrating how focused, research-driven tutoring can accelerate early literacy outcomes for students who need it most. Designed as a research-practice partnership, AERO combines rigorous evaluation with real-world implementation to ensure students receive high-quality, small-group reading support while also generating clear evidence of impact.

During the 2025 - 2026 school year, AERO served 159 elementary students across two campuses, targeting students in grades 1 through 3, who were reading below benchmark. Within a relatively short timeframe, from October to January, students completed approximately 30 structured lessons. This model allowed educators to compare outcomes between students who received more intensive tutoring and those who received less, providing strong insight into program effectiveness.

Early results are promising. First and second grade students who received more AERO tutoring showed significant gains in foundational word reading skills. First-grade students also demonstrated positive trends on DIBELS, a widely-used independent measure, suggesting that improvements extend beyond the program itself. While results for third-grade students are still emerging, continued tracking will help clarify longer-term impact.

Even with a small team of tutors, AERO is delivering meaningful, measurable improvement in early literacy skills. This work highlights the power of partnership. By aligning research expertise with school-based practice, CLI and YES Prep are not only improving outcomes for current students but also building a scalable model for lasting change. This collaborative approach ensures that effective strategies are both evidence-based and practical, creating a strong foundation to expand impact and reach more students in the years ahead.

OPPORTUNITY CARD

THE POWER OF DISCOVERY

When students are exposed to new experiences, they discover talents, interests, and possibilities they never imagined.

“Houston Grand Opera is proud to have partnered with YES Prep for the 2026 student matinee performance of Hansel and Gretel. We are deeply grateful to Vitol for generously underwriting this event, making it possible to bring world-class opera to 1,500 students across the Houston area, including 500 YES Prep students. The excitement and sense of wonder from young students experiencing the opera, many for the first time, was a powerful reminder of what access to the arts can do. We are so thankful for the partnerships that made it all possible.”

— Claire Padien,
Senior Director of Institutional Partnerships,
Houston Grand Opera



GROWING LEADERS OUTSIDE THE CLASSROOM

Some of the most powerful learning happens when students are given the opportunity to apply their knowledge, share their ideas, and discover their ability to influence others. This year, YES Prep students did exactly that through the District Science Fair and the inaugural EmpowerU Leadership Summit. Though different in focus, both experiences challenged students to step beyond traditional classroom learning and develop the skills that will serve them long after they leave school: curiosity, confidence, communication, and leadership.

At the District Science Fair, sixth and seventh grade students transformed questions into investigations. Over the course of several weeks, students designed experiments, collected data, analyzed results, and presented their findings to judges, families, and staff. Students learned to solve problems, defend their ideas with evidence, and communicate complex concepts clearly to others.

That same sense of ownership and confidence was at the heart of **EmpowerU, YES Prep's first leadership summit created by students, for students**. Bringing together more than 100 sixth through eighth graders, the summit focused on helping students recognize their

own leadership potential through sessions on self-discovery, communication, teamwork, and personal growth.

What made the experience especially meaningful was that it was designed and **facilitated by 40 high school members of the District Student Advisory Council**.



By leading workshops, mentoring younger students, and sharing their own experiences, these student leaders demonstrated that leadership is not something to aspire to someday, but something students can practice right now.

Together, these experiences reflect YES Prep's commitment to developing the whole student. Whether presenting research to a panel of judges or discovering the confidence to use their voice among peers, students are building skills that extend far beyond a single project or event. Most importantly, they are beginning to see themselves as capable of making an impact. That belief in their own potential is what transforms learning into opportunity and helps prepare students not only for academic success, but for lives of leadership, innovation, and contribution.

IGNITE CAREER WEEK

During YES Prep's inaugural Ignite Career Week **1,000 YES Prep students** moved learning beyond the classroom and into real workplaces, turning interests in fields like healthcare, technology, and law into clearer visions of their futures.

Across Houston, students participated in externships, workplace visits, and career conversations. Seniors visiting Houston Methodist gained hands-on clinical experience while working toward certified nursing assistant credentials, while others joined panels and workshops led by industry professionals.

Students also met role models through programs like Tomorrow's Attorney Pipeline and Technolochicas, and visited sites such as Kirkland & Ellis, KPRC Channel 2, and the HCC Expo, expanding their understanding of careers in STEM, media, and skilled trades.

Through BridgeYear Career Test Drives, students practiced real-world skills and explored multiple pathways, including options beyond a four-year degree. By connecting students with mentors and hands-on experiences, Ignite Career Week builds confidence and helps students take meaningful steps toward their goals.



COLLEGE ADVISING AND STUDENT SUCCESS

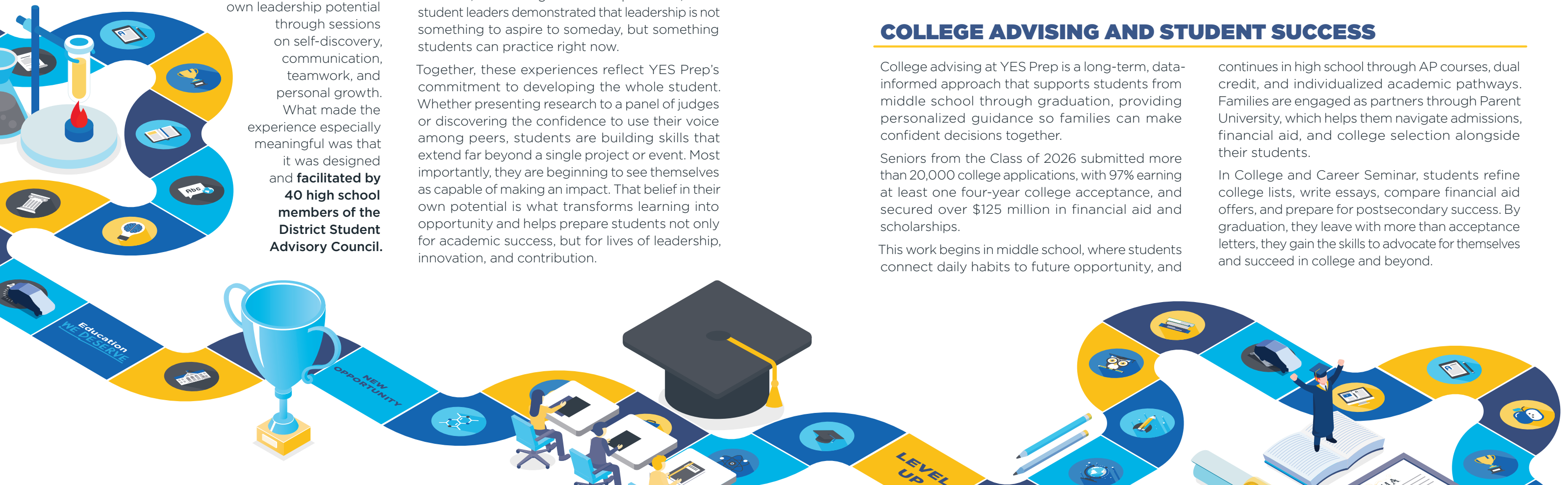
College advising at YES Prep is a long-term, data-informed approach that supports students from middle school through graduation, providing personalized guidance so families can make confident decisions together.

Seniors from the Class of 2026 submitted more than 20,000 college applications, with 97% earning at least one four-year college acceptance, and secured over \$125 million in financial aid and scholarships.

This work begins in middle school, where students connect daily habits to future opportunity, and

continues in high school through AP courses, dual credit, and individualized academic pathways. Families are engaged as partners through Parent University, which helps them navigate admissions, financial aid, and college selection alongside their students.

In College and Career Seminar, students refine college lists, write essays, compare financial aid offers, and prepare for postsecondary success. By graduation, they leave with more than acceptance letters, they gain the skills to advocate for themselves and succeed in college and beyond.





ROAD TO \$100 MILLION IN SCHOLARSHIPS

As part of the “On the Road to \$100M” campaign, the Class of 2026 officially surpassed the \$100 million threshold in financial aid and scholarships earned, continuing a tradition of excellence that has become synonymous with YES Prep students.

Together, the Class of 2026 has now earned **more than \$125 million in scholarships and grants**, a milestone that represents academic achievement, expanded access and opportunity for students and families across Houston.

The accomplishments did not stop there. This year’s graduating class earned **over 12,000 acceptances** to colleges and universities across the country, including representation at every Ivy League university in the nation, a remarkable achievement that speaks to the talent, determination, and preparation of YES Prep seniors.

From first-generation college students preparing to step onto college campuses for the first time, to students pursuing careers in STEM, healthcare, business, education, the arts, public service, and the military, the Class of 2026 showcased the many pathways success can take.

OPPORTUNITY CARD

THE POWER OF PREPARATION

Years of encouragement, academic rigor, and unwavering support prepare students to pursue opportunities once thought out of reach.

At Senior Signing Day 2026, presented by ConocoPhillips, Abraham Zepeta (pictured above) celebrated his commitment to attend Harvard University, marking the culmination of years of hard work and perseverance.

A graduate of YES Prep West Secondary, Abraham exemplifies what it means to be college ready. Through rigorous academics and unwavering support, he developed the skills and confidence to succeed at one of the nation’s most prestigious universities, demonstrating what’s possible when students are equipped with the opportunity and preparation to achieve their goals.

CLASS OF 2026 FINANCIAL AID & SCHOLARSHIP DOLLARS AWARDED



\$125,600,771*
TOTAL FOR ALL
CAMPUSES



\$13,926,255
Brays Oaks
Secondary



\$7,301,519
East End
Secondary



\$4,792,260
Fifth Ward
Secondary



\$8,468,500
Gulfton
Secondary



\$4,752,103
Hobby
Secondary



\$11,700,400
North Central
Secondary



\$7,543,289
North Forest
Secondary



\$16,577,304
Northline
Secondary



\$3,262,204
Northside
Secondary



\$3,785,860
Northwest
Secondary



\$11,655,411
Southeast
Secondary



\$3,981,725
Southside
Secondary



\$9,940,009
Southwest
Secondary



\$11,245,786
West
Secondary



\$6,632,146
White Oak
Secondary

*AS OF JUNE 30, 2026

ALUMNI SUCCESS SPOTLIGHTS

For YES Prep alumni, success in college is not defined by arrival alone. It is shaped by purpose, strengthened through challenges, and grounded in a commitment to something greater than themselves. The journeys of Elizabeth Ochoa '22 and Elizabeth Umanzor '14 illustrate what alumni can achieve when they approach life with clarity, resilience, and a deep connection to their communities.

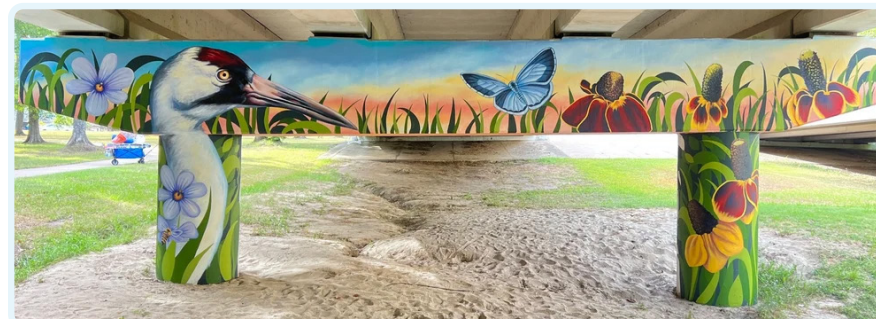
ELIZABETH OCHOA, Northside Secondary '22

At Colby College, Elizabeth Ochoa has turned her passion for immigration advocacy into a focused academic and personal mission. As a government major, she is exploring the systems and policies that shape immigration in the United States, driven by a desire to contribute to meaningful reform.

Her path has not been without obstacles. Moving from Houston to rural Maine brought unexpected challenges, including homesickness and the emotional toll of long, harsh winters. Yet Elizabeth approached these moments with the same determination that guided her to college. She built routines, sought support, and stayed connected to her family, developing the resilience needed to persist.

At YES Prep, Elizabeth found both preparation and belonging. The relationships she built with teachers and counselors continue to support her, while the Northside PRIDE values remain central to how she navigates college life. Today, she is a campus leader, serving in student organizations and civic engagement efforts that reflect her commitment to advocacy and community.

As she prepares for graduation and looks ahead to law school, Elizabeth carries with her a clear message for students who follow: uncertainty is part of the journey, not a barrier to it.



ELIZABETH UMANZOR, Southeast Secondary '14

For Elizabeth Umanzor, a required high school art class became the starting point for a career that now spans cities across the country and creative spaces around the world. Today, she is a full-time muralist, partnering with brands, government offices, and community organizations to create large-scale public art that reflects culture, identity, and movement.

Her journey began at YES Prep Southeast, where AP Art introduced her to both technical skill and creative freedom. Encouraged by her teacher, Ms. Jennifer Crancer, Elizabeth developed her artistic voice and began to see art not just as a passion, but as a viable career. Exposure to working artists and conversations about networking helped her understand how creativity and business intersect.

After graduation, she balanced stability and ambition, working as an art teacher while building her portfolio. In 2022, she made the decision to pursue art full time. Within months, she secured major commissions, including projects valued in the five-figure range. Her work now includes high-visibility collaborations, such as a mural for the Houston Dynamo FC, where she brought storytelling and design together at scale.

Returning to YES Prep for Ignite Career Week as a panelist, Elizabeth shared her journey with students who now see in her what is possible. Her story reflects the power of exposure, mentorship, and the confidence to take creative risks.

INVESTING IN THE WHOLE STUDENT

By embedding healthcare, counseling, and family support directly into the student experience, YES Prep removes barriers that can otherwise stand between students and their goals. The result is stronger engagement, improved well-being, and greater opportunity for students and families across Houston.

One of the clearest examples of this commitment is our longstanding **partnership with Legacy Community Health**.

This year marked **10 years of providing school-based healthcare services to YES Prep students and families**. Through on-campus clinics, students can access preventive care, immunizations, sports physicals, treatment for common illnesses, and behavioral health services without leaving school. For working families, that means fewer logistical challenges and less missed instructional time. For students, it means issues that could impact learning are identified and addressed earlier.

Over the past decade, this partnership has become an integral part of the YES Prep experience, expanding access to care and helping families get the support they need, regardless of insurance status or ability to pay.

“For the past decade, our partnership with Legacy has made health care a seamless part of the school day, removing barriers for working families and ensuring our students have the support they need to succeed in and out of the classroom,” said YES Prep CEO Mark DiBella.

Yet supporting the whole student extends beyond physical health.

Across our campuses, **Student Support Counselors serve as a critical bridge between students, families, schools, and community resources**. Their work often begins by identifying challenges that



may not be visible in a classroom, from housing instability and food insecurity to mental health concerns and family hardships.

At North Rankin Elementary, Student Support Counselor Crystal Davis exemplifies this approach. Drawing from her own experiences overcoming adversity, she works to ensure students feel safe, valued, and supported. Through individual check-ins, family engagement, resource referrals, and community partnerships, she helps address the needs that can affect a student's ability to focus and succeed in school.

Whether connecting a family with essential household items, coordinating community services, or helping students develop social-emotional skills, counselors like Crystal work every day to remove barriers to learning.

This holistic approach reflects a simple truth: students cannot fully engage academically if their most basic needs remain unmet.

When healthcare is accessible, students miss fewer days of school. When families have access to resources and support, stress is reduced. When students feel emotionally safe and connected, they are better able to focus, participate, and grow. These investments create the conditions that make academic success possible.



INVESTING IN EDUCATORS AND RETAINING TOP TALENT

At YES Prep, student success begins with great teaching. Every day, exceptional educators help students build the knowledge, confidence, and skills they need to thrive in college, career, and life. This year, that commitment reached a major milestone through the Texas Teacher Incentive Allotment (TIA) program.

During the 2025–2026 school year, 165 additional YES Prep teachers earned TIA designations, the largest cohort in a single year in district history and nearly double the number recognized the previous year. Combined with educators already holding designations, **YES Prep now has 318 active TIA-designated teachers, meaning 25% of all teachers across the district have earned this distinction.**

The Texas Teacher Incentive Allotment was established to recognize educators who demonstrate exceptional impact on student growth and achievement. Teachers can earn one of three designations, Recognized, Exemplary, or Master, based on the measurable outcomes they create for students.

This year's growth reflects a deliberate investment in instructional excellence. By expanding TIA-eligible courses to include Secondary Science and Social Studies STAAR courses, along with eight Advanced Placement courses, YES Prep created more opportunities to recognize outstanding teaching across campuses. The results were significant: in addition to the 165 newly designated educators, 38 teachers advanced to higher designation levels, demonstrating continued growth and excellence in the classroom.



But behind the numbers is something even more important: student impact.

“The TIA designation process helps us prioritize a teacher’s impact on students when defining and celebrating successes,” said Maria Pulsifer, Director of Teacher Initiatives. “When we celebrate that 25% of our teachers have a TIA designation, it’s not just something to brag about in terms of the quality of our teachers and instruction. **We are celebrating the incredible impact those teachers are having on student learning, knowing it’s what all students deserve.**”

The Teacher Incentive Allotment also provides meaningful opportunities for teacher retention and recognition. Eligible educators can earn significant additional compensation based on their demonstrated effectiveness, helping reward excellence while encouraging talented teachers to continue growing their careers in the classroom.

These results are possible because of YES Prep’s sustained commitment to teacher development. Through instructional coaching, leadership pathways, and professional learning opportunities, educators receive the support needed to continuously strengthen their practice and improve outcomes for students.

COMMUNITY ENGAGEMENT AND ADVOCACY: BUILDING STRONGER COMMUNITIES THROUGH PARTNERSHIP

At YES Prep, student success is rooted in partnership. When families are informed, connected, and empowered, students are better positioned to thrive both in and out of the classroom. That belief drives the work of our Community Engagement and Advocacy (CEA) team, who create opportunities for families to engage as leaders, access critical resources, and strengthen the communities that support student achievement.

This year, CEA expanded its impact through initiatives that connected families not only to schools, but also to one another.

One of the most visible examples was the launch of the inaugural **Todos Familias United Summit**, which brought together families from across the district for a day of learning, leadership development, and community building. Through workshops led by local partners, parents explored topics ranging from storytelling and advocacy to workforce development and public education systems. More importantly, they built relationships with fellow families and developed a stronger understanding of the collective voice they hold within the YES Prep community.

“We wanted our families to feel connected not only to their child’s campus but to the entire YES community,” said Christina Henriquez, Managing Director of Community Engagement and Advocacy. “This summit creates space for families to learn together and support one another.”

That spirit of connection extends beyond school walls. Through the launch of **YES Prep Cares**, the district expanded its commitment to supporting families through community-centered resource events. The initiative’s first Community Recovery Fair served more than 250 West Houston families, connecting them with food assistance, healthcare services, housing resources, childcare support, workforce opportunities, and financial literacy programs.

The fair demonstrated a core belief at YES Prep: educational success cannot be separated from family well-being. By bringing essential services directly into the communities we serve, YES Prep helped families navigate challenges while strengthening the support systems students rely on every day.

“YES Prep Cares is how we show up for one another,” said Isy Castillo, Chief External Officer. “Education does not end at school doors, it extends into our communities.”



At the campus level, family engagement comes to life through the leadership of **Family Association Representatives (FARs)**. These parent leaders serve as ambassadors, advocates, and connectors, helping bridge communication between schools and families while fostering a strong sense of community.

Together, these efforts reflect a broader commitment to family partnership. Whether empowering parents through leadership development, connecting families to vital resources, or creating opportunities for engagement at the campus level, CEA is helping build a stronger village around every student.



Together,
We're Building
Lives of Opportunity.
One Student, One Family,
One Future at a Time.

\$70M

RAISED THROUGH
THE POWER OF YES.



THE POWER OF INVESTING IN YES

Every year, YES Prep supporters come together through signature events that celebrate possibility, strengthen community, and invest in Houston students.

THIS YEAR'S EVENTS

- 9th Annual Leading Houston Forward Luncheon
 - Nearly 400 civic and philanthropic leaders
 - \$750,000+ raised
- 21st Annual Energy Texas Hold 'Em Tournament
 - Nearly 600 energy professionals
 - \$1.8 million raised
 - Nearly \$26 million raised since inception

Together, these events demonstrate what's possible when a community invests in educational opportunities.

STUDENT SPOTLIGHT: ADELA

- 7th grader at YES Prep Southeast Secondary
- First student emcee in Leading Houston Forward Luncheon history

ALUMNI KEYNOTES

- Kelly Truong '23 (Southeast Secondary), now attending Columbia University

A LEGACY OF PARTNERSHIP

- More than 20 years of support from Houston's energy community
- Sponsorships, volunteer leadership, charitable giving, and lasting partnerships

ADVANCING THE POWER OF YES

- \$80 million campaign
- 5,000 new school seats
- 6 new schools

WHAT IT'S REALLY ABOUT

Students taking the stage for the first time. Alumni inspiring the next generation. Families gaining new opportunities. A community investing in Houston's future.

When supporters invest in YES Prep, they invest in students like Adela, helping them dream bigger, achieve more, and one day return as leaders themselves.



- Addressed hundreds of community and business leaders with confidence and determination
- Jair Sanchez '23 (North Central Secondary) now attending Yale University
- Expanding opportunity for thousands of YES Prep students
- 3 rebuilt legacy campuses
- Investment in innovative student-success programming



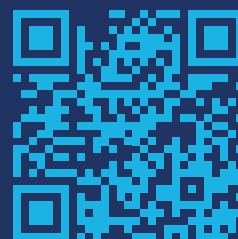


MISSION

YES Prep Public Schools empowers all Houston students to succeed in college and to pursue lives of opportunity.

VISION

Every child in Houston will have equitable access to a public school that delivers a college-ready education.



**SCAN HERE TO
LEARN MORE ABOUT
SUPPORTING YES PREP**