

HAWORTH BOARD OF EDUCATION
HAWORTH, NEW JERSEY 07641
Minutes
August 19, 2026

I. CALL TO ORDER – 7:31 p.m.

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On October 8, 2025 advance written notice was emailed to **The Record and The Herald News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

IV. MISSION STATEMENT

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

V. ROLL CALL:

Dr. Nicole Brennan - **ABSENT**
Mr. Charles Crowley
Dr. Danielle Insalaco-Egan
Mr. Drew Krasny
Mrs. Courtney Russell
Mrs. Jennifer Samples
Mrs. Jessica Spiegel
Mr. Paul Wolford, Superintendent - **ABSENT**
Mr. Kevin Lane, Business Administrator/MS Principal
Mrs. Kristi Giambona, Board Secretary

VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY - 7:32 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

VII. CLOSE THE PUBLIC PORTION - 7:32 p.m. NO PUBLIC COMMENT

VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS

IX. CONSENT AGENDA

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - N/A**
- b. **Emergency & Crisis Situations Drill Record: July**
 - Fire Drill: N/A
 - Security Drill: N/A
 - Administrator in charge: Mr. Paul Wolford

MINUTES:

- c. Approval of meeting minutes from the July 15, 2026 Regular Business meeting.
- d. Approval of meeting minutes from the August 3, 2026 Special Business meeting.

SUBMISSIONS AND CERTIFICATIONS:

- e. 2026-27 Model Mentoring & Professional Development Plans
- f. 2026-2027 Professional Development Plan
- g. School Ethics Commission - June submission
- h. 2025-2026 Evaluation Information System

D. Krasny Moved, C. Russell Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items IX. a. through h.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan				✓
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell	✓			

Mrs. Samples	✓			
Mrs. Spiegel	✓			

X. CURRICULUM

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves students in Pre-K through eighth grades to take the following walking and NVRHS transported field trips for the 2026-2027 school year:

- Haworth Municipal Library
- Haworth Pond
- Memorial Field in Haworth
- Haworth Post Office
- Haworth Town Hall
- Haworth Swim Club
- Downtown Haworth
- Veolia Water Company in Haworth
- First Congregational United Church of Christ
- Sacred Heart Catholic Church
- Northern Valley High School
- Haworth Historic Marker
- All Northern Valley School Districts

- b. **Be it resolved** that the Board of Education re-adopt all current written curriculum, courses, textbooks, supplemental resources, and software platforms of the district.

Be it further resolved, that the Board of Education approve the following 2026 Northern Valley Curriculum Center Curriculum Guides Updates/Revisions:

2026 Updated K-8 Core Content Curriculum Guides

- English Language Arts
- Mathematics
- Science
- Social Studies
- World Languages
- Comprehensive Health and Physical Education
- Visual and Performing Arts & Music
- English as a Second Language (ESL)
- Computer Science Design Thinking
- Library/Media

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves RISE Mindfulness Back to School Assemblies for grades Pre-K - 8, at a total cost of \$3,500.00.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026-2027 School Improvement Panel (ScIP) members:

- Paul Wolford
- Kevin Lane
- Adrienne Huettenmoser
- Kylie Porcelli
- Jessica Henthorn
- Nicole Chamberlain
- Jennifer Eisberg
- Nancy Polifroni, RN
- Angelica Talamo

D. Egan Moved, J. Samples Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Items X. a. through d.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan				✓
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XI. PERSONNEL

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Amanda Nafash, graduate student from Felician College to obtain 50 hours of LDTC fieldwork observation with Erin Carr in the CST office, at no cost to the district.

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Emma Kanner, graduate student from Rutgers University to obtain 15 weeks of School Psychology fieldwork observation with Danielle Villone in the CST office, at no cost to the district.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members to work for the Before and/or After School Care Program for the 2026-27 school year, at rate of \$26.50 per hour (Lead Person at \$28.60 per hour):
- Michele Breakfield
 - Anne Farley
 - Debra Klein
 - Kristi Giambona
 - Rebecca Hall
 - Jeannie Gregg Rispoli
 - Dina Mattessich
 - Suzanne Paulillo
 - Michael Rucereto
 - Janet Smithson
 - Sandra Van Horn
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2026 graduate level courses for the following staff members; reimbursement to be paid at the 2026-27 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

#	NAME	COURSE	COLLEGE/UNIVERSITY
1.	Angelica Talamo	LE5351 Transform Reading Instruction with Tech Tools	American College of Education
2.	Jessica Henthorn	OL5261 Literacy in the Content Areas II OL5586 Project Based Learning and the Four “C’s” OL5523 Exploring Real-World Connections in Math OL5500 The Why’s and How’s of Student Motivation	American College of Education
3.	Madelyn Smith	ELRL 6040 Organization & Supervision of Reading Programs ELRL 6030 Literacy & Content Instruction for Multilingual Learners	William Paterson University

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the appointment of the following staff members as Bus Aides for the 2026–2027 school year at an hourly rate of \$26.50, when working outside of contractual hours.

- Michele Breakfield
- Kenneth Farrell
- Jeanne Gregg
- Dawn Hoyng
- Debra Klein
- Eileen Kruimer
- Hannah Lim
- Maria Molinaro
- Suzanne Paulillo
- Kylie Porcelli
- Antoinette Sabbagh
- Kathleen Simon
- Susan Struss
- Sandra Van Horn
- Michelle Wochinger

f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff members as Bus Drivers for the 2026-27 school year:

- Brian Gormley
- Robert Lally
- Kevin Lane
- Adriana Miranda
- Marc Scher
- Paul Wolford

g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following substitute teachers and/or paraprofessionals for the remainder of the 2025-26 school year and the 2026-27 school year, not benefit eligible.

- Janice Levy

h. Upon the recommendation of the Superintendent, the Haworth Board of Education retroactively approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

#	NAME	DATE(S)	CONFERENCE/ WORKSHOP	LOCATION	REGISTRATION COST
1.	Adrienne Huettenmoser	October 6, 2026	Understanding HIB	virtual	\$0
2.	Adrienne Huettenmoser	October 9, 2026	Math Series: ProductiveStruggle Gr. 3-8	virtual	\$149.00

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3.	Adrienne Huettenmoser	October 15, 2026	NJPSA Fall Conference	Atlantic City, NJ	\$250.00
4.	Adrienne Huettenmoser	October 22, 2026	Jennifer Serravelle Speaker Series	New Brunswick, NJ	\$180.00
5.	Adrienne Huettenmoser	October 29, 2026	Elementary Peer Mediation	New Brunswick, NJ	\$0
6.	Adrienne Huettenmoser	April 22, 2027	Valentina Gonzalez Speaker Series	New Brunswick, NJ	\$180.00

- i. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Rebekah Chung, Teacher, effective August 6, 2026.
- j. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following Staff members:

#	NAME	TITLE	START DATE	GUIDE	SALARY
1.	Kristin Borrelli	Teacher (Middle School ELA)	9/1/2026	MA, Step 6	\$69,470.00 <i>Benefit eligible</i>

- k. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following staff member for the Jump Start ELA Program (8/24/26-8/27/26) at a rate of \$78.00 per hour, contingent upon enrollment:

- Kristin Borrelli

D. Krasny Moved, C. Russell Seconded
Roll Call: 6/0

D. Egan - inquired about Ms. Chung's departure.

K. Lane - explained that she will be pursuing a career change. He shared that the new hire has many years of classroom experience and he is confident that there will be a smooth transition.

BE IT RESOLVED, that the Haworth Board of Education approves Items XI. a. through k.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan				✓
Mr. Crowley	✓			

Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XII. FINANCE & FACILITIES

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of July 1, 2026 to July 30, 2026 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	7/15/2026	\$70,075.47
Board Share - FICA	7/15/2026	\$3,296.65
State Share - FICA	7/15/2026	\$1,856.76
	TOTAL:	\$75,228.88

<u>Bills Description</u>	<u>Dated</u>	<u>Amount</u>
Payroll - Operating	7/30/2026	\$64,663.26
Board Share - FICA	7/30/2026	\$2,874.50

State Share - FICA	7/30/2026	\$1,856.76
	TOTAL:	\$69,394.52

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of August, 2026.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of June, 2026.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves payment for the use of 5 parking spaces at \$50.00 per space, per month, for 10 months to the First Congregational United Church of Haworth.
- e. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the list of Service Providers for outside student evaluations or instruction, for the 2026-27 school year at their individual contracted rates.
- f. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the PIE 2.0 Program tuition contract for the 2026-27 school year (7/1/26-6/30/27) for student ID number 6198161365 and for the summer program (7/1/26-7/30/26) for student ID numbers 9818404877 and 9503167708 at a total cost of \$81,712.80.
- g. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Valley Program tuition contract for the 2026-27 school year (7/1/26-6/30/27) for student ID numbers 6490080492, 8247384878 (with two 1:1 Aides) and 9288066229 at a total cost of \$409,879.00.
- h. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the SLICE tuition contract (9/1/26-6/30/27) for student ID number 7334370712 and for the summer program (7/1/26-7/31/26) for student ID number 4476411521 at a total cost of \$12,318.00.
- i. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the tuition contracts with the Washington Elementary School (9/1/26-6/30/27) for student ID numbers 9550623737 and 6446349802 at a cost of \$91,368.00 per student (\$182,736.00 total).
- j. Be it resolved that the Board, upon recommendation of the Superintendent, approves the District to apply for the following FY 2026-2027 ESEA Entitlement Grant allocations, to be used for the purposes as stated in the application. The Haworth Public School District is a member of the Northern Valley

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School District FY 2026-2027 ESEA Grant Title III Consortium for the 2026-2027 school year (see figures in the chart below).

<u>Title</u>	<u>School Name</u>	<u>Amount of Allocation</u>
Title I	Haworth Public School	\$9889.00 (refusal of funds - ineligible)
Title II	Haworth Public School	\$5,011.00 (as part of NV Consortium)
Title III	Haworth Public School	\$2,133.00
Title III (Immigrant)	Haworth Public School	\$4,920.00
Title IV - Part A	Haworth Public School	\$10,000.00
Total	Haworth Public School	\$31,953.00

k. **SCHOOL TAX PAYMENT SCHEDULE
2026-2027 SCHOOL YEAR**

PAYMENT DATE	OPERATING BUDGET	DEBT SERVICE	MONTHLY TOTAL
August 3, 2026	\$1,211,392.40	\$46,277.10	\$1,257,669.50
September 1, 2026	\$1,211,392.40	\$46,277.10	\$1,257,669.50
October 1, 2026	\$1,211,392.40	\$46,277.10	\$1,257,669.50
November 2, 2026	\$1,211,392.40	\$46,277.10	\$1,257,669.50
December 1, 2026	\$1,126,373.25	0	\$1,126,373.25
January 4, 2027	\$1,211,392.40	\$46,277.10	\$1,257,669.50
February 1, 2027	\$1,211,392.40	\$46,277.10	\$1,257,669.50
April 1, 2027	\$1,211,392.40	\$46,277.10	\$1,257,669.50
May 3, 2027	\$1,211,392.40	\$46,277.10	\$1,257,669.50
June 1, 2027	\$1,211,392.40	\$46,277.10	\$1,257,669.50
VOTED TAX LEVY	\$12,113,924.00	\$462,771.00	\$12,576,695.00

1. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Asbury Park Computer Management System – Budgeting/Accounting System Services and Payroll/Personnel

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System Services to provide comprehensive financial management services for the 2026-27 school year, at an annual cost of \$19,500.00, plus services fees as applicable.

- m. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the full district membership for Goalbook Toolkit by Enome, Inc. for the 2026-27 school year, at a total cost of \$9,360.00.
- n. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Delta-T Group Education Services for professional staff, if needed at their 2026-27 professional hourly rate schedule.
- o. BE IT RESOLVED, that the Haworth Board of Education approves the purchase of a previously owned 2022 Chrysler Voyager van in the amount of \$18,645.00 from DCH Paramus Honda Auto Group, for use as a backup vehicle within the Haworth Public School transportation program. The Board finds that the purchase was necessary to ensure continuity of transportation services for students and hereby confirms and authorizes the expenditure.

D. Egan Moved, J. Spiegel Seconded
Roll Call: 6/0

C. Russell - asked if the primary will playground be done before school begins?

K. Lane - answered that it has been delayed due to weather and some other circumstances, but it will be done in time for the start of the school year.

BE IT RESOLVED, that the Haworth Board of Education approves Items XII. a. through o.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan				✓
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XIII. NEGOTIATIONS

NO RESOLUTIONS

XIV. POLICY

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the second reading and adoption of the following new/revised district policies and regulations:

Policy or Regulation	Title	New/Revised /Abolished	Designation	1st Reading	2nd Reading
P 2363	Student Use of Privately Owned Technology	Abolished	Mandated	July 15, 2026	August 19, 2026
P 5516	Student Use of Internet Enabled Devices	Revised	Mandated	July 15, 2026	August 19, 2026
R 5516	Student Use of Internet Enabled Devices	Revised	Mandated	July 15, 2026	August 19, 2026

D. Egan Moved, C. Russell Seconded
Roll Call: 6/0

BE IT RESOLVED, that the Haworth Board of Education approves Item XIV. a.

ROLL CALL VOTE	YES	NO	ABSTAIN	ABSENT
Dr. Brennan				✓
Mr. Crowley	✓			
Dr. Egan	✓			
Mr. Krasny	✓			
Mrs. Russell	✓			
Mrs. Samples	✓			
Mrs. Spiegel	✓			

XV. EDUCATION

NO RESOLUTIONS

XVI. COMMITTEE REPORTS

Finance & Facilities
Curriculum & Instruction
Negotiations
Public Relations
BCSBA/NJSBA
Haworth Home & School Association
Northern Valley Regional High School & NV Educational Foundation
Legislative Chairperson
Senior Citizens Liaison
Town Council Liaison
Ad-Hoc Committee Reports

XVII. OLD BUSINESS

XVIII. NEW BUSINESS

XIX. Open to the Public on any item – 7:38 p.m.

The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.

Close the Public portion: 7:38 p.m. NO PUBLIC COMMENT

XX. MOTION TO ADJOURN

D. Egan Moved, D. Krasny Seconded
All in favor.

ADJOURNMENT: 7:39 p.m.

Charles Crowley, President
Haworth Board of Education

Kristi Giambona
Board Secretary