



The Mapleton Map



Adopted Strategic Plan

August 2026

Mapleton Public Schools

7350 Broadway

Denver, CO 80221

303.853.1000 | www.mapleton.us



THE MAPLETON MAP

Dear Mapleton Community,

"A map is the greatest of all epic poems. Its lines and colors show the realization of great dreams."

— Gilbert H. Grosvenor
First full-time editor of National Geographic magazine

During the 2025-26 school year, a diverse group of employees from across the district came together to grapple with hard, but necessary questions. **Where is Mapleton as a district? Where do we want to be? What will it take to get there?**

To find the answers, the team spent countless hours listening and learning. They interviewed students, staff, families, and community members, shadowed middle schoolers to better understand the learner experience, and pored over years of achievement data, survey results, and other performance measures.

The goal of this collaborative effort was to create Mapleton's new Strategic Plan. What emerged was more than a plan, but a map reflecting our shared hopes and collective wisdom. Rooted in a clear understanding of where we are and guided by purposeful waypoints, this map provides the direction and focus needed to reach our desired destination.

Our map leads us to a district where every student knows they don't just belong, but they matter. It also leads us to a district where high expectations and rigorous instruction are at the core of caring relationships, and every path leads to meaningful opportunities for students to learn, grow, and succeed.

Our vision, to prepare learners to thrive and to shape their world through curiosity and innovation, is organized around five interconnected Strategic Goals. Together, they serve as the major routes on our map, helping us navigate the work ahead while keeping us focused on what matters most.

Every student, family member, educator, and community member has a role to play in reaching our Destination District. The journey will require commitment, collaboration, and perhaps at times even course correction. But with a shared destination, a clear map, and the support of one another, the journey ahead will be worth every step.

With deep gratitude and great hope,

Mapleton Public Schools Board of Education
Mike Crawford, Superintendent of Schools





STRATEGIC GOALS SNAP SHOT



Accelerate Student Learning

Mapleton Public Schools will ensure all students meet grade-level standards by providing the **instruction, experiences, tools, resources, and support** they need to reach their full potential.

Objectives:

- Strengthen and improve the middle school experience
- Expand student choice and empower future-ready learners
- Develop and support outstanding educators and instructional excellence



Activate and Sustain a Strong Community

Mapleton Public Schools will activate a **unified, inclusive environment** where students, families, staff, and community partners feel **valued and connected** through a shared purpose.

Objectives:

- Attract and retain students
- Cultivate meaningful community partnerships
- Deepen family engagement



Elevate and Engage Our Workforce

Mapleton Public Schools will **invest in our workforce** by attracting and retaining high-quality talent and providing the **culture, development, tools, compensation, and support** all staff need to thrive.

Objectives:

- Foster a culture of belonging and mattering
- Invest in our people
- Become an employer of choice



Foster Well-Being and Success

Mapleton Public Schools will advance student and staff success by **prioritizing mental health, promoting positive behavior change, and enhancing social and soft skill development** for all.

Objectives:

- Prioritize health and wellbeing for students and staff
- Strengthen student engagement and positive behavior
- Promote consistent attendance



Optimize Our Organization

Mapleton Public Schools will work to **align resources, systems, and processes** to achieve **maximum efficiency, effectiveness, transparency, and adaptability** to fulfill our mission and the goals identified in the Strategic Plan.

Objectives:

- Align planning and resources and engage stakeholders in planning
- Strengthen organization alignment through common frameworks and clear expectations
- Advance strategic advocacy



WHERE WE ARE NOW

Student Overview and Demographics

Hispanic/Latino

81%

White

12.3%

Asian

3.0%

Multi-ethnic

2.2%



More than 50 languages are spoken by Mapleton students and families!

The five most widely spoken languages in 2026 are:

English, Spanish, Persian (Dari-Iranian), Vietnamese, Punjabi, and Farsi.

Black or African American

1.2%

Native Hawaiian or Other Pacific Islander

<1%

American Indian or Alaskan Native

<1%

41.5% of students are Multilingual Learners.

60+ Seals of Biliteracy earned since 2022!



78.9%

2024-25 4-Year Graduation Rate - up from 71.2% in 2023-24.



38%

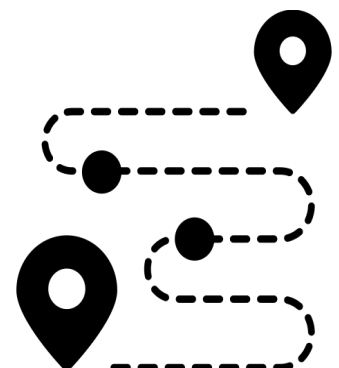
of students come to Mapleton from a neighboring school district.



Mapleton Public Schools is Accredited with Improvement Plan.

Students Eligible for Free/Reduced Price Lunch
Students with an Individualized Education Program (IEP)
Students Receiving Gifted and Talented Services
District Dropout Rate
Students Experiencing Homelessness

73%
13%
8.5%
2.1%
1%



Enrollment

Enrollment in Mapleton has remained stable for more than a decade; however, recent changes in birth rates, fertility rates and national and international migration into Colorado are starting to impact student counts.

A recent demographer's report suggests enrollment in the district will continue to decline slightly for the next few years, but notes that the trend is temporary. New housing developments as well as the opening of a new primary school in the northernmost part of the district are expected to bring more families to Mapleton.

Mapleton Public Schools PK-12 Enrollment



Students by Grade Level 2025-26

PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
487	455	431	507	502	509	516	506	503	527	518	535	467	490

Our Schools

At Mapleton Public Schools, we believe school choice is the first step toward academic success. In Mapleton, there are no neighborhood schools or "catchment areas." Families pick the school that is right for their child, and transportation to that school is provided by the district (if the student lives more than one mile from their school of choice).

What you'll find at every Mapleton school is an unwavering commitment to academic success and personal growth, learning opportunities that help students discover and develop their talents, and highly skilled, compassionate staff who make a real difference in every student's life. Our schools are safe, supportive environments where strong relationships drive personal achievement, and where our entire community works together to make sure no obstacle ever stands in the way of a student's success.

Academy High School (9-12)
Achieve Academy (K-8)
Adventure Elementary (PK-6)
Clayton Partnership School (K-8)
Explore and Explore Primary (PK-8)
Global Primary Academy (PK-3)
Global Intermediate Academy (4-8)
Global Leadership Academy (9-12)
Mapleton Early Career Prep (9-12)
Mapleton Expeditionary School of the Arts (9-12)
Mapleton Online
Meadow Community School (PK-8)
Monterey Community School (K-8)
North Valley School for Young Adults
Performing Arts School on Broadway (7-12)
Preschool on Poze
Trailside Academy (PK-8)
Valley View Innovation School (PK-8)
Welby Community School of the Arts (PK-6)
York International School (K-12)



OUR VISION

Preparing learners to **thrive** and to **shape** their world through **curiosity** and **innovation**.





OUR MISSION

The mission of Mapleton Public Schools, a diverse learning community passionately committed to the unique potential of each student and built on a legacy of continuous innovation, is to equip all students to achieve their dreams and contribute to their community and the world through an education system characterized by:

- An unyielding commitment to academic success and personal growth;
- Learning opportunities that empower students to develop their talents and pursue their interests;
- Highly skilled, compassionate staff who make a difference in each student's life;
- Safe environments of unwavering support where relationships ensure personal achievement; and
- A responsive, adaptable, and reflective community working together to ensure that no obstacle shall impede a student's success.





OUR SHARED VALUES

Our shared values are the foundation for how we lead this district, how we treat one another, and how we choose the people who join our team.



Equity

We believe everyone can achieve at high levels, and each person should receive what they need to reach their full potential.



Belonging

We welcome and include others, making everyone feel safe, valued, and respected for their contributions.



Integrity

We do what is right, keep our word, and follow the highest professional standards.



Authenticity

We are honest, real, and true to ourselves and others. We create a place where people can accept mistakes and celebrate success, while feeling safe to grow and do their best.



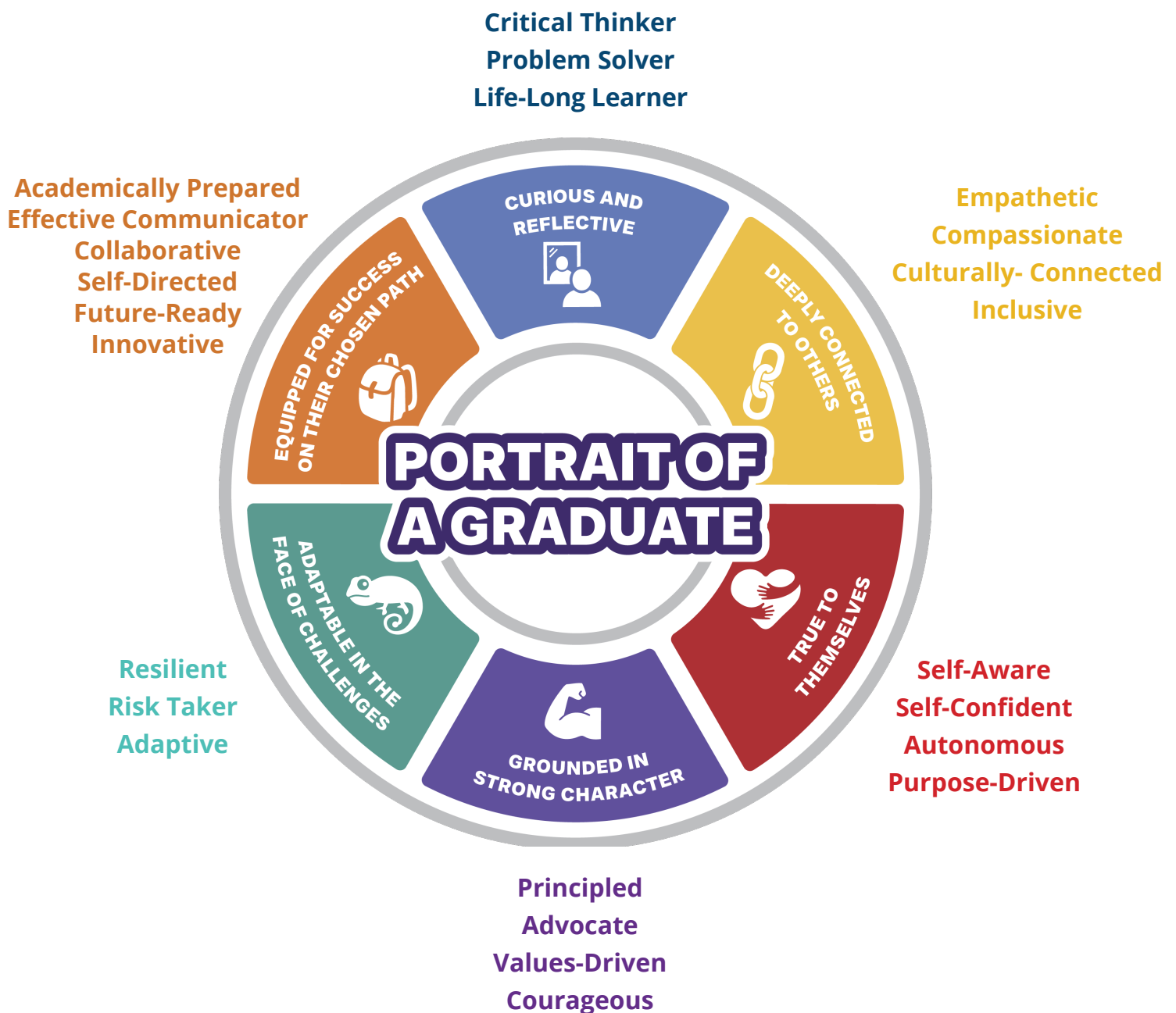
High Expectations

We work toward success together by creating a culture of growth, achievement, and accountability.



PORTRAIT OF A GRADUATE

The Portrait of a Graduate details our educational objectives for every Mapleton student. A Mapleton graduate knows their strengths, collaborates with and understands others, and makes choices guided by integrity and purpose. They navigate challenges with adaptability, use critical thinking to solve problems, and communicate with clarity. They stay prepared, keep expanding what they can do, and are equipped for success in whatever path they pursue







STRATEGIC GOAL



Accelerate Student Learning

Mapleton Public Schools will ensure that all students meet grade-level standards by providing the instruction, experiences, tools, resources, and support they need to reach their full potential.



Objectives

We will design the middle school experience so that learning is engaging, focused, and aligned to middle school student development and grade level standards.

We will create clear opportunities that focus on student choice, meaningful experiences, and post-secondary workforce readiness.

We will equip teachers with the systems, time, and support needed to deliver strong instruction for all learners and future success

Key Initiatives



Redesign the middle school experience to be developmentally responsive, academically rigorous, and engaging—aligning instruction, schedules, staffing, and student opportunities to the unique needs of middle school learners.



Strengthen the instructional core for all learners by equipping teachers with aligned systems, time, and support to deliver high-quality, grade-level instruction and targeted supports for all learners.



Create coherent PK–12 pathways that build student agency through choice, meaningful experiences, and clear connections to postsecondary education and workforce readiness.



How will we measure success?

We will know we are successful when:

- Students at all grade levels build essential skills and knowledge;
- Students achieve more than one year of academic growth to close learning gaps;
- Students reach or exceed grade-level expectations; and
- Students demonstrate agency and personal success.



STRATEGIC GOAL



Activate and Sustain a Strong Community

Mapleton Public Schools will activate a unified, inclusive environment where students, families, staff, and community partners feel valued and connected through a shared purpose.



Objectives

We will align district initiatives and practices to strengthen student recruitment and retention.

We will intentionally build and activate community partners so that we can address unmet needs and expand resources and opportunities for schools, students, and families.

We will create relevant and authentic opportunities for family engagement so that families feel welcomed, confident, and empowered as partners in their students' learning.

Key Initiatives



Strengthen student enrollment and retention by creating welcoming, accessible, and responsive systems that build trust with families and support students from first contact through graduation.



Deepen authentic family engagement by creating inclusive, culturally responsive opportunities for families to build confidence, voice, and partnership in their students' learning.



Activate and align community partnerships to expand resources, remove barriers, and create meaningful opportunities that support student success and family stability.



How will we measure success?

We will know we are successful when:

- We have high participation and engagement by all stakeholders;
- We increase school/family partnerships;
- Our student enrollment continues to grow;
- Our daily attendance rates increase; and
- Our stakeholders report a strong feeling of connection and belonging.

Objectives

We will create meaningful opportunities for collaboration, recognition, and connection so staff find authentic belonging and actively contribute to a positive school culture.

We will provide targeted professional development for high-demand positions to minimize turnover and increase the longevity of high-quality staff.

We will attract top talent, provide a strong induction experience, and create a culture of ongoing, professional growth so that every staff member feels supported in driving student outcomes.

Key Initiatives



Build a culture of collaboration, recognition, and belonging where staff feel valued, connected, and empowered to contribute to collective improvement.



Strengthen professional learning and coaching by providing differentiated, role-specific development and targeted support for high-need positions, teams, and schools.



Attract and retain high-quality talent through aligned recruitment, strong induction, and ongoing career-long growth pathways.



How will we measure success?

We will know we are successful when:

- Staff retention increases;
- Staff report improved workplace conditions and satisfaction in their jobs; and
- Staff actively engage in collaborative opportunities for personal and collective improvement.



STRATEGIC GOAL



Foster Well-Being and Success

Mapleton Public Schools will advance staff and student success by prioritizing mental health, promoting positive behavior change, and enhancing social and soft skill development for all.



Objectives

We will determine the root causes of mental, emotional, and behavioral health challenges to implement and scale strategies to address the needs of staff and students.

We will implement best practices for addressing student engagement and challenging behaviors to increase staff retention and student success.

We will create systemic change in attendance procedures, interventions, and support resources to adequately address the root causes of attendance challenges.

Key Initiatives



Implement a district wide, tiered mental health and behavior support system that emphasizes prevention, early intervention, and consistent practices across schools.



Strengthen student engagement and relationships—particularly at the middle school level—by implementing developmentally responsive practices that build strong connections between students, staff, and families.



Create a consistent, proactive attendance system that removes barriers, strengthens family partnerships, and provides timely supports to keep students engaged in school.



How will we measure success?

We will know we are successful when:

- Attendance rates, student engagement, and student success rates increase;
- Behavior incidents decrease;
- Staff efficacy and retention increases; and
- Joyful and healthy relationships flourish.



STRATEGIC GOAL



Optimize our Organization

Mapleton Public Schools will work strategically to align resources, systems, and processes to achieve maximum efficiency, effectiveness, transparency, and adaptability to fulfill our mission and the goals identified in the Strategic Plan.



Objectives

We will implement a budget and planning process that is inclusive for all stakeholders.

We will establish and elevate clear, common expectations and frameworks so that schools can focus on student learning without duplicating efforts.

We will engage strategically with policymakers and community stakeholders to advance district priorities and student success.

Key Initiatives



Align budget planning and resource allocation to strategic priorities through transparent, inclusive processes and clear communication that build understanding, trust, and long-term sustainability.



Standardize and streamline key district systems, frameworks, and processes to reduce duplication, increase clarity, and enable schools to focus on student learning.



Leverage collective impact by engaging policy makers and community stakeholders to secure increased resources aligned to district priorities and student success.



How will we measure success?

We will know we are successful when:

- Resources are purposefully and transparently aligned to our Strategic Goals;
- Systems and structures across the organization are streamlined and synchronized to support student learning; and
- Meaningful engagement with policymakers and community stakeholders leverages collective impact to secure resources that advance district priorities and student success.



A SPECIAL THANKS

A special thank you to the coordinating and design teams whose dedication made this Strategic Plan a reality. The quality and integrity of this plan are a direct reflection of your commitment to getting it right for our students, our schools, and the Mapleton community.

To the Mapleton Board of Education: Thank you for your steady guidance, your thoughtful leadership, and your deep commitment to investing in our community and our collective future.

To the students of Mapleton: Your voices, your dreams, and your potential shape our vision and remind us every day why this work matters.

To the teachers and staff of Mapleton: Your dedication, creativity, and commitment to every learner you serve are the foundation upon which this plan — and every student's future — is built. You are the true leaders of vision and success in our schools.

To the parents and families of Mapleton: Your trust, your partnership, and your belief in the promise of public education inspire us to reach higher.

To our community: Your investment in Mapleton's students reflects the very best of what it means to be a neighbor, and what makes Mapleton a special place to learn and to live.



Mapleton Public Schools

2026-27 District Map

Coming Soon!

Explore Primary (PK-1)
Opening fall 2027!

Explore PK-8
10310 York St., Thornton, 80229

York International School (K-12)
9200 York St., Thornton, 80229

Preschool on Poze
2410 Poze Blvd., Thornton, 80229

Achieve Academy (K-8)
9100 Poze Blvd., Thornton, 80229

Meadow Community School (PK-8)
9150 Monroe St.
Thornton, 80229

Monterey Community School (K-8)
2201 McElwain Blvd., Thornton, 80229

Academy High School (9-12)
8970 York St., Thornton, 80229

Clayton Partnership (K-8)
8970 York St., Thornton, 80229

Mapleton Early Career Preparation (9-12)
8980 York St., Thornton, 80229

Mapleton Expeditionary School of the Arts (9-12)
8980 York St., Thornton, 80229

North Valley School for Young Adults (ages 17-21)
8990 York St., Thornton, 80229

Adventure Elementary (PK-6)
7725 Conifer Rd., Denver, 80221

Trailside Academy (PK-8)
2300 W. 67th Pl., Denver, 80221

Valley View Innovation School (PK-7)
6951 Fox Way, Denver, 80221

Welby Community School of the Arts (PK-6)
1200 E. 78th Ave., Denver, 80229

Administration Building
7350 Broadway, Denver, 80221

Global Primary Academy (PK-3)
7480 Broadway, Bldg. 1, Denver, 80221

Global Intermediate Academy (4-8)
7480 Broadway, Bldg. 3, Denver, 80221

Global Leadership Academy (9-12)
7480 Broadway, Bldg. 2, Denver, 80221

Mapleton Arts Center
7480 Broadway, Bldg. 4, Denver, 80221

Mapleton Online (6-12)
7350 Broadway, Denver, 80221

Performing Arts School on Broadway (7-12)
7350 Broadway, Ste. 200, Denver, 80221

Skyview Campus

Broadway Campus

76

25

36



NOTES



Mapleton Public Schools

Achieve Your Dreams!

You can ask questions or provide feedback by emailing us at **Communications@mapleton.us**

For more information and updates, visit **www.mapleton.us**.

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