REMINDER

SEPTEMBER 21, 2026

6:00 PM
EXECUTIVE SESSION
DISTRICT BOARDROOM

7:00 PM
BOARD MEETING
DISTRICT BOARDROOM

CONEWAGO VALLEY
SCHOOL DISTRICT

Pioneers in Educational Excellence

TO: All School Directors

FROM: Scott Fraser, Board Secretary

SUBJECT: School Board Meeting

DATE: September 18, 2026

The meeting of the Board of School Directors of the Conewago Valley School District will be held on Monday, September 21, 2026. The Board Meeting will begin at 7:00 pm in the District Boardroom. The Executive Session will begin at 6:00 pm in the District Boardroom.

cc: Dr. Perry
Dr. Doll
Attorney Say
Principals

CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING
SEPTEMBER 21, 2026 at 7:00 PM
A G E N D A

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1. Call to Order/Opening Exercises
2. Roll Call
3. Review and Approval of Agenda
4. Public comment on agenda related items
5. Approval of minutes
   - Board Study Session and Voting Minutes - August 3, 2026
   - Board Meeting Minutes - August 10, 2026
6. Student Report
7. Assistant Superintendent Report
8. Superintendent Report
9. Honors/Recognitions
10. Treasurer's Report
11. Recommendations for Board action
    a. Finance
    b. Ways & Means/Curriculum
    c. Personnel
    d. Property & Supplies/ Use of Facilities
12. Other business which may properly come before the Board
13. Public comment on non-agenda items
14. Dates to Remember
15. Adjourn meeting

- Link for Live YouTube Streaming
- Link for Public Comment

PLEASE NOTE: To those in physical attendance at a Board Meeting, there is no expectation of privacy if a Board Meeting is live streamed.

CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD
NEW OXFORD, PENNSYLVANIA 17350

BOARD OF SCHOOL DIRECTORS' MEETING – SEPTEMBER 21, 2026

A G E N D A

ITEMS RECOMMENDED FOR ACTION:

FINANCE

1. *(Finance)* Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

   From the General Fund $9,705,118.61
   Check #10013538 to Check #10013650
   Wire #8000000953 to Wire #8000000972
   Wires include credit card transactions
   Ach #9000072693 to Ach #9000073586
   from the Capital Reserve Fund $18,916.00
   Check #30000211 to Check #30000213
   from the Cafeteria Fund $57,081.46
   Check #50001955 to Check #500019570
   Ach #9000000007
   and from the 2024 Bond Fund: $6,655,546.38
   Check #45001209 to Check #45001215
   Check #45001221 to Check #45001243
   for a Grand Total of $16,436,662.45

2. *(Finance)* Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.

3. *(Finance)* Recommend approval of the proposal from Douglas M. Miller Construction Co., LLC for the repair and weatherization of the Bank Barn located at 600 Berlin Road, New Oxford, PA in the amount of $14,892.00.

4. *(Finance)* Recommend approval of the lease agreement with Hanover Realty, LLC for the property located at 433 Ridge Ave, Hanover, PA to be utilized for District storage, at a cost of $4,900.00 per month.

To Agenda

WAYS & MEANS/CURRICULUM

1. *(Ways & Means/Curriculum)* The Administration recommends approval of the Agreement, Waiver, and Stipulation for Expulsion with a student, dated September 3, 2026.

2. *(Ways & Means/Curriculum)* Recommend approval of the Supervision/Evaluation Manual for Professional Staff.

   Supervision/Evaluation Manual for Professional Staff

3. *(Ways & Means/Curriculum)* Recommend approval of the Memorandum of Understanding between Conewago Valley School District and the Bureau of Career and Technical Education (BCTE) for Technical Assistance Program (TAP) services for the 2026-2027 school year.

   CVSD - BCTE (TAP) MOU

4. *(Ways & Means/Curriculum)* Recommend approval of the Student Teaching Placement Agreement between Western Governors University (WGU) and Conewago Valley School District.

   CVSD - WGU - Student Teaching Placement Agreement

5. *(Ways & Means/Curriculum)* Recommend approval of the Memorandum of Understanding between Little Life Enrichment Center and Conewago Valley School District to facilitate collaboration of the transition from preschool to school.

   MOU - CVSD - Little Life

6. *(Ways & Means/Curriculum)* Recommend approval of the Memorandum of Understanding between Adams County Children and Youth and Conewago Valley School District to assure collaboration of the Advancing School Attendance Program.

   MOU - CVSD - Adams County Children and Youth

7. *(Ways & Means/Curriculum)* Recommend approval of the PA Special Olympics Unified Champion Schools Partnership Program with Conewago Valley School District.

   MOU - CVSD - Special Olympics Unified Sports Program

8. *(Ways & Means/Curriculum)* Recommend accepting with appreciation the generous donation of a utility golf cart for the 2026-2027 (August through May) school year from Golf Cart Services Inc. valued at $6,000 per semester for a total value of $12,000.00.

9. *(Ways & Means/Curriculum)* Recommend accepting with appreciation the generous donation in kind from The Bridges Golf Club for 5 range finders to be used by the New Oxford High School Golf Team during the 2026-2027 golf season, valued at $1,000.

10. *(Ways & Means/Curriculum)* Recommend accepting with appreciation the generous donation of $600 from New Oxford American Legion Baseball for the Colonial Challenge.

11. *(Ways & Means /Curriculum)* Recommend approval of the list below of field trips for the 2026-2027 school year.

CVSD 2026-2027 Field Trip Requests

Item	Building	Last Name	First Name	Grade	Date	Title/Place	Purpose	Funding Source	Cost
A	NOHS	Latshaw	Meghan	12-12+	9/24/2026	Coffee and Crumbs in Abbottstown, PA	The purpose of this field trip is to provide Life Skills Transition students with a real-world vocational experience connected to the reopening of the Colonial Cafe. Students will observe how a professional coffee shop operates, including beverage preparation, customer service, sanitation, organization, teamwork, and workplace expectations.	Club	$2.50
B	NOHS	Hunt	Brian	9-12	9/25/2026	Photo students walking around New Oxford	Photo students will be walking to various locations in New Oxford such as the circle and train station. Here the students will have more options for pictures that will work with their photo assignment.	N/A	$0.00
C	NOHS	Yost	Rebekah	8-12	9/26/2026	Marching Band Competition at Cedar Cliff High School	Students will travel to a marching band competition, at which they will perform the 2026 field show, Rise, receive valuable feedback from professionals in the music field, network with other music students in surrounding districts, and learn the value of seeking excellence through musical performance.	District	$863.02
D	NOHS	Medina	Minerva	9-12	10/2/2026	Language Symposium at the IU 12 in New Oxford	Students will walk to the LIU12 for a language symposium to learn about language careers in demand, plus meet professionals in different careers and learn about exchange programs, studying abroad, college opportunities etc. Network with bilingual professionals and discover how language proficiency can shape their future. I would be taking high school EL's and 11th	N/A	$0.00

							and 12th grade Culture Club members.		
E	NOHS	Butler	Allison	10-12	10/7/ 2026	Adams Co Conservation & Strawberry Hill in Gettysburg & Fairfield	The Adams County Conservation District provides environmental education and sustainability to the surrounding areas. Students will be able to learn about the services they provide to our local ecosystems, help assist in tree planting, and learn about the vast career opportunities. The Strawberry Hill Foundation will get students up close to native species in PA and learn about the habitat, diet, and characteristics of some local wildlife with a hike that will show students about native habitats and human disturbances.	District	$194.00
F	NOHS	Warner	Andrew	9-12	10/9/ 2026	Kaydon Ring and Steel Hanover, PA	Students in the Machining and engineering courses will have the opportunity to tour a state of the art aerospace manufacturing facility and apply concepts that they have learned to real world applications	District	$179.75
G	NOHS	Myers	Nathan	9-12	10/10/ 2026	Boys Basketball Shootout at Messiah University	Shootout for varsity basketball team.	Club	$0.00
H	NOHS	Bajaj	Monica	9-12	10/14/ 2026	Business Class to Deja Brew in New Oxford Square	We will be covering the Forms of Business in the Entrepreneurship unit and the students will be doing a project and creating a Business Plan for their new business idea.	N/A	$0.00
I	NOHS	Zwisler	Ashley	9-12	10/15/ 2026	Brighter Tomorrow Awards Ceremony at The Wyndham in Gettysburg, PA	Select orchestral students who volunteer for extra rehearsals will be given the opportunity to perform at the Brighter Tomorrow Awards for the Adams County Children's Advocacy Center. Students will use the skills they have acquired throughout their	District	$5.39

							time in orchestra to represent New Oxford High School in this event.		
J	NOE	Koontz	Madison	1	10/15/2026	Hollabaugh Brothers Orchard in BIglerville, PA	First grade students will tour a nearby apple orchard to gain first hand knowledge and see the workings of an apple orchard. They will make real life connections to the meaning of "farm to table."	PTO	$225.27
K	NOHS	Martin	Travis	10	10/15/2026	Walking to New Oxford Square	We will be studying how traffic flows at the intersection at the square could be affected by live situations. We also look at the distractive driving. This is always a very valuable lesson for our students.	N/A	$0.00
L	NOE	Koontz	Madison	1	10/16/2026	Hollabaugh Brothers Orchard in Biglerville, PA	First grade students will tour a nearby apple orchard to gain first hand knowledge and see the workings of an apple orchard. They will make real life connections to the meaning of "farm to table."	PTO	$225.27
M	NOHS	Hunt	Brian	9-12	10/16/2026	Photo students walking around New Oxford	Photo students will be walking to various locations in New Oxford such as the circle and train station. Here the students will have more options for pictures that will work with their photo assignment.	N/A	$0.00
N	NOHS	Shaffer	Crystal	11-12	10/16/2026	L2BRands (League Legacy) in Hanover, PA	This field trip provides students in the Small Business Enterprise course the opportunity to work with account representatives from L2 Brands to see the process of designing, ordering, lead times and also view the production process in the main corporate plant in Hanover. They are also able to hear the story of how L2 Brands began, their business practices, and the growth they have experienced over the years.	District	$155.68

O	NOHS	Bowman	David	9-12	10/16/2026	Millersville University Winter Visual/Performing Arts Center at Millersville University in Lancaster, PA	Attending the Millersville University Voices of the Future Honor Choir directly advances our high school concert choir curriculum by exposing students to advanced vocal pedagogy, sight-reading, and collegiate-level repertoire. Additionally, as a university recruitment event, this experience bridges high school music standards with higher education, offering students valuable insight into a local collegiate music program and future training and career opportunities.	District	$280.70
P	NOHS	Yost	Rebekah	8-12	10/17/2026	Marching Band Competition at South Western High School	Students will travel to a marching band competition, at which they will perform the 2026 field show, Rise, receive valuable feedback from professionals in the music field, network with other music students in surrounding districts, and learn the value of seeking excellence through musical performance.	District	$768.02
Q	NOHS	Mueller	Stephanie	7-12	10/18/2026	Speech & Debate Tournament at Gettysburg High School	Speech & Debate tournament for the team	Club	$0.00
R	NOE	Stiner	Jenna	K - 1	10/20/2026	Color Run at NOHS Stadium	PTO Fundraiser	N/A	$0.00
S	NOE	Stiner	Jenna	2 - 3	10/21/2026	Color Run at NOHS Stadium	PTO Fundraiser	N/A	$0.00
T	CTE	Hartlaub	Laura	K	10/23/2026	Smyser's Farm York, PA	This field trip will support our unit on Plants and Animals. We discuss the life cycle of plants and animals, as well as what plants need to survive.	PTO	$987.71
U	NOHS	Bowman	David	9-12	10/24/2026	District Chorus Auditions at Central York High School	Auditioning for District Chorus is a competitive process that advances student musicianship by challenging singers to	District	$877.11

							master complex repertoire and perform under pressure at a high level. Our school has been well-represented at this annual event, and successful or not in the audition process, our students go above and beyond with their hard work to achieve success in the PMEA competition circuit, and will receive objective feedback from expert adjudicators. Navigating this high-stakes audition builds essential life skills like resilience, poise, and confidence that directly transfer to academic and personal success. Ultimately, earning a spot in this selective ensemble connects our young singers with top regional peers and opens vital pathways for college applications and All-State recognition.		

CVSD 2026-2027 Field Trip Requests (Continued)

Item	Building	Last Name	First Name	Grade	Date	Title/Place	Purpose	Funding Source	Cost
V	NOHS	Latshaw	Meghan	11-12+	10/27/2026	Youth Summit - Penn State Harrisburg in Middletown, PA	Youth Summits bring together students with and without intellectual disabilities from schools across the region. Together, they will learn about leadership and making a difference in their school communities. This is a day filled with fun, highly interactive and energetic activities! We have facilitators guiding the sessions, but students do the talking and sharing. We want student participants to improve their leadership, communication and organizational skills through the sessions offered. Students will then return to their schools to better help lead their inclusive youth leadership club. By collaborating with their peers, they plan activities together to promote inclusion and improve their school.	Club	$26.60
W	NOHS	Goodyear Lewis	Jacqueline Sarah	10-12	10/27/2026	FCCLA Central Regional Leadership Meeting at Messiah University	During FCCLA Central Regional Leadership Meeting, members and advisers will participate in workshops and activities and learn new project ideas. These meetings are aimed at leadership development, state-wide programs, and an exciting start to the FCCLA year.	Club	$318.84
X	NOHS	Olewiler	Kara	8 & 12	10/28/2026	STEM Experience at the IU 12 in New Oxford	This is a one-day STEM experience where students will work together to brainstorm, design, and start building a solution for a real-world problem.	Club	$151.25
Y	NOHS	Mueller	Stephanie	7-12	11/7/2026	Speech & Debate Tournament	Speech & Debate tournament for the team	Club	$69.67

						at Dallastown High School			
Z	CTE	Gibson	Caitlin	3	11/17/2026	Whitaker Center for Science and the Arts in Harrisburg, PA	Whitaker Center for Science and the Arts is an ideal destination for a third-grade field trip because it transforms classroom learning into an engaging, hands-on experience.	PTO	$2,864.57
AA	CTE	Gibson	Caitlin	3	11/18/2026	Whitaker Center for Science and the Arts in Harrisburg, PA	Whitaker Center for Science and the Arts is an ideal destination for a third-grade field trip because it transforms classroom learning into an engaging, hands-on experience.	PTO	$2,864.57
BB	NOHS	Latshaw	Meghan	11-12+	12/4/2026	Holiday Shoppe at IU in New Oxford	This event presents a valuable, real-world learning opportunity where our students will operate as vendors, selling handmade crafts and items they have created in class.	Club	$1.00
CC	NOHS	Shaffer	Crystal	9-12	12/9/2026	FBLA Regional Leadership Conference/Competition at York College in York, PA	Regional Leadership Conference and Competition for FBLA	Club	$199.38
DD	NOHS	Mueller	Stephanie	9-12	1/23/2027	Speech & Debate Tournament at Messiah University	Speech & Debate tournament for the team	Club	$57.00
EE	NOHS	Mueller	Stephanie	7-12	2/6/2027	Speech & Debate Tournament at Delone High School	Speech & Debate tournament for the team	Club	$0.00
FF	CVIS	Osmun	Matthew	5 - Group 1	3/9/2027	Gettysburg Beyond the Battle Museum and Planetarium in Gettysburg, PA	Students will learn about the history of Adams County and their home towns throughout various time periods. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the night	PTO	$305.59

							sky.		
GG	CVIS	Osmun	Matthew	5 - Group 2	3/9/ 2027	Gettysburg Beyond the Battle Museum and Planetarium in Gettysburg, PA	Students will learn about the history of Adams County and their home towns throughout various time periods. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the night sky.	PTO	$305.59
HH	CVIS	Osmun	Matthew	5 - Group 3	3/9/ 2027	Gettysburg Beyond the Battle Museum and Planetarium in Gettysburg, PA	Students will learn about the history of Adams County and their home towns throughout various time periods. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the night sky.	PTO	$305.59
II	CVIS	Osmun	Matthew	5 - Group 4	3/9/ 2027	Gettysburg Beyond the Battle Museum and Planetarium in Gettysburg, PA	Students will learn about the history of Adams County and their home towns throughout various time periods. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the night sky.	PTO	$305.59
JJ	CVIS	Osmun	Matthew	5 - Group 5	3/9/ 2027	Gettysburg Beyond the Battle Museum and Planetarium in Gettysburg, PA	Students will learn about the history of Adams County and their home towns throughout various time periods. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the night sky.	PTO	$305.59
KK	CVIS	Osmun	Matthew	5 - Group 6	3/9/ 2027	Gettysburg Beyond the Battle Museum and Planetarium in Gettysburg, PA	Students will learn about the history of Adams County and their home towns throughout various time periods. Students will also visit Hatter Planetarium at Gettysburg College to participate in a program about the night sky.	PTO	$305.59
LL	NOHS	Mueller	Stephani e	9-12	3/11-13 /2027	Speech & Debate	Speech & Debate tournament for the team	Club	$266.00

						Tournament at Bloomsburg University			
MM	NOE	Shearer	Jennifer	1-2	3/16/ 2026	Stage the Page at the Appell Center in York, PA	This field trip provides students with the opportunity to experience a children's book brought to life through a live theatrical performance. The experience connects to Pennsylvania English Language Arts standards by supporting students' understanding of characters, setting, plot, and central message while allowing them to compare a written text with a visual and oral presentation of the same story. Students will also strengthen listening and comprehension skills as they make connections between literature, performance, and their own classroom learning.	Grant	$2,130.35
NN	NOHS	Latshaw	Meg	9-12	3/17/ 2026 - 3/18/ 2026	Bocce State Tournament at Hershey Giant Center, Hershey, PA	State Tournament for Unified Bocce	Athletic Dept	$331.63
OO	NOHS	Mueller	Stephani e	10-12	4/7/ 2027	Harrisburg Sai Seva Samithi in Dillsburg, PA	Global Religions Course - Field Trip	Fundraising	$167.08
PP	NOHS	Martin	Travis	10	4/29/ 2027	Walking to New Oxford Square	We will be studying how traffic flows at the intersection at the square could be affected by live situations. We also look at the distractive driving. This is always a very valuable lesson for our students.	N/A	$0.00
QQ	NOHS	Bowman	David	9-12	5/8/ 2027	Broadway Show in New York City, NY	Attending a live Broadway show directly supports our music curriculum by letting students see professional musicians, vocalists, and conductors apply the exact techniques we practice in the classroom. Experiencing a production of this caliber helps	Fundraising	$41,250.00

							students connect theoretical concepts like tone, pitch, rhythm, and ensemble balance to real-world performance standards and potential career paths. Additionally, seeing these stories performed live builds critical thinking by connecting music to broader history and literature themes in a memorable, impactful way.		
RR	**NOHS**	Mueller	Stephanie	12	5/26/2027	Seniors Walk the Halls	The senior class wall the halls of all the buildings in the district.	Club	$1,033.01

12. *(Ways & Means /Curriculum)* Recommend approval of the list below of professional development and conferences for the 2026-2027 school year.

CVSD 2026-2027 Professional Development & Conference Requests

Item	Building	Last Name	First Name	Date	Title/Place	Purpose	Funding Source	Cost to District
A	NOE	Shearer	Jennifer	9/25/ 2026 - 4/16/ 2027	TIEnet Conference at IU in New Oxford	TIEnet is a collaborative group of educators passionate about purposeful technology integration in instruction. Facilitated through LIU 12, we meet monthly—either at the IU or in Franklin, Adams, and York County schools—to share ideas, explore innovative practices, and support one another. At the heart of our network is a commitment to building strong relationships, driving innovation, and ensuring that instruction remains the focus of all technology implementation.	Other	$0.00
B	NOHS	Bajaj	Monica	9/28/ 2026	CHS Right Start Teacher Meeting at The University of Pittsburgh	To be able to teach the CHS Personal Finance class	District	$315.10
C	DO	McLaughlin	Christina	9/29/ 2026	PA Federal PRograms Fall Workshop at Capital Area IU in Enola, PA	To gain essential updates on ESSA compliance, grant management, and fiscal controls to ensure district alignment with state regulations and satisfy the mandatory attendance requirement that protects the district from accumulating risk assessment points.	Grant	$61.62
D	DO	Ort	Ashley	9/29/ 2026	PA Federal PRograms Fall Workshop at Capital Area IU in Enola, PA	To gain essential updates on ESSA compliance, grant management, and fiscal controls to ensure district alignment with state regulations and satisfy the mandatory attendance requirement that protects the district from accumulating risk assessment points.	Grant	$61.62
E	NOHS	Barnes	Brittany	9/30/ 2026, 10/28/	ES Intensive Skills Training in Harrisburg,	Increased understanding of behavioral strategies for working with students in the	District	$656.03

				2026, 11/18/ 2026	PA	ES population		
F	CVIS	Mosley	Deanna	9/30/ 2026, 10/28/ 2026, 11/18/ 2026	ES Intensive Skills Training in Harrisburg, PA	Increased understanding of behavioral strategies for working with students in the ES population	District	$656.03
G	DO	Doll	Wesley	10/6/ 2026 - 10/7/ 2026	ECYEH Paving the Way Conference in Lancaster, PA	The #PTWconference is a dynamic statewide learning opportunity dedicated to advancing school stability and educational success for students experiencing homelessness and students experiencing foster care. Join colleagues, community leaders, and statewide and national experts to explore innovative practices, strengthen cross-system partnerships, and discover actionable strategies that support student achievement, stability, and belonging.	District	$0.00
H	NOMS	Brown	Karinne	10/8 /2026	Power Hour: Investigating Student Discipline	The goal is to help school leaders confidently navigate discipline investigations while protecting student rights and themselves.	District	$0.00
I	NOMS	Culver	Morgan	10/11/ 2026 - 10/12/ 2026	PSTA Conference at the Hershey Lodge in Hershey	Science Curriculum/Instruction and STEELS implementation support at CVSD	Other	$0.00
J	NOMS	Brown	Karinne	10/13/ 2026	Power Hour: Proactive Approaches to Discipline	Practical strategies for restorative conversations, affective statements, and creating a restorative school culture will be shared.	District	$0.00
K	NOHS	Beeman	John	10/15/ 2026	Assistant Principal/Dean of Students Symposium at the IU, New Oxford	Collaborate with other assistant principals across PA to learn new tools and strategies to incorporate into my everyday workflow.	District	$99.00
L	NOMS	Brown	Karinne	10/15/ 2026	Assistant Principal/Dean of Students Symposium at the IU, New	Collaborate with other assistant principals across PA to learn new tools and strategies to incorporate into my everyday workflow.	District	$99.00

					Oxford			
M	CTE	Crabbs	Darrell	10/15/2026	Assistant Principal/Dean of Students Symposium at the IU, New Oxford	Collaborate with other assistant principals across PA to learn new tools and strategies to incorporate into my everyday workflow.	District	$99.00
N	NOHS	Gibson	Angel	10/15/2026	Assistant Principal/Dean of Students Symposium at the IU, New Oxford	Collaborate with other assistant principals across PA to learn new tools and strategies to incorporate into my everyday workflow.	District	$99.00
O	NOHS	Kraus	Alecia	10/15/2026	Assistant Principal/Dean of Students Symposium at the IU, New Oxford	Collaborate with other assistant principals across PA to learn new tools and strategies to incorporate into my everyday workflow.	District	$99.00
P	NOE	Stiner	Jenna	10/15/2026	Assistant Principal/Dean of Students Symposium at the IU, New Oxford	Collaborate with other assistant principals across PA to learn new tools and strategies to incorporate into my everyday workflow.	District	$99.00
Q	NOHS	Cistone	Katie	10/15/2026 - 10/16/2026	PA Cooperative Education Association Conference in State College, PA	To collaborate with cooperative ed coordinators within the state to understand and implement best practices to career and tech center.	District	$633.88
R	CCTC	Little	Drew	10/29/2026	Penn State CTE Summit at Wyndham Garden Inn, State College	Continuous improvement is essential to ensure our programs improve in quality, student achievement, and career readiness.	District	$399.00
S	DO	Castellano	Pellie	11/5/2026	School Social Worker Symposium at the IU in New Oxford	Social Work continuing education/professional development	District	$0.00
T	CTE	Crabbs	Darrell	11/16/2026	SCM Instructor Recertification at the Hilton Garden Inn in Harrisburg	SCM Instructors are required to attend a SCM Instructor Recertification course on an annual basis.	Grant	$542.65
U	NOE	Haugh	Jennie (Mandy)	12/2/2026	AI in Language Learning Classrooms at the LIU 12 in New Oxford	This topic of the use of Artificial Intelligence (AI) in the classroom is relevant to the times and will help us to better understand how to use AI as well as when to limit	Grant	$301.25

						its use in the ELD classroom.		
V	DO	Zepp	Nick	2/7/ 2027 - 2/10/ 2027	PETE&C 2027 in Pocono Manor, PA	My primary focus will be attending the CTO Summit and continuing to build a network of Technology Directors across the state who can help to formulate and develop ideas and strategies that can be brought back to CVSD.	District	$977.28
W	CCTC	Little	Drew	2/9/ 2027 - 2/10/ 2027	PACTA Symposium at Hershey Lodge & Convention Center	Local, state, and national leaders will present best practices to help students be career-ready.	District	$512.40
X	NOHS	Martin	Travis	2/26/ 2027	38th Annual Driver Education Instructor Workshop in York, PA	Go into depth in our field of work to give the drivers ed teachers more items we can bring back to our school and most importantly our students. Last year they had a doctor come in to talk about how behavior can affect people behind the wheel, officers spoke, live stories and swap sessions with other drivers ed professionals.	District	$151.25
Y	NOE	Haugh	Jennie (Mandy)	3/8/ 2027	4th Annual ELD Symposium at the LIU 12 in New Oxford	Some topics covered may include how to strengthen scaffolding, explore language-rich routines, or dive into data-driven planning, and other ready-to-use tools and fresh ideas to support English Learners at all levels.	Grant	$301.25

13. ***(Ways & Means/Curriculum)*** **The Administration recommends approval of the Agreement, Waiver, and Stipulation for Expulsion with a student, dated September 15, 2026.**

To Agenda

PERSONNEL

1. *(Personnel)* Recommend acceptance of the resignation for the purpose of retirement of Michael Yingling, Teacher at New Oxford Elementary School, effective at the end of the day on October 9, 2026.

2. *(Personnel)* Recommend acceptance of the resignation for the purpose of retirement of Susan Photiades, School Nurse at Conewago Township Elementary School, effective at the end of the day on October 2, 2026.

3. *(Personnel)* Recommend acceptance for the resignation of Barbara Hoover, Food Services Worker at New Oxford Middle School, effective August 10, 2026, with the last day worked on May 29, 2026.

4. *(Personnel)* Recommend acceptance for the resignation of Matt Baker, Baseball V. Asst. Coach at New Oxford High School, effective August 28, 2026.

5. *(Personnel)* Recommend acceptance for the resignation of Tonya Lardarello, Co-Advisor for the Class of 2029 at New Oxford High School, effective September 21, 2026.

6. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Minerva Medina, Teacher at New Oxford Middle and High Schools, such leave to begin August 11, 2026 through approximately September 30, 2026, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.

7. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Kyleigh Aleshire, Instructional Aide at New Oxford Elementary School, such leave to begin August 20, 2026 through a date yet to be determined, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.

8. *(Personnel)* Recommend approval of a paid and unpaid leave of absence for Katie Riley, Teacher at New Oxford High School, such leave to begin approximately October 2, 2026 through March 22, 2027, providing the employee signs the specified agreement to meet the requirements stated in the "Uncompensated Leave Policy" adopted by the Board on August 13, 2018.

9. *(Personnel)* Recommend approval of the following current support staff personnel to also be approved as a classroom monitor, pending having completed all training and received certifications.

Brandi Cole (retro 8/18/26)
Stacey Dodd (retro 8/18/26)
Rachelle Julius (retro 8/18/26)
Jessica Peres (retro 8/18/26)
Elizabeth Wildasin (retro 8/18/26)
Cynthia Doan (retro 9/4/26)
Angela Harman (retro 8/18/26)
Amy Noel (retro 8/18/26)
Wendy Spielman (retro 8/18/26)

10. *(Personnel)* Recommend employment of Saxie Deal as a Professional Employee - Life Skills Support Teacher at New Oxford Elementary School, at a salary equal to Instructional II, Step 10 of the applicable negotiated agreement, effective October 19, 2026, or upon release from previous employment, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

11. (*Personnel*) Recommend employment of Megan Sealover as a Food Services Worker at New Oxford Middle School, (Category: Part-time school term) (Wage Range 4e), retroactive to September 8, 2026, pending having met all required Federal, State, and local hiring regulations.

12. *(Personnel)* Recommend approval of the following extracurricular activity assignments for the 2026-2027 school year only, pending having met all Federal, State, local hiring regulations, and subject to contractual terms relative to school or activity closures.

NAME	POSITION	STIPEND
Lisa Miller	Yearbook Advisor - CTE	$836.00

13. *(Personnel)* Recommend approval of the following extracurricular coaching assignments for the 2026-2027 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

NAME	POSITION	STIPEND
Nathan Myers	Basketball - V Head Coach - Boys	$6,480.05
Ian Bosserman	Basketball - V Asst. Coach - Boys	$3,690.23
Connor Staub	Basketball - V Asst. Coach - Boys	$3,151.80
Brandon Horick	Basketball - JH Head Coach - Boys	$4,997.17
Derek Starner	Basketball - JH Asst. Coach - Boys	$3,802.05
Jeff Null	Basketball - V Head Coach - Girls	$5,831.77
Amber Daniels	Basketball - V Asst. Coach - Girls	$3,151.80
Ella Kale	Basketball - JH Head Coach - Girls	$3,151.80
Nathan Culver	Basketball - JH Asst. Coach - Girls	$3,309.92
Jarrod Linn	Bowling - V Head Coach	$2,363.85
Ben Olewiler	Swimming - V Head Coach	$4,441.42
Cassandra Beck	Swimming - V Asst. Coach	$2,669.45
Kyle Flickinger	Wrestling - V Head Coach - Boys	$5,253.00
Travis Martin	Wrestling - V Asst. Coach - Boys	$3,665.40
Brett Rhoads	Wrestling - JH Head Coach - Boys	$3,151.80
Meg Latshaw	Unified Bocce - Head Coach	$ 650.00
Angel Gibson	Unified Bocce - Asst. Coach	$ 350.00

14. *(Personnel)* Recommend approval of the following day-to-day substitute teachers/guest teachers/nurses for the 2026-2027 school term, according to the resolutions and regulations stated in the applications, pending having met all required Federal, State, and local hiring regulations.

Helena Hewitt (retro 9/8/26)
Ryan Miller (retro 9/14/26)
Jessica Reindollar (retro 9/21/26)
Aaron Smith (retro 8/31/26)
Timothy Huffman (retro 9/14/26)
Keana Noel (retro 9/8/26)
Rachel Sidella (retro 8/31/26)
Rachel Staub (retro 8/31/26)

15. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Nicole Anderson	Chelsea Bowersox	Jennifer Buckley
Devon Daniels	Kortney Dodge	Alyssa Edwards
Lindsay Groft	Kayla Harvey	Ashley Kenawell
Kristin Korecki	Tiffany Lear	Samantha Leisey
Francesca Little	April Mackulin	Sonya Martin
Christina Morgan	Elizabeth Nelson	Anastasia Reinberg
David Rohrer	Laurie Rohrer	Marian Shovlin
Andrea Stoner	Shelby Wolf	Daniel Wolfe
Maude Yacapsin	Julie Yohe	

16. *(Personnel)* Recommend acceptance for the resignation of Jennifer Brewington, Food Services Worker at Conewago Township Elementary School (at Conewago Valley Intermediate School for 26-27), effective September 11, 2026.

17. *(Personnel)* Recommend acceptance for the resignation of Erin Lambert, School Psychologist at New Oxford Elementary School, effective November 10, 2026, unless released early when a replacement has been secured.

18. *(Personnel)* Recommend approval of the transfer of Mark Herb from Assistant Principal at Conewago Valley Intermediate School to Director of Safety and Communications for Conewago Valley School District, effective date to be determined.

19. (*Personnel*) Recommend employment of Emily Todd as an Autism Support Aide at New Oxford Elementary School, (Category: Full-time school term) (Wage Range 3a), effective October 5, 2026, pending having met all required Federal, State, and local hiring regulations.

20. *(Personnel)* Recommend employment of Riley Mulder as a Temporary Professional Employee - Third Grade Teacher at New Oxford Elementary School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective October 5, 2026, or upon release from previous employment, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

21. *(Personnel)* Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Jessica Shellehamer	**Ashley Lombard**	**Cortney Shupe**

To Agenda

PROPERTY & SUPPLIES/USE OF FACILITIES

1. *(Property & Supplies/Use of Facilities)* Recommend approval for Thanksgiving Day Community 5k Turkey Trot with Angelina Piraino as representative, to use the New Oxford Elementary School Cafeteria and Parking Lots, on Thursday, November 26, 2026 from 6:30 am to 11:00 am, for New Oxford Community Turkey Trot, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

2. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Youth Wrestling with Jessica Lawrence as representative, to use the New Oxford Middle School Cafeteria on Monday, September 28, 2026 from 6:00 pm to 7:30 pm, for New Oxford Youth Wrestling Registration, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

3. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Cheer Boosters (NOCB) with Lisa Smith as representative, to use the New Oxford High School Classroom 421 on Mondays, October 12, November 9, and December 14, 2026 from 6:30 pm to 8:30 pm, for New Oxford Cheer Boosters Board Meetings, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

4. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford High School Orchestra Department with Ashley Zwisler as representative, to use the District Auditorium on Thursday, November 19, and Friday, November 20, 2026 from 9:00 am to 9:00 pm, for County Orchestra, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

5. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford High School Orchestra Department with Ashley Zwisler as representative, to use the New Oxford High Cafeteria on Friday, November 20, 2026 from 4:00 pm to 7:00 pm, for County Orchestra Banquet, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

6. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Mini-THON Committee with Elizabeth Kreider as representative, to use the New Oxford High School Gymnasium on Sunday, November 8, 2026 from 12:00 pm to 4:00 pm, for a Mini-THON Faculty Volleyball Tournament, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

7. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Mini-THON Committee with Elizabeth Kreider as representative, to use the District Auditorium on Saturday, December 12, 2026 from 12:00 pm to 4:00 pm, for a Mini-THON Movie Night, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

8. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Mini-THON Committee with Elizabeth Kreider as representative, to use the New Oxford High School Gymnasium on Saturday, January 23, 2027 from 4:00 pm to 9:00 pm, for a Mini-THON Faculty Basketball Game, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

9. *(Property & Supplies/Use of Facilities)* Recommend approval for New Oxford Mini-THON Committee with Elizabeth Kreider as representative, to use the New Oxford High School Gymnasium, Auxiliary Gymnasium, Wrestling Room, Athletic Lobby, Cafeteria, and Crossroads on Friday, March 5, 2027 from 2:30 pm to 10:00 am on Saturday, March 6, 2027, for Mini-THON, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

10. *(Property & Supplies/Use of Facilities)* Recommend approval for The Central PA Nebula Company of Performing Arts with Lauren Seigman as representative, to use the District Auditorium, New Oxford High School classrooms and parking lots on Saturday, December 19, 2026 from 7:30 am to 7:00 pm, for the Clara and the Cursed Nutcracker Performance, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.

New Oxford Youth Wrestling (#2) - Indoor Utility Fee - $25.00. Total Estimated Charges - $25.00.
New Oxford Cheer Boosters (#3) - Indoor Utility Fee - $25.00. Total Estimated Charges - $25.00.

Nebula Performing Company (#10) - Rental Fee (District Auditorium) - $1,725.00; Indoor Utility Fee - $25.00, Classroom Fee - $150.00; Sound Technician Fee - $862.50; Custodial Fee - $575.00. Total Estimated Charges - $3,337.50

11. ***(Property & Supplies/Use of Facilities)*** **Recommend approval for Greater York Wrestling Officials Chapter with Ryan Anderson as representative, to use the District Auditorium, on Tuesday, October 20, 2026 from 6:00 pm to 8:00 pm, for the Wrestling Officials and Coaches Rules Interpretation Meeting, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.**

12. ***(Property & Supplies/Use of Facilities)*** **Recommend approval for Greater York Wrestling Officials Chapter with Ryan Anderson as representative, to use the New Oxford high school classroom 422, on Sunday, November 22, 2026 and Monday, January 18, 2027 from 6:00 pm to 8:00 pm, for the Officials Chapter Meetings, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, and/or technical personnel as needed.**

To Agenda

DATES TO REMEMBER

- September 28, 2026 — Committee of the Whole Meeting - District Office - 6:00-9:00 PM
- October 5, 2026 — Board Directors/New Teacher Meet and Greet - District Office - 6:35-7:00 PM
- October 5, 2026 — Study Session - District Office - 7:00 PM
- October 12, 2026 — Board Meeting - District Office - 7:00 PM
- October 26, 2026 — Athletic Sub-Committee Meeting - 6:00-8:00 PM
- November 2, 2026 — Study Session - District Office - 7:00 PM
- November 9, 2026 — Board Meeting - District Office - 7:00 PM
- December 7, 2026 — Reorganization and Board Meeting - District Office - 7:00 PM
- December 14, 2026 — Board Policy Sub-Committee Meeting - 6:00-9:00 PM

To Agenda

CONGRATULATIONS!

N/A

To Agenda