

Cohasset Public Schools 2026 - 2027 District Goals



“Ever Onward”

Goal #1: Professional Practice Goal (Superintendent)			
Goal Statement: During the 2026-27 school year, I will fully participate in Year 3 of the New Superintendent Induction Program (NSIP).			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Attend all NSIP meetings	Superintendent	September 2026 - June 2027	Attendance Completed assignments
Meet with NSIP coach 1x/month	Superintendent	September 2026 - June 2027	Scheduled meetings Coach feedback
Serve as a panelist on at least one NSIP Superintendent Panel	Superintendent	July 2026 - June 2027	Agenda and emails

Goal #2: Student Learning Goal (District/Superintendent)			
Goal Statement: During the 2026–27 school year, students across CPS will demonstrate increased instances of authentic engagement in their learning as measured by growth in student-reported engagement and learning-walk observation data from fall to spring.			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Communicate a shared definition of "authentic engagement" for CPS as defined through our work with Challenge Success	Superintendent, Asst. Superintendent, Deeper Learning/PBL leadership team	September 2026 – October 2026	Shared definition published; referenced in staff PD and newsletters
Gather baseline and follow-up engagement data through classroom observations and initial survey data	Superintendent, Asst. Superintendent, Principals	Baseline Fall 2026; follow-up Spring 2027	Observation data showing fall-to-spring comparison
Utilize student data from last year's Challenge Success survey and continue to gather student voice through other forms of engagement	Superintendent, Asst. Superintendent, Principals	Fall 2026 and Spring 2027	Survey results; year-over-year comparison

Each school identifies opportunities for students to showcase their learning to authentic audiences	Principals, teachers	Spring 2027	Showcase events held Community/family attendance and feedback
Monitor how each Goal #3 strategic initiative (deeper learning/PBL, grading practices, technology/AI integration, inclusive teaching) is moving the needle on engagement	Superintendent, Asst. Superintendent, Principals, PL Council	Ongoing, with check-ins January and June 2027	Engagement data PL Council reporting
Include student engagement indicators into the District/School Success Model dashboard	Superintendent, Asst. Superintendent, Principals	Aligned with Goal #4 dashboard build — by December 2026	Engagement indicator live on dashboard

Goal #3: Teaching, Learning & Leading (Student Learning)

Goal Statement: Roll out the new CPS Professional Learning Plan to move the work of our four strategic initiatives forward:

- Project-based and deeper learning
- Consistent grading and homework practices
- Purposeful technology integration, including the use of artificial intelligence
- Inclusive teaching practices

Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Roll out new CPS Professional Learning Plan	Superintendent, Asst. Superintendent, Professional Learning Council, Principal	September, 2026	CPS Professional Learning Plan Professional Learning Plan distributed to staff
Staff choose their professional learning pathway	Asst. Superintendent, Principals, PL Council, Staff	September, 2026	Completed PL Path interest form (in Vector) submissions from all staff
Professional learning workshops occur	Asst. Superintendent, Principals, PL Council, workshop facilitators	October 2026 – May 2027	Workshop calendar Attendance/sign-in records Session agendas

Impact of professional learning is measured	Superintendent, Asst. Superintendent, PL Council	Ongoing, with formal check-ins in January and June 2027	Survey data Learning-walk observation data Student work samples
Public sharing of impact of professional learning pathways	Superintendent, Assistant Superintendent, Principals	Ongoing, culminating June 2027	Photos & videos in newsletters PL updates in newsletters Student work Data from surveys, etc
Professional Learning Council utilized feedback from staff to continuously revise the professional learning plan and to build the 2027 - 2028 PL plan	Superintendent, Asst. Superintendent, Principals , PL Council	March 2027 – June 2027	Revised 2026–27 plan; draft 2027–28 PL Plan

Goal #4: Wellness (District Improvement Goal)			
<i>Goal Statement:</i> Roll out the draft of the Cohasset Public Schools Success Model with the intent to gather feedback and finalize the model and gather baseline data by the end of the 2026 - 2027 school year.			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Roll out the DRAFT District, School, and Student Success Model(s) that include culturally responsive success indicators and set both baseline and long-term goals.	Superintendent, Asst Superintendent, Principals	September 2026 – October 2026	DRAFT Success Model(s) published/shared
Communicate model(s) and gather feedback. Revise as needed.	Superintendent, Asst Superintendent, Principals	October 2026 – December 2026	Feedback collected via surveys/forums; Documented revisions to the model
Identify sources of data; gather and/or input baseline data in Fall 2026 and again in Spring 2027; create a data dashboard to house the data	Superintendent, Asst Superintendent, Principals	Data sources identified by Oct 2026; dashboard built by Dec 2026; Fall baseline by Nov 2026; Spring baseline by May 2027	Working dashboard Baseline data sets for both windows

Finalize Success Models for 2027 - 2028 school year.	Superintendent, Asst Superintendent, Principals	June, 2027	Communications shared on website, in newsletters/emails, and with students
--	---	------------	--

Goal #5: Community Engagement (District Improvement Goal)			
Goal Statement: Implement Year 1 of the CPS Communication Plan so that: - Families feel informed, connected, and supported; - CPS stories are visible and valued - Community trust grows and strengthens - We build greater support for the district			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Streamline Communication Systems and Tools Vet a unified solution to reduce overlap and improve the experience for families and staff.	Superintendent, Communications Committee	Spring, 2027	Selected platform to reduced number of overlapping tools/channels
Strengthen Core Family Communication Standardize newsletters and email with consistent branding, formatting, and information embedded (not buried in links). Provide updated and clear media opt-out options for families, staff, and employees	Superintendent, Principals, Communications Committee	September 2026 – November 2026	Standardized newsletter template in use district-wide Opt-out process published
Establish Predictable Communication Practices Consistent send schedules across schools and district. Well-timed, purposeful communication.	Superintendent, Principals, Communications Committee	Established September 2026; ongoing all year	Published communication calendar Adherence tracked
Improve Access to Information Continue to build out our website as a reliable hub for events, athletics, the arts, key dates, and more.	Superintendent, Principals, Communications Committee	September 2026 - June 2027	Updated website sections live Site traffic/usage data
Launch Cohesive Branding & Storytelling (Phase 1)	Superintendent, Principals,	September 2026 - June 2027	Active social accounts Regular posting cadence

Define our message and highlight student learning, staff excellence, programs, and accomplishments across new platforms including Facebook, Instagram, and LinkedIn. Engage students in this endeavor.	Communications Committee		Engagement metrics
Connect the PreK–12 Experience Help families see what's ahead and reminisce on what their children accomplished.	Superintendent, Principals, Communications Committee, Digital Leaders Club	September 2026 - June 2027	PreK–12 storytelling features published

Goal #6: Resources (District Improvement Goal)			
Goal Statement: Secure financial resources to sustain Cohasset Public Schools for FY28–FY32 and continue to engage in the MSBA process, moving from the Eligibility to Feasibility phase.			
Key Action	Person(s) Responsible	Timeline	Anticipated Indicators/Measures of Success
Onboard a new Interim Director of Finance & Operations	Superintendent, Director of Finance & Operations	September 2026	Interim hire complete Onboarding plan executed
Create a 5-year financial model to forecast costs, and build the override financial model/dollar amount	Superintendent, Director of Finance & Operations	Draft by end of September 2026 for the first School Committee overview; finalized by December 2026	Financial model document School Committee presentation
Deliver first high-level budget overview report to the School Committee, covering funding needed for 3-5 years	Superintendent, Director of Finance & Operations	October 15, 2026	Report delivered School Committee discussion/direction to proceed

Revise the 2026 - 2027 budget calendar to provide more information earlier to better plan for FY28 - FY30	Superintendent, Director of Finance & Operations	October 15, 2026	Budget calendar
Engage in regular meetings with the Town Manager and Town Accountant	Superintendent Director of Finance & Operations	Monthly, September 2026 – June 2027	Meeting calendar Notes/action items
Engage stakeholders through regular meetings and public communications regarding the fiscal realities of the school budget	Superintendent, Director of Finance & Operations	Ongoing, September 2026 – May 2027	Forums/meetings held; school-specific materials distributed
Present at Special Town Meeting(s) and Annual Town Meeting	Superintendent Director of Finance & Operations	Fall 2026/Winter 2027 and May 2027 Town Meeting/vote	Presentations delivered Town Meeting outcomes
Continue to engage with the MSBA and secure a positive bid at their December or February Board Meeting to move into Phase II of the process	Superintendent Director of Finance & Operations	Submission by December 2026	MSBA Board vote/approval into Phase II (Feasibility)
Hold regular School Building Committee Meetings	Superintendent, School Building Committee	January 2027 - June, 2027	Meeting minutes Agendas
Hire an Owner's Project Manager	Superintendent, School Building Committee	Spring 2027	OPM contract signed
Hire a design firm	Superintendent, School Building Committee	Spring 2027	Design firm contract signed
Begin the feasibility study	Superintendent, School Building Committee, OPM, Design Firm	Spring 2027, upon Phase II designation	Feasibility study kickoff meeting held