EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

CHSD 94
326 Joliet St, West Chicago, IL 60185
190220940160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abdishi, Brittany L	200-Teacher	$52,400.26	1.00	0	13	$0.00	$0.00	$4,646.46	$7,449.02
Ahmad, Malak E	200-Teacher	$49,276.26	1.00	0	13	$0.00	$0.00	$4,369.47	$7,389.03
Albright, Scott E	125-Head of Gen Ed (Depart chair admin endorsement held)	$134,748.89	1.00	0	0	$0.00	$0.00	$0.00	$0.00
AlmaralesPonce, Daniela D	200-Teacher	$43,678.36	1.00	0	13	$0.00	$0.00	$3,873.11	$7,393.77
Atkian-Sanchez, Shannon A	200-Teacher	$91,958.68	1.00	0	13	$0.00	$0.00	$8,154.30	$7,591.02
Austin, Robert A	200-Teacher	$66,228.36	1.00	0	13	$0.00	$0.00	$5,872.73	$20,515.78
Austin, Sara D	200-Teacher	$43,678.36	1.00	0	13	$0.00	$0.00	$3,873.11	$0.00
Balhan, Stephen M	125-Head of Gen Ed (Depart chair admin endorsement held)	$111,921.72	1.00	0	0	$0.00	$0.00	$0.00	$0.00
Bauer, Brittney A	208-Career and Technical Educator (CTE)	$74,568.12	1.00	0	13	$0.00	$0.00	$6,612.27	$20,769.94
Baxter, Allison R	203-English as a Second Language Teacher	$112,942.72	1.00	0	13	$0.00	$0.00	$10,015.11	$22,742.36
Beal, Robert G	200-Teacher	$56,860.76	1.00	0	13	$0.00	$0.00	$5,042.10	$24,841.73
Begovich, Mark B	200-Teacher	$89,285.46	1.00	0	13	$0.00	$0.00	$7,917.29	$7,496.42
Bell, Mackenzie G	250-Special Education Teacher	$44,660.88	1.00	0	13	$0.00	$0.00	$3,960.18	$6,911.20
Bove, Kathryn I	200-Teacher	$47,131.26	1.00	0	13	$0.00	$0.00	$4,179.29	$674.25
Brown, Emily T	203-English as a Second Language Teacher	$54,784.62	1.00	0	13	$0.00	$0.00	$4,857.93	$7,367.08
Brown, Steven M	250-Special Education Teacher	$22,198.74	0.34	0	13	$0.00	$0.00	$2,062.16	$0.00
Burchacki, Suzanne R	200-Teacher	$81,282.30	1.00	0	13	$0.00	$0.00	$7,207.62	$24,836.75
Burkhalter, Benjamin J	200-Teacher	$43,678.36	1.00	0	13	$0.00	$0.00	$3,873.11	$6,678.18
Caltagirone, Nicholas	200-Teacher	$89,697.30	1.00	0	13	$0.00	$0.00	$7,953.83	$22,849.47
Carrillo, Jennifer Carmen	200-Teacher	$52,400.26	1.00	0	13	$0.00	$0.00	$4,646.46	$7,342.79
Chavez, Adam	200-Teacher	$83,723.64	1.00	0	13	$0.00	$0.00	$7,424.13	$20,361.45
Chisholm, John S	200-Teacher	$84,121.62	1.00	0	13	$0.00	$0.00	$7,459.41	$24,840.53
Clark, Brigid G	200-Teacher	$55,188.76	1.00	0	13	$0.00	$0.00	$4,893.84	$7,398.20
Clark, Maximilian T	208-Career and Technical Educator (CTE)	$41,777.12	1.00	0	13	$0.00	$0.00	$3,704.61	$7,624.75
Coleman, Antonella	250-Special Education Teacher	$60,908.76	1.00	0	13	$0.00	$0.00	$5,400.99	$62.16
Conroy, Lindsey J	200-Teacher	$53,579.24	1.00	0	13	$0.00	$0.00	$4,751.04	$24,693.31
Cortez, Helen	250-Special Education Teacher	$90,605.24	1.00	0	13	$0.00	$0.00	$8,034.26	$14,455.27
Cruz, Martha I	200-Teacher	$41,777.12	1.00	0	13	$0.00	$0.00	$3,704.61	$7,348.54

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Culbertson, Jennifer E	200-Teacher	$86,014.50	1.00	0	13	$0.00	$0.00	$7,627.20	$22,716.37
Culen, Jamie L	200-Teacher	$69,242.36	1.00	0	13	$0.00	$0.00	$6,139.98	$22,669.47
Damm, Courtney M	208-Career and Technical Educator (CTE)	$66,558.36	1.00	0	13	$0.00	$0.00	$5,902.05	$20,704.97
Debs, Brigitte L	208-Career and Technical Educator (CTE)	$73,998.76	1.00	0	13	$0.00	$0.00	$6,561.74	$24,549.66
Deleon, Tara E	200-Teacher	$77,550.88	1.00	0	13	$0.00	$0.00	$6,876.74	$17,927.19
DelReal, Antonio	124-Dean of Students Admin (admin endorsement held)	$136,124.05	1.00	0	13	$0.00	$0.00	$12,645.35	$27,041.76
Dieter, Mary K	200-Teacher	$58,257.76	1.00	0	13	$0.00	$0.00	$5,166.00	$22,805.91
Doorhy, Delaney F	200-Teacher	$41,777.12	1.00	0	13	$0.00	$0.00	$3,704.61	$0.00
Duban, Eileen M	200-Teacher	$66,228.36	1.00	0	13	$0.00	$0.00	$5,872.73	$22,031.91
Dulkinys, Megan E	200-Teacher	$81,563.31	1.00	0	13	$0.00	$0.00	$7,232.03	$7,405.58
Duszynski, Joseph W	200-Teacher	$50,688.51	1.00	0	13	$0.00	$0.00	$4,494.47	$0.00
Edgar, Catherine T	250-Special Education Teacher	$56,017.50	1.00	0	13	$0.00	$0.00	$4,967.34	$13,966.47
Egan, Leonard M	107-General Administrator or General Supervisor	$124,499.32	1.00	20	13	$0.00	$0.00	$11,565.60	$24,713.61
Erickson, Dawn L	127-Head of Gen Ed (Department chair no admin endorsement held)	$114,400.00	1.00	0	0	$0.00	$0.00	$0.00	$0.00
Espino, Carolina	200-Teacher	$42,716.74	1.00	0	13	$0.00	$0.00	$3,787.85	$12,861.17
Fantozzi, Brandon T	200-Teacher	$87,948.30	1.00	0	13	$0.00	$0.00	$7,798.77	$24,851.97
Fatum, Carlye J	208-Career and Technical Educator (CTE)	$43,999.12	1.00	0	13	$0.00	$0.00	$3,901.59	$0.00
Felfle, Roberta F	200-Teacher	$76,670.44	1.00	0	13	$0.00	$0.00	$6,798.62	$7,087.02
Ferreiro, Brianne M	200-Teacher	$79,106.50	1.00	0	13	$0.00	$0.00	$7,014.63	$1,256.06
Fikis, Candace J	200-Teacher	$89,240.58	1.00	0	13	$0.00	$0.00	$7,913.30	$24,887.99
Fireman, Leslie A	200-Teacher	$64,618.62	1.00	0	13	$0.00	$0.00	$5,730.06	$24,841.13
Foderaro, Kerry J	107-General Administrator or General Supervisor	$135,000.00	1.00	0	0	$0.00	$0.00	$0.00	$0.00
Fremeau, Mary M	200-Teacher	$63,680.76	1.00	0	13	$0.00	$0.00	$5,646.77	$23,086.14
Galotta, Grant R	250-Special Education Teacher	$77,365.86	1.00	0	13	$0.00	$0.00	$6,860.28	$23,001.43
Garcia, Jaime	200-Teacher	$95,114.14	1.00	0	13	$0.00	$0.00	$8,434.10	$6,973.86
Gill, Sarah B	200-Teacher	$90,658.04	1.00	0	13	$0.00	$0.00	$8,039.01	$24,880.73
Goebel, Heather K	200-Teacher	$83,723.64	1.00	0	13	$0.00	$0.00	$7,424.13	$22,795.48
Govertsen, Elizabeth A	203-English as a Second Language Teacher	$46,530.66	0.60	0	8	$0.00	$0.00	$4,126.08	$118.58
Grauer, Jocelyn M	250-Special Education Teacher	$62,739.38	1.00	0	13	$0.00	$0.00	$5,563.32	$7,484.03
Greco, Daniel J	200-Teacher	$47,840.76	1.00	0	13	$0.00	$0.00	$4,242.21	$7,350.36
Gutesha, Erica D	250-Special Education Teacher	$83,723.64	1.00	0	13	$0.00	$0.00	$7,424.13	$7,434.11
Haas, Margaret A	200-Teacher	$90,604.36	1.00	0	13	$0.00	$0.00	$8,034.26	$14,012.03
Hayes, Aaron C	200-Teacher	$100,955.80	1.00	0	13	$0.00	$0.00	$8,952.17	$23,150.60
Hernandez, Emily A	200-Teacher	$48,917.00	1.00	0	13	$0.00	$0.00	$4,337.63	$7,388.33
Hill, Zachary J	250-Special Education Teacher	$62,279.36	1.00	0	13	$0.00	$0.00	$5,522.58	$7,384.90
Hoke, Amy E	250-Special Education Teacher	$50,755.76	1.00	0	13	$0.00	$0.00	$4,500.72	$7,400.10
Holder, Bridget A	200-Teacher	$44,660.88	1.00	0	13	$0.00	$0.00	$3,960.18	$6,509.83

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Hollander, Timothy A	203-English as a Second Language Teacher	$46,001.12	1.00	0	13	$0.00	$0.00	$4,079.04	$13,925.79
Hollister, Marisa J	250-Special Education Teacher	$58,121.36	1.00	0	13	$0.00	$0.00	$5,153.82	$19,804.38
Howard, Mary J	107-General Administrator or General Supervisor	$135,035.60	1.00	20	13	$0.00	$0.00	$12,544.32	$16,089.12
Huber, Tyler E	200-Teacher	$51,502.00	1.00	0	13	$0.00	$0.00	$4,566.87	$13,925.57
Hurtado, Janet	126-Dean of Students Teacher no admin endorsement)	$89,123.84	1.00	0	13	$0.00	$0.00	$8,279.29	$22,364.88
Irvine, Elizabeth G	250-Special Education Teacher	$48,561.26	1.00	0	13	$0.00	$0.00	$4,306.05	$7,373.46
Janiszewski, Marissa	200-Teacher	$49,654.00	1.00	0	13	$0.00	$0.00	$4,403.07	$13,950.43
Jarosz, Kevin W	208-Career and Technical Educator (CTE)	$51,247.24	1.00	0	13	$0.00	$0.00	$4,544.27	$9,513.74
Jennings, David A	200-Teacher	$78,716.00	1.00	0	13	$0.00	$0.00	$6,980.06	$24,902.93
Johansen, Evan L	250-Special Education Teacher	$50,017.88	1.00	0	13	$0.00	$0.00	$4,435.28	$22,786.11
JOHANSEN, KURT ANDREW	100-District Superintendent	$202,800.00	1.00	20	13	$0.00	$0.00	$20,057.04	$29,822.16
Johnson, Kurt A	208-Career and Technical Educator (CTE)	$80,487.00	1.00	0	13	$0.00	$0.00	$7,137.06	$6,952.78
Jurgonski, Benjamin T	250-Special Education Teacher	$48,546.74	1.00	0	13	$0.00	$0.00	$4,304.79	$7,424.10
KarasJr, James S	151-Assistant Special Education Director	$98,800.00	1.00	0	13	$0.00	$0.00	$9,178.07	$21,440.82
Kash, Paul J	200-Teacher	$90,590.06	1.00	0	13	$0.00	$0.00	$8,032.92	$23,132.84
Kempski, Nicholas G	107-General Administrator or General Supervisor	$115,000.00	1.00	20	13	$0.00	$0.00	$10,683.11	$223.51
Kilgallen, Beverly J	200-Teacher	$121,279.62	1.00	0	13	$0.00	$0.00	$10,754.31	$20,775.59
Kleffner, James H	208-Career and Technical Educator (CTE)	$52,400.26	1.00	0	14	$0.00	$0.00	$4,646.46	$7,349.70
Koefelda, Bridget M	250-Special Education Teacher	$50,369.00	1.00	0	13	$0.00	$0.00	$4,466.49	$53.68
Komaniecki, Eva M	200-Teacher	$82,904.36	1.00	0	13	$0.00	$0.00	$7,351.47	$24,839.65
Kozlowski, Kelly Anne	200-Teacher	$50,771.38	1.00	0	13	$0.00	$0.00	$4,502.06	$7,405.56
Labuhn, Magdalene M	250-Special Education Teacher	$48,917.00	1.00	0	13	$0.00	$0.00	$4,337.63	$20,683.19
Lichy, Paul E	200-Teacher	$67,718.86	1.00	0	13	$0.00	$0.00	$6,004.95	$24,753.79
Lindgren, Heather K	200-Teacher	$65,594.76	1.00	0	13	$0.00	$0.00	$5,816.58	$2,289.31
Luedtke, Nicole L	200-Teacher	$65,594.76	1.00	0	13	$0.00	$0.00	$5,816.58	$22,807.89
Lukas, Christopher W	200-Teacher	$96,506.96	1.00	0	13	$0.00	$0.00	$8,557.71	$20,754.91
Marshall, William J	200-Teacher	$46,447.50	1.00	0	13	$0.00	$0.00	$4,118.73	$7,438.05
Martensen, Amy L	250-Special Education Teacher	$76,802.00	1.00	0	13	$0.00	$0.00	$6,810.30	$24,758.90
Mastroianni, Elizabeth L	200-Teacher	$53,744.48	1.00	0	13	$0.00	$0.00	$4,764.75	$7,368.40
McCollum, Joseph M	200-Teacher	$60,008.74	1.00	0	13	$0.00	$0.00	$5,321.19	$24,783.95
McKenna, Mitchell R	200-Teacher	$84,121.62	1.00	0	13	$0.00	$0.00	$7,459.41	$20,735.11
McLaughlin, Ryan P	250-Special Education Teacher	$54,784.62	1.00	0	13	$0.00	$0.00	$4,857.93	$7,369.28
Mendoza Ortega, Lesly M	250-Special Education Teacher	$30,739.14	0.79	0	13	$0.00	$0.00	$2,696.88	$5,129.27
Mentgen, Laurie D	203-English as a Second Language Teacher	$48,546.74	1.00	0	13	$0.00	$0.00	$4,304.79	$14,752.75
Monken, Ted S	200-Teacher	$91,365.34	1.00	0	13	$0.00	$0.00	$8,101.67	$20,745.67
Moore, Mary C	200-Teacher	$44,989.12	1.00	0	13	$0.00	$0.00	$3,989.37	$0.00
Mulatz, Katelyn M	200-Teacher	$41,777.12	1.00	0	13	$0.00	$0.00	$3,704.61	$0.00
Nall, Thomas J	200-Teacher	$60,649.47	1.00	0	13	$0.00	$0.00	$5,376.90	$14,729.91

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Nelson, Brittany B	200-Teacher	$63,680.76	1.00	0	13	$0.00	$0.00	$5,646.77	$24,849.49
Nolin, Danielle	200-Teacher	$47,131.26	1.00	0	13	$0.00	$0.00	$4,179.29	$18,776.68
Oberg, Daniel E	107-General Administrator or General Supervisor	$140,327.20	1.00	20	13	$0.00	$0.00	$0.00	$8,183.04
Odishoo, Malko N	200-Teacher	$44,660.88	1.00	0	13	$0.00	$0.00	$3,960.18	$7,295.36
Palka, Diana L	200-Teacher	$76,632.60	1.00	0	13	$0.00	$0.00	$6,795.26	$24,661.36
Pampuch, Sandra J	250-Special Education Teacher	$92,775.32	1.00	0	13	$0.00	$0.00	$8,226.75	$20,709.64
Parker, Alexandra B	200-Teacher	$47,131.26	1.00	0	13	$0.00	$0.00	$4,179.29	$13,925.57
Parry, Nicholas R	107-General Administrator or General Supervisor	$118,976.00	1.00	20	13	$0.00	$0.00	$11,052.48	$24,674.88
Pater, David J	107-General Administrator or General Supervisor	$129,792.00	1.00	20	13	$0.00	$0.00	$12,057.12	$22,548.72
Patino, Arabia J	200-Teacher	$48,917.00	1.00	0	13	$0.00	$0.00	$4,337.63	$7,295.36
Pauli, Regina M	250-Special Education Teacher	$84,121.62	1.00	0	13	$0.00	$0.00	$7,459.41	$20,653.75
Payleitner, Megan S	152-Special Education Director	$119,600.00	1.00	20	13	$0.00	$0.00	$11,110.33	$8,204.32
Peto, Lynn M	200-Teacher	$90,605.24	1.00	0	13	$0.00	$0.00	$8,034.26	$24,859.23
Philips, James W	200-Teacher	$69,773.00	1.00	0	13	$0.00	$0.00	$6,187.02	$20,715.53
Piha, Joshua J	250-Special Education Teacher	$68,218.26	1.00	0	13	$0.00	$0.00	$6,049.13	$20,710.25
Plumb, Drew A	200-Teacher	$66,228.36	1.00	0	13	$0.00	$0.00	$5,872.73	$89.54
Poulterer, Mark B	203-English as a Second Language Teacher	$87,948.30	1.00	0	13	$0.00	$0.00	$7,798.77	$23,126.62
Princer, Michael J	200-Teacher	$87,088.98	1.00	0	13	$0.00	$0.00	$7,722.54	$7,424.28
Pueyo, Limaris	103-Principal	$160,000.00	1.00	20	13	$0.00	$0.00	$14,863.43	$7,914.96
Ramza, Merrick A	200-Teacher	$46,447.50	1.00	0	13	$0.00	$0.00	$4,118.73	$7,388.33
Raneses, Nathan A	200-Teacher	$41,777.12	1.00	0	13	$0.00	$0.00	$3,704.61	$7,278.36
Reach, Marielle V	250-Special Education Teacher	$62,279.36	1.00	0	13	$0.00	$0.00	$5,522.58	$22,812.95
Renteria, Emily R	208-Career and Technical Educator (CTE)	$43,678.36	1.00	0	13	$0.00	$0.00	$3,873.11	$2,220.87
Reveles, Hollie MD	200-Teacher	$47,840.76	1.00	0	13	$0.00	$0.00	$4,242.21	$7,551.17
Richardson, Suzanne R	200-Teacher	$63,680.76	1.00	0	13	$0.00	$0.00	$5,646.77	$102.08
Robb, Katelyn P	200-Teacher	$47,840.76	1.00	0	13	$0.00	$0.00	$4,242.21	$13,276.39
Rodman, Healy M	200-Teacher	$57,717.00	1.00	0	13	$0.00	$0.00	$5,117.99	$13,936.57
Salmon, Maria K	203-English as a Second Language Teacher	$50,755.76	1.00	0	13	$0.00	$0.00	$4,500.72	$6,516.25
Schoenbeck, Krysta M	200-Teacher	$82,270.76	1.00	0	13	$0.00	$0.00	$7,295.27	$24,855.61
Schomig, Lizbeth A	250-Special Education Teacher	$87,041.24	1.00	0	13	$0.00	$0.00	$7,718.34	$24,456.50
Seaman, Kevin A	200-Teacher	$49,276.26	1.00	0	13	$0.00	$0.00	$4,369.47	$654.50
Sladek, Christina M	200-Teacher	$71,322.24	1.00	0	13	$0.00	$0.00	$6,324.36	$24,812.59
Slezak, Michelle T	208-Career and Technical Educator (CTE)	$58,257.76	1.00	0	13	$0.00	$0.00	$5,166.00	$22,644.46
Slobodecki, Amanda M	200-Teacher	$90,590.06	1.00	0	13	$0.00	$0.00	$8,032.92	$24,829.49
Smalley, Sarah E	250-Special Education Teacher	$43,999.12	1.00	0	13	$0.00	$0.00	$3,901.59	$0.00
Stadler, Nicole M	200-Teacher	$64,151.12	1.00	0	13	$0.00	$0.00	$5,688.48	$14,735.19
Stewart, Lauren B	125-Head of Gen Ed (Depart chair admin endorsement held)	$94,488.58	1.00	0	0	$0.00	$0.00	$0.00	$0.00
Stieglitz, Corrie E	200-Teacher	$82,899.52	1.00	0	13	$0.00	$0.00	$7,351.05	$124.74

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SUAREZ, JUAN	121-Administrator in a Bilingual Education Program	$120,463.32	0.93	18	12	$0.00	$0.00	$11,190.51	$112.77
Tanco, Aslin E	200-Teacher	$46,094.62	1.00	0	13	$0.00	$0.00	$4,087.44	$6,750.01
Thottupuram, ElizabethSusan C	200-Teacher	$43,678.36	1.00	0	13	$0.00	$0.00	$3,873.11	$4,182.32
Torres, Michele D	200-Teacher	$133,976.04	1.00	0	13	$0.00	$0.00	$11,880.20	$24,897.73
Turnbaugh, Brian	200-Teacher	$82,915.58	1.00	0	13	$0.00	$0.00	$7,352.39	$22,843.31
VanGorp, Laurie C	200-Teacher	$59,568.74	1.00	0	13	$0.00	$0.00	$5,282.13	$0.00
Vences, Guadalupe	200-Teacher	$69,752.76	1.00	0	13	$0.00	$0.00	$6,185.21	$20,704.47
Vishneski, Peter A	200-Teacher	$53,974.36	1.00	0	13	$0.00	$0.00	$4,786.11	$7,422.44
Vokes, Charles H	200-Teacher	$68,056.12	1.00	0	13	$0.00	$0.00	$6,034.77	$7,415.33
Voss, Jackie M	200-Teacher	$47,840.76	1.00	0	13	$0.00	$0.00	$4,242.21	$70.62
Walker, Vincent	200-Teacher	$62,757.86	1.00	0	13	$0.00	$0.00	$5,565.00	$7,385.78
Walters, Michelle L	200-Teacher	$71,866.74	1.00	0	13	$0.00	$0.00	$6,372.66	$102.96
Ward, Jennifer M	200-Teacher	$83,723.64	1.00	0	13	$0.00	$0.00	$7,424.13	$23,170.42
Wessels, Nora R	200-Teacher	$60,026.12	1.00	0	13	$0.00	$0.00	$5,322.74	$20,702.77
Willuweit, Lisa	125-Head of Gen Ed (Depart chair admin endorsement held)	$120,488.39	1.00	0	0	$0.00	$0.00	$0.00	$0.00
Wilson, Sandra L	200-Teacher	$118,621.36	1.00	0	13	$0.00	$0.00	$10,518.56	$14,033.81
Windt, Jenna	107-General Administrator or General Supervisor	$115,000.00	1.00	20	13	$0.00	$0.00	$10,683.11	$8,122.80
Wirkus, Kelsey M	200-Teacher	$67,718.86	1.00	0	13	$0.00	$0.00	$6,004.95	$14,413.69
Zaputil, Conor	125-Head of Gen Ed (Depart chair admin endorsement held)	$88,400.00	1.00	0	0	$0.00	$0.00	$0.00	$0.00
Zeman, Joseph D	200-Teacher	$56,017.50	1.00	0	13	$0.00	$0.00	$4,967.34	$20,687.37
Zuffante, Matthew T	200-Teacher	$48,917.00	1.00	0	13	$0.00	$0.00	$4,337.63	$24,826.61

Totals

Distinct Employee Count: 162 **Distinct Positions Count:** 162 **Total Positions Count:** 162 **Vacation Days:** 218 **Sick Days:** 2010

Base Salary: $11,786,851.46 **Bonuses:** $0.00 **Annuities:** $0.00 **Retirement Enhancements:** $970,162.48 **Other Benefits:** $2,126,738.77