

John McCandless Charter School
2026-2027 CERTIFICATED SALARY SCHEDULE

	A	B	C	D	E	F
	A(AB)	B(AB+15)	C(AB+30)	D(AB+45)	E(AB+60)	F(AB+75)
1	\$69,659	\$69,951	\$70,342	\$70,728	\$71,118	\$72,096
2	\$69,951	\$70,342	\$70,728	\$71,118	\$72,096	\$75,406
3	\$70,342	\$70,728	\$71,118	\$72,096	\$75,406	\$78,717
4	\$70,728	\$71,118	\$72,096	\$75,406	\$78,717	\$82,033
5	\$71,118	\$72,096	\$75,406	\$78,717	\$82,033	\$85,345
6	\$72,096	\$75,406	\$78,717	\$82,033	\$85,345	\$88,656
7	\$75,406	\$78,717	\$82,033	\$85,345	\$88,656	\$91,971
8	\$78,717	\$82,033	\$85,345	\$88,656	\$91,971	\$95,479
9	\$82,033	\$85,345	\$88,656	\$91,971	\$95,479	\$98,984
10			\$91,971	\$95,479	\$98,984	\$102,489
11				\$98,984	\$102,489	\$106,001
12					\$106,001	\$109,508
13						\$113,014
14						\$114,312
15						\$115,608
16						\$116,911
17						\$118,209
18						\$119,512
19						\$120,802
20						\$122,432
21						\$124,053
22						\$125,678
23						\$127,624
24						\$129,578
25						\$131,523

187 contracted days

Master's Degree =	\$	1,693.55
-------------------	----	----------

Doctorate Degree =	\$	1,862.91
--------------------	----	----------

All transfer credit must be earned in the last fifteen (15) years

Revised March 2, 2016 -additional 3.1% retro to 7/1/15

Revised May 24, 2017 -additional 2.5% retro to 7/1/16

Revised May 24, 2017 -additional 2% beginning 7/1/17

Revised June 13, 2018 1.75% retro to July 1, 2017

Revised June 13, 2018 3.5% effective July 1, 2018

Revised June 5, 2019 2.63% effective July 1, 2019

Revised February 22, 5.07% retro to July 1, 2022

Revised October 22, 7% retro to July 1, 2022 added days for PD

Revised November 15 2023, 8.22% retro to July 1, 2023 - removed years of service cap

Revised December 18 2024, 1.07% retro to July 1, 2024

Revised November 5 2025, 4.3% retro to July 1, 2025 (two year 25-26 & 26-27)

Revised 8/12/26 increase stipend/health cap and onetime 1% payable 12/26