

Riverside Unified School District

SALARY SCHEDULE FOR CLASSIFIED EMPLOYEES

Effective July 1, 2026

BOARD APPROVED 9/17/26

Salary Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5
		Hourly	Hourly	Hourly	Hourly	Hourly
3	General Helper I	19.097	20.051	21.053	22.106	23.211
4		19.166	20.124	21.131	22.188	23.298
5		19.271	20.235	21.246	22.308	23.424
6	Cafeteria Worker I	19.444	20.417	21.438	22.511	23.636
7		19.752	20.740	21.777	22.866	24.009
8	Cafeteria Worker II	20.005	21.005	22.055	23.157	24.315
	Clerk					
	Community Assistant					
	General Helper II					
	Nutrition Specialist Assistant					
9		20.245	21.257	22.319	23.435	24.607
10	Alt. Ed. Learning Lab Asst. - Medical/Dental	20.760	21.797	22.887	24.032	25.233
	Alt. Ed. Learning Lab Asst. - Office Occupations					
	Alt. Ed. Learning Lab Asst. - Screen Print					
	Alt. Ed. Learning Lab Asst. - Store Operator					
	Alt. Ed. Learning Lab Asst. - Video Production					
	Cafeteria Worker III					
	Instructional Assistant					
	Instructional Assistant - Computer Resources					
	Instructional Assistant -Store Operator					
11	Resource Assistant	21.281	22.345	23.462	24.636	25.866
	Community Assistant - Bilingual					
	Food Production Worker					
	Instructional Assistant - Bilingual					
12	Alt. Ed. Learning Lab Asst.	21.785	22.874	24.017	25.219	26.479
	Alt. Ed. Learning Lab Asst. - Electronics					
	Bindery Worker I					
	Cafeteria Worker IV					
	Garment/Merchandise Graphics Operator					
	Instructional Media Services Assistant I					
	Office Assistant I					
	Satellite/Delivery Operator					
	Senior Food Production Worker					

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13	District Community Assistant - Title I					
	Instructional Assistant - Preschool					
	Nutrition Services Clerk	22.352	23.471	24.644	25.876	27.169
	Reprographics Operator					
	Senior Food Production Worker II					
14	Bilingual Assessment Center Clerk					
	Bindery Worker II					
	District Receptionist					
	Driver/Community Assistant					
	Elementary Kitchen Operator	22.894	24.038	25.241	26.503	27.830
	General Maintenance Worker I					
	Instructional Assistant - Head Start					
	Instructional Assistant- Infant Care					
15	Instructional Assistant - Special Education I					
	Instructional Program Assistant					
	Family and Community Resource Liaison					
	Food Production Lead	23.054	24.206	25.416	26.687	28.022
16	Nutrition Services Catering Assistant					
	Registrar I					
	Alt. Ed. Learning Lab Asst. - Technology					
	Custodian					
	Custodian - Carpet/Floor Crew					
	District Records Clerk					
	Family and Community Resource Liaison - Bilingual					
	Food Distribution Expediter					
	Grounds Maintenance Worker	23.639	24.821	26.062	27.365	28.733
	Instructional Media Services Assistant II					
	Maintenance Utility Worker					
	Office Assistant II					
	Preschool/Community Assistant - Bilingual					
	Projects Office Assistant					
	School Office Assistant					
	Alternative Education Library/Media Assistant					

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17	Attendance Assistant I	24.207	25.417	26.688	28.023	29.424
	Bilingual Language Evaluator					
	Child Welfare and Attendance Investigator					
	Elementary Library/Media Assistant					
	Health Assistant					
	Instructional Assistant - Special Education II					
	Instructional Assistant - Special Ed. II - Sign Language					
	Occupational Trainer					
	Registrar II					
	Secondary Library/Media Assistant					
	Sign Language Interpreter					
	Transcriber - Visually Impaired					
	Translator					
18	Administrative Secretary I	24.804	26.045	27.347	28.714	30.149
	Athletic Equipment Set-up Worker					
	Campus Supervisor					
	Career Guidance Assistant					
	Electronic Data Mgmt. Systems (EDMS)/Records Clerk					
	General Maintenance Worker II					
	Human Resources Office Assistant					
	Pool Technician					
19	Senior Occupational Trainer	25.440	26.712	28.048	29.451	30.923
	Account Clerk I					
	Attendance Assistant II					
	Human Resources Assistant					
	Intensive Behavior Interventions Assistant					
	Stockroom/Mailroom/Delivery Driver					
20	Student Assistance Program (SAP) Prevention Assistant	26.064	27.367	28.736	30.173	31.682
	Assistant Principal's Secretary					
	Grounds Equipment Operator I					
	Head Custodian					
	Lead Custodian					
	Purchasing Assistant					

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21	Account Clerk II					
	Accounting Assistant - High School					
	Business Services Assistant					
	General Maintenance Worker III	26.743	28.080	29.484	30.958	32.506
	Maintenance Coordinator-Dispatcher					
	Nutrition Center Storekeeper/Delivery Driver					
22	Nutrition Services Assistant					
	Assessment Technician					
	Communications Trades Maintenance Worker					
	Digital Copy System Operator I					
	District Translator					
	Elementary School Principal's Secretary					
	Employee Benefits Assistant					
	Grant Development Technician					
	Grounds Equipment Operator II					
	Guidance Technician					
	Inventory Control Specialist					
	Lead Grounds Maintenance Worker I					
	Lead Library/Media Assistant	27.398	28.768	30.207	31.716	33.302
	Lead Mail Clerk					
	Lead Team Cleaning Custodian					
	Media Production Technician					
	Mechanical Trades Maintenance Worker					
	Nonpublic School/Agency Technician					
	Printing Technician					
	Program Compliance Technician					
	Pupil Services/SELPA Technician					
23	Refuse & Compactor Vehicle Equipment Operator					
	Transportation Assistant					
	Use of Facilities Coordinator					
24	Custodial Operations Assistant					
	Custodial Operations Utility Worker					
	Custodial Response Worker					

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23	Instructional Program Technician - Deaf & Hard of Hearing (DHH) Instructional Technology Technician Program Technician - Assistive/Augmentative Technology	28.070	29.472	30.946	32.492	34.117
24	Administrative Secretary II Attendance Technician Budget Technician I Middle School/AACES Principal's Secretary Nutrition Services Utility Worker Storekeeper	28.441	29.889	31.411	32.985	34.652
25	Assessment Technician II Aquatic Facility Operator Automotive Mechanic I Buyer I Computer Operator Hardscape Technician Heavy Equipment and Refuse Operator Irrigation Worker Lead Custodial Response Worker Stockroom Clerk - Stores/Receiving Welder Mechanic I	29.153	30.634	32.186	33.825	35.525
26	High School Principal's Secretary	29.889	31.411	32.985	34.652	36.425
27	Automotive/Welder Mechanic II Food Production Equipment Technician Integrated Pest Management Technician Lead grounds Maintenance Worker II Lead Irrigation Worker Mail Warehouse Specialist Nutrition Services Lead Storekeeper Painter Payroll Technician Plumber I Procurement Specialist Pupil Services Specialist - Transfers	30.634	32.186	33.825	35.521	37.328

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28	Benefits Specialist					
	Budget Technician II					
	Business Machines Technician					
	Classified Support Mentor (PGS)	31.411	32.985	34.652	36.425	38.269
	Communications and Public Relations Specialist					
	Digital Copy Systems Operator II					
	Special Maintenance Worker					
	Transportation Lead Person					
29	Carpenter					
	Electronics Technician	32.186	33.825	35.525	37.328	39.209
	Help Desk Assistant					
	Network Technician					
30	Human Resources Technician					
	Job Development Specialist					
	Occupational Therapy Assistant	32.985	34.652	36.425	38.269	40.205
	Special Equipment Mechanic					
	Speech Language Pathology Assistant					
	Student Health Care Specialist					
31	Accounting Technician					
	Electrical and Building Automation Controls Technician					
	HVAC&R and Building Automation Controls Technician					
	Maintenance & Operations Specialist - Business Machines					
	Maintenance & Operations Specialist - Carpentry Shop	33.825	35.525	37.328	39.209	41.209
	Maintenance & Operations Specialist - Electronics Shop					
	Maintenance & Operations Specialist - Fleet Services					
	Maintenance & Operations Specialist I - Paint Shop					
	Maintenance & Operations Specialist - Special Maint.					
	Plumber II					
32	Certified American Sign Language Interpreter					
	Data Quality Technician -					
	Human Resources/Special Education					
	Data Quality Technician - Technology Services					
32	Integrated Pest Management Specialist	34.652	36.425	38.269	40.205	42.227

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	Lead Payroll Technician Lead Procurement Specialist Nutrition Services Systems Specialist Senior Job Development Specialist					
33	Claims, Insurance, and Facilities Use Technician Communications Technician Credential Technician Learning Management System Specialist Maintenance & Operations Specialist II - Electrical Maintenance & Operations Specialist II - HVAC&R Prevent. Maint. Maintenance & Operations Specialist II - Plumbing & Aquatic Safety Technician Senior Accounting Technician	35.525	37.328	39.209	41.209	43.288
34		36.425	38.269	40.205	42.227	44.379
35	Accountant Graphic Design and Digital Content Specialist Maintenance and Operations Project Coordinator	37.328	39.209	41.209	43.288	45.489
36	Help Desk Analyst I Workers' Compensation Technician	38.269	40.205	42.227	44.379	46.615
37	Nutrition Specialist	39.209	41.209	43.288	45.489	47.789
38	Help Desk Analyst II	40.205	42.227	44.379	46.615	48.985
39	Assistive Technology (AT) Specialist Classified Liaison - PGS Lead Accountant	41.209	43.288	45.489	47.789	50.202
40	Help Desk Analyst III	42.227	44.379	46.615	48.985	51.456
41	Programmer/Analyst I	43.288	45.489	47.789	50.202	52.759
42		44.379	46.615	48.985	51.456	54.063
43		45.489	47.789	50.202	52.759	55.424
44		46.615	48.985	51.456	54.063	56.798
45		47.789	50.202	52.759	55.424	58.223
46	Computer Applications Specialist - Technology Services Programmer/Analyst II	48.985	51.456	54.063	56.798	59.668
47		50.202	52.759	55.424	58.223	61.177

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48		51.456	54.063	56.798	59.668	62.717
49	Analyst/Project Leader Student Assistant Plan (SAP) Counselor	52.759	55.424	58.223	61.177	64.267
50		54.078	56.810	59.678	62.706	65.874
51	Lead Student Assistance Program (SAP) Counselor	55.429	58.230	61.171	64.274	67.521
52		56.831	59.703	62.719	65.900	69.229
53		58.269	61.214	64.305	67.567	70.981
54		59.740	62.759	65.928	69.273	72.772
55	Occupational Therapist	61.251	64.347	67.596	71.025	74.613

**** Effective July 1, 2016, longevity pay is paid monthly as part of the employee's regular pay beginning with the 6th year of service. A unit member is eligible after he/she has completed 5 years of continued service. Longevity is calculated in the following schedule:**

Year 6-10 = 2.5% of your current salary step

Year 11-15 = 5% of your current salary step

Year 16 + = 7.5 % of your current salary step