

Joint Communique #3
CSEA and District Interest-Based Bargaining Team
September 18, 2026

The Interest-Based Bargaining (IBB) Team met on September 10, 2026. The team members addressed:

Tentative Agreement and MOU regarding Compensation

Pending Board approval, CSEA 610, and ratification by CSEA the IBB team agreed to the following Tentative Agreement for compensation:

- For the 2026-2027 school year all classified employees will receive a 4% salary increase retroactive to July 1, 2026. The salary schedules will be updated to reflect the 4% increase.
- For the 2027-2028, 2028-2029, and 2029-2030 school years, Classified Employees that are less than 12 months will continue to receive one (1) additional day which will be added to their work year. This additional day will be a non-student day in order for employees to complete mandated training.
- Employees that can demonstrate completion of all training prior to the date identified each year will be allowed to utilize leaves as per the CBA.
- Starting the 2030-2031 school year the work year calendars for Classified Employees that are less than 12 months will revert back to the 2024-2025 work day counts.

This communication is an overview and not intended to be detailed. Specific information will be provided when Tentative Agreements are reached.

IBB RUSD/CSEA Negotiation Team	
Bridgette Bodine (Facilitator)	
Mike Vioral	Yesenia Gutierrez
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