

Mt. Diablo Unified School District
Diablo Managers Association (DMA)
2026-2027 Salary Schedule

(3.64% increase as of July 1, 2026)

Position	Job Code	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
CERTIFICATED WITHOUT VACATION										
Range 32	daily rate	\$740	\$766	\$793	\$820	\$846	\$873	\$900	\$926	\$953
Principal, High School	PRINHGH HS222	\$164,172	\$170,095	\$176,018	\$181,942	\$187,864	\$193,787	\$199,709	\$205,634	\$211,556
Range 31	daily rate	\$697	\$722	\$747	\$773	\$798	\$823	\$848	\$873	\$898
Principal, Continuation School	PRINCONT MS212	\$147,776	\$153,106	\$158,438	\$163,770	\$169,100	\$174,432	\$179,763	\$185,094	\$190,425
Principal, Continuation School/Independent Study School	PRINALT MS212	\$147,776	\$153,106	\$158,438	\$163,770	\$169,100	\$174,432	\$179,763	\$185,094	\$190,425
Principal, Middle School	PRINMIDD MS212	\$147,776	\$153,106	\$158,438	\$163,770	\$169,100	\$174,432	\$179,763	\$185,094	\$190,425
Range 30	daily rate	\$682	\$707	\$732	\$756	\$781	\$806	\$830	\$855	\$879
Principal, Elementary School	PRINELEM ES209	\$142,587	\$147,741	\$152,895	\$158,049	\$163,200	\$168,354	\$173,507	\$178,660	\$183,814
Range 28	daily rate	\$719	\$740	\$761	\$783	\$804	\$825	\$847	\$868	\$889
School Support Administrator	SCHSUPADM annual (222 days)	\$159,524	\$164,262	\$169,001	\$173,740	\$178,478	\$183,216	\$187,954	\$192,693	\$197,431
Range 25	daily rate	\$699	\$721	\$743	\$765	\$786	\$808	\$830	\$852	\$874
Administrator, Career Pathways/Linked Learning	ADMPCPATHWAY annual (217 days)	\$151,700	\$156,438	\$161,176	\$165,914	\$170,653	\$175,392	\$180,129	\$184,868	\$189,606
Asst. Director, College and Career, Adult Education	ADIRCCAD annual (217 days)	\$151,700	\$156,438	\$161,176	\$165,914	\$170,653	\$175,392	\$180,129	\$184,868	\$189,606
Asst. Director, Multilingual Ed	ADENGLDUAL annual (217 days)	\$151,700	\$156,438	\$161,176	\$165,914	\$170,653	\$175,392	\$180,129	\$184,868	\$189,606
		\$699	\$722	\$745	\$768	\$791	\$814	\$836	\$859	\$882
Administrator, Special Ed. - Dispute Resolution	ADMDSPUTE annual (207 days)	\$144,707	\$149,445	\$154,184	\$158,922	\$163,660	\$168,399	\$173,137	\$177,876	\$182,613
Administrator, Non-Public Schools & Agencies	ADMNPS annual (207 days)	\$144,707	\$149,445	\$154,184	\$158,922	\$163,660	\$168,399	\$173,137	\$177,876	\$182,613
		\$699	\$720	\$742	\$763	\$784	\$806	\$827	\$848	\$870
Asst. Director, Equity	ADEQUITY annual (222 days)	\$155,193	\$159,930	\$164,669	\$169,407	\$174,146	\$178,883	\$183,622	\$188,360	\$193,099
Asst. Director, Instructional Support	ADIRINSUP annual (222 days)	\$155,193	\$159,930	\$164,669	\$169,407	\$174,146	\$178,883	\$183,622	\$188,360	\$193,099
Asst. Director, School & Community	ADIRSC annual (222 days)	\$155,193	\$159,930	\$164,669	\$169,407	\$174,146	\$178,883	\$183,622	\$188,360	\$193,099
District Athletic Compliance Officer	annual (222 days)	\$155,193	\$159,930	\$164,669	\$169,407	\$174,146	\$178,883	\$183,622	\$188,360	\$193,099
Range 22	daily rate	\$677	\$698	\$720	\$741	\$762	\$784	\$805	\$826	\$848
Administrator of Expanded Learning	ADMEXPLRN annual (222 days)	\$150,292	\$155,031	\$159,769	\$164,508	\$169,246	\$173,984	\$178,723	\$183,461	\$188,200
Range 19	daily rate	\$652	\$675	\$698	\$720	\$743	\$765	\$788	\$810	\$833
Curriculum Specialist	CURBSPREC annual (210 days)	\$137,005	\$141,744	\$146,482	\$151,220	\$155,958	\$160,697	\$165,436	\$170,174	\$174,912
Educational Technology Coordinator	PROGPRECT annual (210 days)	\$137,005	\$141,744	\$146,482	\$151,220	\$155,958	\$160,697	\$165,436	\$170,174	\$174,912
		\$652	\$676	\$699	\$722	\$745	\$768	\$791	\$814	\$837
Program Specialist, Special Ed.	PROGSPED annual (205 days)	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
Instructional Program Specialist	PROGICCEIS annual (205 days)	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
Operational Program Specialist	PROGOCCEIS annual (205 days)	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
Program Administrator, SEEC Programs	SEECROADM annual (205 days)	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
SOCIAL-EMOTIONAL LEARNING PROGRAM SPECIALIST: Comprehensive Coordinated Early Intervening Services	annual (205 days)	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH	annual (205 days)	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
Program Administrator, Enrollment Services	annual () days	\$133,744	\$138,482	\$143,221	\$147,959	\$152,697	\$157,435	\$162,174	\$166,913	\$171,651
Range 17	daily rate	\$644	\$667	\$689	\$712	\$734	\$757	\$780	\$802	\$825
Vice Principal, High School	VPHIGH annual (210 days)	\$135,286	\$140,023	\$144,762	\$149,500	\$154,239	\$158,978	\$163,715	\$168,454	\$173,192
Range 15	daily rate	\$636	\$658	\$681	\$703	\$726	\$749	\$771	\$794	\$816
Vice Principal, Continuation School	VPCONT annual (210 days)	\$133,497	\$138,235	\$142,973	\$147,712	\$152,450	\$157,189	\$161,927	\$166,665	\$171,403
Range 14	daily rate	\$627	\$649	\$671	\$693	\$715	\$737	\$759	\$781	\$803
Vice Principal, Adult School	VPADED annual (215 days)	\$134,737	\$139,476	\$144,214	\$148,952	\$153,691	\$158,429	\$163,168	\$167,905	\$172,644
		\$627	\$650	\$673	\$697	\$720	\$743	\$767	\$790	\$813
Vice Principal, Middle School	VPMIDD annual (203 days)	\$127,217	\$131,955	\$136,693	\$141,432	\$146,170	\$150,909	\$155,646	\$160,385	\$165,124
Range 11	daily rate	\$604	\$628	\$651	\$674	\$698	\$721	\$744	\$768	\$791
Family Involvement & Community Engagement Programs Liaison	FICEPRCOOR annual (203 days)	\$122,702	\$127,441	\$132,179	\$136,917	\$141,656	\$146,394	\$151,132	\$155,870	\$160,609
Program Specialist Categorical Programs - Site Based	PROGSPCCSB annual (203 days)	\$122,702	\$127,441	\$132,179	\$136,917	\$141,656	\$146,394	\$151,132	\$155,870	\$160,609
Vice Principal, Elementary School	VPHELEM annual (203 days)	\$122,702	\$127,441	\$132,179	\$136,917	\$141,656	\$146,394	\$151,132	\$155,870	\$160,609
Range 10	daily rate	\$593	\$617	\$641	\$664	\$688	\$712	\$735	\$759	\$783
Social Work Specialist	SOCWRKSP annual (200 days)	\$118,632	\$123,371	\$128,109	\$132,848	\$137,587	\$142,324	\$147,063	\$151,801	\$156,540
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)										
Range 47	daily rate	\$904	\$913	\$922	\$932	\$941	\$950	\$969	\$989	\$1,009
Chief, Educational Services	CHIEFEDSVC annual (248 days)	\$224,264	\$226,502	\$228,772	\$231,057	\$233,366	\$235,699	\$240,410	\$245,232	\$250,118

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Chief, Human Resources	CHIEFHR annual (248 days)	\$224,264	\$226,502	\$228,772	\$231,057	\$233,366	\$235,699	\$240,410	\$245,232	\$250,118
Chief, Pupil Services and Special Education	CHIEFPUSP annual (248 days)	\$224,264	\$226,502	\$228,772	\$231,057	\$233,366	\$235,699	\$240,410	\$245,232	\$250,118
Assistant Superintendent	ASUPT annual (248 days)	\$224,264	\$226,502	\$228,772	\$231,057	\$233,366	\$235,699	\$240,410	\$245,232	\$250,118
Range 36	daily rate	\$737	\$756	\$775	\$794	\$813	\$832	\$851	\$870	\$889
Executive Director, Curriculum, Instruction, and Improvement	annual (248 days)	\$182,670	\$187,408	\$192,147	\$196,885	\$201,624	\$206,362	\$211,100	\$215,838	\$220,577
Executive Director, Human Resources & Risk Management	annual (248 days)	\$182,670	\$187,408	\$192,147	\$196,885	\$201,624	\$206,362	\$211,100	\$215,838	\$220,577
Executive Director of Special Education	annual (248 days)	\$182,670	\$187,408	\$192,147	\$196,885	\$201,624	\$206,362	\$211,100	\$215,838	\$220,577
Director I	daily rate	\$710	\$729	\$748	\$767	\$786	\$805	\$824	\$843	\$862
Director, Elementary Support	DIRELSUPP annual (248 days)	\$175,977	\$180,716	\$185,454	\$190,193	\$194,931	\$199,669	\$204,408	\$209,146	\$213,885
Director, Technology & Innovation	DIRTECHN annual (248 days)	\$175,977	\$180,716	\$185,454	\$190,193	\$194,931	\$199,669	\$204,408	\$209,146	\$213,885
Director, Secondary Support	DIRECSUPP annual (248 days)	\$175,977	\$180,716	\$185,454	\$190,193	\$194,931	\$199,669	\$204,408	\$209,146	\$213,885
Director II	daily rate	\$683	\$702	\$721	\$741	\$760	\$779	\$798	\$817	\$836
Director, Assessment, Research and Evaluation	DIRASRE annual (248 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Multilingual Ed	DIRELS annual (248 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Human Resources	DIRHR annual (248 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Special Education	DIREPED annual (248 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director of College and Career and Adult Education	DIRCCADE annual (248 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Enrollment Services	annual (days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Student Services	DIRSTDVC annual (248 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Range SP	daily rate	\$616	\$639	\$661	\$683	\$705	\$728	\$750	\$772	\$794
Principal, Special Education School	PRINSPED annual (248 days)	\$152,828	\$158,348	\$163,870	\$169,391	\$174,911	\$180,432	\$185,953	\$191,474	\$196,994
Range 25	daily rate	\$638	\$657	\$676	\$695	\$714	\$733	\$752	\$771	\$791
Asst. Director, Special Ed	ADSPCED annual (248 days)	\$158,160	\$162,898	\$167,636	\$172,375	\$177,113	\$181,852	\$186,590	\$191,328	\$196,066
Asst. Director, Student Services	ADSTDSERV annual (248 days)	\$158,160	\$162,898	\$167,636	\$172,375	\$177,113	\$181,852	\$186,590	\$191,328	\$196,066
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)										
Range 48	daily rate	\$1,054	\$1,074	\$1,094	\$1,114	\$1,134	\$1,153	\$1,173	\$1,193	\$1,213
General Counsel	GENCOUNSEL annual (261 days)	\$275,137	\$280,319	\$285,501	\$290,683	\$295,866	\$301,048	\$306,230	\$311,412	\$316,594
Range 47	daily rate	\$859	\$868	\$877	\$885	\$894	\$903	\$921	\$940	\$958
Chief Business Officer	CBO annual (261 days)	\$224,264	\$226,502	\$228,772	\$231,057	\$233,366	\$235,699	\$240,410	\$245,232	\$250,118
Range 41	daily rate	\$768	\$776	\$784	\$792	\$799	\$807	\$824	\$840	\$857
Executive Director, Fiscal Services	DIRFISC annual (261 days)	\$200,521	\$202,524	\$204,550	\$206,595	\$208,661	\$210,746	\$214,958	\$219,268	\$223,640
Executive Director, Maintenance, Operations & Facilities	annual (261 days)	\$200,521	\$202,524	\$204,550	\$206,595	\$208,661	\$210,746	\$214,958	\$219,268	\$223,640
Executive Director, Human Resources	annual (261 days)	\$200,521	\$202,524	\$204,550	\$206,595	\$208,661	\$210,746	\$214,958	\$219,268	\$223,640
Title IX Coordinator	annual (261 days)	\$200,521	\$202,524	\$204,550	\$206,595	\$208,661	\$210,746	\$214,958	\$219,268	\$223,640
Director I	daily rate	\$674	\$692	\$711	\$729	\$747	\$765	\$783	\$801	\$819
Director, Technology & Innovation	DIRTECHN annual (261 days)	\$175,977	\$180,716	\$185,454	\$190,193	\$194,931	\$199,669	\$204,408	\$209,146	\$213,885
Director II	daily rate	\$649	\$667	\$686	\$704	\$722	\$740	\$758	\$776	\$794
Director, Food and Nutrition Services and Warehouse	DIRFDSVC annual (261 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Assessment R & E	DIRASRECL annual (261 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Partnerships & MTSS	DIRPARMTSS annual (261 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director, Budget, Accounting & Fiscal Compliance	annual (261 days)	\$169,441	\$174,179	\$178,918	\$183,656	\$188,395	\$193,133	\$197,871	\$202,609	\$207,348
Director III	daily rate	\$600	\$618	\$636	\$654	\$673	\$691	\$709	\$727	\$745
Data & Application Systems Manager	DATASYSMGR annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Director, Purchasing and Warehouse	DIRPURWH annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Director, Transportation	DIRTRANSP annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Manager, Human Resources Systems	HRBYSMGR annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Manager, Payroll	PAYROLLMGR annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Chief Accountant	CHEFACTCT annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Assistant Director, Maintenance, Operations & Facilities	annual (261 days)	\$156,592	\$161,330	\$166,068	\$170,806	\$175,545	\$180,284	\$185,022	\$189,760	\$194,498
Range 17	daily rate	\$631	\$650	\$669	\$689	\$708	\$727	\$746	\$766	\$785
District Athletic Compliance Officer	annual (246 days)	\$155,193	\$159,930	\$164,669	\$169,407	\$174,146	\$178,883	\$183,622	\$188,360	\$193,099
Range 16	daily rate	\$549	\$567	\$586	\$604	\$622	\$640	\$658	\$676	\$694
Network Manager	NETWORKMGR annual (261 days)	\$143,352	\$148,090	\$152,828	\$157,567	\$162,306	\$167,044	\$171,782	\$176,520	\$181,259
Range 15	daily rate	\$546	\$566	\$585	\$605	\$625	\$645	\$665	\$685	\$705

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Diablo Managers Association (DMA)
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(3.64% increase as of July 1, 2026)

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Educ. Consultant/Behavior Mgmt. Specialist PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH Educ. Consultant/Behavior Mgmt. Specialist	BEHMOSE/CE23 annual (238 days)	\$129,853	\$134,591	\$139,329	\$144,067	\$148,806	\$153,545	\$158,283	\$163,021	\$167,759
	annual (238 days)	\$129,853	\$134,591	\$139,329	\$144,067	\$148,806	\$153,545	\$158,283	\$163,021	\$167,759
	BEHMOSE/CE26 annual (261 days)	\$546	\$564	\$582	\$600	\$618	\$636	\$655	\$673	\$691
		\$142,402	\$147,140	\$151,879	\$156,617	\$161,355	\$166,094	\$170,832	\$175,571	\$180,308
Range 14	daily rate	\$538	\$558	\$578	\$598	\$617	\$637	\$657	\$677	\$697
Coordinator, After-School Programs	COORDAFTEC annual (238 days)	\$128,004	\$132,742	\$137,480	\$142,218	\$146,957	\$151,696	\$156,433	\$161,172	\$165,910
Range 12	daily rate	\$521	\$539	\$557	\$576	\$594	\$612	\$630	\$648	\$666
Maintenance Manager	MAINTMGR annual (261 days)	\$136,000	\$140,738	\$145,477	\$150,216	\$154,953	\$159,692	\$164,430	\$169,169	\$173,906
Custodial & Operations Manager	CUSTOPMGR annual (261 days)	\$136,000	\$140,738	\$145,477	\$150,216	\$154,953	\$159,692	\$164,430	\$169,169	\$173,906
Range 11	daily rate	\$519	\$539	\$559	\$579	\$598	\$618	\$638	\$658	\$678
Parent Liaison	PARENTLIA annual (238 days)	\$123,468	\$128,207	\$132,945	\$137,684	\$142,422	\$147,160	\$151,899	\$156,637	\$161,376
Manager Youth Development & Support Services	annual (238 days)	\$123,468	\$128,207	\$132,945	\$137,684	\$142,422	\$147,160	\$151,899	\$156,637	\$161,376
Range 10	daily rate	\$509	\$527	\$545	\$564	\$582	\$600	\$618	\$636	\$654
Construction Manager II	CNSTMGR2 annual (261 days)	\$132,871	\$137,609	\$142,348	\$147,087	\$151,824	\$156,563	\$161,301	\$166,040	\$170,778
Range 8	daily rate	\$464	\$482	\$500	\$518	\$537	\$555	\$573	\$591	\$609
Food & Nutrition Services Culinary Manager	FNSCULMGR annual (261 days)	\$121,097	\$125,836	\$130,573	\$135,312	\$140,050	\$144,789	\$149,527	\$154,265	\$159,003
Technology User Support Manager	TECHUSEMGR annual (261 days)	\$121,097	\$125,836	\$130,573	\$135,312	\$140,050	\$144,789	\$149,527	\$154,265	\$159,003
Landscape Manager	LANDSCAMGR annual (261 days)	\$121,097	\$125,836	\$130,573	\$135,312	\$140,050	\$144,789	\$149,527	\$154,265	\$159,003
Range 7	daily rate	\$440	\$458	\$476	\$494	\$512	\$531	\$549	\$567	\$585
Database Administrator	DATAADMIN annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
Data Integration Administrator	DATAINADM annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
Internal Auditor	AUDITOR annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
Occupational Therapist	OCCOTHR261 annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
Supervisor, Food Services	SUPFOVSC23 annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
Supervisor, Print Shop	SUPPRINT annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
CALPADS/SIS Coordinator	CALPADSSIS annual (261 days)	\$114,806	\$119,544	\$124,283	\$129,022	\$133,760	\$138,498	\$143,236	\$147,975	\$152,713
		\$440	\$460	\$480	\$500	\$520	\$539	\$559	\$579	\$599
Occupational Therapist (238-day calendar)	OCCOTHR238 annual (238 days)	\$104,689	\$109,428	\$114,166	\$118,904	\$123,642	\$128,381	\$133,120	\$137,857	\$142,596
Physical Therapist	PHYSTHER annual (238 days)	\$104,689	\$109,428	\$114,166	\$118,904	\$123,642	\$128,381	\$133,120	\$137,857	\$142,596
Range 6	daily rate	\$403	\$421	\$439	\$457	\$475	\$494	\$512	\$530	\$548
Supervisor, Accounting	SUPACCT annual (261 days)	\$105,111	\$109,850	\$114,588	\$119,326	\$124,064	\$128,803	\$133,541	\$138,280	\$143,018
Supervisor, Transportation Operations, Safety and Training	TRANSPSECE annual (261 days)	\$105,111	\$109,850	\$114,588	\$119,326	\$124,064	\$128,803	\$133,541	\$138,280	\$143,018
Supervisor, Payroll	PAYROLLSUP annual (261 days)	\$105,111	\$109,850	\$114,588	\$119,326	\$124,064	\$128,803	\$133,541	\$138,280	\$143,018
Custodial & Operations Coordinator	CUSTOPRECOO annual (261 days)	\$105,111	\$109,850	\$114,588	\$119,326	\$124,064	\$128,803	\$133,541	\$138,280	\$143,018
Range 5	daily rate	\$389	\$407	\$426	\$444	\$462	\$480	\$498	\$516	\$534
Contract Analyst	CONTRACTAN annual (261 days)	\$101,586	\$106,324	\$111,062	\$115,801	\$120,539	\$125,278	\$130,015	\$134,754	\$139,493
Supervisor, Warehouse	SUPWAREHS annual (261 days)	\$101,586	\$106,324	\$111,062	\$115,801	\$120,539	\$125,278	\$130,015	\$134,754	\$139,493
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMGR annual (261 days)	\$101,586	\$106,324	\$111,062	\$115,801	\$120,539	\$125,278	\$130,015	\$134,754	\$139,493
Range 4	daily rate	\$358	\$376	\$394	\$413	\$431	\$449	\$467	\$485	\$503
Coordinator, Human Resources	HRCOORD annual (261 days)	\$93,452	\$98,191	\$102,929	\$107,668	\$112,405	\$117,144	\$121,883	\$126,621	\$131,360
Coordinator, Career Transitions	COORDCAREER annual (261 days)	\$93,452	\$98,191	\$102,929	\$107,668	\$112,405	\$117,144	\$121,883	\$126,621	\$131,360
Coordinator, Fiscal Compliance & Reporting	annual (261 days)	\$93,452	\$98,191	\$102,929	\$107,668	\$112,405	\$117,144	\$121,883	\$126,621	\$131,360
Range 3	daily rate	\$292	\$310	\$329	\$347	\$365	\$383	\$401	\$419	\$437
Coordinator, Workbased Learning	COORDWRLN annual (261 days)	\$76,264	\$81,002	\$85,741	\$90,480	\$95,218	\$99,956	\$104,694	\$109,433	\$114,171
Range 2	daily rate	\$263	\$276	\$290	\$304	\$320	\$336	\$352	\$370	\$388
Expanded Learning Program Coordinator	annual (238 days)	\$62,582	\$65,710	\$68,996	\$72,447	\$76,068	\$79,872	\$83,865	\$88,059	\$92,461
Range 1	daily rate	\$195	\$205	\$215	\$226	\$237	\$249	\$261	\$275	\$288
Expanded Learning Assistant Coordinator	annual (238 days)	\$46,431	\$48,754	\$51,191	\$53,751	\$56,437	\$59,259	\$62,222	\$65,334	\$68,601

Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.

Master's Degree stipend of \$1,839 -OR- Doctorate Degree stipend of \$3,678; only one stipend will be credited.

DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.

Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.

These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.

Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.

Board Approved: August 12, 2026