Bargaining Minutes_PESPA & PCSB
Administrative Building
August 24, 2026
Present: Scott Barnum, Dena Collins, Michael Vigue, David Richmond, Dan Perrazo, Joel Vanhorn, Gary Jeppesen, Alisha McGinnis, Brandi Hartung, Alicia McGinnis, Valerie Smith, Michelle Owens, Waleska Balista

Meeting starts at 4:00 pm

Mr. Vigue welcomed the group back and opened the meeting.

The Union raised questions regarding school closures and the District's budget. The District then revisited its proposal related to Article 10, noting that the proposal was unchanged from the version previously presented. The Union expressed concerns regarding the reference to "identified essential personnel" within the proposed language. Following discussion, the District agreed to withdraw its proposed changes to Article 10.

The parties also discussed the Union's request for a Memorandum of Understanding (MOU) regarding bereavement leave. The Union indicated that the bereavement leave MOU remains part of its overall package proposal.

The District then presented a revised compensation proposal consisting of a 2.5% increase to employees' base hourly rates. In addition, the District proposed a referendum-funded increase of $568 per eligible employee.

Caucus: 4:13 p.m.
Return from Caucus: 4:28 p.m.

Upon returning from caucus, the Union shared that it had reviewed and mapped the impact of the proposed 2.5% increase, along with annual adjustments, against historical wage increases for employees within the bargaining unit. The Union expressed concern that employees in the lowest-paid classifications may continue to face financial challenges due to increased health insurance costs. As a result, the Union indicated it would return with a proposal that includes a flat-dollar compensation adjustment as an alternative approach.

The parties agreed to continue discussions at the next scheduled bargaining session.

Next Meeting

October 9, 2026, at 4:00 p.m.