

**EASTERN LEBANON COUNTY SCHOOL DISTRICT
180 ELCO DRIVE, MYERSTOWN, PA 17067**

Regular Board of Education Voting Meeting

**District Board Room
Hybrid (In-person and via Zoom)**

September 21, 2026

6:00 p.m. Regular Board of Education Voting Meeting

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge of Allegiance
- IV. Roll Call
- V. Board President Communications
 - A. Move to direct Lori Mosser, Board Secretary, to cast the board's vote (electronically) for the following PSBA Officers: (Board Attachment)
 - President Elect (one-year term ending December 31, 2027)
 - Matt Vannoy
 - Vice-President Elect (one-year term ending December 31, 2027)
 - Kristy Bolte
 - Treasurer Elect (three-year term ending December 31, 2029)
 - David Hein
 - PSBA Eastern Zone Representative (one-year term ending December 31, 2027)
 - Jason Mell
 - PSBA Insurance Trustees (three-year term ending December 31, 2029), choose two.
 - Marianne Neel
 - Dr. Michael Faccinetto
 - B. 2026 PASA-PSBA Leadership Conference
- VI. Student Council Report– Cadynce Thornton, President
- VII. Presentation – PSBA Service Recognition – Dr. Karen R. Nell
- VIII. Public Comments – Items On the Agenda
 - A. Residents and taxpayers may make comments concerning items on the agenda pertaining to Board governance or the operation of the District's schools.
NOTE: Personnel matters are never discussed at public meetings.

- B. Residents and taxpayers desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Superintendent by Thursday, 12:00 noon, prior to the day of the meeting. This is in accordance with Policy 903 in the official policy manual of the School District.

IX. Board Committee and Rep Reports

- Policy Committee
- Curriculum Committee
- Personnel Committee
- General Services Committee
- Finance Committee
- IU13 Rep Report
- PSBA Report
- CTC Report
- Lebanon County Tax Collection Rep Report
- ELCO Education Foundation

X. Approval of Minutes from August 17, 2026

XI. Approval of Treasurer's Reports from August 31, 2026

ACTION ITEMS FOR APPROVAL

XII. Personnel Committee – Mr. Jack Kahl, Chairperson

- A. Move to accept a "Letter of Resignation" from Connor Davis, temporary part-time office support staff, effective and retroactive to August 20, 2026.
- B. Move to approve the employment of Eden Rittle, as a full-time Specialized Paraprofessional, at an hourly rate of \$16.07, 7.5 hours/day (10-month position), effective start date September 21, 2026, pending receipt of all required documentation, clearances, and disclosures.
Background: This position is being filled due to a resignation.
- C. Move to approve the employment of Brittney Sweitzer, as a full-time 2nd shift Custodian, at an hourly rate of \$15.41, 8.0 hours/day (12-month position), start date effective and retroactive to August 19, 2026.
Background: This position is being filled due to a resignation.
- D. Move to approve the employment of Anthony Alonzo, as a full-time 2nd shift Custodian, at an hourly rate of \$15.41, 8.0 hours/day (12-month position), start date effective and retroactive to September 1, 2026.
Background: This position is being filled due to a resignation.
- E. Move to approve the employment of Antoinette Alonzo, as a full-time 2nd shift Custodian, at an hourly rate of \$15.41, 8.0 hours/day (12-month position), start date effective and retroactive to September 1, 2026.
Background: This position is being filled due to a resignation.

- F. Move to approve the employment of Lourdes Pyszka, as a full-time Food Service Worker, at an hourly rate of \$18.92, 7.0 hours/day (10-month position), start date effective and retroactive to September 14, 2026.
Background: This position is being filled due to a resignation.
- G. Move to approve the official start date of Sarah Greene, part-time Food Service Worker, effective and retroactive to August 24, 2026.
Background: This position was approved August 17, 2026; this motion approves her official start date.
- H. Move to approve the official start date of Lori Strickler, full-time Specialized Paraprofessional, effective and retroactive to August 31, 2026.
Background: This position was approved August 17, 2026; this motion approves her official start date.
- I. Move to approve the official start date of Anna Martin, full-time Specialized Paraprofessional, effective and retroactive to September 8, 2026.
Background: This position was approved August 17, 2026; this motion approves her official start date.
- J. Move to approve the official start date of Jodi Hill, High School Special Education teacher, effective October 1, 2026.
Background: This position was approved August 17, 2026; this motion approves her official start date.
- K. Move to approve the following ELCO Virtual Academy teacher for the 2026-2027 school year, as listed:
Background: This is an annual approval. The costs have been budgeted.

Addie Bird

- L. Move to approve the following individuals for extra-curricular positions for the 2026-2027 school year, as listed:

HS Envirothon Advisor	Lucas Sandoe
MS Envirothon Advisors	Jamie Cascarino – 50%
	Angela Bicher – 50%
National Junior Honor Society	Heather Kahl – 50%
	Emily Ziegler – 50%
MS Quiz Bowl	Jeffrey Bennett
MS Tech Student Assoc. (TSA)	Nicholas Wright – 50%
	Kimberly Sandoe – 50%
HS Musical Director	Morgan Petersen
HS Musical Choreographer	Bente Weaver
HS Musical Costume Design	Kaloni Doll
HS Musical Set/Stage Design	David Fair
HS Musical Vocal Music Director	Morgan Petersen
HS Musical Rehearsal Accompanist	Morgan Petersen
Musical Stage & Safety Supervisor	Adam Zurick

- M. Move to grant tenure to the following individual, as listed:
Background: Per PA School Code 1949 Act 14 – Each board school of directors in all school districts shall hereafter enter into contracts in writing, with each professional employee initially employed by a school district, on or after June 30, 1996, who has satisfactorily completed (3) three years of service in any school district in the commonwealth.

Elisabeth Putt

- N. Move to approve payment of an additional stipend in the amount of \$157.50 to John Mentzer, as the District Virtual Academy Coordinator for the 2026-2027 school year.
Background: The additional stipend amount is reflective of the 3.5% increase established with the Memorandum of Understanding executed on June 24, 2026.
- O. Move to approve payment of an additional stipend in the amount of \$61.25 to Kaitlyn Strayer, as the Elementary Virtual Academy Coordinator for the 2026-2027 school year.
Background: The additional stipend amount is reflective of the 3.5% increase established with the Memorandum of Understanding executed June 24, 2026.
- P. Move to approve the new and/or revised job descriptions: (Board Attachments)

Director of Human Resources
Assistant Director of Pupil Services
Building Technology Mentor

- Q. Move to approve adding the following individuals to the ELCO sub listing for the 2026-2027 school year, pending receipt of all required documentation, clearances, and disclosures.

Ashley Anspach – Elem Ed K-6	Jamie Keener – District Wide K-12
Lori Binkley – Paraprofessional	Joyce Kunkle – IU Guest Teacher
Jennifer Black – IU Guest Teacher	Jody Lazorcik – IU Guest Teacher
Susan Campbell – IU Guest Teacher	Jennifer Lovell – IU Guest Teacher
Mary Chehata – IU Guest Teacher	Marian Lyon – IU Guest Teacher
Jennifer Detter – Elem Ed K-6	Julie Miller – IU Guest Teacher
Emilee Gettle – Elem Ed K-5	Somer Parker – Sub K-5 and 9-12
Ann Kauffman – IU Guest Teacher	Alana Outman – MS Building Sub
Tomas Ramos-Martin – IU Guest Teacher	Kirk Wolfe – IU Guest Teacher

- R. Move to approve adding the following individuals to the ELCO volunteer listing for the 2026-2027 school year, as listed, (noting all required documentation, clearances, and trainings are on file):

Bobby-Jo Arrigo	Vincent Arrigo	Natasha Bohn
Megan Brown	Ashley Fuhrman	Christina Getz
Kimberly Haberstroh	William Haberstroh	Erin Horning
Jessica Reifsnyder	Rachel Scholtes	Bayley Stauffer
Ashley Weiler	Megan Mohl	

XIII. Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

- A. Move to approve an agreement between the Eastern Lebanon County School District and Lancaster-Lebanon Intermediate Unit to provide Title I services to nonpublic students during the 2026-2027 school year. (Board Attachment)
Background: This annual agreement is to provide the required Title I services to students in nonpublic schools and is part of the Federal Programs grant.
- B. Move to approve the 2026-2027 ELCO Agricultural Occupational Advisory Committee (OAC) members. (Board Attachment)

- C. Move to approve the creation of the following new club, per Board Policy 122. (Board Attachment)

Unified ELCO

- D. Move to approve a trip and travel request from Morgan Petersen, High School Choral teacher, to travel and attend with (5) five qualifying chorus students to the PMEA District Chorus Festival being held January 29-30, 2027, at Middletown Area High School, Middletown, PA.
Background: Annual event attended by qualifying students. Costs have been budgeted.
- E. Move to approve a trip and travel request from David Fair, High School Band Director, chaperones, and approximately 110 students to travel and attend a Broadway performance of Evita to be held April 1, 2027, in New York City, NY.
Background: The students will get to experience a professional Broadway performance. The costs will be paid by the students/parents participating in this field trip.
- F. Move to approve a trip and travel request from Madison Balthaser, High School Agriculture teacher, chaperone, and approximately 20 students, to travel and participate in the ACES (Agriculture Cooperation Establishes Success) Conference to be held February 6-7, 2027, in Harrisburg, PA.
Background: Students will learn FFA leadership skills, attend workshops, and meet other FFA members from across the state. This trip has been budgeted.
- G. Move to approve a trip and travel request from Madison Balthaser, High School Agriculture teacher, chaperone, and approximately seven (7) students to travel and participate in the SLLC (State Legislative Leadership Conference) to be held March 14-16, 2027, in Harrisburg, PA.
Background: This is an annual trip to provide students with the opportunity to advocate for agricultural issues, become members of the house and senate, debate, amend and carry out motions.

XIV. Policy Committee – Mrs. Rachel Moyer, Chairperson

- A. Move to approve Policy 102 – Academic Standards for first reading. (Board Attachment)
Background: This policy was updated to reflect the new requirements for instruction on Social Media Literacy and Personal Finance.
- B. Move to approve Policy 105 – Curriculum for first reading. (Board Attachment)
Background: Minor changes were made to the legal references of the policy.
- C. Move to approve Policy 204.1 – Virtual Attendance and Wellness Check for first reading. (Board Attachment)
Background: This is a new mandated policy requiring all full-time virtual students to participate in a weekly wellness check-in conducted either via zoom or in-person.
- D. Move to approve Policy 249 – Bullying/Cyberbullying for first reading. (Board Attachment)
Background: This policy has been updated to expand the definitions of bullying to include cyberbullying and Artificial Intelligence (AI) generated or modified media.
- E. Move to approve Policy 325 – Dress and Grooming (Employees) for first reading. (Board Attachment)
Background: The committee recommended moving forward with the PSBA original form policy and to outline the specific dress and grooming expectations in the Administrative Regulation.

XV. General Services Committee – Mr. JP Santos, Chairperson

- A. Move to approve a proposal from RLPS Architects for a district-wide Feasibility Study at a cost of \$18,500. (Board Attachment)

Background: This study would provide the district with an opportunity to prioritize and plan for future needs. This study would begin a relationship with RLPS as our Architect of record, providing a needed service ELCO does not currently have. The costs have been budgeted.

XVI. Finance Committee – Mr. Ray Ondrusek, Chairperson

- A. Move to approve payment of bills as found listed and attached to the September 21, 2026, Board Agenda for payments made August 2026, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,651,757.08
Cafeteria Fund payments in the amount of	\$46,986.04
Capital Reserve Fund payments in the amount of	\$0.00
Debt Service payments in the amount of	\$343,175.00
Construction Fund payments in the amount of	\$489,431.00
Flex Spending Payments in the amount of	\$1,239.47
Student Activity payments in the amount of	\$2,949.06

- B. Move to approve a Special Education Supplemental Contract with Ephrata Area School District for the 2026-2027 school year. (Board Attachment)

Background: This is an approval for contracted services for the 2026-2027 school year for one (1) educational placement.

- C. Move to approve a musical agreement with Musical Theatre International (MTI) to secure the rights and license for the amateur production of the 2027 High School Spring Musical in the amount of \$5,685.00. (Board Attachment)

Background: The High School Musical will be performed March 12-13, 2027. This is a budgeted expense.

Superintendent's Report

- Principals' – Directors' Reports

Upcoming Dates/Announcements:

Monday, October 5, 2026 – 5:00 p.m. – Policy/Curriculum/Personnel Committees Meeting
Tuesday, October 6, 2026 – 5:00 p.m. – General Services/Finance Committees Meeting
Monday, October 12, 2026 – NO SCHOOL in observance of Columbus Day
Tuesday, October 13, 2026 – 2 Hour Late Start for students K-12
Monday, October 19, 2026 – 6:00 p.m.- Regular Board of Education Voting Meeting

XVII. Public Comments – Items On/Off the Agenda

- A. Residents and taxpayers may make comments concerning items on the agenda pertaining to Board governance or the operation of the District's schools.

NOTE: Personnel matters are never discussed at public meetings.

- B. Residents and taxpayers desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Superintendent by Thursday, 12:00 noon, prior to the day of the meeting. This is in accordance with Policy 903 in the official policy manual of the School District.

XVIII. Board Announcements/Comments

XIX. Old Business

XX. New Business

XXI. Adjournment