



Sherborn School Committee

Tuesday, September 22, 2026

5:30 PM

Dover-Sherborn Middle School Library

[Livestream via Dover-Sherborn Cable Television](#)

AGENDA

1. Call to Order

2. Community Comments

[Google Meet Link](#) (community comments only)

3. Superintendent Comments

4. Financial Reports

- Warrant Report
- FY26 Financial Results
- Update on Capital Projects

5. Discussion Items

6. Action Items

- Pine Hill Improvement Plan (2nd read)
- Appoint METCO Liaison to the School Committee

A.R.

A.R.

7. Consent Items

A.R.

- Retro Approval of ACED Recommendation – Talent Show
- Approval of Building Rental Fees
- Approval of SSC Minutes – June 2, 2026

8. Informational Items

- Subcommittee Assignments
- Dover School Committee Minutes - May 12, 2026
- Dover-Sherborn Regional School Committee Minutes – June 9, 2026

9. Items for October 20, 2026

10. Adjourn

NOTE: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.

The Public Schools of Dover and Sherborn

157 Farm Street
Dover, MA 02030
Phone: 508-785-0036 Fax: 508-785-2239
www.doversherborn.org



Elizabeth M. McCoy, Superintendent
Heather Ronan, Interim Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Sherborn School Committee
FROM: Dawn Fattore, Business Administrator
DATE: September 18, 2026
RE: FY26 and FY27 Approved Warrants

The following FY26 and FY27 Accounts Payable Warrants were approved by one of the Committee's designated signers:

FY26

<u>Voucher #</u>	<u>Date</u>	<u>Amount</u>	<u>Fund</u>
1119	6/4/2026	\$66,266.68	General-OOD
1120	6/4/2026	\$316.00	Title IIA
1121	6/4/2026	\$171,750.93	Circuit Breaker
1122	6/4/2026	\$235,793.25	General-School
1123	6/4/2026	\$20,101.93	General-School
1126	6/17/2026	\$24,242.02	Circuit Breaker
1127	6/17/2026	\$19,976.25	General-School
1128	6/17/2026	\$162.77	Title IIA
1129	6/17/2026	\$82.08	Title IV
1130	6/17/2026	\$76,014.48	General-OOD
1131	6/17/2026	\$21,542.02	Food Service
1132	6/17/2026	\$82,557.53	General-School
1133	6/22/2026	\$23,273.00	Food Service
1134	6/29/2026	\$21,215.00	Circuit Breaker
1135	6/29/2026	\$280.00	Bldg Rental Fund
1136	6/29/2026	\$33,498.78	General-OOD
1137	6/29/2026	\$4,215.59	General-School
1138	6/30/2026	\$386.42	Preschool Revolving
1139	6/30/2026	\$1,418.97	Gift Fund
1140	6/30/2026	\$13,870.00	General-OOD
1141	6/30/2026	\$1,808.96	General-School
1142	6/30/2026	\$770.91	Food Service
1143	6/30/2026	\$429.00	Title I
1144	6/30/2026	\$6,559.37	Food Service
1145	6/30/2026	\$20,990.20	Bldg Rental Fund
1146	6/30/2026	\$17,726.42	General-School FY26 Encumb.
1147	6/30/2026	\$974.66	General-School FY26 Encumb.

FY27

<u>Voucher #</u>	<u>Date</u>	<u>Amount</u>	<u>Fund</u>
1002	7/20/2026	\$40,907.24	General-School
1004	7/30/2026	\$1,191.68	Sawin Fund
1005	7/30/2026	\$179.69	Bldg Rental Fund
1006	7/30/2026	\$1,754.00	Food Service
1007	7/30/2026	\$22,457.49	General-School
1009	8/13/2026	\$620.99	Sawin Fund
1010	8/13/2026	\$62,652.49	General-School
1012	8/27/2026	\$14,837.40	General-OOD
1013	8/27/2026	\$5,699.98	Sawin Fund
1014	8/27/2026	\$30,374.29	General-School
1016	9/10/2026	\$2,589.86	Food Service
1017	9/10/2026	\$5,000.00	Bldg Rental Fund
1018	9/10/2026	\$5,005.00	Capital Fund-Floors
1019	9/10/2026	\$70,263.31	General-School
1020	9/10/2026	\$16,265.42	General-OOD
1021	9/11/2026	\$23,000.00	Bldg Rental Fund

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Elizabeth M. McCoy, Superintendent
Heather Ronan, Interim Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Sherborn School Committee
FROM: Dawn Fattore, Business Administrator
RE: FY26 Financial Results and Capital Project Update
DATE: September 18, 2026

Attached for your review is the Status of Appropriations as of June 30 2026.

Status of Appropriations

Salaries

The year ended with a **\$8,917** (0.14%) positive variance resulting primarily from net savings from post-FY26 budget staffing changes (*FTE changes included an addition of a .2 ML Educator, a 1.0 reduction of a SPED Educator and a reallocation of staffing for the Pre-K Coordinator*) offset by negative variances in substitute expenses based on staff leaves and educational support salaries based on student needs.

Expenditures

Operating expenditures had a positive variance of **\$15,184**. This primarily related to savings in special education services due to the level of needs of the current cohort of students offset by higher utility costs. As reported, we experienced a higher usage of electricity in the winter months with the conversion of the RTU's to fully electric models and in addition our supply rate increased due a regulatory price change that was added to our contracted supply rate.

Out-of-District

OOD tuition and transportation costs in the General Fund were **\$23,611** over-budget as of June 30th. We budgeted for 13 placements and ended the year with 15. As a reminder, the operating variance in the General Fund does not reflect the additional circuit breaker reimbursement funds of **\$241,699** needed to utilize to cover current year activity. FY26 OOD activity was **\$265,000** overbudget comprised of approximately **\$185,000** in additional tuition costs and **\$80,000** in transportation costs. We were fortunate to have a surplus in the Circuit Breaker Fund to cover these unbudgeted expenses.

Net Results

The net financial result from in-district and OOD operations was a small positive variance of **\$590**.

FY27 Capital Project

The water tank replacement project took place this summer and was completed prior to the opening of school. The Town held off on the addition of the water treatment system due to funding. This will be completed at a later date. We appreciate the support from the Town of Sherborn's DPW who provided the oversight and management on this project.

We will be happy to answer any questions at Tuesday's meeting.

The Dover-Sherborn Schools share in the mission to inspire, challenge and support all students as they discover and pursue their full potential.

Sherborn Public Schools
Status of Appropriations as of June 30, 2026

	FY26	EXPENDED	OPERATING VARIANCE/ BUD.REMAINING	% of BUDGET
<u>SALARIES</u>	<u>BUDGET</u>	<u>30-Jun</u>		
SUPERINTENDENT	\$146,944	\$149,379	(2,435)	- 1.66%
BUSINESS AND FINANCE	124,396	120,703	3,693	2.97%
DISTRICT INFO MANAGEMENT	84,027	86,628	(2,601)	- 3.10%
SPED ADMINISTRATION	249,785	219,810	29,975	12.00%
SCHOOL LEADERSHIP-BUILDING	356,859	356,930	(71)	- 0.02%
ACADEMIC LEADERS	36,785	38,260	(1,475)	- 4.01%
EDUCATORS, CLASSROOM	3,077,197	3,123,081	(45,884)	- 1.49%
EDUCATORS, SPED	935,806	846,422	89,384	9.55%
SUBSTITUTES	34,000	67,080	(33,080)	-97.29%
EDUCATIONAL ASSISTANTS	484,094	521,771	(37,677)	- 7.78%
LIBRARIANS & MEDIA CENTER	114,066	115,287	(1,221)	- 1.07%
BUILDING BASED PD	20,250	12,600	7,650	37.78%
GUIDANCE COUNSELORS	162,020	155,529	6,492	4.01%
PSYCHOLOGICAL SERVICES	122,495	122,495	0	0.00%
MEDICAL/HEALTH SERVICES	111,532	111,906	(374)	- 0.33%
CUSTODIAL SERVICES	266,350	269,809	(3,459)	- 1.30%
TOTAL SALARIES	\$6,326,606	\$6,317,689	\$8,917	0.14%
<u>EXPENDITURES</u>				
SCHOOL COMMITTEE	\$6,800	\$7,021	(221)	- 3.25%
SUPERINTENDENT	19,600	18,694	907	4.63%
LEGAL SERVICES	8,000	5,000	3,000	37.50%
DISTRICT INFO MANAGEMENT	82,700	64,950	17,750	21.46%
SCHOOL LEADERSHIP-BUILDING	22,900	23,328	(428)	- 1.87%
SPED SERVICES/SUPPLIES	57,500	20,299	37,201	64.70%
LIBRARIANS & MEDIA CENTER	6,250	4,513	1,737	27.80%
COURSE REIMBURSEMENT/PD	27,600	19,505	8,095	29.33%
TEXTBOOKS	30,000	27,609	2,391	7.97%
LIBRARY INSTRUCTIONAL MATERIALS	6,000	5,848	152	2.53%
INSTRUCTIONAL EQUIPMENT	15,200	13,403	1,797	11.82%
GENERAL SUPPLIES	49,000	39,301	9,699	19.79%
CLASSROOM INSTRUCT SOFTWARE	32,000	31,451	549	1.72%
GUIDANCE	3,500	4,918	(1,418)	-40.50%
MEDICAL/HEALTH SERVICES	2,275	1,614	661	29.05%
TRANSPORTATION SERVICES	293,854	305,441	(11,587)	- 3.94%
CUSTODIAL SERVICES	21,500	18,998	2,502	11.64%
UTILITIES	145,500	211,687	(66,187)	-45.49%
MAINTENANCE OF BUILDINGS	126,500	117,916	8,584	6.79%
TOTAL EXPENDITURES	\$956,679	\$941,495	\$15,184	1.59%
TOTAL INDISTRICT OPERATING	\$7,283,285	\$7,259,184	\$24,101	0.33%
<u>OOD TUITION & TRANSPORTATION</u>				
TUITION TO NON-PUBLIC/OUT-OF-STATE	\$225,000	\$299,723	(74,723)	-33.21%
TUITION TO COLLABORATIVES/MA PUBLIC	665,000	535,131	129,869	19.53%
Total Tuition	890,000	834,854	55,146	6.20%
TRANSPORTATION SERVICES	259,000	337,657	(78,657)	-30.37%
TOTAL OOD	\$1,149,000	\$1,172,511	(\$23,511)	- 2.05%
TOTAL OPERATING	\$8,432,285	\$8,431,695	\$590	0.01%
<i>* Total Charged to CB</i>	<i>400,000</i>	<i>641,689</i>	<i>(241,689)</i>	



PINE HILL SCHOOL IMPROVEMENT PLAN

2026-2027

DISTRICT VISION

We will distinguish ourselves through innovative teaching and learning experiences that inspire all students to pursue their individual passion for learning and excellence while we continue to be a nationally recognized, high-performing school system.

MISSION

The Dover Sherborn Schools share in the mission to inspire, challenge, and support all students as they discover and pursue their full potential.

THEORY OF ACTION

If we are able to successfully inspire, challenge, and provide the necessary support for all of our students, ***then*** they will be equipped with the tools necessary to achieve their fullest potential in a rapidly changing society.

CORE VALUES

COMMITMENT TO COMMUNITY • EQUITY AND EXCELLENCE • RESPECT AND DIGNITY • CLIMATE OF CARE

STRATEGIC OBJECTIVES 2023-2028

EXCELLENCE & INNOVATION IN LEARNING

Maintain academic excellence and rigor while adapting practices to prepare graduates for success in a rapidly changing world.

CHALLENGE & SUPPORT ALL STUDENTS

Enhance programming to ensure all students are able to achieve their full potential within a supportive learning environment.

PROFESSIONAL LEARNING & GROWTH

Expand opportunities for professional growth and collaboration among educators in support of the District's vision for teaching and learning.

FAMILY & COMMUNITY ENGAGEMENT

Engage families and community members in the strategic pursuit of a shared vision and mission.





PINE HILL SCHOOL IMPROVEMENT PLAN

2026-2027

SAFE & SUSTAINABLE SPACES

Evaluate and update facilities to ensure safe, sufficient and sustainable spaces amidst a changing educational and environmental landscape.

DISTRICT GOALS 2025-26

EDUCATOR COLLABORATION

Provide opportunities for educators to share Best Practices across classrooms and further expand their repertoire of instructional strategies aimed at student engagement and deeper learning.

DATA-INFORMED DECISION-MAKING

Convene a PK-12 data team to analyze district data and further implement a culture of data-informed decision-making relative to student growth and achievement within each school.

SAFE & SUPPORTIVE SCHOOLS

Refine and further implement district-wide routines, policies, and systems that Curriculum comparison tools/rubrics foster safe and supportive school environments for all students and staff.

SCHOOL IMPROVEMENT GOAL 1: For the 2026-2027 academic year, Pine Hill will strengthen student achievement and engagement in literacy through the successful piloting, evaluation, and implementation of high-quality English Language Arts curriculum resources aligned with evidence-based instructional practices. We aim to build consistent, rigorous, and engaging literacy experiences across classrooms that support strong reading, writing, speaking, and thinking skills for all students.

ACTION STEPS

PERSON(S) RESPONSIBLE

ANTICIPATED OUTCOMES & EVIDENCE



PINE HILL SCHOOL IMPROVEMENT PLAN

2026-2027

• Pilot two high-quality ELA curriculum programs to determine the strongest instructional fit for Pine Hill. • Provide ongoing professional development through coaching, curriculum leadership, and staff expertise. • Establish vertical and horizontal collaboration structures within and across elementary schools to ensure instructional alignment. • Use coaching cycles to model and support evidence-based literacy practices, including explicit instruction, vocabulary development, comprehension strategies, and authentic writing. • Use PLC structures to support collaborative planning with a focus on small group instruction, discussion-based learning, and independent practice. • Ensure equitable access to strong Tier 1 literacy instruction through differentiation and responsive teaching. • Refine and implement Tier 2 and Tier 3 ELA interventions aligned with student need and data.	Principal Assistant Principal Special Education Coordinator Instructional Literacy Coach Educators	Anticipated Evidence • Pilot implementation schedules and classroom usage logs • Teacher feedback and survey data • Student engagement observations • PLC and collaboration artifacts, including agendas, notes, shared plans, and vertical alignment documents. Anticipated Outcomes • Identification of one high-quality ELA program for adoption • Clear alignment between curriculum and district instructional priorities • Increased teacher clarity and confidence in literacy instruction • Progress monitoring and intervention data demonstrating growth in Tier 1 instruction and Tier 2/3 supports.
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SCHOOL IMPROVEMENT GOAL 2: For the 2026–2027 academic year, Pine Hill will refine and implement a redesigned elementary programming model that promotes equitable access, high-quality instruction, and enriched learning experiences for all students.

ACTION STEPS	PERSON(S) RESPONSIBLE	ANTICIPATED OUTCOMES & EVIDENCE
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PINE HILL SCHOOL IMPROVEMENT PLAN

2026-2027

• Implement and monitor the revised elementary schedule to ensure equitable instructional opportunities across classrooms and grade levels. • Establish PLC leader check-in cycles to monitor implementation, gather feedback, and make responsive adjustments. • Maintain access to six specialist experiences for all students. • Launch the shared Health and Wellness teacher model across Pine Hill and Chickering to support whole-child development. • Strengthen schoolwide SEL instruction through CharacterStrong, counselor collaboration, and shared staff practices. • Fully implement Music Workshop in grades 4-5 as an inclusive option for students not participating in band. • Implement library and technology as standalone K-5 specials to increase equitable access. • Strengthen the Spanish program to ensure consistent access, instructional quality, and cross-building alignment. • Use staff and student feedback to evaluate programming structures and guide continuous improvement.	Principal Assistant Principal All Educators	Anticipated Evidence • Master schedule implementation data and access tracking across grade levels. • PLC leader notes, check-in documentation, and adjustment logs. • Specialist schedules confirming consistent delivery of six enrichment experiences. • Health and Wellness implementation materials and shared staffing documentation. • SEL implementation evidence, including CharacterStrong lessons, counselor collaboration logs, and PD artifacts. • Participation data for Music Workshop and band enrollment trends. • Library and technology schedules showing K-5 access. • Spanish program planning documents and cross-school alignment evidence. Anticipated Outcomes • Increased equitable access to enrichment and specialist programming across all grade levels. • Improved alignment of instruction and expectations across Pine Hill and Chickering. • Increased student engagement in enrichment, SEL, and specialist areas. • More inclusive programming options for students across grades 4-5.
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PINE HILL SCHOOL IMPROVEMENT PLAN

2026-2027

		• Strengthened SEL systems and shared language across staff and students. • Improved program quality and consistency in Spanish, library, and technology. • Ongoing refinement of programming based on stakeholder feedback and data.
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SCHOOL IMPROVEMENT GOAL 3: For the 2026-2027 academic year, Pine Hill will increase student engagement by expanding active, multimodal, and student-centered instructional practices across all content areas. We aim to create dynamic classrooms where students are actively participating, collaborating, moving, creating, and thinking deeply as part of the learning process.

ACTION STEPS	PERSON(S) RESPONSIBLE	ANTICIPATED OUTCOMES & EVIDENCE
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PINE HILL SCHOOL IMPROVEMENT PLAN

2026-2027

• Provide professional development focused on movement-based instructional strategies that increase engagement, focus, and cognitive participation. • Conduct an internal screen-time audit to analyze student technology use and identify opportunities for more balanced instructional design. • Develop schoolwide expectations for purposeful technology integration that prioritizes meaningful learning over passive use. • Expand use of multimodal instructional strategies, including discussion, hands-on learning, movement, collaboration, visual learning, and creative expression. • Use PLC leaders to model, support, and scale engagement strategies across grade levels and teams. • Increase opportunities for project-based learning across grade levels to promote authentic, inquiry-driven learning experiences. • Highlight and share innovative instructional practices across classrooms to build capacity and collective learning.	Principal Assistant Principal Special Education Coordinator Educators	Anticipated Evidence • PD agendas, PLC notes, walkthrough data, and coaching documentation reflecting implementation of engagement strategies. • Screen-time audit data and finalized schoolwide technology expectations. • Lesson plans, observation data, and student work samples demonstrating multimodal instruction and project-based learning. • Documentation of shared instructional practices and staff collaboration across classrooms. Anticipated Outcomes • Increased student engagement, participation, and collaboration across classrooms. • More consistent use of multimodal and active learning strategies in daily instruction. • More purposeful and balanced integration of instructional technology. • Expanded implementation of project-based learning experiences across grade levels. • Increased instructional consistency and shared practice across the school.
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Elizabeth M. McCoy, Superintendent
Denton Conklin, Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

To: Sherborn School Committee

From: Elizabeth McCoy, Superintendent

Date: September 16, 2026

Re: Retrovote - Appendix C Stipend

I respectfully request that the Sherborn School Committee vote on the recommendation below, as this matter was unfortunately not included on the Committee's meeting agendas during the spring of 2025.

The Advisory Committee for Extra-compensatory Duties (ACED) met on November 14, 2024, reviewed all submissions and voted to move the following proposal forward for funding consideration by the Sherborn School Committee. If approved, the position will be included in Appendix C of the Educators' Contract.

Note: As of September 1, 2025, a 1.0 ratio is equivalent to \$1,600 per the DSEA contract.

Position	Ratio	Budget Implication
Talent Show Coordinator	1.0	\$1600

The Pine Hill Talent show has run for seven years under the leadership of Ms. Kelly Hodge. The annual event includes roughly 25 acts and 75 performers (grades 3-5) and has become a fan favorite for students, parents/caregivers and faculty. The stipend would support the hours of planning, communicating, fundraising, and rehearsing involved in producing the show.

I am happy to address any and all questions at Tuesday's meeting.

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Elizabeth M. McCoy, Superintendent
Heather Ronan, Interim Assistant Superintendent

Dawn Fattore, Business Administrator
Kate McCarthy, Director of Student Services

TO: Sherborn School Committee
FROM: Dawn Fattore, Business Administrator
RE: Request for increase in Building Rental Fees
DATE: September 18, 2026

We recently completed a review of our building rental policies, procedures, and fees, as the current rental rates have been in place for over 10 years. Part of this process included comparing area district rates and policies, as we have seen an increase in non-town group usage over the past several years. Based on this, we are proposing two tiers of building rental fees: one for Dover and Sherborn groups and a second for Non-Town groups. In addition, it came to our attention that we had some older rental fee agreements in place that did not reflect the current rate sheet. This update will allow us to be consistent across groups moving forward. Please see the attached table for the proposed rate increases; current rates are included for comparison purposes.

We are also requesting an increase in fees for weekend custodial/food service coverage to align with our actual costs. Current rates are \$40 for Saturdays and \$55 for Sundays and holidays; our staff is paid time and a half for Saturdays and double time for Sundays and holidays. As a point of information, unless an outside group stays past 11:00 p.m. on a weekday or requires specific coverage, they are not charged additional fees for custodial services. These stated fees have been in effect for the last six years. The requested rates are also reflected on the attached table.

All approved increases will be effective for new bookings as of July 1, 2026.

We will be happy to answer any questions at Tuesday's meeting.

Dover-Sherborn Public Schools

PINE HILL ELEMENTARY

Fee Schedule for Use of Building Spaces

Rates effective 7/1/2026

Space	DS Town Groups <i>Rate per hour</i>	Non-Town Groups <i>Rate per hour</i>
Auditorium (\$30)	\$30.00	\$50.00
Cafeteria (\$20)	\$30.00	\$50.00
Gymnasium (\$30)	\$25.00	\$40.00
Classroom (\$15)	\$15.00	N/A

Custodial and Cafeteria Staff Fees

- A. Saturdays: \$45.00 hourly rate with a 3-hour minimum.
- B. Sundays and Holidays: \$60.00 hourly rate with a 3-hour minimum.

*Current Rates

DRAFT

Sherborn School Committee

Meeting of June 2, 2026

Members Present: Bill Alfano
Megha Kadiyala
Nathanial Jackson (arrived after Reorganization)
Kate Manzolini
Mason Kaye
Also Present: Beth McCoy, Superintendent
Denny Conklin, Assistant Superintendent
Dawn Fattore, Business Manager

1) Call to Order

Beth McCoy called the meeting to order at 6:23 pm in the DSMS Library.

2) Welcome School Committee Member Mason Kaye

3) Reorganization

Megha Kadiyala made a motion to nominate Bill Alfano as Chair of the Sherborn School Committee. Mason Kaye seconded.

26-05 VOTE: 4 - 0 via roll call

Bill Alfano made a motion to nominate Megha Kadiyala as Secretary of the Sherborn School Committee. Mason Kaye seconded.

26-06 VOTE: 4 - 0 via roll call

4) Community Comments - A Pine Hill parent stated that there should be metrics established for the new curriculum programs.

5) Sherborn CSA Presidents: Sonia Arenaza & Juliette Bench - CSA Presidents gave a review of the past school year and a look ahead for next year.

6) Superintendent Comments

- Draft District Goals 2026 - 2027 - Superintendent McCoy reviewed the goals: 1) Instructional Coherence; 2) Data-informed Decision Making; and 3) Safe & Supportive Systems.
- Classroom Support/Class Size Study - the District will undergo a review of district data, educational research, and comparable district practices related to classroom support and learning conditions. The goal is to identify the staffing structures, instructional supports, and behavioral systems that will best support students and educators and promote meaningful student growth. The final report will be presented to the school committee in early October to allow recommendations to be incorporated into budget development.

7) Financial Reports

- Warrant Report
- FY26 Monthly Report
 - Salaries: there are no additional variances to report.

DRAFT

- Expenditures: there are no material variance since the last report.
- Out-of-District: current tuition costs are over-budget by \$210,000 and transportation costs are over-budget by \$80,000 resulting in a negative variance of \$290,000 at this date. There has been a total of \$643,170 has been charged to the Circuit Breaker Fund vs a budgeted amount of \$400,000.

8) Discussion Items

- FY27 Projected Enrollment - 389 students in 22 sections.
- 2026-2027 School Improvement Plan (1st read)
- School Committee Visit to Grade 3

9) Action Items - all items moved to the June 9 Joint Meeting

- Student Handbook (2nd read)
- Code of Conduct (2nd read)
- Restraint Policy (2nd read)

10) Consent Items

- Approval of Minutes: May 12, 2026

*Megha Kadiyala made a motion to approve the Consent Agenda. Mason Kaye seconded.
26-07 VOTE: 5 - 0 via roll call*

11) Informational Items

- Subcommittee Assignments
- Dover Sherborn Regional Committee minutes of February 3, February 10, February 24, March 5 and March 31, 2026

12) Adjournment at 7:07 pm.

Respectfully submitted,
Amy Davis

SHERBORN SCHOOL COMMITTEE (updated 9/15/26)	
	2026-27
Chair	Bill Alfano
Secretary	Megha Kadiyala
Subcommittees	
Superintendent's Evaluation <i>Coordinates evaluation of the superintendent per DESE guidelines</i>	Bill Alfano
Union #50 <i>Three voting members (from each of the Dover and Sherborn School Committees) responsible for employment of the superintendent</i>	Megha Kadiyala Bill Alfano Kate Manzolini
Budget <i>Supports financial planning and oversight</i>	All Committee Members
Warrants <i>Signs accounts payable and payroll warrants</i>	Bill Alfano
Personnel <i>Reviews and approves sick bank requests</i>	Kate Manzolini
Negotiations <i>Participates in the collective bargaining process with the Dover Sherborn Educational Association (<u>2 members</u>)</i>	Megha Kadiyala Bill Alfano
Search Committees <i>Participates in search committees for administrative positions as needed</i>	Mason Kaye
Policy <i>Revises and proposes policies as needed for joint review by the school committees; conducts periodic policy manual reviews; identifies required policy review cycles</i>	Bill Alfano
Buildings & Facilities <i>Collaborates with the Business Administrator and Director of Facilities on annual approval of the Capital Plan</i>	Nathaniel Jackson
Liaisons <i>Serves as the key point of contact with each organization; attends meetings as requested</i>	
Pine Hill CSA (meets monthly; contact CSA President)	Mason Kaye

School Advisory Council (meets monthly; contact Allison Gullingsrud)	Megha Kadiyala
Challenge Success (meets monthly; contact Ellen Chagnon)	Bill Alfano
METCO (meets as needed; contact Monique Marshall-Veale)	Megha Kadiyala
SEPAC (meets monthly; contact Kate McCarthy)	Nathaniel Jackson
Wellness (meets annually; contact Kate McCarthy)	Kate Manzolini
Task Forces	
Communication (meets as needed)	Bill Alfano

Dover School Committee
Meeting of May 12, 2026

Members Present: Goli Sepehr

Kate Cook

Jessica Hole

Kevin Bielke

Martha Castle

Also Present: Beth McCoy, Superintendent

Denny Conklin, Assistant Superintendent

Dawn Fattore, Business Manager

1) Call to Order

Goli Sepehr called the meeting to order 6:00 pm.

2) Superintendent Comments - Superintendent McCoy gave an update on negotiations and recent hires.

- Elementary Literacy Pilot Program - Denny Conklin reviewed the process to determine which programs to pilot next year which will be McGraw Hill Emerge and Fishtank ELA.
- Technology Use at the Elementary Level - The Administration will be forming two committees (one for the Elementary and one for the Secondary level) to determine guidelines for technology use both by teachers and students. The goal is to have technology used intentionally and interactively with an emphasis on high value for students.

3) Financial Reports

- Warrant Report
- FY26 Monthly Report
 - Salaries - SPED Administration reflects a savings of approximately \$15,000 based on the reallocation of responsibilities for the Pre-K Director position and School Leadership-Building reflects \$26,000 in savings due to the retirement of an Administrative Assistant and adjustment of the job to a 10-month position.
 - Expenses - there are no material variances since the last report
 - Out-of-District - tuition encumbrances are reflected for all OOD placements as of May 8th. There are currently 23 placements, six more than budgeted. The total negative variance in tuition costs is approximately \$789,000: \$460,000 from new placements and \$475,000 from known placements not included in the budget based on one-year impacts, offset by \$145,000 of savings from placement changes.

4) Discussion Items

- Student Handbook (1st read) - Restroom and Locker Room Access policy was included by request and dates were updated as necessary.
- Code of Conduct (1st read)
- Restraint Policy (1st read) - changes made in accordance with MGL requirements/guidelines.

5) Action Items

Approved 6.2.26

- Annual School Committee Vote on MA School Choice Law

Martha Castle made a motion to not participate in School Choice for the 2026-27 school year. Kevin Bielke seconded.

26-04 VOTE: 5 - 0 via roll call

6) Consent Items

- Approval of Minutes: February 3, February 10, February 24, March 5, and March 31, 2026

Jessie Hole made motion to approve the Consent Agenda. Kate Cook seconded.

26-05 VOTE: 5 - 0 via roll call

7) Informational Items

- Civil Rights Grievance Procedure
- Regional School Committee Minutes - February 2, 2026
- Enrollment update -

8) Community Comments - a few parents spoke in favor of hiring additional teachers to keep class sizes as small as they were this year.

9) Items for June 2, 2026 - class size policy discussion

10) Recognition - Goli Sepehr thanked Martha Castle for her years of service on the school committee.

11) Adjournment at 7:27 pm.

Respectfully submitted,
Amy Davis

Dover-Sherborn Regional School Committee
Meeting of June 9, 2026

Members Present: Angie Johnson
 Jeff Cassidy
 Lindsay Nie
 Mary Lowder
 Toa Ashk

1) Call to Order

Beth McCoy called the meeting to order at 5:31 pm in the Middle School Library.

2) Reorganization

Angie Johnson made a motion to nominate Jeff Cassidy as Chair of the Regional School Committee. Lindsay Nie seconded.

26-07 VOTE: 4 - 0

Jeff Cassidy made a motion to nominate Angie Johnson as Vice Chair of the Regional School Committee. Mary Lowder seconded.

26-08 VOTE: 4 - 0

Angie Johnson made a motion to nominate Mary Lowder as Secretary of the Regional School Committee. Jeff Cassidy seconded.

26-09 VOTE: 5 - 0

3) Community Comments - none

4) Superintendent Comments -

- Draft District Goals - Superintendent McCoy reviewed the goals: 1) Instructional Coherence; 2) Data-informed Decision Making; and 3) Safe & Supportive Systems.

5) Financial Reports

- Warrant Report
- FY26 Monthly Update as of May 29, 2026
 - Revenues - there are no changes since the last report
 - Salaries - there are no changes since the last report
 - Expenditures - there are no changes since the last report
 - Summary of Operations - Current projections show a negative operating variance, including the planned \$250,000 OPEB contribution. If necessary, the contribution will be reduced to cover any operating deficit.
 - FY25 Wrap-up - the auditors have completed their fieldwork for the FY25 audit and statements will be presented at the September meeting.

6) Items for Discussion

- 2026-27 MS School Improvement Plan (1st read)
- 2026-27 HS School Improvement Plan (1st read)

- 2026-27 MS Program of Studies (1st read)

7) Items for Approval

- Athletic Fee Family Cap - to help offset the negative variance in Athletic Fee Revenues, the Administration suggested amending the current family cap of \$1,340 per family (4 fees) to \$1,675 per family (5 fees). The cap increase is projected to yield an additional \$10,000.

Mary Lowder made a motion to amend the current family cap for athletic fees of \$1,340 to \$1,675 effective July 1, 2026. Lindsay Nie seconded.

26-10 VOTE: 5 - 0

- Building Rental Fees - a review of the building rental policies, procedures, and fees was recently completed, including comparing area district rates and policies. A two tier rate structure - one for Dover and Sherborn groups and one for non-town groups - is recommended. In addition, an increase in fees for weekend custodial/food service coverage is requested to align with actual costs.

Mary Lowder made a motion to increase the building rental rates and custodial/cafeteria staff fees as presented. Lindsay Nie seconded.

26-11 VOTE: 5 - 0

8) Consent Items

- Gifts - \$2,600 from Katie Sullivan for the work completed on the JV Baseball practice field.
- Scholarship - \$100 from Jeanne Boylan for the Rogers William Boylan Scholarship Fund
- Reappoint District Treasurer - Patrick Collins (reappointment) for 2026-27 school year
- Approval of Minutes - May 5, 2026

Mary Lowder made a motion to approve the Consent Agenda. Lindsay Nie seconded.

26-12 VOTE: 5 - 0

9) Informational Items

- Subcommittee Assignments
- Class of 2026 Matriculation Report
- Sherborn School Committee minutes of February 24, March 10, May 12, 2026
- Dover School Committee minutes of February 24, March 5, May 12, 2026

10) Adjournment at 6:24 pm.

Respectfully submitted, Amy Davis