



LESSON ONE

The HEART of Our Mission

How **your work** impacts the students and families of Berrien County!

YOU MIGHT BE THINKING...

"I don't work directly with students, so this doesn't apply to me."

Every role at Berrien RESA is vital. By supporting our internal teams, maintaining our facilities, or managing our systems, you enable the high-quality environments our students and educators require.

When you align your daily tasks with our mission, we create an environment where *everyone* contributes to student success across Berrien County!

Connecting Your Role to Our Mission



Think about your primary weekly tasks. How does your work create the conditions for our schools, educators, or students to thrive?

Living, Serving & Working with HEART

HEART attributes: *Humble, Empathetic, Adaptable, Remarkable & Transparent*

Which attribute feels most natural to you in your daily work, and which one could use improvement?

1. Most Natural:

2. Area for Growth:

Reflection

During today's meeting, what was one impactful takeaway shared by a teammate regarding how your department supports student outcomes?



I have written my name in my *Guided by HEART* Booklet and committed to keeping it accessible at my desk/work area. I have reviewed its content and I am actively reflecting on an area of growth.



Our Guiding Principles

THESE VALUES ARE AT THE CORE OF WHO WE ARE & HOW WE WORK



OPTIMIZING STUDENT OUTCOMES THROUGH COLLABORATION & TRANSFORMATION