MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD AGENDA
Janury 2, 1996

MEETING AT
Monadnock Regional High School, Swanzey Center

The public is encouraged to attend MRSD Board meetings. Comments are welcome during the "Citizen Concerns" portion of the agenda. Input on other agenda items is welcome upon recognition by the Board Chairman.

CALL TO ORDER AT 7:30 PM

1. **7:30P** CONSENT AGENDA
   - a. Minutes of previous meeting and Oct. 14, 1995 special meeting
   - b. Approval of reimbursement requests
   - c. Old Business

2. **7:45P** CITIZEN CONCERNS

3. STUDENT COUNCIL CONCERNS

4. **8:00P** OTHER SCHOOL BOARD BUSINESS
   - a. Board committee reports:
   - b. New business items
   - c. School Approval Procedure and expectations.
   - d. Action on the 1996-97 MRSD Budget. (see attachment)
   - e. Action on the Manifest.
   - h. Correspondence/announcement

5. **8:45P** SUPERINTENDENT'S REPORT
   - a. Instructional Improvement: What do we expect and how is it going?

6. **9:00P** Setting the next meeting's agenda

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

7. **9:15P** NON PUBLIC SESSION
   - a. Personnel Contract
   - b. Negotiations
   - c. Legal Issues

8. ADJOURNMENT

SCHOOL ADMINISTRATIVE UNIT NO. 38

SWANZEY CENTER
600 Old Homestead Highway
East Swanzey, New Hampshire 03446
Telephone (603) 352-6955 FAX (603) 358-6708

Hinsdale School District **Monadnock Regional School District** **Winchester School District**

Dr. William V. Wheeler - Superintendent

Richard T. McCarthy, *Assistant Superintendent*
John M. Menton, *Business Manager*
Kathy Holt, *Assistant Superintendent*
Kenneth R. Dassau, *Director of Special Services*

To: MRSD Board Members
Date: December 27, 1995
Topic: Discussion of Agenda Items
From: Bill Wheeler

Join the union, girls, and together say, "Equal Pay for Equal Work!"
Susan B. Anthony, The Revolution, 1869.

Some things just take longer than others.

4.c. MRSD schools have been extended a "Conditional Approval" rating from the State for the past three years. The rating is granted because we do not meet the School Approval Standards. The law proclaims that we may be granted "Conditional Approval" for only three consecutive years. It is difficult to imagine what will happen at this point. It seems that the State shall proclaim us "Approved" or "Unapproved". We still do not meet the standards. However, the State has granted us, in the past, to present an argument as to how we provide alternatives to meeting the standards. That is the reason for the "Conditional Approval" status. The State, at the time of enactment of the present school approval standards stated that certain funds may be withheld from those districts with schools who did not meet the standards within the three year period. I questioned the Commissioner on this subject at the last Commissioner's Meeting. Her response was that she would provide us with an answer as to the consequences of not meeting the standards. Perhaps I will have that response prior to the meeting.

4.d. The board met to hear and discuss the administrators proposal to reduce the 1996-1997 budget on Tuesday, December 26, 1995. The members who were not present will receive a copy of the material used during that discussion. A letter will be drafted and presented to the Budget Committee in lieu of a presentation of the Board's Budget. The Board will need to make their final decision on the budget they will present to the Budget Committee and we will deliver that to them at their first meeting on January 8, 1996.

5.a. Instruction completes one side of the outcome based triangle for learners; the other two being curriculum and assessment. Instructional improvement is thought to be an area where teachers need to show/demonstrate constant improvement. It may be interesting to you to review what is expected from teachers and how the improvement is being facilitated. I will attempt to do that at the meeting.

HAVE A HAPPY NEW YEAR!

MONADNOCK REGIONAL SCHOOL DISTRICT

MINUTES: Monadnock Regional School Board
Monadnock Regional H.S.
January 2, 1996

CALL TO ORDER:
The meeting was called to order by Glenn White, Chairman, at 7:35 PM.

PRESENT:
Bob Ballou, Tom Britton, Nancy Callender, James Carnie, James Fallon, Charles Johnson, Charles Nolan, John Tommila, Glenn White, and Dr. William Wheeler, Superintendent of Schools. Also present Wm. Prigge, John Menton, David Bell, Tom Warner, Charles Roosa and Mike Neylan, a member of the District's Budget Committee.

CONSENT AGENDA:
J. Tommila questioned the Board minutes of December 19, 1995 that they did not reflect the discussion regarding the Chairman's explanation for appointing members to the Negotiations Committee. G. White concurred with respect to the appointment of the negotiations committee that he described the appointees as one being a "conservative"; one a "liberal" and the chairman as being in the "middle of the road". J. Tommila also expressed concern that the discussion regarding the Attorney General's ruling on the apportionment formula did not take place as reported in the minutes. J. Menton explained that discussions are generally summarized in the minutes and that the minutes do reflect the Attorney General's ruling as discussed by the Board. N. Callender and others supported the portion of the minutes in question as written.

B. Ballou MOVED: That the minutes of December 19, 1995 be approved; Seconded by J. Fallon. VOTED: 5-1-2-2.

C. Johnson MOVED: That the minutes of the District Meeting of October 14, 1995 be approved; SECONDED by C. Nolan. VOTED: 5-1-2-2.

J. Fallon MOVED: That the minutes of the Disciplinary Hearings on November 7th and November 21st, 1995 be approved. VOTED: 7-0-2-1.

B. Ballou MOVED: That the administration's recommendation for course reimbursements be approved; (J. Lundahl, $500 and M. Osburn, $210.) SECONDED: by J. Fallon. VOTED: 9-0-0-1.

J. Tommila commenting on the appointments made to the negotiations committee suggested that more board members should be involved in the negotiations process so as to avoid some of the problems experienced during the most recent negotiations and so that new board members can gain the experience. G. White responded by encouraging new members to take advantage of the workshops that are available to board members.

CITIZENS CONCERNS: None

STUDENT COUNCIL CONCERNS: None

OTHER SCHOOL BOARD BUSINESS:
At 8:00 PM, B. Ballou MOVED: That the Board enter into non public session for the purpose to discuss legal issues with its attorney; SECONDED by C. Nolan. VOTED: 9-0-0-1 by a roll call vote.

The Board discussed the acquisition of land with respect to the Cutler School construction project. No action was taken by the Board.

At 9:10 PM, C. Johnson MOVED: That the Board return to public session; SECONDED by J. Carnie. VOTED: 9-0-0-1 by a roll call vote.

The Board recessed for ten minutes.

J. Tommila, Chairman of the Facilities Committee, reported that since the meeting of the Facilities Committee on December 26th, he talked to Roy Banwell. R. Banwell is expected to have drawings for the Cutler project showing construction with additional land and construction limited to the current site. R. Banwell was also asked to consider a two phase construction project. R. Banwell asked that the Board consider awarding a contract to a construction firm so that more accurate cost per square foot can be determined. J. Tommila described the project priorities to include a multi purpose room, classrooms, music and art rooms, lavatories, bringing the building up to code and a sprinkler system. He will call a meeting of the Facilities Committee as soon as the preliminary plans are available.

. White read a letter addressed to the Board from the Swanzey Selectmen urging that the Board's proposed 1996-97 budget have the least impact on the Town's tax rate.

G. White read a letter from Judson Thomas, Chairman of the Monadnock Softball Enhancement Project, describing the progress that has been made and a target date for completion. He reported that the project has been benefitted by over one hundred volunteers, two hundred fifty volunteer hours and $9,400 of donated materials. It is estimated that the cost for the project will reach $14,000. without asking for funds from the District. A celebrity game is being planned for May to celebrate the occasion of completing the project.

Dr. Wheeler distributed a document describing the school approval procedure and expectations as established by the State Department of Education. There was general discussion regarding the elementary school libraries not meeting State guidelines, the number of schools in the state that are classified as unapproved, the influence of other improvement efforts on State approval, Mt Caesar's growing population and the consequences if school approval is not met within the prescribed time frame. Dr. Wheeler commented that he will keep the Board informed as situations evolve and answer any questions as they might arise.

Dr. Wheeler distributed a list of special education students identified by place of residence. This information had been requested by the Board.

The Board received a copy of a segment of an article from New Hampshire Technology, a newsletter for teachers of technology, recognizing Jerry Kuhn for his contributions as a teacher at Monadnock Regional High School. Jerry was being recognized in the article as the New Hampshire Technology Teacher of the Year. The Board asked that a letter of congratulations be sent to Jerry on behalf of the Board.

Dr. Wheeler announced that a forum on legislative issues will be held on Thursday, January 4, 1996, 7:00 PM, at the Keene High School library. Legislators will be present to discuss issues and answer questions. Also, a "Day at the State House" will be held on January 31st and anyone interested in attending was asked to contact Dr. Wheeler.

Correspondence from Dr. Elizabeth Twomey, Commissioner of Education, regarding the State Board of Education's action of December 13th to adopt the recommended action of the Attorney General, concluding that the District Meeting of October 14th rescinded and nullified the March 4, 1995 vote was distributed. Attached was a letter addressed to the State Board of Education from the Town of Troy appealing the State Board's decision.

The Board was advised by Dr. Wheeler that the superintendents of SAU #29, #38 and #60 are making a collaborative effort to compete for "School To Work" grant money. The first meeting is scheduled to be at the Fall Mountain Regional High School on January 24th from 6:00 to 8:00 PM. J. Tommila, J. Fallon and C. Nolan expressed an interest of being a representative, if time and personal commitments permit.

. Johnson MOVED: That the Board approve the manifest as presented for the amount of $661,112.68 (Payroll Warrant 168, 12/19/95, $111,526.89; Payroll Warrant 183, 12/19/95, $335,663.38; Warrant 33, 01/02/96, $69,922.09; and Warrant 34, 01/02/96, 144,000.32; SECONDED by C. Nolan. VOTED: 9-0-0-1.

Discussion on the 1996-97 budget began with a review of revised revenues and appropriations reflecting an additional $92,500 added to the Capital Reserve item and a $399,177 decrease of initial budget requests. A document, prepared by the District's administrative team prioritizing individual line item decreases, was presented to the Board for its consideration. It was explained that the Board met on December 26th to review and discuss in detail each line item decrease and that no action was taken. N. Callender expressed concern and asked for clarification as to the discrepancy of $15,575 less between the budget summary submitted this evening and the list of items totalling $415,751 presented earlier to the Board. J. Menton explained that he could not explain all the differences but some were due to misunderstandings and duplications. He described as an example a duplication of a $4500 item. Questions were raised and discussed about paving projects, staffing, special education costs, transportation increases, building improvement projects and revenues. C. Johnson expressed concern that the Northern Schools would be adversely effected by the proposed decreases since their initial budget proposal was 5% less than their current budgets compared to other budgets reporting initially, double digit increases.

. Britton MOVED: That the Board accept the proposals as presented including all Priority 1 and Priority 2 items, items listed "Keep" and to add $92,500 to revenues from the Capital Reserve Fund for the total of $16,707,076, understanding that the budget does not include any salary increases for anyone; SECONDED by B. Ballou.

N. Callender questioned the passage of the motion due to the revenues showing $21,000 from a ADA grant, an item removed from the appropriation side of the budget. T. Britton explained that $16,707,076 represented the appropriation side of the budget. Discussion continued with respect to special education costs and the Northern Schools' issue.

T. Britton withdrew his motion and MOVED: That the Board approve a budget in the amount of $16,707,076; SECONDED by B. Ballou.

C. Johnson MOVED AN AMENDMENT: That the motion be amended to increase the Northern Schools' accounts by $4000. and to decrease the Special Education account by $4,000; SECONDED by C. Nolan.

Board members continued the discussion with those opposing the amendment maintaining that inequities have always existed among the schools and that the proposed Northern Schools' budgets reflect a correction of some of the existing inequities agreed to by the principals. J. Menton expressed concern that by approving the amendment, the Board would be reversing a position reached by the Administrative Team.

. Fallon called for the question. THE AMENDMENT VOTED: 5-4-0-1.

THE ORIGINAL MOTION VOTED: 5-4-0-1.

SUPERINTENDENT'S REPORT: Due to the late hour, Dr. Wheeler requested that his scheduled report be deferred.

The agenda for the next school board meeting will included a request by J. Tommila to discuss the process for electing school board members and an item regarding the District's drug policy. J. Menton advised the Board that the administration will present a draft of a proposed warrant for the March 2nd Annual District Meeting.

NON PUBLIC SESSION:
At 10:25, B. Ballou MOVED: That the Board enter into non public session to discuss legal issues and negotiations; SECONDED by J. Fallon. VOTED: 9-0-0-1 by a roll call vote.

The Board discussed upcoming negotiations.

The Board discussed Cutler School construction project options and the legal issues relative to the acquisition of land.

. Britton MOVED: That the Board correspond in writing to the Town of Swanzey Selectmen inviting them to meet with the School Board on January 16, 1996 to hear their response to the District's request to acquire land for the Cutler School construction project, and to inform the Selectmen that the Board's attorney will be present; Seconded B. Ballou. VOTED: 8-1-0-1. J. Carnie requested that his "no" vote be recorded.

At 11:17 PM, C. Johnson MOVED: That the Board return to public session; SECONDED by J. Carnie. VOTED: 9-0-0-1.

ADJOURNMENT: There being no further business, the meeting was adjourned at 11:18 PM.

Respectfully submitted,

John M. Menton

SCHOOL ADMINISTRATIVE UNIT NO. 38
SWANZEY CENTER
600 Old Homestead Highway
East Swanzey, New Hampshire 03446
Telephone (603) 352-6955 FAX (603) 358-6708

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Hinsdale School District **Monadnock Regional School District** **Winchester School District**

Dr. William V. Wheeler - Superintendent

Richard T. McCarthy, *Assistant Superintendent*
John M. Menton, *Business Manager*
Kathleen Holt, *Assistant Superintendent*
Kenneth R. Dassau, *Director of Special Services*

January 3, 1996

Swanzey Selectmen's Office
Swanzey Center

Dear Gentlemen:

The Monadnock Regional School Board extends an invitation to you to attend a meeting with them at Monadnock Regional High School's Library at 8:00 PM, Tuesday, January 16, 1996.

The purpose of the meeting is to receive your reaction and input to Monadnock Regional School District's request for land at the Cutler School. A request initially presented to you by David Bell, Cutler Elementary School Principal and most recently by John Tommila, MRSD Facilities Committee Chairman. The parcel of land would be adjacent to the present school owned property. The land would provide the District with the opportunity to construct a multi-purpose room with a kitchen and cafeteria facility.

The Board would like for you to consider this as a trade of land between the two governmental institutions. The land which you received for construction of the additions to Town Hall and parking facilities for the land in West Swanzey.

The Board will have an attorney present to advise them should this proposal require it at the time of the meeting.

The Board met last night and requested that I draft and deliver this letter in time for your meeting tonight, Wednesday, January 3, 1996. If you are so inclined, a written response to this request would be appreciated and if received by my office prior to Wednesday, January 10, 1996 I would include your correspondence in the Board's meeting communications packet.

Wishing you a Happy New Year!

Sincerely yours:

Bill Wheeler

Bill Wheeler

cc: Bill Prigge, MRSD Counselor
Glenn White, MRSD Board Chairman

TOWN OF SWANZEY

620 OLD HOMESTEAD HIGHWAY
P.O. BOX 9
EAST SWANZEY, N.H. 03446-0009
TOWN HALL 603-352-7411 FAX 603-352-6250

January 9, 1996

Dr. William V. Wheeler, Superintendent
Monadnock Regional School District
600 Old Homestead Highway
East Swanzey, NH 03446

Re: Correspondence of January 3, 1996

Dear Dr. Wheeler:

I am writing you at the request of the Selectmen in response your letter extending an invitation to attend the January 16, 1996 Monadnock Regional School Board meeting to be held at the M.R.H.S. Library.

The Board of Selectmen advise they would be more than happy to attend the School Board's meeting on the 16th, but they do not consider the issues of the land for parking lot to the rear of Town Hall for both town and school after hours events linked to the District's request for a portion of the Brown Field property adjacent to Cutler School. The Selectmen wish to discuss consideration of exchange of the Wilcox School and Brown Field properties. If the School Board is not willing to discuss these two properties, please advise me before the scheduled meeting.

If there are any questions regarding this letter, please contact me at 352-7411. The Selectmen are looking forward to this scheduled meeting with the School Board and hope it may help to resolve pending matters between the two governmental entities.

Sincerely,

Elizabeth A. Fox
Administrative Assistant

enc
cc: William Hamill
Robert Ballou
Attorney Thomas Hanna

THE STATE OF NEW HAMPSHIRE
SCHOOL WARRANT
MONADNOCK REGIONAL SCHOOL DISTRICT

To the inhabitants of the Cooperative School District in the towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Sullivan, Surry, Swanzey and Troy qualified to vote in District Affairs:

You are hereby notified to meet in the Monadnock Regional High School, Swanzey Center, New Hampshire on Saturday the 7th day of March, 1992 at 10:00 o'clock in the forenoon to bring in your votes for the election of the following officials.

8. To see if the District will vote to authorize the School Board of the Monadnock Regional School District to transfer any of its unencumbered surplus funds, if any remaining on hand of the fiscal year June 30, 1992, to the capital reserve fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District, or take any action thereon. (Recommended by the School Board) .

9. To see if the District will review the basis for apportionment of operating costs of the District as provided for in RSA 195:8 and vote to change the formula for apportioning operating costs to 50% based on average daily membership and 50% on the basis of the ratio that the equalized valuation of each preexisting district bears to that of the Cooperative District; the change in apportionment of operating expenses to be effective with the 1992-1993 budget there being no change in the present method of apportioning the costs of capitgal outlay.
(By Petition)

10. To see if the voters of the District will vote to elect its District officers by separate ballot at the town election in each Town.
(By Petition)

11. To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing school year.

Given under our hands and seals this 18th day of February, 1992

Monadnock Regional School Board

ARTICLE 7: Mr. Wright moved to accept provisions of RSA 198:20-b for the School Board to apply for, accept and expend money from a state, federal or other governmental unit or a private source which becomes available during the fiscal year. Seconded.

*This article was voted in the affirmative.

ARTICLE 8: Mr. Hamill, Swanzey, moved to authorize the School Board to transfer any of its unencumbered surplus funds, if any remaining on hand of the fiscal year June 30, 1992, to the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the MRSD, or take any action thereon.

Mrs. O'Brien asked that the motion be revised to delete the words 'or take any action thereon.'

*The article, as revised, was voted in the affirmative.

ARTICLE 10: Mr. Young, Gilsum, moved that voters of the District vote to elect its District officers by separate ballot at the town election in each town.

Mr. Hasbrouck explained that for democracy to work it is necessary to involve people. Although it would be impossible to bring the warrant to the towns for voting, he feels there would be more involvement by the people if they had the opportunity to vote for officers of the school district in their own towns.

Mr. Wright suggested this would put an additional burden on the Supervisors of the town checklists.

*By a standing vote of YES - 144 NO - 115, Article 10 was voted in the affirmative.

ARTICLE 11: To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing school year:

A resident of Swanzey asked if people attending the annual meeting could be checked in once at the door and issued a sticker, to avoid having to be checked by the checklist supervisors on each vote.

STATE OF NEW HAMPSHIRE
Monadnock Regional School District
School District Warrant

(DRAFT 1/16/96)

To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Sullivan, Surry, Swanzey and Troy qualified to vote in District affairs:

You are hereby notified to meet at the Monadnock Regional High School, Swanzey Center, New Hampshire on Saturday, the 2nd day of March, 1996 at 11:00 o'clock in the fore noon to act upon the following subjects:

NOTICE: School District officers to be elected at the Town Meeting of each member town in accordance with the statutory election procedures adopted by the District at its Annual Meeting on March 7, 1992 (RSA 197:1). The School District Warrant for the election of School Officials has been posted in each of the District's member towns.

Article 1.
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Six Hundred Fifty Thousand Dollars ($650,000.00) to be used for the construction of an addition and original equipping of an multipurpose room and classrooms at the Cutler Elementary School, including site improvements and any other items incidental and necessary for such construction, and to authorize the withdrawal of Two Hundred Ninety Five Thousand Dollars ($295,500.00) from the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District, with the balance of said appropriation to be raised by general taxation.

Article 2.
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Eighty-two Thousand Dollars ($82,000.00) to purchase computers, software and related hardware for District-wide use. This proposal is the second year of a three year plan.

Article 3.
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Ninety-five Thousand Dollars ($95,000.00) for the purpose of upgrading the ventilation system at the Troy Elementary School. This proposal is the second year of a two year plan.

Article 4.
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Forty-two Thousand Dollars ($42,000.00) for the purpose of installing a chair lift at the Troy Elementary School of which Twenty-One Thousand Dollars ($21,000.00) is to be raised by general taxation with the balance of funds to be received by the District in the form of a matching, federal grant award through the Cheshire County Planning Commission.

Article 5
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Fifty-three Thousand, Three Hundred Fifty Dollars ($53,350.00) to be transferred to the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District.

Article 6
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of One Hundred Thousand Dollars ($100,000.00) for the purpose of installing a sprinkler system in the high school. This request is for the first phase of a three year project at an estimated cost of Three Hundred Ten Thousand Dollars ($310,000.00).

Article 7 (L. Sicotte petition)
Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Monadnock Regional School District. (By Petition)

Article 8
To see what sum of money the Monadnock Regional School District will vote to raise and appropriate for the support of schools, for the payment of salaries for the District's officials and agents, and for payment of statutory obligations of the District.

Article 9
To see if the District will vote to authorize the School Board of the Monadnock Regional School District to transfer any of its unencumbered surplus funds, if any, remaining on hand at the end of the fiscal year June 30, 1996, to the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District and the Capital Reserve Fund created under Article 6 of the 1995 Annual Meeting, or take any action thereon.

Article 10
To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing school year.

Given under our hands and seal this 6th day of February, 1996.

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Monadnock Regional School Board

MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD AGENDA
Janury 16, 1996

MEETING AT
Monadnock Regional High School, Swanzey Center

The public is encouraged to attend MRSD Board meetings. Comments are welcome during the "Citizen Concerns" portion of the agenda. Input on other agenda items is welcome upon recognition by the Board Chairman.

CALL TO ORDER AT 7:30 PM

1. **7:30P** CONSENT AGENDA
   a. Minutes of previous meeting and Oct. 14, 1995 special meeting
   b. Approval of reimbursement requests
   c. Old Business

2. **7:45P** CITIZEN CONCERNS

3. STUDENT COUNCIL CONCERNS

4. **8:00P** OTHER SCHOOL BOARD BUSINESS

   a. Board committee reports:
   b. New business items
   c. Swanzey Selectmen's Visit on Cutler Elementary. (see attachment)
   d. Special Election of School Board Members Article. (see attachment)
   e. Warrant Articles introduced for review.
   f. Discussion of Drug Policies.
   g. Action on the Manifest.
   h. Correspondence/announcement.

5. **8:45P** SUPERINTENDENT'S REPORT

   a. Instructional Improvement: What do we expect and how is it going?

6. **9:00P** Setting the next meeting's agenda

7. **9:15P** NON PUBLIC SESSION

   a. Personnel Contract
   b. Negotiations
   c. Legal Issues

1. _____
2. _____
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5. _____
6. _____

8. ADJOURNMENT

SCHOOL ADMINISTRATIVE UNIT NO. 38

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600 Old Homestead Highway
East Swanzey, New Hampshire 03446
Telephone (603) 352-6955 FAX (603) 358-6708

Hinsdale School District **Monadnock Regional School District** **Winchester School District**

Dr. William V. Wheeler - Superintendent
Richard T. McCarthy, ***Assistant Superintendent*** **Kathy Holt,** ***Assistant Superintendent***
John M. Menton, ***Business Manager*** **Kenneth R. Dassau,** ***Director of Special Services***

To: MRSD Board Members
Date: January 10, 1996
Topic: Discussion of Agenda Items
From: Bill Wheeler

Let us never negotiate out of fear, but let us never fear to negotiate.
John F. Kennedy

Compromise is the soul of learning. We may compromise all things other than those which we hold most dear. Some view this as wishy-washy, some as a weakness, some as a method to personal gain, and some as a tool to alter an occurrence or produce an event. Let us never fear to do so, but, also, let us never fear to stand our ground.

4.c. You can read Swanzey's response in the letter. Obviously, there is no way to respond to them prior to the meeting. So, I anticipate that they will be in attendance.

4.d. At your request, this proposed article will be discussed. As you know, prior to the current arrangement, school board members were elected at the Annual District Meeting. One has to wonder about the professed advantages of holding the election in each of the Towns. You will need to decide whether the results are commensurate with the administrative problems generated by having the District Clerk and SAU offices communicating with the eight Towns to meet the present requirements. It is not a hardship. It is more difficult to prepare the ballots, send the ballots, collect the ballots, count the votes, and record/report the results than were the elections at the Annual Meeting.

4.e. A draft of the Warrant Articles will be presented for your review.

4.f. This item was requested by Mr. Tommila. I do not know the substance of the request, whether it affects students, staff, visitors to the school, our working with the local police, or something else. So we will wait to hear the substance of the request.

5.a. I wish to present you with the current Teacher Supervision booklet. Some of you have witnessed this material before; however, some have not. Therefore, I think it appropriate to share with you what we do with helping teachers to teach and how we do it.

MONADNOCK REGIONAL SCHOOL DISTRICT

MINUTES: Monadnock Regional School Board
Monadnock Regional H.S.
January 16, 1996

CALL TO ORDER:
The meeting was called to order by Glenn White, Chairman, at 7:38 PM.

PRESENT:
Bob Ballou, Nancy Callender, James Carnie, James Fallon, Charles Johnson, Bill Hamill, Charles Nolan, John Tommila, Glenn White, Becky Smith and Mindy Tetreault, student representatives, Dr. William Wheeler, Superintendent of Schools and Kathy Holt, Assistant Superintendent. Also present Wm. Prigge, Jeff Ingram, Roy Banwell, John Menton, David Bell, Karen Craig, Lil DeCoste, David Mousette, Judy Stettler, Dan Stockwell, Charles Roosa, Alan Corindia, David Matteson and a contingent of Cutler School staff.

CONSENT AGENDA:
C. Johnson MOVED: That the Board approve the minutes of January 2, 1996; SECONDED: by J. Tommila. VOTED: 9-0-0-1.

B. Ballou MOVED: That the administration's recommendation for course reimbursements be approved; (M. Baldwin, $500; R. Dunn, $500; M. Fay, $500; D. Matteson, $158; D. Stanton-Elkavitch, $455 and R. Blackadar, $120.) SECONDED: by C. Nolan. VOTED: 9-0-0-1.

CITIZENS CONCERNS: None

STUDENT COUNCIL CONCERNS: None

OTHER SCHOOL BOARD BUSINESS:
J. Carnie, the Board's representative on the District's Budget Committee, reported that the Budget Committee has met twice and at the last meeting heard reports from Ken Dassau, SAU Director of Special Education, Charles Roosa, Supervisor of Buildings and Grounds and Tom Warner, SAU Coordinator of Technology. He reported that the Budget Committee discussed the Troy School ventilation proposal and was waiting on the results of the air quality tests.

J. Tommila, Chairman of the Facilities Committee, reported that following the meeting of the Facilities Committee on January 2, 1996, he discussed with Roy Banwell the need to have drawings for the Cutler School building proposal available for the January 16th meeting of the Board. (R. Banwell and J. Ingram were in attendance to discuss the drawings prepared for the meeting). J. Tommila expressed concern regarding a meeting that was held with the Board Chair, Dr. Wheeler, John Menton and David Bell, which was followed by a letter from Dr Wheeler to board members. His concern was that changing the direction of the Cutler School building, as inferred in Dr. Wheeler's letter, might jeopardize the success of the project. Dr. Wheeler

explained that the purpose of the meeting was to review with D. Bell the long-term status of the Cutler School regarding needs and utilization, information that the board members had requested. He further explained that the letter was a follow-up to the response from the Swanzey Selectmen and the use of Brown Field for school construction. Dr. Wheeler noted that J. Menton was not in attendance as reported by J. Tommila.

G. White read a letter addressed to the Board Chairman from Myron Steere, School District Moderator requesting that the Board approve his appointment of Mr. Normand Dion to fill a Town of Troy vacancy on the District Budget Committee.

B. Ballou MOVED: That the Board approve the appointment of Mr. Normand Dion as a Town of Troy representative to the Budget Committee; SECONDED: by J. Tommila. VOTED: 8-0-1-1.

David Matteson presented a letter to the Board requesting a job change that would allow him to participate as a facilitator and program director for The Learning Network. He explained the need for released time from his teaching assignment and that there would be a 20% reduction in his contracted salary. L. DeCoste spoke supporting the request. J. Carnie noted that this matter was not an agenda item and asked that it be placed on the next Board agenda.

J. Carnie MOVED: That David Matteson's request be on the next agenda of the Board; SECONDED: by J. Tommila. B. Ballou MOVED: That the motion be amended authorizing D. Matteson released time from February 3 through February 7, 1996; SECONDED: by J. Carnie. VOTED: 9-0-0-1. Original motion VOTED: 9-0-0-1.

At 8:14 PM, J. Tommila MOVED: That the Board enter into non public session for the purpose of discussing the acquisition of land; SECONDED by B.Ballou. VOTED: 9-0-0-1 by a roll call vote. Non public session included the school board, superintendent, assistant superintendent, business manager, Wm. Prigge, Board Counsel, Town of Swanzey Selectmen Francis Faulkner and Charles Beauregard, Beth Fox, Administrative Assistant and Tom Hanna, Counsel for the Town of Swanzey. (Minutes were sealed by a vote of the Board.)

At 8:45 PM. C. Johnson MOVED: That the Board return to public session; SECONDED: by J. Carnie. VOTED: 8-0-1-1.

G. White thanked R. Banwell and J. Ingram for being available to discuss the Cutler project and explained that they were excused for the evening.

Dr. Wheeler requested that the Board allow time for David Bell to present his report on a long range future for the Cutler School. The Chair noted that it was not an agenda item.

C. Johnson MOVED: That the Board hear David Bell's report; SECONDED: by J. Carnie. VOTED: 8-0-1-1. (Approved by a two-thirds vote.)

D. Bell prefaced his remarks that his report was developed at least three years ago as a cooperative effort with Lil DeCoste and based on the assumption that an elementary school would be built in the Swanzey/Richmond region. He described both the Mt. Caesar School and the Cutler School becoming K-6 schools. He envisioned the Cutler School at such time to have core facilities for physical education, art, music, a library media center, and a cafeteria. Questions were asked and topics discussed including enrollments, core facilities, school bus and parking accommodations and construction costs. It was D. Bell's opinion that the proposed $650,000 would not meet Cutler's future needs. Dr. Wheeler submitted that many issues and Cutler's needs exceed those that are being addressed by the current building proposal.

N. Callender suggested that the Board consider item "f" on the agenda, Discussion of Drug Policies, due the late hour and the interest of the student representatives. J. Tommila, who requested that the item be on the agenda, recommended that it be placed on the next Board agenda. The student representatives were excused for the evening.

G. White proposed that the Board consider a warrant article whereby school district officials would be elected at the annual district meeting. The pros and cons for holding elections in the individual towns were discussed. No action was taken by the Board.

J. Menton distributed to the Board a draft of a proposed warrant for the March 2, 1996 Annual School District Meeting. Voting results on each article are as follows:

C. Johnson MOVED: That Article 1 (Cutler School project) be approved; SECONDED: by B. Ballou. VOTED: 8-1-0-1.

J. Carnie MOVED: That Article 2 ($82,000 for computers) be approved; SECONDED: by J. Tommila. VOTED: 9-0-0-1.

J. Fallon MOVED: That Article 3 (Troy School ventilation) be approved; SECONDED: by B. Ballou. VOTED: 5-4-0-1. This article was discussed and Alan Corindia reported on recent Carbon Dioxide readings. J. Carnie expressed concern that there are more serious air quality concerns with the portable classrooms.

J. Fallon MOVED: That Article 4 (Troy School chair lift) be approved; SECONDED: by B. Ballou. VOTED: 5-4-0-1. This article was discussed. J. Carnie expressed concern that other schools regarding access for the handicapped were not considered.

J. Tommila MOVED: That Article 5 ($53,350 for the Capital Reserve Fund) be approved; SECONDED: by C. Johnson. VOTED: 9-0-0-1.

C. Johnson MOVED: That Article 6 (High School sprinkler system) be rewritten and approved committing the District to a three year project; SECONDED: by N. Callender. VOTED: 5-2-2-1.

J. Carnie MOVED: That Article 7 (Voting by official ballot) be approved; SECONDED: by C. Johnson. VOTED: 0-7-2-1. Dr. Wheeler described some of the issues related to the legislation authorizing the offical ballot.

Dr. Wheeler distributed a proposed 1996-97 school calendar; a document showing a per pupil cost by districts; a document showing a comparison of teacher salaries; 1995-96 negotiation results prepared by NHSBA; information released by the Property Tax Relief Committee of Peterborough and the January issue of the Monadnock Mutterings.

J. Menton distributed to Board members the 1996-97 Budget Proposal adopted January 2, 1996.

Items to be included on the agenda for the Board meeting on February 6, 1996 are as follows:

1. School Board Drug Policies,
2. Warrant article - sprinkler system,
3. D. Matteson job change,
4. School calendar, 1996-97 and
5. Student Council advanced placement request.

C. Johnson MOVED: That the Board approve the manifest as presented for the amount of $757,096.21 (Payroll Warrant 170, 01/03/96, $68,139.40; Payroll Warrant 185, 01/02/96, $341,333.52; Warrant 35, 01/10/96, $46,843.93; and Warrant 36, 01/11/96, 19,254.59 and Warrant 37, 01/16/96, $281,524.77) SECONDED by C. Nolan. VOTED: 8-0-1-1.

SUPERINTENDENT'S REPORT:
Dr. Wheeler reviewed and discussed with the Board the District's Teacher Supervision Model.

NON PUBLIC SESSION:
At 10:45, C. Johnson MOVED: That the Board enter into non public session to discuss the acquisition of land; SECONDED: by C. Nolan. VOTED: 9-0-0-1 by a roll call vote.

J. Tommila MOVED: To seal the minutes of the non public session with the Swanzey Selectmen for a period of thirty days; SECONDED: by N. Callender. VOTED: 6-2-1-1.

The Board discussed the feasibility of proceeding with the Cutler School construction project without acquiring additional land. The Board also discussed forming a committee to pursue the idea of acquiring land for possible school sites.

N. Callender MOVED: That the Board go ahead with the Cutler School project without acquiring additional land; SECONDED: by J. Carnie. VOTED: 8-0-1-1.

At 11:14 PM, N. Callender MOVED: That the Board return to public session; SECONDED by J. Carnie. VOTED: 9-0-0-1.

J. Carnie asked that his affirmative vote approving Warrant Article 1 changed to a "No" vote.

ADJOURNMENT: There being no further business, the meeting was adjourned at 11:18 PM.

Respectfully submitted,

John M. Menton

40 Ivy Drive
Athol, Ma.
Jan. 22,1996

Dear Dr. Wheeler and the School Board,

I want to thank you for granting me this quarter off from school but I want to make you aware I am not going to take time off.

As I am feeling much better than a year ago I have decided to teach at Emerson School the rest of the school year. This is an exciting school with many activities going on constantly.

Sincerely,
Kathleen A. Roberts

STATE OF NEW HAMPSHIRE
Monadnock Regional School District
School District Warrant

To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Sullivan, Surry, Swanzey and Troy qualified to vote in District affairs:

You are hereby notified to meet at the Monadnock Regional High School, Swanzey Center, New Hampshire on Saturday, the 2nd day of March, 1996 at 11:00 o'clock in the fore noon to act upon the following subjects:

NOTICE: School District officers to be elected at the Town Meeting of each member town in accordance with the statutory election procedures adopted by the District at its Annual Meeting on March 7, 1992 (RSA 197:1). The School District Warrant for the election of School Officials has been posted in each of the District's member towns.

Article 9 to be voted at the Town Meeting of each member town by official school district ballot in accordance with the provisions of RSA 40:13.

Article 1. To see if the Monadnock Regional School District will vote to change the formula for the apportionment of operational costs from 100% based on average daily membership to 50% based on equalized evaluation and 50% based on average daily membership as of July 1, 1996 with no change being made in the present formula for apportioning capital expenses. (By Petition)

Article 2. To see if the voters will vote to increase the Monadnock Regional School District School Board by one member. Said member to reside within the Town of Fitzwilliam and to be initially elected at the 1997 annual meeting. Further to increase the Monadnock Regional School District Budget Committee by one member. Said member to reside within the Town of Fitzwilliam and to be initially elected at the 1997 annual meeting - or to take any action thereon.
(By Petition)

Article 3. To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Six Hundred Fifty Thousand Dollars ($650,000.00) to be used for the construction of an addition and original equipping of an multipurpose room and classrooms at the Cutler Elementary School, including building improvements and any other items incidental and necessary for such construction, and to authorize the withdrawal of Two Hundred Ninety Five Thousand Five Hundred Dollars ($295,500.00) from the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District to cover a portion of the cost of this project, with the balance of said appropriation to be raised by general taxation. (Recommended by the School Board)

Article 4. To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Eighty-two Thousand Dollars ($82,000.00) to purchase computers, software and related hardware for District-wide use. This proposal being for the second year of a three year plan, the first expenditure having been approved by the District at its Annual Meeting of 1995.
(Recommended by the School Board)

Article 5. To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Ninety-five Thousand Dollars ($95,000.00) for the purpose of upgrading the ventilation system at the Troy Elementary School. This proposal being for the second step of a two year plan to upgrade the heating and ventilation system in that building, the first expenditure having been approved by the District at its Annual Meeting of 1995.
(Recommended by the School Board)

Article 6.
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Forty-two Thousand Dollars ($42,000.00) for the purpose of installing a chair lift at the Troy Elementary School and to authorize the School Board of the Monadnock Regional School District to accept, if approved, a matching Federal Community Development Block Grant Award through the Cheshire County Commissioners of Twenty-One Thousand Dollars ($21,000.00) to be used to cover a portion of the cost for the said project, with the balance of the appropriation to be raised by general taxation.
(Recommended by the School Board)

Article 7.
To see if the Monadnock Regional School District will vote to raise and appropriate the sum of Fifty-three Thousand, Three Hundred Fifty Dollars ($53,350.00) to be transferred to the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District.
(Recommended by the School Board)

Article 8. To see if the Monadnock Regional School District will vote to raise and appropriate the sum of One Hundred Thousand Dollars ($100,000.00) as the first phase of a three year Three Hundred Ten Thousand Dollars ($310,000.00) expenditure for the purpose of installing a sprinkler system in the Monadnock Regional High School.
(Recommended by the School Board)

Article 9. Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the Monadnock Regional School District.
(By Petition)

Article 10. To see what sum of money the Monadnock Regional School District will vote to raise and appropriate for the support of schools, for the payment of salaries for the District's officials and agents, and for payment of statutory obligations of the District.

Article 11. To see if the District will vote to authorize the School Board of the Monadnock Regional School District to transfer any of its unencumbered surplus funds, if any, remaining on hand at the end of the fiscal year June 30, 1996, to the Capital Reserve Fund created under Article 5 of the 1975 Annual Meeting of the Monadnock Regional School District and the Capital Reserve Fund created under Article 6 of the 1995 Annual Meeting, or take any action thereon.

Article 12. To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing school year.

Given under our hands and seal this 6th day of February, 1996.

_____ _____

_____ _____

_____ _____

_____ _____

_____ _____

Monadnock Regional School Board

To the School Board presiding over Mt. Caesar's School,

My name is Theresa Brown. I am the mother of Samantha Brown. Samantha currently attends Mt. Caesar's School as a first-grader in Mrs. Frazier's room. I am planning on moving March 1 and more than likely I will not get an apartment in Swanzey. I will still be traveling to this area since I attend Keene State College.

My question, therefore, is whether or not Samantha can continue and finish her first-grade with Mrs. Frazier. Samantha has grown to love her. She is terrific with Samantha, and myself. I am hoping that we can have the opportunity to finish the academic year with her. I will be able to transport her every day.

Thank you for your consideration.

Sincerely,

Theresa Brown

To The Swanzey School Board,

I'm writing in regards of a matter that was brought to my attention recently, I was told that after five years of being in the Swanzey schools; That my three children are now going to the wrong schools. That they should be in the Winchester school system. This change has occured due to the fact that our address was changed by the Postal Services for 911 purposes. Our address has always been 1040 Keene Rd. Winchester it is now 60 Payne Rd. Winchester we have not moved in over five years.

I have never tried to hide the fact that we live in Winchester it has always been on the children's school records at their respective schools. The schools that my children attend are Cutler and Monadnock Jr. Sr. High School. It will be very disrupted to their education to have to make this change.

When we moved to our present address five years ago I called the town hall to find out where my children needed to go to school. I explained to the person where we lived on route 10. Which is the last right just before the green stone bridge going towards the town of Winchester. I was told that if I lived before Shamrock Reality on route 10. Then my children needed to be enrolled into the Swanzey schools.

In regaurds to transportation the children have always been picked up at the end of the driveway by the mailboxes on route 10 for the last five years.

In ending this letter I'm asking that my children be allowed to stay in the schools that they love and with a waiver for tuition free.

Sincerly,

Cindy M Dodge

Cindy M. Dodge

1/25/96

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MICHAEL S. ELWELL
GORDON B. GRAHAM
DIANE M. GORROW
DIANE M. McCORMACK

SENATE BILL 2

OFFICIAL BALLOT FOR VOTING ON ALL WARRANT ARTICLES

IF ADOPTED

1. All warrant article will be voted on by official ballot.

2. The school district meeting will be a two session meeting: a deliberative meeting in March followed by official ballot voting, the second Tuesday in April.

3. If the operating budget does not receive a majority of votes at the election, the budget for the ensuing year will be the previous year's operating budget, reduced and increased, as the case may be, for debt service, contracts, and other obligations previously incurred or mandated by law (the default budget).

4. If the School Board does not want to go with the default budget, it may try again, by submitting a revised operating budget to a special meeting.

ADOPTION PROCEDURE

1. Citizens' Petition - 25 signatures, must be submitted by the deadline for filing Citizens' Petitions.

2. Public Hearing - The School Board must hold a public hearing between 15 and 30 days before the election date.

a. Notice of the Public Hearing - post in two places and publish in a newspaper of general circulation at least seven days in advance.

b. In Multi Town School Districts - you must have a separate night for each public hearing.

3. The question goes on the election ballot.

4. The wording of the question is set forth in the statute "shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the school district."

5. 3/5 vote is required to adopt.

6. If a House Bill-143 Petition and a Senate Bill -2 Petition are both received, the one received first will be acted upon first. The Legislative Body (the School District Meeting) may not act upon the second one received, until the adoption procedure for the first is "exhausted".

7. 3/5 vote will be required to repeal; or it may be repealed by enactment of a charter under HB 141.

IF ADOPTED, HOW IT WILL WORK

1. The warrant for the annual meeting will specify the date, place and time of two separate sessions of the Annual Meeting, the first being the deliberative session and the second being the official ballot voting.

2. First (Deliberative) Session.

a. Must be held between the second Tuesday in March and the Saturday immediately following. (In other words within a five day period.)

b. The purpose of the first session will be to explain, discuss, and debate the warrant articles.

c. The warrant articles may be amended.

d. All warrant articles as amended, must go on the official ballot and be voted; they cannot be tabled or passed over.

3. Public Hearing.

a. After the deliberative session, a public hearing must be held between 10 and 20 days before the second Tuesday in April.

b. Notice of the public hearing must be given by posting in two places in each town and publication in a newspaper of general circulation at least seven days before the public hearing.

4. Second Session

a. The second session of the meeting for the election and official ballot voting will be the second Tuesday in April.

b. At that time the voters will vote on all warrant articles.

c. The voting is conducted as an annual election is conducted, with the same requirements for the hours the polls are open, absentee ballots, conduct of the voting, etc.

d. The statute prescribes the wording for the warrant article to adopt the operating budget as "shall the school district raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totalling $_____? Should this article be defeated, the operating budget shall be $_____, which is the same as last year, with certain adjustments required by previous action of the school district, or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only."

e. Approval of all warrant articles is by simple majority, except for questions which, by law, require a two-thirds vote (borrowing) or where a contract or written agreement requires something other than a simple majority.

f. There is no reconsideration of the ballot voting, except by holding the special meeting provided for in the statute.

5. Operating Budget

a. The statute defines the operating budget as the budget as defined in RSA 32:3, III, exclusive of special warrant articles as defined in RSA 32:3, VI, which are:

1. Petition Articles
2. Bond Articles or Notes/Borrowing Articles
3. Appropriations to a separate fund such as a capital reserve fund or a trust fund.
4. Designated in the warrant by the School Board as a special warrant article or a nonlapsing or nontransferable appropriation.

Note that as a result of the 1993 Amendment and recodification of the Municipal Budget Law, the warrant may have separate warrant

articles, which do not meet the definition of special warrant articles.

6. Default Budget

a. The Default or fallback budget (the previous year's budget, subject to certain adjustments, which is adopted, if no other budget receives a majority vote in the balloting) is defined in the statute as "the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law,". While this clearly includes all money appropriated the previous year under the sweep article (subject to appropriate adjustments), it also appears to include money appropriated under separate, but not special, warrant articles. What is meant by contracts and other obligations previously incurred or mandated by law is not defined. There may be considerable disagreement over the correct figure for the default budget. The importance, for the school board, of correctly calculating the amount for the default budget, and including in the calculation all amounts that can legally be included, cannot be overstated.

7. Special Meeting

a. If a budget is not adopted (no budget article receives a majority vote in the official balloting), the budget for the following year will be the default budget, unless the school board decides to call a special meeting.

b. Court approval is not required; only one special meeting without court approval is allowed.

c. The purpose of the special meeting is to take up the issue of a revised operating budget only. Special warrant articles defeated in the first round of official ballot voting may not be taken up at the special meeting.

d. As with the annual meeting, the special meeting will consist of a deliberative session followed by a public hearing, and ballot voting.

e. The first session of the special meeting must be held between 28 and 60 days after the first meeting.

8. Limit on Special Meetings

a. Senate Bill 2 also limits the number of special meetings that may be held with court permission to one per year. Thus, the total of special meetings that will be permitted in any district adopting Senate Bill 2 will be limited to 2, one with court permission and one without.

PROCEDURAL PROBLEMS/ISSUES

1. The definition of operating budget;

2. Separate warrant articles that are not special warrant articles, and where they fit with the operating budget and the default budget;

3. Calculation of the default budget, and what is meant by contracts, and other obligations previously incurred or mandated by law,

4. The possibility, because of Citizens' Petitions and the requirement that all warrant articles be placed on the official ballot, of having several different articles, dealing with the identical subject matter, on the official ballot, and the problem of what happens, if more than one article, dealing with the same subject matter receives a majority vote. As an example, a school board may receive several different Citizens' Petitions proposing dollar amounts for the operating budget, all of which, along with the school board's proposed operating budget, must be placed on the official ballot.

By: Barbara F. Loughman
SOULE, LESLIE, ZELIN, SAYWARD
and LOUGHMAN

The foregoing publication is intended to be a general summary only and is not a substitute for specific legal advice.

CHAPTER 164 (SB 2)

AN ACT ENABLING ANY LOCAL POLITICAL SUBDIVISION OF THE STATE, WHOSE LEGISLATIVE BODY RAISES AND APPROPRIATES FUNDS THROUGH AN ANNUAL MEETING, TO USE THE OFFICIAL BALLOT FOR VOTING ON ALL WARRANT ARTICLES.

Be it Enacted by the Senate and House of Representatives in General Court convened:

164:1 New Subdivision; Enabling Official Ballot Voting on All Questions. Amend RSA 40 by inserting after section 11 the following new subdivision:

Optional Form of Meeting - Official Ballot Referenda

40:12 Definition. In this subdivision "local political subdivision" means any local political subdivision of the state whose legislative body raises and appropriates funds through an annual meeting.

40:13 Use of Official Ballot.

I. Notwithstanding RSA 39:3-d, RSA 40:4-e, or any other provision of law, any local political subdivision as defined in RSA 40:12 which has adopted this subdivision shall utilize the official ballot for voting on all issues before the voters.

II. The warrant for any annual meeting shall prescribe the place, day and hour for each of 2 separate sessions of the meeting, and notice shall be given in accordance with RSA 39:5 and RSA 197:6.

III. The first session of the annual meeting, which shall be for the transaction of all business other than voting by official ballot shall be held between the second Tuesday of March and the Saturday following the second Tuesday of March, at a time prescribed by the local political subdivision's governing body. The second Tuesday in March shall be deemed the annual meeting date for purposes of all applicable statutes pertaining to hearings, notice, petitioned articles, and warrants, including, but not limited to, RSA 31:95-d, 32:5, 32:16, 33:8-a, 39:3, 39:5, 195:12, 197:6, and 197:7.

IV. The first session of the meeting, governed by the provisions of RSA 40:4, 40:4-a, 40:4-b, 40:4-f, and 40:6-10, shall consist of explanation, discussion, and debate of each warrant article. Warrant articles may be amended, subject to the following limitations:

(a) Warrant articles whose wording is prescribed by law shall not be amended.

(b) Warrant articles that are amended shall be placed on the official ballot for a final vote on the main motion, as amended.

V. A public hearing shall be held by the local governing body on the results of the first session at least 10 days, but not more than 20 days, before the second session. Notice of the hearing shall be posted in at least 2 public places in the town and at least 2 public places in each town of a multi-town district, and published in a newspaper of general circulation at least 7 days prior to the date of the hearing.

VI. All warrant articles shall be placed on the official ballot for a final vote.

VII. The second session of the annual meeting, to elect officers of the local political subdivision by official ballot, to vote on questions required by law to be inserted on said official ballot, and to vote on all warrant articles from the first session on official ballot, shall be held on the second Tuesday in April. Notwithstanding RSA 669:1, 670:1, or 671:2, the second session shall be deemed the annual election date for purposes of all applicable election statutes including, but not limited to, RSA 669:5, 669:19, 669:30, 670:3, 670:4, 670:11, 671:15, 671:19, and 671:30-32; and votes on zoning ordinances, historic district ordinances, and building codes under RSA 675.

VIII. The clerk of the local political subdivision shall prepare an official ballot, which may be separate from the official ballot used to elect officers, for all warrant articles. Wording shall be substantively the same as the main motion, as it was made or amended at the first session, with only such minor textual changes as may be required to cast the motion in the form of a question to the voters.

IX. "Operating budget" as used in this subdivision means "budget," as defined in RSA 32:3, III, exclusive of "special warrant articles," as defined in RSA 32:3, VI.

X. If no operating budget article is adopted, the local political subdivision either shall be deemed to have approved the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, or the governing body may hold a special meeting pursuant to paragraph XVI, notwithstanding any requirement for court petition, to take up the issue of a revised operating budget only. If no operating budget article is adopted the estimated revenues shall nevertheless be deemed to have been approved.

XI. The wording of the article on the operating budget shall be as follows: "Shall the (local political subdivision) raise and appropriate as an operating budget, not including appropriations by special warrant articles, the amounts set forth on the budget posted with the warrant, for the purposes set forth therein, totaling $_____? Should this article be defeated, the operating budget shall be $_____, which is the same as last year, with certain adjustments required by previous action of the (local political subdivision) or by law or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only."

XII. Voting at the second session shall conform to the procedures for the nonpartisan ballot system as set forth in RSA 669:19-29, RSA 670:5-7 and RSA 671:20-30, including all requirements pertaining to absentee voting, polling place, and polling hours.

XIII. Approval of all warrant articles shall be by simple majority except for questions which require a 2/3 vote by law, contract, or written agreement.

XIV. Votes taken at the second session shall be subject to recount under RSA 669:30-33 and RSA 40:4-c.

XV. Votes taken at the second session shall not be reconsidered except by warrant article at a subsequent annual or special meeting.

XVI. The warrant for any special meeting shall prescribe the date, place and hour for both a first and second session. The second session shall be warned for a date not fewer than 28 days nor more than 60 days following the first session. The first and second sessions shall conform to the provisions of this subdivision pertaining to the first and second sessions of annual meetings. Special meetings shall be subject to RSA 31:5, 39:3, 195:13, 197:2, and 197:3, provided that no more than one special meeting may be held to raise and appropriate money in any one calendar year or fiscal year, whichever applies. Any special meeting held pursuant to paragraphs X and XI shall not be counted toward the number of special meetings which may be held in a given calendar or fiscal year.

40:14 Method of Adopting Official Ballot Referendum Form of Meeting.

I. This subdivision may be adopted by any local political subdivision as defined in RSA 40:12. A 3/5 vote of those voting shall be required to adopt this subdivision.

II. Adoption of this subdivision shall be deemed to constitute a vote to conduct the election of town officers by official ballot under RSA 669:14.

III. The local political subdivision shall place the question on the warrant of the annual meeting under the procedures set out in RSA 39:3 or RSA 197:6, and the question shall be voted on by official ballot in accordance with the procedures established in RSA 669:19-29, RSA 670:5-7, and RSA 671:20-30, including all requirements pertaining to absentee voting, polling places, and polling hours.

IV. A public hearing shall be held by the local governing body on the question at least 15 days, but not more than 30 days, before the question is to be voted on. In multi-town districts, a public hearing shall be held in each town embraced by the district, none of which shall be held on the same day. Notice of the hearing shall be posted in at least 2 public places in the town and at least 2 public places in each town of multi-town districts, and published in a newspaper of general circulation at least 7 days prior to the date of the hearing.

V. The wording of the question shall be: "Shall we adopt the provisions of RSA 40:13 to allow official ballot voting on all issues before the (local political subdivision)?"

VI. If 3/5 of those voting on the question vote "yes," RSA 40:13 shall apply within the local political subdivision at the annual or special meeting next following.

VII. Any local political subdivision which has adopted RSA 40:13 may consider rescinding its action in the manner described in RSA 40:13, III-VI. The wording of the question shall be: "Shall the provisions for voting by official ballot on all issues before the (local political subdivision) under RSA 40:13 be limited to election of officers and certain other questions?" A 3/5 vote of those voting shall be required to rescind the provisions of this subdivision, except in the case of repeal by charter enactment under RSA 49-D.

VIII. For any town which has adopted a charter under RSA 49-D:3, the method of adoption shall be the manner of amending the charter as provided under RSA 49-B.

IX. In the event that an alternative method for the adoption of official ballot voting exists under the laws of this state, then once the requirements are met for inclusion of the question on the warrant for annual meeting of whether to adopt this subdivision, neither the governing body nor the legislative body shall commence action to adopt official ballot voting through such alternative method until a final vote is taken on the warrant article. If procedures have been initiated to adopt official ballot voting under an alternative law of this state, then neither the governing body nor the legislative body shall commence action to adopt this subdivision until such alternative procedures are exhausted.

164:2 Effective Date. This act shall take effect 60 days after its passage.

[Approved June 1, 1995.]
[Effective Date July 31, 1995.]

SCHOOL ADMINISTRATIVE UNIT NO. 38
SWANZEY CENTER
600 Old Homestead Highway
East Swanzey, New Hampshire 03446
Telephone (603) 352-6955 FAX (603) 358-6708

Hinsdale School District **Monadnock Regional School District** **Winchester School District**

Dr. William V. Wheeler - Superintendent

Richard T. McCarthy, *Assistant Superintendent*
John M. Menton, *Business Manager*
Kathleen Holt, *Assistant Superintendent*
Kenneth R. Dassau, *Director of Special Services*

January 17, 1996

Swanzey Selectmen's Office
620 Old Homestead Highway
Swanzey Center, New Hampshire 03446

Dear Gentlemen:

At last night's, Tuesday, January 16, 1996, Monadnock Regional School District Board meeting the Board voted to place Cutler Elementary School additions on land presently owned by the District. Therefore, this will conclude any cause for discussion about whether you would agree to transfer some of Swanzey Town land for the purpose of Cutler Elementary School additions.

The Board wishes to thank you for your considerations of this issue.

Sincerely yours:

Bill Wheeler

Bill Wheeler

cc: Bill Prigge, MRSD Counselor
MRSD Board Members

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Dr. William V. Wheeler - Superintendent

Richard T. McCarthy, *Assistant Superintendent*
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Kathy Holt, *Assistant Superintendent*
Kenneth R. Dassau, *Director of Special Services*

To: MRSD Board Members
Date: January 24, 1996
Topic: Discussion of SB 2 Procedure
From: Bill Wheeler

SB 2 requires something different from that which I expected. We are required to hold a public hearing at each of the Towns served by the District. Therefore, I have described the schedule to accomplish this. It is attached for your review. As you observe, the posting of the Town Public Hearings shall be posted on January 30, 1996, a date before our next Board meeting. Unless you have some real concerns about the schedule we will post them as described. Please let me know. It is not clear as to whether a quorum of Board members need to be present in order to hold the hearing. It is our belief that it is not a requirement. We will have a more a definitive answer by Board meeting night.

Monadnock Regional School District
SB 2 Action and timeline

Date	Day before Annual Meeting	Event
March 2	0	Annual Meeting (Question on SB 2)
1	1	
Feb 29	2	
28	3	
27	4	
26	5	
Sun 25	6	
Sat 24	7	
23	8	
22	9	
21	10	
20	11	MRSD Board Meeting
19	12	
Sun 18	13	
Sat 17	14	
16	15	(1)Fitzwilliam-Town Hall — Last day for public hearings; Posting School District Warrant
15	16	(2)Gilsum- School
14	17	(3)Richmond - Veterans Hall
13	18	(4)Roxbury - Town Hall
12	19	(5)Sullivan - School
Sun 11	20	
Sat 10	21	
9	22	(6)Surry- School — Budget Committee submits budget to Board
8	23	(7)Swanzey - MRHS
7	24	(8)Troy - School
6	25	MRSD Board Meeting
5	26	Budget Committe Hearing
Sun 4	27	
Sat 3	28	
2	29	
1	30	First possible date for Town Hearing
Jan 31	31	
30	32	Posting of Notice for Town Public Hearings
29	33	
28	34	
27	35	
26	36	Posting for Budget Committee Hearing Budget Committee Meeting

() denotes dates of Town meetings. SB2 requires that: "Public Hearing - The School Board must hold a public haering between 15 and 30 days before the election date." and "In Multi Town School Districts - you must have a separate night for each public hearing."

MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD AGENDA
February 6, 1996

MEETING AT
Monadnock Regional High School, Swanzey Center

The public is encouraged to attend MRSD Board meetings. Comments are welcome during the "Citizen Concerns" portion of the agenda. Input on other agenda items is welcome upon recognition by the Board Chairman.

CALL TO ORDER AT 7:30 PM

1. **7:30P** CONSENT AGENDA
   a. Minutes of previous meeting and Oct. 14, 1995 special meeting
   b. Approval of reimbursement requests
   c. Old Business

2. **7:45P** CITIZEN CONCERNS

3. STUDENT COUNCIL CONCERNS

4. **8:00P** OTHER SCHOOL BOARD BUSINESS

   a. Board committee reports:
   b. New business items
   c. Teacher request for Special Leave. From Last Meeting
   d. Discussion of Drug Policies.
   e. Decision on Warrant Articles. (see attachment)
   f. Parents' request for students to remain in MRSD schools. (see attachment)
   g. SB 2 and what it means. (see attachment)
   h. Action on the Manifest.
   i. Correspondence/announcement.

5. **8:45P** SUPERINTENDENT'S REPORT

   a. Instructional Improvement: What do we expect and how is it going?

6. **9:00P** Setting the next meeting's agenda

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

7. **9:15P** NON PUBLIC SESSION

   a. Personnel Contract
   b. Negotiations
   c. Legal Issues

8. ADJOURNMENT

SCHOOL ADMINISTRATIVE UNIT NO. 38
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Hinsdale School District **Monadnock Regional School District** **Winchester School District**

Dr. William V. Wheeler - Superintendent
Richard T. McCarthy, ***Assistant Superintendent*** **Kathy Holt,** ***Assistant Superintendent***
John M. Menton, ***Business Manager*** **Kenneth R. Dassau,** ***Director of Special Services***

To: Monadnock Regional School District Board Members
Date: January 31, 1996
Topic: Discussion of the Board's Agenda items
From: Bill Wheeler

The highest result of education is tolerance.
Helen Keller, Optimism

4.c. Just a follow up to a request made at the last meeting.

4.d. This is an attempt to place on the agenda for discussion.

4.e. Some items which were not approved during the last meeting will require your action.

4.f. Two requests are presented for your action. Both requests seem reasonable for different reasons.

4.g. This petition presents some interesting points. The most significant at the time seems to be my reading of the need to place the question on the Official Ballot. I was of the opinion that could and should be done at the District's Annual Meeting. Not so! It is to be voted on at the Town Meetings/elections, which is the second Tuesday of March. March 12, 1996. So the calendar will be changed to reflect that change and presented to you. You will need to set the times and dates for the Town Hearing Meetings on SB 2. More will follow at the discussion of this item at the meeting. I have copied several of the most important pages for your review and attached them to this mailing.

5.a. Whatever time allows for discussion or whatever you wish on this item. It is a very important administrative/teacher topic and the newer board members should have an opportunity to understand it as completely as you wish.

MONADNOCK REGIONAL SCHOOL DISTRICT

MINUTES: Monadnock Regional School Board
Monadnock Regional H.S.
February 6, 1996

CALL TO ORDER:
The meeting was called to order by Glenn White, Chairman, at 7:30 PM.

PRESENT:
Bob Ballou, Tom Britton, Nancy Callender, James Carnie, James Fallon, Charles Johnson, Bill Hamill, Charles Nolan, John Tommila, Glenn White, Becky Smith and Mindy Tetreault, student representatives, Dr. William Wheeler, Superintendent of Schools and Kathy Holt, Assistant Superintendent. Also present John Menton, David Bell, Karen Craig, Lil DeCoste, David Mousette, Judy Stettler, and Dan Stockwell.

CONSENT AGENDA:
C. Johnson MOVED: That the Board approve the minutes of January 16, 1996; SECONDED: by J. Carnie. VOTED: 8-0-0-2. (B. Ballou and T. Britton not present.)

N. Callender MOVED: That the administration's recommendation for course reimbursements be approved; (C. Kahn, $25; R. Fleming, $500; C. Savage, $390.93; R. Blackadar, $149; J. Bouffard, $120 and B. O'Leary, $500) SECONDED: by J. Fallon. VOTED: 8-0-0-2. (B. Ballou and T. Britton not present.)

CITIZENS CONCERNS: None

STUDENT COUNCIL CONCERNS:
Becky Smith reminded the Board that she was planning to present a request for Board approval for an advanced placement course in Social Studies but that she will be presenting the request to the high school administration. She explained that advanced placement courses may earn college credits and that currently there is an English advanced placement course.

Dan Stockwell introduced Michael Wright, Industrial Arts - Metals teacher. Within the context of teaching critical skills, M. Wright described a manufacturing project directed by Joe Lambert, a student teacher. The students participating in the project were present, including Doug Tucker who described step-by-step the process they followed to manufacture an olympic bar bell. The finished projects were on display for the Board members to examine.

OTHER SCHOOL BOARD BUSINESS:
J. Carnie, the Board's representative on the District's Budget Committee, reported that the Budget Committee held its public hearing, and a meeting following the hearing for making its final recommendations. He indicated he would comment on the Budget Committee's recommendations when the Board reviews the warrant.

J. Tommila, Chairman of the Facilities Committee, reported that Facilities Committee met on February 1, 1996, with Roy Banwell and the administration to review the latest Cutler School construction proposal. He reported that there was agreement to accept the plan to build the multi purpose room on the front of the existing brick structure and to build four classrooms on the rear of the school, replacing the portable GELCO structures. A kitchen is included as part of the multi purpose construction. He explained that the project calls for considerable improvements in the existing facilities, including the installation of a new heating system, and that the project will require two years to complete. The first phase will be planned to stay within the $650,000 being requested and it is hopeful that the complete project will remain under one million dollars. Drawings were available for Board members to examine.

Dr. Wheeler introduced David Matteson's request for special leave (See Board minutes of January 16th meeting).

J. Carnie MOVED: That the Board approve D. Matteson's request for special leave; SECONDED by J. Fallon. VOTED: 9-0-1-0.

A discussion regarding the District's drug policies was placed on the agenda at J. Tommila's request. J. Tommila described the use of drugs as a major problem in our society. He further expressed his concern that drugs are being sold and used by students at the Monadnock Regional High School. He exhorted the Board to look into its policies to insure that policies are being enforced; that punishments are more harsh; records are kept and there is follow-up. D. Stockwell described in detail the process that the administration follows including the use of police and trained dogs. He concurred with J. Tommila that the use of drugs presents many problems in our society and that he is also a strong opponent of the use of drugs and alcohol. He further stated that the administration makes every effort to investigate every complaint or concern. Dr. Wheeler expressed concern that some very serious accusations were being made against the school. G. White and T. Britton expressed strong support for the high school administration and urged Board members to take their concerns to the administration. Other Board members and the student representatives also expressed their concerns and opinions. Dr. Wheeler suggested that the administration prepare a presentation for the Board addressing the concerns expressed and identifying and describing the efforts to administer Board policies and to educate students about the risks and consequences related to the use of drugs and alcohol. J. Carnie expressed support for J. Tommila and his concerns and that things of the same nature have been brought to his attention.
J. Tommila made a request that the Policy Committee review the Drug Policies. J. Carnie asked that the policies related to the presentation be given added attention.

N. Callender expressed her concern that there is a conflict between the 11:00 AM starting time of the Annual School District Meeting on March 2nd and the sitting on the same day of the checklist supervisors between 10:00 AM and 12:00 noon.

C. Johnson MOVED: That the Annual School District Meeting on March 2nd begin at 1:00 PM; SECONDED by B. Ballou. VOTED: 8-0-1-1.

The Board discussed the final draft of the School District Warrant for the March 2nd Annual Meeting. The Board was informed that the Budget Committee voted to recommend Articles 3, 4, 6, and 7. The Budget Committee voted not to recommend Article 5, the Troy School ventilation system and Article 8, the high school sprinkler system. J. Carnie presented the Budget Committee's request that the Board change the amount requested in Article 8 from $100,000 to $25,000 for the purpose of conducting a study. It was discussed that the Board's article represented a "good faith" understanding with the State Fire Marshall to present the request for funds to the voters for financing the sprinkler system, and that amount requested could be amended from the floor by the voters. A request by J. Tommila for a $25,000 funding proposal was not supported.

Dr. Wheeler presented the request of Theresa Brown for her daughter Samantha to remain at Mt. Caesar School for the remainder of the school year.

J. Carnie MOVED: That the Board approve Theresa Brown's request; SECONDED by C. Nolan. VOTED: 10-0-0-0.

Dr. Wheeler presented the request of Cindy Dodge that her three children remain at the Cutler School and the High School for the remainder of the school year. The children are in grades 4, 8, and 11. The administration had determined that the Dodge children were legal residents of the Town of Winchester and only part of the Dodge property was in Swanzey.

C. Johnson MOVED: That the request of C. Dodge be approved for the remainder of the school year; SECONDED by J. Tommila. DISCUSSION: B. Hamill asked that the eleventh grader be allowed to graduate with his class. It was noted that Board policy approval is for one year only. VOTED: 10-0-0-0. Dr. Wheeler was advised to inform C. Dodge to renew her request before the start of the next school year for the high school student.

Dr. Wheeler distributed a revised list of the public hearings scheduled in each of the member Towns regarding SB 2. Information about SB 2 was distributed to the Board.

C. Johnson MOVED: That the Board approve the manifest as presented for the amount of $1,350,407.25 (Payroll Warrant 187, 01/11/96, $337,774.16; Payroll Warrant 172, 01/17/96, $89,274.37; Payroll Warrant 174, 01/31/96, $101,451.77; Payroll Warrant 189, 01/31/96, 336,913.88; Payroll Warrant 176, 02/05/96, $259.99; Warrant 38, 02/06/96, $46,188.22 and Warrant 39, 02/06/96, $438,544.86); SECONDED by T. Britton. VOTED: 9-0-0-1. (B. Hamill was not present.)

Dr. Wheeler distributed a final draft of the proposed 1996-97 school calendar, explaining the scheduled workshop days, and noted that he would be asking for Board approval at the next Board meeting. Dr. Wheeler introduced Bob Rand, a new Keene Sentinel reporter assigned to cover the

Monadnock District. Dr. Wheeler described Bob Brennan's successful efforts to obtain a donation of weight training equipment valued at more than $30,000.

Dr. Wheeler informed the Board of more accolades for Jerry Kuhn being recognized for teacher excellence by the International Teacher Technology Association.

The Board was informed that the CVC Advisory Committee would be meeting on Monday, February 12, 1996, 7:30 PM at the CVC Center.

SUPERINTENDENT'S REPORT:
G. White asked Dr. Wheeler to hold in reserve his report due to the late hour and the need for a non public session.

Items to be included on the agenda for the Board meeting on February 6, 1996 are as follows:

1. 1996-97 School Calendar
2. Drug and Alcohol Programs Presentation.

NON PUBLIC SESSION:
At 9:47, B. Hamill MOVED: That the Board enter into non public session to discuss personnel matters and negotiations; SECONDED by J. Carnie. VOTED: 10-0-0-0 by a roll call vote.

The Board heard a report from Dr. Wheeler regarding salary increases for staff not covered by a collective bargaining agreement. Details of the report were discussed by the Board.

J. Fallon, Chairman of the Board's Negotiations Committee, reported on the negotiations progress to date, issues being discussed and the date for the next meeting with the Teachers' Negotiating Committee.

At 10:25 PM, C. Johnson MOVED: That the Board return to public session; SECONDED by T. Britton. VOTED: 10-0-0-0.

ADJOURNMENT: There being no further business, the meeting was adjourned at 10:27 PM.

Respectfully submitted,

John M. Menton

John M. Menton

Monadnock Regional School District
Job Classification Levels, Ranges, Rates of Pay and Median Wages

Human Resource Employees surveyed 10 companies at the end of 1995 to determine current job positions, wages and most recent wage changes. The ten respondents reported employing 1,817 hourly wage people/positions. The smallest number of employees was 22 and the largest 415. The average percentage wage increase was 3.5%. Several job classifications seem to resemble the District's classifications. Where there is a similarity you wll find a range and average hourly rate on the right of the table presented below.

February 8, 1996 Levels	Job Title	Probtn Wage	Min	Max	Num.	Median Wage	*	Monadnock Reg Data 1995 Range		Avg
1	Custodian /1	$6.30	$6.50 -	$10.07	11	$8.66	*	$6.03	$8.75	$6.75
	Food Ser Helper				8	$6.84	*			
	Food Ser Cashier				4	$6.66	*			
							*			
2	Custodian /2	$6.40	$6.60 -	$10.56	8	$8.20	*			
	Instruction Asst. /1				19	$7.98	*			
	Receptionist/Clerk				1	$8.41	*			
	Food Ser Cook				1	$8.19	*	$7.55	$10.90	$9.18
							*			
3	Instruction Asst. /2	$6.60	$6.80 -	$11.30	49	$7.43	*			
	Instruct Asst. /Library				5	$8.07	*			
	Cook/Mgr/Elem				7	$7.66	*	$9.30	$13.35	$11.04
							*			
4	Secretary /1				6	$8.81	*	$8.04	$12.00	$9.49
	Head Custodian Work'g	$6.80	$7.00 -	$11.55	0	--	*			
	Senior Baker				1	$8.85	*			
	Cook/Super/H.S.				1	$9.56	*	$9.30	$13.35	$11.04
							*			
5	Secretary /2	$6.90	$7.10 -	$11.65	1	$10.83	*	$8.42	$12.73	$10.37
							*			
6	Secretary /3	$7.60	$7.80 -	$12.35	1	$11.90	*	$9.95	$13.74	$12.12
							*			
7	Maint. - Grounds	$8.20	$8.40 -	$13.86	1	$11.79	*			
	Maint. - General				1	$11.83	*			
							*			
8	Maint. - Crafts	$8.80	$9.00 -	$16.05	2	$14.30	*			

To: Monadnock Regional School Board

From: Transportation Committee

Subject: Contract Recommendation

Date: February 14, 1996

The Transportation Committee met on Tuesday, February 13, 1996 with Jim Schumann of Laidlaw Transit and concluded its deliberations.

The Committee's recommendation is for a five year contract with each of the five year costs as follows:

	96-97	97-98	98-99	99-00	00-01
Percent Incr	2.3%	2.3%	2.3%	2.0%	2.0%
Reg. Trans	$712,724	$729,117	$745,886	$760,804	$776,020
K. Trans	44,724	45,752	46,804	47,741	48,695
Late Runs	34,987	35,791	36,614	37,347	38,094
CVC Trans	8,798	9,000	9,207	9,391	9,579
SPED Trans	208,391	213,184	218,087	222,449	226,898
TOTALS	$1,009,624	$1,032,844	$1,056,598	$1,077,732	$1,099,294

Negotiations resulted in the following concessions:

Percentage Increase of Laidlaw's 1st Proposal, 11/27/95

	96-97	97-98	98-99	99-00	00-01
Percent Incr	2.5%	2.5%	2.5%	3.0%	3.0%

*****

Percentage Increase of Laidlaw's 2nd Proposal, 12/05/95

	96-97	97-98	98-99	99-00	00-01
Percent Incr	2.5%	2.5%	2.5%	2.0%	2.0%

This resulted in a reduction in cost to the District of $38,441.

*****

Percentage Increase of Laidlaw's 3rd Proposal, 02/13/96

	96-97	97-98	98-99	99-00	00-01
Percent Incr	2.3%	2.3%	2.3%	2.0%	2.0%

This resulted in an additional reduction in cost to the District of $23,285 for total of $61,726.

Concessions were made in a proposal submitted on 1/15/96 with Laidlaw agreeing to reduce annual increase per mile costs for field trips and athletic events from 3.0% each of the five years to 2.5%.

Other areas of Laidlaw's proposal was discussed including an agreement to computerize bus routes to improve the utilization and cost effectiveness of buses and bus routes.

MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD AGENDA
February 20, 1996

MEETING AT
Mt Caesar Elementary School, Swanzey Center

The public is encouraged to attend MRSD Board meetings. Comments are welcome during the "Citizen Concerns" portion of the agenda. Input on other agenda items is welcome upon recognition by the Board Chairman.

CALL TO ORDER AT 7:30 PM

1. **7:30P** CONSENT AGENDA
   a. Minutes of previous meeting
   b. Approval of reimbursement requests
   c. Old Business

2. **7:45P** CITIZEN CONCERNS

3. STUDENT COUNCIL CONCERNS

4. **8:00P** OTHER SCHOOL BOARD BUSINESS

   a. Board committee reports:
   b. New business items
   c. Drug, Alcohol, and Tobacco Educational Program report.
   d. Action on the 1996-1997 School Calendar.
   e. Decision on motions for the Warrant Articles.
   f. Action on the Manifest.
   g. Correspondence/announcement.

5. **8:45P** SUPERINTENDENT'S REPORT

   a. Instructional Improvement: What do we expect and how is it going?

6. **9:00P** Setting the next meeting's agenda

7. **9:15P** NON PUBLIC SESSION

   a. Personnel Contract
   b. Negotiations
   c. Legal Issues

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

8. ADJOURNMENT

SCHOOL ADMINISTRATIVE UNIT NO. 38

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Hinsdale School District **Monadnock Regional School District** **Winchester School District**

Dr. William V. Wheeler - Superintendent

Richard T. McCarthy, ***Assistant Superintendent*** **Kathy Holt,** ***Assistant Superintendent***
John M. Menton, ***Business Manager*** **Kenneth R. Dassau,** ***Director of Special Services***

To: MRSD Board Members
Date: February 14, 1996
Topic: Discussion of Agenda Items
From: Bill Wheeler

But soon a milder age will follow. An age of truer wisdom. Then the careful state will spare her children.

Johann Friedrich Von Schiller, Don Carlos

4.a Recommendation of the Transportation Committee.

4.c. I appreciate very much the board's acceptance of the administrator's efforts to explain the Drug, Alcohol, and Tobacco educational program. Kathy and others will attempt to do so at this meeting. If you have specific questions about issues please be as specific as possible.

4.d. The 1996-1997 school calendar has been presented to you. At this time I have no reason to alter any of the dates or activities listed on the calendar.

4.e. Decisions need to be made about who will present the various articles for motion at the District Meeting.

5.a. This seems as if we will have some time to discuss this item.

7.a.b. The Board was presented with a proposal for non-contract salaries for 1996-1997. Attached you will find a comparison with those assigned areas for which we could find comparables. If I can be of further help in defining this issue please give me a call.