

Monadnock Regional School District
Annual Meeting
March 8, 1967

The Annual School District Meeting was held in the auditorium of the high school on Wednesday, March 8, 1967. Moderator Clarence Abare opened the meeting at 8 p.m. and advised that articles 1 and 2 would be handled by ballot. The moderator then proceeded to take up the articles of the warrant as follows:

Article 3. To see what sum of money the district will vote to raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents and for the payment of the statutory obligations of the District.

Mr. Bowman moved the district appropriate \$1,476,995. and this was voted in the affirmative.

Article 4. To see if the district will vote to accept the provisions of Title I, Public Law 89-10 (Elementary and Secondary Education Act of 1965), and to appropriate such funds as may be made available to the district under said Federal Act for such particular projects as may be determined by the school board. Further, to see if the district will authorize the school board to make application for such funds and to expend the same for such projects as it may designate over and above the total school appropriation voted by the district.

Mr. Callahan moved the passage of this article and it was voted in the affirmative.

Article 5. To see if the district will vote to accept the provisions of Title II, Public Law 89-10 (Elementary and Secondary Education Act of 1965), and to appropriate such funds as may be made available to the district under said Federal Act for such particular projects as may be determined by the school board. Further, to see if the district will authorize the school board to make application for such funds and to expend the same for such projects as it may designate over and above the total school appropriation voted by the district.

Mr. Cleveland moved passage of this article and it was voted in the affirmative.

Article 6. To see if the district will vote to accept the provisions of Title III, Public Law 89-10 (Elementary and Secondary Education Act of 1965), and to appropriate such funds as may be made available to the district under said Federal Act for such particular projects as may be determined by the school board. Further, to see if the district will authorize the school board to make application for such funds and to expend the same for such projects as it may designate over and above the total school appropriation voted by the district.

Mr. Pride moved passage of this article and it was voted in the affirmative.

Article 7. To see if the district will vote to authorize the School Board of the Monadnock Regional School District to accept and expend on behalf of the district any or all grants or other funds for educational purposes which may now or hereafter be forthcoming over and above the total school appropriation voted by the district.

Mr. Dunham moved the acceptance of such funds or grants and it was voted in the affirmative.

Article 8. To hear the report of the Planning Committee authorized at the last Annual Meeting, and to see if the district wishes to take action, if any, on the report of the Committee, and if the district wishes to take action on continuing the Committee for another year.

Mr. Walters explained that there was no report of the Planning Committee to be given at this time. He said many changes had taken place since the formation of the committee which had raised further questions to be considered.

Mr. Walters moved that the district vote to continue the planning for another year, and authorize the selectmen to fill any vacancy on the committee from their town, and further that the committee submit a report to the district at the next annual meeting. This motion was voted in the affirmative.

There being no further business brought forth, it was voted to close the polls at 8:25 p.m. Ballots under Article 1 and Article 2 were counted as follows:

Article 1. To choose a moderator for the ensuing year.

Clarence Abare	112 votes and elected
Stacey Cole	1 vote

Article 2. To choose three members of the school board, one from Fitzwilliam, one from Richmond, and one from Swanzey to serve for the ensuing three years.

Fitzwilliam:	Arthur Cleveland	110 votes and elected
	John Raitto	2 votes
	Marcia Webber	2 votes
Richmond:	Johanne Thompson	109 votes and elected
	H. Bennett	2 votes
Swanzey:	Carroll Dunham	112 votes and elected
	David Perry	2 votes

Respectfully submitted,

Elizabeth T. Massin
Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting February 20, 1967

Present at the board meeting on February 20, 1967 at the Superintendent's office were Messrs. Bowman, Dunham, Cleveland, Calhoun, Pride, Callahan, Walters, Mrs. Thompson and Mrs. Robison, Messrs. Frain, Hewitt and Furlong.

The minutes of January 23, January 30 (meeting with selectmen), February 1 (public hearing), and February 6 were accepted.

Mr. Bowman introduce Reverend Ira Chase from Westmoreland who personally made his request for the use of the Monadnock auditorium for the Cheshire County Council of Churches program on sex education consisting of five sessions in April. The program will be limited to 300 and one session will be broken down into small groups which will involved the use of classrooms as well as auditorium. The charge is \$1. per person and a booklet will be given to each individual attending. Approximately \$80. to \$100. would remain for rental costs of the facilities. The sessions will be open to all Christians, parental permission will be required and the first session is for parents only, for pupils in grades 9 through 12. Some board members felt that pupils other than in the youth groups would need this program more, but Reverence Chase it was hoped that ministers of youth groups could follow up with their groups after the program. The program will be run approximately every two years and Mr. Frain suggested it would be well to run it again in the fall.

The Council prefers to use Monadnock auditorium because it is central, comfortable and has good parking facilities. Mr. Furlong said it would require at least five adult personell to chaperone the sessions, preferably more, one custodian for 3 hours @ \$2. an hour, two police for parking at about \$14. Mr. Chase suggested the youth advisors meeting with Mr. Furlong to determine what help is needed.

Mr. Bowman moved and the board voted to permit the Cheshire County Council of Churches to proceed with their plans to use Monadnock Auditorium subject to working out details with Mr. Furlong.

Mr. Frain reported he is planning to use some pictures in the annual report, a separate section in yellow for the budget, show figures for foundation aid if this law were fully implemented, and he plans to eliminate some unnecessary items.

Mr. Frain said new application forms for teachers were not back from the printers but one question to be included is draft status.

Mr. Dunham outlined two bills that will be presented in the Legislature Wednesday, February 22. House bill 121 relative to school building and foundation aid would be changed so that state board would no longer have authority to deny such aid, but would have to go to legislature for refusal. In Mr. Dunham's opinion, the law gave the executive branch the authority to make decision and if changed could take it back to the legislature. The Board voted to express an unanimous opinion in opposition to house bill 121.

Senate bill 49 deals with supervisory unions. Presently the State Board can establish unions and make changes as it deems necessary. This bill would change the law so that written notice must be given 60 days prior to effective date, to the school boards and if a board advises the state board of its opposition, it could be put to the vote of the school district and a majority vote of qualified school district voters would determine the outcome. The Monadnock Board voted to express an unanimous opinion in opposition to Senate Bill 49.

House Bill 196 would make a change in school building aid to give 55% of principal and interest, where before it was 55% of only principal. The Board voted unanimously in favor of this bill.

Mr. Dunham said Mr. Frain had done a fine job in speaking on House Bill 185 before the legislature - this has to do with a budget committee. Mr. Dunham hopes as many as possible will attend the hearing on February 22.

Mr. Furlong reported that the driver training car was taken from the Robertson Motors parking lot and was a total loss.

Mr. Furlong said the Fish and Game Club would be responsible for the trap field that is being loaned no charge to the school. Students using the trap field must first pass the hunter's safety course.

The Board went into Executive Session. Mr. Frain advised that Leo DeMag had submitted his resignation to take a job with a certified public accountant to be effective right after vacation. The board voted to reject his resignation and a letter will be written him with a copy in his permanent file, advising of the board's rejection. Mr. Frain said he felt that the State Department might go along with lifting credentials of persons who break contracts.

Mr. Frain presented his draft of a letter to the selectmen about a study committee of the formula. Mr. Calhoun moved and the board voted to adopt this letter as presented. Chairman Bowman will sign the letter.

Mr. Hewitt advised there had been approximately 110 observations of 48 elementary teachers, around 4 or 5 per teacher per year. The three principals and Mr. Hewitt have been looking at test results for each class and checking on each class to make comparisons. Mr. Pride asked if there was a noticeable improvement in the three northern towns since they had a full time principal and Mr. Hewitt feels there has been.

The elementary teachers have been evaluating the programs used for the past few years. One difficulty in social studies is that this program uses books geared to 4th, 5th and 6th grade reading ability when actually the pupils in these grades may not be reading at that level. Relative to the math program, teachers have just completed a two page questionnaire and feel the slower child has not gotten as much from this modern math because it lacked the drill work of the past. The new math textbook will combine the traditional

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with the modern math. Mr. Hewitt said math might be departmentalized to be taught by the most able math teacher in the 4th, 5th and 6th grades.

Mr. Frain called on board members to move the following articles of the warrant: Article I, moderator; appropriation, Mr. Bowman; Title I, Mr. Callahan; Title II, Mr. Cleveland; Title III, Mr. Pride; acceptance of all funds, Mr. Calhoun; planning committee for future needs of the district, Mr. Walters.

On Mr. Frain's recommendation, the board voted to make Mr. Plummer Supervisor of Custodians, replacing the title of Head Custodian.

Mr. Frain advised there had been some agitation for school nurses to be made school nurse teachers. A district has to hire a nurse who is working to become a school nurse teacher and must take courses. Mr. Dunham feels they are not teachers unless they can teach a subject. Mr. Frain said the state association is willing to drop the name "teacher" but requirements would remain that a person hired as a school nurse must take courses. The board agreed the state board should set up two categories, school nurse and school nurse teacher, and leave it up to the district to choose which category they want.

The state department is interesting in having Monadnock set up a program for slow people to teach them to make a living after school and the state has some money for such a program., if our district can come up with the right name, the right teacher, the right program. He would like to be able to encourage someone to take the six credit course in Keene to prepare for teaching a special class next year. The state would reimburse the district for the pupils in this class. There would also be someone to work with these persons toward vocational interests, in addition to our guidance department. About \$400,000. is available for such a program. Mr. Furlong estimated about 200 in high school would qualify for such a class. Federal funds would match three times what the district is presently spending on these pupils.

Respectfully submitted,

Elizabeth Massin, Clerk

Manitowish Regional School District
Board Meeting - February 6, 1967

The School Board met at Mt. Caesar School. Present were Messrs. Bowman, Pride, Cleveland, Walters, Calhoun, Callahan, Dunham, Austin, Furlong, Frain and Hewitt and Mrs. Robinson and Mrs. Thompson.

Mr. Frain reviewed the bills that were to be proposed by the Public School Association before the Legislature on February 22. The board was opposed to the bill for 55% building aid and the continuance of small high schools, and to the bill proposing a budget committee for cooperative schools. Mr. Frain would like to have Mr. Furlong accompany him to the meeting of the Legislature on February 22. It was also suggested that the board individually write letters to Jim O'Neil opposing house bill 121, (building aid), senate bill 49 and house bill 185 (budget committee).

Because of the small attendance at the Thursday night, February 2nd meeting to discuss present state laws, Mr. Frain thought another meeting might be held for the selectmen and representatives just in our area.

Mr. Frain would like to include in the annual report foundation aid figures and what full implementation would mean to the towns in our district.

Mr. Cleveland spoke on the matter of considering the formula for assessing towns. He reviewed briefly that when the cooperative was formed, Fitzwilliam was under the impression that state aid would go in the "pot" and this not being the case he pointed out that Fitzwilliam had paid approximately \$100,000 more to the district than the town had cost the district. Now that five years has elapsed the formula could be changed and Mr. Cleveland felt that if the formula was to be change, it would have to be done by the school board and he hoped the board would study this matter, and consider a more equitable formula. He moved that a committee be appointed comprised of members from Fitzwilliam, Gilsum and Swanzey to study formulas and by October 1, 1967 make recommendations to give voters a chance to vote at the March 1968 annual school meeting.

Mr. Bowman said he had no objection to a committee being appointed but to be consistent he felt it was not the job of the school board to determine the formula but rather the decision of the voters. Mr. Austin was in favor of an investigating committee of board members and felt it was a school board matter. Mr. Callahan pointed out that if there were a committee of board members, at least the board would acknowledge there was a problem and felt it was part of the board's duty to recognize this problem. Mr. Bowman said the matter of raising money is the job of the selectmen.

Mr. Cleveland asked for any ideas. Mr. Dunham said if this study were only a school board affair, the selectmen would find fault if the formula was more for one town than another. He pointed out that it had been proven that with the selectmen's support, things went much better so he would suggest that selectmen be included in any study committee.

Mr. Dunham questioned the influence the board would have in the matter of raising the money for the school. He favored a committee of selectmen rather than board members. -- Mr. Walters was opposed to having the board become involved with a study committee. -- Mr. Cleveland would like to explore all possibilities. -- Mr. Callahan asked about a steering committee from the board to work with the selectmen. -- Mr. Walters asked if a new formula might be inequitable should a new school in the three northern towns be built. -- Mr. Calhoun asked what the mechanics of such a committee would be and if selectmen were too busy to take on the job, could they appoint someone from their town to represent them. --- Mr. Bowman questioned Swanzezy having a representative because that town will not be affected much by any formula change, but Mr. Callahan suggested perhaps this might make them more objective. --- Mr. Bowman suggested an article in the warrant to form a committee but Mr. Dunham said this would actually be asking the voters to vote to change the formula.

Mr. Frain felt all eight towns should be included² then no one town will feel it has been left out. Mr. Dunham suggested a letter be sent to each board of selectmen advising that five years were up and it is time to review the formula. Invite one member of each board (or its representative) to attend a meeting.

Mr. Cleveland moved and Mr. Dunham seconded that a letter be sent from the school board to each Board of Selectmen asking that a committee be formed composed of one member of each board or its appointee to study the present formula and/or any other formulas that might be acceptable to the District. The Board voted in the affirmative on this motion.

Mr. Frain will bring a draft of the letter to be sent to the selectmen, to the next board meeting.

Mr. Frain suggested having a meeting on February 20 to meet with the Committee of Study of Future Needs of the District. After discussion it was decided since there were no plans at the moment a meeting should not be called and Mr. Bowman said an article should be in the warrant which would call for the committee's report. Mr. Frain felt the committee should be continued for another year.

(((Mr. Hewitt passed out recommended guidelines for elementary schools proposed by the State Department.))))

The Board voted to have a letter written to the members of this committee advising what had been discussed by the board, and that no plans were available to present to the committee.

Mr. Furlong announced that KSC was giving a class on college science methods, 13 sessions of which will be taught by our teachers.

Mr. Furlong reported that the Cheshire County Council of Churches wishes to use Monadnock auditorium for five sessions on sex education. He feels auditorium should be used only for a rental fee. Mr. Furlong was asked to look further into the matter and report back to the board as to whether there should be a charge or not.

Mr. Frain briefly reviewed the school warrant. Warrants were signed.

Respectfully submitted,
Elizabeth Massin

Monadnock Regional School District
February 1, 1967
Public Hearing

Board members and administration present at the Public Hearing in the Auditorium of the Monadnock High School were Messrs. Dunham, Pride, Cleveland, Callahan, Austin, Mrs. Robinson and Mrs. Thompson, Messrs. Frain, Furlong and Hewitt. About 24 citizens attended.

Mr. Frain opened the meeting at 8 p.m. by reviewing the increase in the budget and the increase to be raised by taxes. He explained the Supervisory Union would include Hinsdale and Winchester next year. He explained the increase in teachers salaries, the \$5000. minimum, the additional elementary teacher in Swanzey, the part-time woman in the physical education program at the high school, a part time secretary for the three northern elementary schools.

He pointed out the increase in textbooks and reported that the elementary schools needed a modern math textbook and language textbook.

He explained why Camp Union had been incorporated in the budget. He advised that the school was tying in with the Fire Mutual Aid System. He explained the new item of District's share of Supervisory Union expenses to run the central office - in the amount \$38,003.

He explained the balance on hand for 1967-68 due to building aid and sweepstakes funds that were due the district from this year.

Asked about estimating under Title III and IV of NDEA, Mr. Frain explained that the federal government pays half the cost, our district pays half, so in the budget we show only half the cost of the item.

Asked about the number of special education pupils and possible expansion, Mr. Frain reported 24 children presently in the program and it will probably be expanded at the high school level for vocational instruction. --- A tennis coach has been put in the budget at \$150.

A question was directed to Mr. Dunham about help for schools from the legislature. Mr. Dunham explained the law covering driver training and that funds from 'initial' plates were to be assied to driver training. There is a new bill before the house to make driver training compulsory in school. Mr. Dunham has found the 'initial' plate fund is considerably larger than had been thought and in 1966 income was \$205,818. This amount also includes first licenses issued. \$80,640. of this amount was appropriated to driver education. Additional funds not allocated, lapsed to the Highway Department. It is hoped a more adequate estimate of funds can be made in the future. Mr. Dunham mentioned the Public School Association and asked that anyone approached by this association look into it carefully before becoming involved.

Mr. Frain told the audience that selectmen had been furnished with figures showing what our district would receive if the present laws were fully implemented.

Asked if the administration would ever feel it could put elementary physical education into the budget, Mr. Frain explained that the voters had twice turned down this program so the board did not feel it could incorporate the program in the budget. It the voters want it, they can vote it in. Mr. Hewitt said the administration has asked classroom teachers to conduct a physical education program in their classrooms.

To the question how long the school must keep students' records, Mr. Frain said some records must be kept forever.

Mr. McClure mentioned that the minimum salary in Massachusetts was going up to about \$5700. and felt our district might lose some good teachers if we only paid \$5000. He has asked board to consider a \$5200. or \$5300. minimum. Mr. Frain said he felt we had been successful in getting good teachers at our minimum salaries.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
January 30, 1967
Board Meeting with Selectmen

The School Board met with the selectmen in the library of the Monadnock High School on January 30, 1967. Present from the board and administration were Messrs. Bowman, Cleveland, Austin, Dunham, Walters, Pride, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson.

Mr. Bowman turned the meeting over to Mr. Frain to review the budget item by item.

Mr. Frain explained our present Supervisory Union composed of the Monadnock School District alone. He advised that next year the Union would also include two other school districts, Hinsdale and Winchester and explained that they would pay part of the Supervisory Union costs, including about 40% of the cost of operating the Superintendent's office.

Mr. Frain in reviewing the budget pointed out that the Agriculture program has been dropped for 1967-68, that an additional elementary teacher must be hired in Swanzey, a part time teacher of physical education at the high school, a part-time secretary for the three northern elementary schools. He explained they wished to purchase a modern math textbook for elementary grades and also some language books for elementary grades. Mr. Gardner Turner asked if the board was involved in the selection of books and he was told 'no'.

Mr. Frain spoke of the new guidance center in Keene for use by schools in the area. He explained the incorporation of the Camp Union program in the budget. Asked if selling by the pupils was not an incentive for this project, Mr. Hewitt explained that selling candy, subscriptions, etc. took a great deal of the teachers' time for a good part of the school year.

Mr. Frain requested a raise for the nurses, the first in three years, an increase for janitors as they were difficult to obtain. Mr. Damon asked if pupils being disciplined could help with janitorial work but Mr. Frain said there were many dangers to this. Mr. Frain discussed the school lunch program and assured Mr. Turner that the state department's idea of including it in a district's budget was no longer a threat.

Mr. Frain spoke of the repairs needed to the Fitzwilliam school roof, to the high school boilers. Insurance has gone up as coverage has been increased. He explained the need for a junior high track coach, a tennis coach for \$150., an additional coach for football. He advised that the Troy playground should be paved. Principal payments are down because a couple of small bonds have been paid off.

Mr. Frain said he had been conservative in estimating revenue. He explained the balance due to state aid and sweepstakes due the district from last year. Mr. Frain reviewed the laws that were on the books presently and how they were or were not funded and announced the February 2 meeting to discuss these laws.

Respectfully submitted,
Elizabeth Massin, Clerk

MONADNOCK REGIONAL SCHOOL DISTRICT
January 23, 1967 - Board Meeting

Present at the school board meeting on January 23, 1967 were Messrs. Bowman, Dunham, Cleveland, Callahan, Walters, Pride, Frain Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson. The minutes of the January 9 and January 16 meeting were accepted.

Dates were set for the various meetings relative to the Annual School District Meeting as follows:

January 30, 1967, 8 P.M. - Meeting with selectmen
February 1, 1967, 8 P.M. - Public Hearing
February 2, 1967, 8 P.M. - Area meeting to discuss
N. H. laws presently on
the books
March 8, 1967, 8.P.M. - ANNUAL MEETING

The board voted as follows on the survey sent out by the New Hampshire School Board Association relative to proposed legislation:

1. To require the teaching of driver education in high school.
The board voted yes unanimously, if the full amount will be paid. (Mr. Frain would like to investigate how much money is taken into the motor vehicle department from "initial" plates. The profit above the cost of the plates is supposed to be returned to schools for driving training.)
2. To increase membership of the state board from five to seven members, one to be a superintendent.
The board voted to pass over this question.
3. Minimum salary of \$5,000. (NHEA request) or \$5,200. (Governor's request).
The board voted in the negative.
4. Full funding of existing state aid laws.
The board voted unanimously in the affirmative.
(Mr. Cleveland added that foundation aid figures should be reviewed as these figures were set 16 years ago.)

The board resumed discussion of the 1967-68 budget. Salaries have increased for elementary and high school principals. The agriculture teacher has been dropped. The item covering department chairman has increased partly due to the Business Education chairman being put under this item this year instead of under teacher.

Textbooks have increased in the elementary schools as there is need of a math textbook and a language book.

Mr. Frain recommended a \$200. raise for the nurses. He also feels the janitors' salaries must be increased as there is so little unemployment in this area that janitors are hard to obtain.

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Under contracted services for the maintenance of the plant, the main items are tying in with Fire Mutual Aid, repairs to the Fitzwilliam School roof, and boiler repairs at the high school.

When the administration looked into placing athletic coaches on an index, the cost was so great, it decided against this. Mr. Frain would like to spend \$200. to find an additional woman to help the physical education teacher coach girls' sports; a \$50. increase for the coach of cheerleaders. There would be no more than a \$50. raise for any coach.

There is an increase in capital outlay for sites due to the paving of the Troy playground.

Mr. Frain said the administration wanted a fireproof vault to keep school records. Mr. Bowman suggested microfilming records.

The administration wishes to purchase some second hand irrigation pipes which can be run to the river and used to water the athletic fields.

Under revenue, the balance of \$22,023.95 is due to money received from building aid and sweepstakes that was not forthcoming this year, but that is due our district. Revenue for vocational education will apply only to Home Economics as the agriculture program has been dropped and we will no longer receive aid for the guidance department.

Referring to the humidity problem in the schools, Mr. Frain has talked to Mr. John Holbrook who says humidifiers in the corridors would take care of the problem but would be expensive. Ideas such as opening windows at night by janitors, watering plants, etc. were mentioned. It was agreed, however, that a consulting engineer should be brought in to determine what should be done to correct the situation. The architect, Mr. Lampron, suggested turning off the exhaust system when the students leave the building at night and turn it on the next morning.

At Mr. Frain's suggestion, the board agreed that Mr. Ray Descoteaux, art chairman, be given an additional \$500. for handling another art class.

The board also agreed that an additional person should be hired for the girls physical education program to work two periods a day for \$2000. annually. This amount is 1/3 of where she would be on the salary schedule.

Mr. Frain would like to offer head teachers (7 of them) in the elementary schools an additional \$100. over this year's amount, for their extra duties. Each teacher's additional amount would be \$200.

The parents in Surry have requested that a blinking light be placed in front of the school. Installation would cost about \$200. After much discussion it was felt this type of light might

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not solve the problem and it was decided to first try a couple of standing signs that could be placed in the middle of the road in front of the school at opening and closing of school. The administration will investigate this possibility.

Mr. Bowman said he agreed with Mr. Pitsas that more help was needed to handle all the children involved in after school athletics, particularly junior high track. Mr. Bowman also feels with the money invested in the tennis courts, there should be a tennis coach. The board voted to include \$800. in the budget to cover a tennis coach plus two other coaches in the junior high program.

Mr. Hewitt reported that with all the duties required of an elementary teacher such as bus duty, lunch duty, recess, no free periods, they would like some help. The board felt there should be some further study on this.

Mr. Frain felt the board should vote "no" to having junior cheerleading and the board agreed.

There was discussion relative to the 85% vote required of a supervisory union if a new service should be added. It has been determined that the vote must be as a block. Mr. Frain is afraid of introducing a bill correcting this matter, unless the representatives in this area are willing to co-sponsor it. Mr. Frain has tried to think of what new services we might add and elementary guidance and elementary art are the only programs union 38 has not offered already. If either of these programs were started, they would probably be under federal funds. Mr. Dunham agreed it would be difficult to get a bill for change through the legislature.

Mr. Frain mentioned that there should soon be a meeting for the committee studying the future needs of the district.

The administration had thought of having the elementary schools evaluated this year but has decided it would be too costly. However, the administration would like to indicate commendations and recommendations on teachers contracts next year. Mr. Cleveland suggested that a separate letter be written as a letter might be better received than a note on the contract.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
January 16, 1967 - Board Meeting

Present at the board meeting on January 16 were Messrs. Bowman, Austin, Dunham, Pride, Cleveland, Callahan, Walters, Calhoun, Frain, Hewitt, Furlong and Mrs. Thompson and Mrs. Robinson.

Mr. Dunham said school boards would have to make up their mind about teachers' minimum salary legislation. In the past he said he had opposed it but if the NHEA is blocked in getting this \$5000 minimum legislated, it has been indicated that the long range danger of the AFT coming in to the job might be worse. Mr. Dunham asked the board to think about it.

The board proceeded to discuss the budget. Mr. Frain suggested a \$100. increase for the district treasurer. Expenses under #190 decreased as items now include only Monadnock expenses. Mr. Frain asked the board how they felt about sending a representative to the convention in Detroit. They ~~felt~~ agreed that since Mr. Dunham would go as a state representative, it would not budget money for another board member.

Mr. Frain recommended an increase in elementary principals salaries because the salary budgeted for 1966-67 was unrealistic. This year he would suggest they get a raise comparable to regular teachers to keep the same distance from teachers' salaries. Another year, if there is more money available, perhaps could treat them as department heads.

Mr. Frain asked about hiring a girl three mornings a week for the northern schools, at a cost about \$700. to work in the Surry office. This would relieve the principal of some bookwork. He suggested raises for the girls in Swanzey office and Troy office. Mr. Cleveland pointed out these raises represented a 10% increase.

Library books remained about the same because under Title II money was available for high school and elementary library books.

It was asked if an amount should be budgeted for the Camp Union program. \$4800. would be the total cost or \$3900. could be budgeted and a charge of \$5. per student made to the parent. Mr. Bowman pointed out we should be consistent in the matter of soliciting money for school projects. Mr. Calhoun moved and the board to include \$4800. in the budget for the Camp Union program and if a cut is needed in the total budget, take another look at this item. Seven members voted in favor of this motion and it was carried.

Mr. Frain explained the principal payment had decreased because two schools' bond issues had been paid.

Respectfully submitted,
Elizabeth Massin, Clerk

Monadnock Regional School District
January 9, 1967. - Board Meeting

The School Board met at the Superintendent's office on January 9 and present were Messrs. Bowman, Austin, Dunham, Pride, Callahan, Calhoun, Walters, Frain, Hewitt, Furlong, Mrs. Thompson and Mrs. Robinson.

Mr. Frain said he felt a policy should be adopted relative to faculty advisors to student organizations.

Mr. Frain passed out a copy of a letter from Mr. Paire relative to the 85% vote need to add service to the district. Mr. Calhoun moved and the Board voted to try to get a bill passed in the Legislature to change from an 85% or unanimous vote to a two-thirds vote. Mr. Walters amended the motion to be contingent on the legal opinion of whether or not the individual odd vote would count. Mr. Frain will ask the State of New Hampshire for a legal opinion on whether there must be a block vote or individual votes to obtain the 85%.

Mr. Hewitt advised the Board that under Title III a traveling theatre group would present the "Emperor's Clothes" to the elementary children in grades 4, 5 and 6 at the Monadnock auditorium, January 13.

Mr. Hewitt reported on a social studies conference to be held at the high school on January 19 for school teachers in the southwestern part of N. H. Dr. Gibson from Tufts will be keynote speaker. It is hoped this will be an annual conference.

Mr. Frain said that on Thursday, February 2, 1967 there will be a meeting at the high school for school board members of the area including Fall Mountain School, Hinsdale, Keene, Winchester plus senators, representatives, selectmen, etc. to learn and discuss legislation relative to schools, that is, laws that are presently on the books, not proposed legislation.

Mr. Furlong reported that the Chamber of Commerce wishes to run a Business and Education Day for teachers of MRHS on April 21. Superintendents of Keene and Monadnock will be asked to plan a day in next year's calendar for this program.

Mr. Frain read a letter from NEA advising that Monadnock had been selected as one of 300 in the country to be visited by their committee to observe audio audio visual instruction.

Some children have been ice skating in the nature area and Mr. Furlong advised the board that the administration felt it necessary to stop this in order to preserve the nature area as it is.

Mr. Furlong has received recommendations from Chief Robert Callahan of the Fire Mutual Aid System for the high school to tie in with this system. Cost for installation would be about \$80 to \$100. There would be 24 hour supervision. The annual charge for this service would \$180, plus telephone charge of \$7. per month. It will take about 2 to 3 months to obtain the equipment and complete the installation. Mr. Bowman moved and the board voted to have the high school tied in with Fire Mutual Aid.

Mr. Furlong passed out figures on 57 students who have applied to schools for further education.

Mr. Furlong received a letter on December 9, 1966 electing the MRHS into the N. E. Association of Colleges and Secondary Education for institutional membership.

Mr. Dunham reported on his committee's meeting with the teachers' committee. They are bothered by the 11th step at a 2% increase instead of 4½%. From a questionnaire it appeared that the majority of teachers did not want the 11th step unless it was at 4½%. Mr. Bowman passed around a letter he received from department heads objecting to the decision of the board to turn down a raise for them, of \$100. to \$116. Mr. Calhoun felt that based on the atmosphere of the teachers' meeting, perhaps some consideration should be made to the department chairmen. Mr. Callahan felt the letter from the department chairmen was an insult to the board and opposed making a concession. Others felt if the board conceded this year, and there were more demands next year, concessions would be expected next year.

Mr. Dunham pointed out that as long as base salaries increase every year, increases cannot be made in other areas. If some year there is no base increase, attention could be paid to other areas. He also said although a 2% increase for an 11th step was recommended this year, he would favor increasing it next year if possible. Mr. Frain felt the index for department chairman was all right and it was the salary schedule that should be improved.

Mr. Callahan suggested that in spite of the 50 votes against an 11th step at 2%, the board add an 11th step to the schedule at 2%.

In regard to the "master's or equivalent" Mr. Dunham feels we should get more information on the "or equivalent." There should be some control, as there should be on master's degrees. There should be more study on this point.

Mr. Bowman recommended that Messrs. Frain, Furlong and Hewitt call the teachers together to explain the board's remaining with its decision on the 11th step at 2%. Mr. Dunham said in future years

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it would be wise to consider additional steps but not adding them across the schedule.

After discussing the merits of the Agriculture program, Mr. Calhoun moved and the board voted to discontinue this program at Monadnock.

Mr. Frain raised the question how large should the band be. Uniforms cost \$90. each and some have to be replaced this year and more ordered if the band is to increase. He feels the board should establish a limit to the size of the "A" band. The band is presently at 85 and he feels it should be kept there. The board agreed.

Mr. Frain nominated and the board voted to elect Mr. John Amstein to replace Mrs. Vollertson at an annual salary of \$4800.

The board voted to accept the resignation of Mr. Grace ; for health reasons. The board voted to hire Mr. Roger Fournier to replace him at \$5,200.

Mr. Frain explained that attorney fees for the Wallace case were not covered by insurance but advised this type of insurance could be purchased at a cost of about \$195. per year.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - December 13, 1966

Present at the School Board meeting were Messrs. Bowman, Callahan, Cleveland, Calhoun, Dunham, Pride, Frain and Mrs. Thompson.

Mr. Cleveland reported on a meeting of Messrs. Hewitt, Bean, Humphreys and himself with the Fitzwilliam PTA regarding the school lunch program. The PTA seemed satisfied with this group's answers.

The teacher salary schedule for 1967-68 was discussed. Mr. Dunham reviewed the teachers' requests and the committee's reaction. The teachers reported their chairman felt strongly about an 8% index. This may be the start of a long list of demands. Formal bargaining seems in the offing more than the informal type enjoyed in our district. Mr. Cleveland pointed out that teachers work 185 days a year and their working conditions are good and they enjoy a good pension plan. Ten teachers this year were first year teachers at minimum (10%). 30 teachers were at maximum. Mr. Bowman said he was worried about a mass exodus but Mr. Pride did not feel this would be the case. Mr. Frain passed out figures showing reasons for teachers leaving since the start of the district.

Mr. Dunham asked the board to consider insurance on teachers to take care of sick leave. He said sick leave demands are getting greater.

Mr. Calhoun mentioned the possibility of school boards in the area meeting to discuss the matter of teachers' salaries and minimums.

If the same teachers had been kept for another year, and there was no salary schedule change, the increase would have been \$16,000.

Mr. Calhoun wondered if it might be wise to strengthen the department head system by making it more attractive to department heads and easing up on the upper steps of the salary schedule. Mr. Frain's suggestion was to start at \$5,000. then give a couple of quick jumps and then ease off.

Mr. Dunham thought that next year the board should draw up recommendations beforehand to present to the teachers meetings.

Mr. Callahan moved and the board voted to vote on each item proposed by the board committee for teachers' salary schedule.

- a. The Board voted unanimously to endorse the inclusion of a statement in the teacher contract providing for a \$500 penalty if a teacher breaks a contract.

- b. The board voted (6 in favor, 1 against) to accept the recommendation that the base salary on each ladder of the schedule be increased \$200.
- c. The board voted that the present index 4.5% should be maintained rather than adopting a 5% index for many steps of the schedule. Mr. Callahan would like to amend this proposal to read that the percentage figure be changed from 4.5% to 4%. Mr. Cleveland would like to see a flat increment in dollars rather than percentage. Mr. Bowman suggested that the salary committee for 1968-69 recommend either a flat increment in dollars or a lesser percentage index. This committee should begin study after the contracts are in. The teachers should be advised that the board was not in complete agreement with the 4.5%.
- d. The board voted to support the addition of an 11th step, but this step shall call for a 2% index, making the maximum at all levels 147% of the base. Action on a 12th and 13th step was postponed, since these steps, whenever added, should be added one year at a time.
- e. The board voted that the substitution of "or equivalent" for a master's degree should be postponed for detailed and comprehensive study.
- f. The board voted keeping the limit on accumulated sick leave at 50 days.
- g. The board voted that the Professional Problems Committee be notified of the number of teachers hired off schedule, although it should be pointed out that the reason is always the same - scarcity. Mr. Pride said he did not see why this committee had to be told why a teacher was hired off schedule. Mr. Frain said there were very few persons hired off schedule except for special education and shop.
- h. The board voted that the administration must reserve the right to transfer teachers, change assignments, etc. in the best interests of school and pupils.
- i. The board voted that an architect look into the humidity problem at the high school.

Under the discussion of other topics,

- a. the board voted that a teacher hired off schedule proceeds to the next regular step on the schedule the following year.
- b. the board voted that the present index for department chairmen (6% of the base plus 1.5% of the base for each teacher in the department) be maintained. The department heads should be told of the fine job they have done. Mr. Cleveland suggested that in the large departments (many teachers) the 1.5% of base should be examined, perhaps not for each teacher, but rather up to a maximum.

Mr. Dunham has been trying to drive home to the teachers the fact that the taxpayers are burdened and no relief is coming from the state. He would like to recommend that if there are some pertinent hearings at the legislature regarding appropriations and education, that the board would be receptive to having one or more teachers take time off to attend these hearings.

Mr. Frain said he was going to be on a committee for full implementation of laws on the books.

Messrs Bowman and Frain together with a representative from the Winchester board and the Chairman of the Hinsdale board reviewed the supervisory union budget. Mr. Frain said Mr. Sundstrom was presently receiving \$12,000. and Mr. Frain recommended our district offering him \$12,500. Mr. Frain then recommended that Mr. Hewitt receive \$12,500. He recommended a \$250. raise to each of the Monadnock secretaries in the Superintendent's office and putting Miss Godleski and Mrs. Urquhart at the same salary.

Mr. Frain will investigate the matter of putting the telephone on an unlimited toll call basis. The matter of leasing cars for administrative travel will be investigated.

The board recommended a salary of \$11,200. for Mr. Hewitt and for Mr. Furlong.

Mr. Frain read a letter of resignation from Mrs. Vollertson teacher of science at the high school. Mr. Dunham moved and the board accepted her resignation.

A letter from Mr. George Crooks requested a copy of the minutes for the executive session when the delegation from Troy attended the board meeting relative to Troy Grade 3. The board did not feel these minutes should be given out.
board

The/ recommended a salary of \$13,250. for Superintendent Frain for 1967-68 with \$1400. travel expenditure.

Mr. Cleveland asked that the 85% vote required for new services, be discussed with Hinsdale and Winchester.

Respectfully submitted,
Elizabeth T. Massin, Clerk

Monadnock Regional School Board
Meeting - December 5, 1966

Present at the School Board meeting on December 5 at the Superintendent's office were Messrs. Bowman, Dunham, Austin, Pride, Cleveland, Calhoun, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson. The minutes of the November 21 meeting were accepted as written although there was discussion relative to the last paragraph of page 3 about an 85% popular vote required for a new service in the Supervisory Union. (This was discussed later in the meeting.)

Mr. Bowman asked the visitors from Troy (Mr. and Mrs. Edoff, Mr. Lepisto, Mrs. May and Mrs. Nutter) if they wished to speak to the board and when it was determined this would involve personalities, the board went into Executive Session. (See Executive Session minutes.)

Mr. Frain said the State Department of Education would present a request to the legislature to fund all laws. The State Department wants, among other things, to do something with vocational schools. Mr. Frain gave some figures to the board showing what full foundation aid for 1967-68 would mean to the individual towns in the district. Mr. Bowman suggested copies of these figures be sent to the selectmen.

Under Title II, Mr. Hewitt said the federal funds would be split between high school and elementary libraries and the elementary schools needed reference material, namely encyclopedias.

Mr. Frain said the Monadnock Area Children's Special Service Center is located in the old Pittsburgh Plate Glass Company on Marlboro St. They employ some full-time and part-time help. Some psychiatric help is available. Monadnock Family Service has been most cooperative.

Mr. Frain reported that he, Mr. Bowman, Mr. Furlong and Mr. Pitsas had attended the Connecticut Valley Conference in Lebanon and there was some interest in forming a league, mostly on the part of N. H. Another meeting has been called for January which they will attend. The league would involve other than just athletics such as debating, dramatics, band concerts, etc.

Mr. Frain asked board members to read over instructions for advisors to student groups to make suggestions at the next meeting for becoming a part of School Board policy.

Mr. Bowman received letter from State Department of Education re-affirming decision of State Board of the re-organization of Supervisory unions in Keene, Monadnock, Walpole, effective July 1, 1967. Supervisory Union 38 will be Monadnock Winchester and Hinsdale. \$2700. additional state money will be received for this new union.

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Mr. Cleveland moved and the board voted to have the administration investigate the impact of the state law requiring an 85% vote of the supervisory union in order to add a new service, and see that legislation is passed to correct this situation..

Mr. Frain passed out a booklet prepared by the N. H. School Board Association on collective bargaining, professional negotiations, etc. Mr. Frain asked the board to read over the material. Mr. Dunham pointed out that there was a noticeable difference in the talks the School Board committee had with teachers as compared to two years ago. They appear to be better organized in expressing their wants.

The Board again went into Executive Session.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Executive Session

Mr. Edoff acted as spokesman for the group from Troy and said the five visitors present were concerned with grade 3. They understood the administration was working with the teacher of this grade and hope it will continue to do so. Mr. Calhoun asked if these parents had discussed the problem with the principal. Mr. Hewitt and Mr. Frain and was told they had. Mr. Edoff mentioned the problem to be one of discipline and asked Mr. Hewitt if it wouldn't be better for the teacher to have a set schedule to follow every day to correct this problem. Mr. Hewitt did not agree but felt the schedule must be flexible for this age group, although all areas must and did have a certain amount of time devoted to them each day. Mr. Edoff asked Mr. Hewitt if he felt enough help had been given the teacher and Mr. Hewitt said not until no problem existed and the administration would continue helping until that time. Mr. Hewitt feels much effort has been given by the teacher herself and she has met with the administration several times. The administration feels one of the problems is the outside pressure from parents that is being put on her. He said the only calls of criticism he has received have been from Mr. and Mrs. Edoff but he has had calls from parents objecting to the outside pressure being put on the teacher. The administration mentioned that the Edoff child had presented discipline problems to other teachers.

Mr. Hewitt and Mr. Frain pointed out that the discipline problem is very common with first year teachers and where other first year teachers have many problems, this third grade teacher has a good program for her grade. The parents agreed there had been improvement since the beginning of school & administration felt there had been much improvement. One of the parents asked why a class was split up after two weeks of school. Mr. Hewitt explained that children were grouped before school but because of the extra large enrollment tests were given after school started and some children were re-grouped.

Mr. Edoff asked about having more balls for the Troy School for recess time. Mr. Hewitt said Troy had received a great deal of physical education equipment this year.

Mr. Frain said that in all fairness to the teacher, visitors should stay away and let administrators work with the teacher. He suggested that Mr. and Mrs. Edoff contact the principal to learn of their son's progress and Mr. Calhoun pointed out that parent-teacher conferences should be held after school.

Mr. Calhoun suggested that the board instruct Mr. Bean not to let any visitors in the third grade classroom for the present. Mr. Frain had this in mind and appreciated the board's support. He felt visits to all classes should be limited. Mr. Dunham moved and the board voted that limitations of visits to classrooms become part of school board policy, as recommended

by the administration.

The board elected to the staff the following:

Donald Kerr, art teacher in high school \$4,800. annually
(he also teaches dramatics)

John F. Quinn, teacher of English at high school \$5,006. annually

Both of these teachers are replacements for teachers leaving.

Mr. Furlong reported on the pupil personnel problems. The boy he suspected of damaging the basement has admitted to the damage. He was suspended from school. He appeared before juvenile court with his parents and the judge continued his sentence until after he has been to the Monadnock Children's Special Center for testing. The Center will make recommendations. Neither parents nor child are held liable for the damage, but would be for any damage done in the future. Mr. Furlong thinks damage can be repaired by the custodial staff at not too great a cost. He said George Dunton's younger brother has been sent to the Center for testing and is receiving help.

Mr. Furlong advised George Dunton he could not return to school until the school board decided he could and Mr. Dunham suggested that the boy not return to school until we get the results of the Center's tests and recommendations.

Mr. Cleveland said George's employer had agreed to help withhold wages to pay for the damage. Mr. Frain felt the parents or boy should pay for damages as an example to others who might feel they could destroy school property.

Mr. Furlong reported suspending a boy for ten days who had been drunk at the Victory dance. Mr. Frain said the administration had discussed a form letter to parents warning them of students being put on probation and another offense will receive sterner measures. The board felt perhaps rules had been too lenient and tougher ones should be adopted. Mr. Furlong feels discipline should be handed out impartially. Agreed.

Mr. Frain talked of the future needs of the district. Swanzeey will need more room in the elementary school and he asked board to consider building a middle school (5 thru 8) to relieve problem in Swanzeey, and the high school. Then later consider building a northern elementary school.

Mr. Calhoun suggested we could make Hinsdale & Winchester feel better about the new supervisory union by making a statement that we felt it would work out satisfactorily.

Respectfully submitted,
Elizabeth Massin, Clerk

Wenadnock Regional School District
Board Meeting - November 21, 1966

Present at the school board meeting on November 21 at the Superintendent's Office were Messrs. Bowman, Dunham, Cleveland, Callahan, Walters, Calhoun, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson. Corrections to the minutes of October 24 were: page 1, paragraph 3 - eliminate sentence saying "extra-curricular transportation costs not included." On page 1, paragraph 6, last sentence - add "than budgeted." The minutes were accepted as corrected.

Mr. Frain asked board if it was interested in sending a representative to a meeting in Lebanon on November 30 relative to a Connecticut Valley League of some Vermont and New Hampshire schools. Mr. Bowman suggested the board attend the meeting to see what is said. Mr. Furlong pointed out that scheduling games is difficult as established schools in N. H. mostly are in a league and must play league games before they can schedule games with other schools. Our school is comparable in size to the other schools that would be in a Connecticut Valley League. The School Board agreed we should send a representative to the meeting.

Mr. Hewitt reported our district received an award from the N. H. Council for Better Schools for the work done in the elementary schools.

Mr. Frain asked if the board would be agreeable to having Mr. Economopoulos attend a meeting on November 23 to explain the elementary guide lines. This time was not convenient for the board and another meeting will be arranged as soon as possible.

Mr. Hewitt said he wanted to concentrate on supervision of the elementary classroom teachers this year and a program has been set up for all three elementary teachers to supervise teachers in all elementary schools. Reports are made on each visit to a teacher's classroom and Mr. Hewitt feels this program is working well.

Mr. Furlong reported in the high school there have been weekly meetings of department chairmen and each department chairman is responsible for holding meetings with his staff. Mr. Calhoun and Mr. Cleveland raised a question concerning the language department and use of the language lab, as they had both heard critical comments. Mr. Frain read the evaluation report which highly commended this program. Mr. Furlong has observed his department chairmen.

In response to Mrs. Robinson's question, Mr. Furlong said very few students had seven classes a day. Mr. Walters asked about the policy regarding practice teachers. In the high school each department can have only one student teacher except the English department which may have two and a teacher may have a student teacher for only one semester of the school year. Mr. Fur-

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long feels the student teachers generally benefit the pupils more than is lost by perhaps one poor student teacher. Mr. Furlong feels the department chairmen do have time to adequately supervise their staff.

Mr. Frain said he would try to get more federal money for work study programs for students who are not going on to further schooling or training. The Board was agreeable.

Mr. Frain asked the board for approval to continue with the headstart program this year and said Mr. Norman Evans will be in charge in this area.

The Manpower program will start November 28 at the high school for 10 weeks for machine tool operating. The trainees are already employed but are being trained under this program.

Mr. Frain presented a budget recapitulation as of 11/15/66.

Mr. Calhoun presented a request from Gilsum to improve the ground under the swings, and playground equipment at the school.

Mr. Frain reported that the Swanzey fire trucks would be housed under the Town Hall and they would like to use part of the school roadway to get out onto the highway. This was agreeable to the board.

Mr. Furlong reported a profit from the Keene-Meadnock game of about \$636.

Mr. Hewitt asked approval to have the Soil Conservation Department photograph and make maps of the land behind the Troy School. It may even be possible to obtain federal funds.

Mr. Hewitt reported that some children in the Special Education class have reached an age where they should be placed in a work study program and he would like to contact local retail stores to see if something could be arranged on a part-time basis.

Another first grade student has been taken out of the Troy school to re-enter next year, with no objections.

Mr. Bowman asked about additional lights at the high school and Mr. Furlong said he would take care of this right away. Mr. Furlong reported the new safe was in the high school.

It was reported the Surry bus situation has been straightened out to everyone's satisfaction.

Executive Session

Mr. Frain has learned that federal money is available for building recreation areas and feels perhaps this could include work on our athletic fields if they were to be used by, say, the Little League during the summer.

Mr. Frain announced that Mrs. Osborne had been named New Hampshire Teacher of the Year, and will enter the national competition.

Mrs. Jeanette Welsh, English teacher, has submitted a request for resignation for health reasons. The Board voted to release her. Mr. Frain feels he has found a good replacement.

Mr. Frain nominated and the board voted to elect Richard Moore to the position of guidance counselor at an annual salary of \$7,408. to start 1/1/67.

Mr. Frain suggested hiring Robert Lockhart as driver training teacher by the day, at \$29.45 per day.

Mr. Frain would like to transfer Mrs. Blair into the guidance office as secretary at \$3700. annually and hire Mrs. Catherine Hazen as secretary for the lunch program at \$60. weekly.

Mr. Frain reported that the Supervisory Union budget for 1966-67 is \$38,340 and in the past some \$3600. was paid by the district so the total supervisory union budget would be about \$42,000. In the new re-organization, Monadnock's share would be 61% of the total. Some changes will be needed in the Superintendent's office and he feels the Industrial Art Department might be able to do some of the work this winter. The votes will be: Monadnock 24, Winchester 9 and Hinsdale 8. Mr. Frain would suggest having office personnel from the Winchester Union move to Swanzey with Miss Godleski handling the books for Hinsdale and Winchester and the other girl to help the whole union and learn to run the billing machine. Another man will be needed, someone to handle the Hinsdale and Winchester budgets, to coordinate their work with our district's, federal projects, and to work with Hinsdale and Winchester teachers. (It was felt Mr. Sundstrom would be the logical choice.)

Any new service for the union would require an 85% popular vote. It is hoped that Hinsdale and Winchester will be agreeable to putting items out for bid as we do. There will be a supervisory union meeting in December to vote on the budget. Mr. Cleveland questioned whether this would be legal since the re-organization does not go into effect until July 1, 1967. A letter has not yet been received from the State Department advising that this re-organization must take place.

Mr. Frain suggested postponing discussion of the needs of the district but feels there must be some discussion before the annual meeting since it was a vote of the district at last year's annual meeting to have this matter studied.

Mr. Dunham presented a list of qualifications for teachers to receive Sabbatical Leave. An agreement would be drawn up by Judge Goodnow saying a teacher would remain at Monadnock for at least two years after receiving a year's leave. There was some question about the points and whether a teacher had to start at Monadnock in order to qualify. Mr. Walters asked what would happen if a person did not pass his studies, however, it was felt the selection committee would be extra careful in choosing.

Mr. Calhoun moved and the board voted the adoption, with the suggested changes, of the proposed Sabbatical Leave policy, to become a part of the School Board policies.

Mr. Furlong reported on some serious vandalism and destruction of property in the high school. He has the name of the person responsible and will talk to him and his parents and report further to the board. It was felt this person should probably not be in public school.

Mr. Frain will look into the matter of humidity in the classrooms. It is evident there is not enough humidity for health's sake.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monroeville Regional School District
Board Meeting October 24, 1966

The School Board met at the Superintendent's Office on October 24, 1966. Present were Messrs. Bowman, Austin, Calhoun, Callahan, Cleveland, Dunham, Fride, Frain, Hewitt and Furlong, Mrs. Robinson and Mrs. Thompson.

Mrs. Royer and Mrs. Osborne, elementary teachers at Mt. Caesar spoke on the use of Cuisenaire rods in the teaching of math in their classes. These rods first originated in Belgium. The rods are something concrete for the children to work with and to feel. While they play they are learning. Then they learn to write what they see. Mrs. Royer and Mrs. Osborne have been trained in the use of these rods and will train the other teachers in the primary grades throughout the district.

Mr. Hewitt present a report on transportation showing 81.5% of all students in grades 1 through 12 are being transported. The cost is \$60.35 per child transported and \$49.17 per total enrollment. The figures shown did not take into consideration extra-curricular activities. The administration is in constant contact with the bus company to assure that things are working well.

Mr. Frain reported on the summer study program of 1966 which showed that 31 teachers had studied last summer. It was encouraging to find so many interested in bettering themselves, he said.

Mr. Hewitt reported that the lunch program in September broke even. Still the administration does not want to increase the cost of the lunch. Mr. Frain, Mr. Hewitt and Mr. Humphreys met with lunch staff members to talk over ideas. Items will be put out to bid and members pointed out some areas where savings could be made, particularly in desserts, and yet still maintain a grade A lunch.

Mr. Frain reported the district would receive about \$4,223. under Title II for library and audio visual materials (a little less than last Year) and he would recommend dividing the money between high and elementary schools for library books. This was agreeable to the board. He also advised the district would receive about \$2,200. more this year from the Sweepstakes.

Mr. Frain continued the discussion on school board policies. In the discussion of powers and duties of school board, Mr. Calhoun asked if there was any policy on executive sessions. Mr. Frain said there was nothing, but there should be discussion on it and it should be defined when executive session should be held. Other policies discussed included school calendar, probationary contracts, state retirement system, outside employment

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of teachers (board felt that teachers would first have to check with administration before taking other positions), sick and emergency leave (it was felt all employees should be entitled to three days emergency leave subject to prior approval of the superintendent's office and spelled out to just what emergency leave means).

The school board voted approval of the policies discussed tonight.

Mr. Cleveland reported on the N. H. School Board Association convention in Concord. He had been particularly interested in discussing the comprehensive junior college but he said it was mainly a discussion between the commission pushing this idea and the U of NH.

Mr. Furlong said there was an article by Mr. Sanders in the magazine "The Coaching Clinic."

Mr. Furlong reported that the WMCA had agreed to close on the night of the Victory Dance after the Keene-Monadnock football game.

Mr. Furlong advised that Mr. Bourassa had been asked by several schools to talk to them about Monadnock's social studies program. It will involve no expense to our district and will not be done on school time, except perhaps having to leave early once in a while. The board was agreeable to Mr. Bourassa doing this.

The board went into executive session. Mr. Frain said on November 7, 1966 Mr. Newell Paire would attend a board meeting to discuss supervisory union reorganization.

The board voted to sign a contract with Franklin Pierce for the use of the Troy gym at a fee of \$700. for the season.

Mr. Frain presented some additional policies for the board's discussion. He recommended the policy on married students permit them to complete education but not take part in extra-curricular activities. There was also discussion of unmarried pregnant students and the board decided to seek legal counsel on this policy before any decision is made.

The use of motor vehicles by students still requires a special permit. Mr. Cleveland felt there should be a clause saying the school board was not liable in case of an accident when a student drives.

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The board felt the policy should state the board's disapproval of the use of motor vehicles by students. Mr. Callahan and Mr. Austin felt the policy should include the requirement of a good student driving record. The policy also could contain a statement that a student working in his own town could not drive a car to school. Mr. Frain will work up a policy incorporating the suggestions made.

The minutes of the October 10th meeting were accepted.

Mr. Furlong gave board members the high school handbook for teachers and the student handbook.

Mr. Frain had a petition signed by 20 citizens of Surry requesting that the Surry night bus driver be suspended. The bus driver has been suspending students from riding the bus and this suspension should come from the administration. Also bus drivers have been told they must always take a child home in the evening, and not put him off before then. Mr. Furlong feels bus drivers should take all complaints to Mr. Wyman so he is aware of them.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - October 10, 1966

The School Board met at the Superintendent's Office on October 10, 1966. Present were Messrs. Austin, Bowman, Dunham, Cleveland, Callahan, Calhoun, Walters, Pride, Frain, Furlong, Hewitt, Mrs. Robinson and Mrs. Thompson. The representative from the Sentinel was present.

The minutes of the September 26, 1966 meeting were accepted.

Mrs. Jernberg and Mr. Decoteaux gave interesting presentations of their summer programs on science and art. There were 19 students in the art program and this program stressed the study of art in nature. Slides were shown of the work done in pencil, chalk, water color, copper enamel. Sixty hours were the minimum requirements for both programs, but most students spent more time. Students in the science program could choose between life science or earth science. They made their own equipment for catching and keeping insects. They found and identified wild flowers, plants, trees, insects and made plaster casts of animal tracks which they learned to identify. Mrs. Jernberg stressed the importance of learning how to find the answers to questions. It was hoped that the federal government would give funds to construct a building in the nature area. This would greatly help the program.

When the board was advised that Mr. Tolman, custodian at the high school, had purchased flowers for the school window boxes and birds for the nature area, from fees received for extra duty, it voted to send him a letter of thanks and appreciation.

Mr. Dunham passed out the program for the October 13 and 14 N. H. School Board Association meeting. He urged anyone to attend that possibly could, especially October 14.

Mr. Bowman read a letter from the N. H. School Board Assn. about the retirement of Dr. Mandrey. He will be honored at the Association's annual meeting. Board members made a contribution for the purchase of a gift.

The State Tax Commission auditors spent three days reviewing the accounts of the district and found everything in order. They said they were pleased with our accounts and it was suggested by Mr. Frain that a letter of appreciation be sent to Mrs. Urquhart and Mrs. Perry for their fine job.

Mr. Frain thinks the Manpower program will go through with a machine tool operating course to be run ten weeks. It would be sponsored from the Department of Labor as far as funds go, but the Manpower Program would run it. Persons taking the course would have a promise of a job before starting the course. The course would start in October, second program to end in March.

KSC is considering a new two year program which would give an associate degree. This program would offer electronics, drafting, industrial arts, and would also include liberal arts. It would be like a junior college. Some construction would be involved and so money would be needed. The board seemed to think this a good idea. It is not definite yet.

Mr. Frain passed out to the board a list of items that should be covered by a district policy. He reviewed the policies that have been made to date by the board including contests, advertising and soliciting, reduced cost of hot lunch, early school entrance (it was suggested this policy be re-written to state that the administration can advise that a child with a birthday after September 30 wait another year to start school,) "no school," retirement age, broadcasting games, school nurses, school lunch employees, school lunch program - workers, menus, safety rules, etc. Mr. Frain will work up the list of policies mentioned above and present them to the board for final acceptance.

Mr. Hewitt reported the water had been tested in all the schools and found all right.

Mr. Hewitt reported on a national science foundation project which has been developed and Mr. McLeod has been chosen to participate. He is spending a week in Watertown, Mass. learning about this project and will conduct monthly workshops for other teachers in the southwestern district of N. H. This program is for grades 4, 5, and 6. The program deals with laboratory work.

The board went into executive session. Mr. Bowman reported the court found for the defendant in the Wallace vs. Monadnock case. Mr. Frain is checking with the insurance company to see if the district is covered for the cost of lawyer's fees.

Mr. Frain said school would be held on October 20 as business and industry could not participate in the BIE day originally scheduled.

Open House will be held on October 22 at the nature study center at 12 noon, before the football game.

Mr. Frain said a Mr. Moore, guidance counselor in Milford, has accepted the job of guidance counselor at Monadnock and will be released by the Milford School Board in December. Mr. Overdorf has indicated he will probably not come back next year and administration is wondering if it might be well to do away with the agriculture program. They feel those in the program could be absorbed in other courses, and that this program has been a dumping area. If students are really interested in agriculture they could go to Fall Mountain.

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Franklin Pierce wishes to rent the Troy gym for \$700. and the Dublin Christian School wishes to rent the gym for about \$300. - both for 17 weeks, but less time involved for the Dublin group. Except for scheduled games, Mr. Hewitt said local civic meetings would take precedence over practice sessions. The board voted to authorize Mr. Hewitt to proceed with drawing up contracts with Franklin Pierce and Dublin Christian.

Mr. Hewitt reported on two transportation cases. At present five Fitzwilliam children in the special education class have to wait at school an extra hour before being taken home on the bus. This means the teacher has to watch them for an hour. Cheshire Transportation has objected to taking these children home at the end of their class, an hour before regular bus schedule. Mr. Hewitt feels this was discussed before the contract and Cheshire should be responsible. Mr. Bowman said the administration should tell Cheshire they must take care of this transportation. --- The other case involves a student from Gilsum who was dismissed last year for bad behavior on the bus, but who started school again this year, ran into difficulty and has again been dismissed. Mr. Hewitt feels this is a problem of Cheshire Transportation because it seems the bus driver in the afternoon is not able to handle the situation and thus the child is being deprived of schooling. The board agreed this problem should be taken to Mr. Wyman and there should be a change of driver to see if this would remedy the situation.

The social studies consultant at the State Department has expressed interest in Monadnock's 1 through 12 program and would like to run a conference at the high school. Could school be dismissed in the elementary grades at 12:30 one day so all teachers could participate. It was hoped all schools in the area would do the same. The board was agreeable.

Mr. Roger Sundstrom has worked out some figures if Hinsdale and Winchester were to form a cooperative. Mr. Frain showed these figures and the cost for Hinsdale and Winchester to join Monadnock. The cost would be much greater for Winchester to join Monadnock, although it would be a financial advantage to Monadnock. It would mean about a 20% increase to Winchester. Mr. Frain wants to review the figures to see if this could be reduced somewhat to be more attractive to Winchester. It was felt the figures should present a true picture so there could be no argument should the other towns join us.

Respectfully submitted,
Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - September 26, 1966

Present at the School Board meeting on September 26th at the Superintendent's office were Messrs. Bowman, Austin, Dunham, Calhoun, Cleveland, Walters, Pride, Callahan, Mrs. Robinson, Mrs. Thompson, Messrs. Frain, Hewitt and Furlong.

Mr. Bowman introduced Judge Goodnow to the board and the meeting was opened in Executive Session. Judge Goodnow reported that Mr. Wallace's case would come up in court the week of September 26. He has taken Mr. Wallace's deposition. Mr. Wallace has sued on the grounds that he had a contract, that his resignation was forced by Mr. Clark and then he asked for reinstatement and the board did not properly handle this - suing for \$25,000. The State law says you may dismiss a teacher for incompetency, immorality or failure to perform his duties. Judge Goodnow will base his case on the fact that the board acted as they did because of incompetency. Judge Goodnow will try to limit the damages to one year's salary rather than \$25,000. The Judge asked that all board members who had attended the June 17, 1963 board meeting, please be in court. He explained to the members that the store account was not actually short, there never was a shortage of money. The internal account was overdrawn as far as paying the bills, but that was because the inventory had not been liquidated. He stressed to the board that Mr. Wallace was asked to resign for incompetence. The case will be heard before the judge, and not a jury.

The meeting was then opened, and the representatives from the Sentinel were present. The minutes of the September 12 meeting were accepted.

Mr. Frain said the State Department had hired a man from Harvard to study the supervisory unions in New Hampshire. He recommended larger unions and a change of name to "educational service district." Larger unions could offer greater services. Small high schools should be closed. He recommended federal aid on a supervisory union basis, state-enforced minimum standards, comprehensive high schools, and teachers to teach only in their specialized field. Mr. Frain passed out the report of recommendations to the board members.

Mr. Hewitt said the administration felt that persons who have helped in our schools, such as in the elementary libraries, should be given a certificate expressing the thanks and appreciation of the district. The board wholeheartedly approved this idea.

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Mr. Hewitt passed out a recapitulation of last year's lunch program. He pointed out that this program is run on a cash basis. He said in 1965-66 the cost per meal was \$.39.7 and this year it is 42.8¢ per meal. The district is reimbursed by the state at 4¢ per meal, 2¢ and 3¢ for milk and district must make up balance in surplus foods, which have declined this year. Mr. Hewitt said they do not foresee any need for additional equipment for the next couple of years. Mr. Dunham suggested that before budget time we would have to decide whether an allowance must be put in the budget to make up the difference or whether the cost of each lunch should be raised. Mr. Humphreys is preparing a list to put out for bid. This list must comply with federal qualifications in order to receive federal reimbursement.

Mr. Frain handed out current enrollment figures - elementary down 4, high school up 11.

Mr. Hewitt's transportation report was passed over until next meeting.

Mr. Hewitt reported on the elementary physical education program. As they do not have a teacher, they have taken an intermediate step - having physical education taught every day to each class. Each classroom teacher has been provided with materials, literature to carry out a program during a regular period separate from recess.

Mr. Frain said for some time he has felt that the annual report was not too attractive and he would like to make some changes. This year he would like to omit some more items, such as list of high school graduates (these are covered in year book) omit introducing new teachers every year, rather just list all teachers and their degrees, have more pictures. Possibly the budget and warrant could be an insert, easily found, and then whole report could be used as a means of advertising the school for various purposes. The board thought this a good idea.

Mr. Hewitt passed out a report which will be sent to parents in the elementary schools to inform them of what is going on. These reports will go out every two weeks together with a newsletter from the principal pertinent to his own school. The board felt this was a good idea and would help to involve parents in their child's schooling.

Mr. Calhoun announced the Keene Regional Forum would be held at MRHS.

To Mr. Cleveland's query, Mr. Furlong said the high school students were stripping and painting the greenhouse and would then put in the glass, if there is time before the weather gets too cold. They hope to get the footing in before cold weather. Mr. Frain said they were still investigating the possibility of getting federal money for this project.

Mr. Furlong said there would be an open house for 7th grade parents on Tuesday, September 27, to cover schedules, buses, lunches, introduce department chairmen and 7th grade teachers. There will be an open house for 8th grade parents in the spring and one during the year for all parents.

The board again went into executive session. Mr. Furlong reported on the burglary of the safe at the high school. The money in the safe was insurance money, many checks made out to cash. About \$1,500. was missing. His secretary has checked with parents about the insurance money. On the far side of the school where it is not lighted, is where they parked and the Public Service suggests our contacting a local person to put in some kind of lighting, such as flood lights. Bob Callahan will see about tying the school in with Fire Mutual Aid. It was also suggested the boilers might be hooked up with mutual aid in case they should shut off. The State Police have advised a different kind of safe, cost about the same as the old one, with extra weight and in a place so it cannot be moved. Mason Insurance has all the bills and costs of repair. Mr. Furlong did not feel it necessary to increase insurance to cover this sort of thing and said he would deposit money more often. Mr. Dunham asked if district was covered if Mr. Furlong took the money home. Mason thinks not but will check. Mr. Calhoun asked what the elementary schools do with their money and Mr. Hewitt said not over \$25. is kept over night.

Mr. Hewitt in answer to the board's request for a report on kindergartens, said there were two private ones in the district which take care of 25% of the children. Those going to kindergarten, through testing, show they achieve more in first grade. He pointed out that chronological age does not necessarily mean the grade a child should be in. Not all children who go to kindergarten are ready for first grade. Mr. Hewitt reported that four first graders this year have been asked to wait until next year to start school and this has been agreeable to parents. Mr. Hewitt feels kindergarten is a definite goal of the district as it is valuable. He also feels the district should seriously consider upping the entrance deadline for first grade. For the present he wishes to continue as is, appealing to parents to hold children back in individual case, if administration feels it best.

Respectfully submitted,
Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - September 12, 1966

The School Board met at the Superintendent's office on September 12, 1966. Present were Messrs. Bowman, Dunham, Austin, Cleveland, Walters, Calhoun, Pride, Frain, Hewitt, Furlong, Callahan and Mrs. Robinson. The representative from the Sentinel was present and two visitors from Troy, Mr. Baker and Mr. Congdon. The minutes of the July 18 meeting were accepted.

Mr. Hewitt reported on the opening of the elementary schools. The elementary principals started July 1 and have been meeting once a week. On Tuesday, September 6, principals met with teachers. There are two full time elementary music teachers and two remedial reading teachers.

Mr. Furlong reported there were 970 students in the high school. All students, with a few exceptions, will take physical education. He told the board of a new science program, financed by the U. S. Department of Education, which is being put into the 7th grade. Five areas in the country have been chosen to experiment with this new program, dealing with physical science, and ten teachers from the Southwestern district of New Hampshire will participate, two from Monadnock. Next year it is hoped the program will be expanded into the 8th grade and later into the 9th.

Mr. Furlong said he felt the computer did a good job of scheduling and would anticipate a better job another year because he will be more familiar with the system. The cost per student was \$1.30.

Mr. Frain passed out enrollment figures for the first day.

Mr. Hewitt presented board members with copies of the new guidelines and recommendations for public elementary schools in New Hampshire. These will probably become minimum standards within a couple of years. Mr. Hewitt and the elementary principals will study and make a report to the board at a later date. He would like to have Mr. Economopoulos attend a board meeting to discuss these recommendations.

Mr. Frain advised that the Monadnock area's children's special service center is under way, and a director has been obtained, also a part-time physician and they have voted to hire a psychologist. For the present the center will rent quarters on Washington Street near the Armory. \$100,000. will be received for a year to run the center. Ultimately the government wants school districts to pick up the tab, but the federal government is talking about running the program for three years. Five school supervisory unions will use this service center.

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Mr. Hewitt said the elementary social studies program for grades 1, 2 and 3, prepared by our teachers, has been completed. The special education teachers have put their program down on paper. The language arts program for grades 1, 2, and 3 is well under way. This is in anticipation of an ungraded primary school which Mr. Hewitt hopes is only a year away.

Mr. Hewitt reported on the summer maintenance program. The roofs at Mt. Caesar and Troy have been repaired. Mr. John Holbrook drew up specifications and Melanson, the only bidder, did the job. Some painting was done in the schools.

Mr. Frain reported on the work study program which employed six students in the summer. For the winter we could employ three students, our paying 25%, the government 75%. The district has money left over because one student was not hired this summer.

Mr. Frain and Mr. Furlong met with the bus drivers to review the list of rules for behavior of students. The administration asked them not to let matters slide, but take care of discipline problems immediately.

Mr. Calhoun noted that the presence of a principal seemed to have a real impact on his school.

After the representative from the Sentinel left, the board asked to hear from the two visitors from Troy. Mr. Baker asked why the administration did not know sooner that there would be such a large first grade in Troy. Mr. Hewitt explained that not all parents pre-registered their children and it is impossible to determine how many new children will move into an area. He said all first graders had been tested and classes re-arranged to make one first grade and one combined class of first and second grades. Mr. Hewitt said the principal would meet with the staff at least once a month to make sure these split classes are progressing properly.

The administration was asked if the Troy staff were competent to teach modern math in all the grades. Mr. Hewitt said all teachers had taken a course in modern math or were taking the course this fall. Even if a teacher had not had the course, he would be able to teach this program.

Mr. Dunham pointed out that the split grades were a matter of economics and practicality and when he was questioned as to the wisdom of being practical in this matter, we explained the administration felt this was a good solution. Mr. Hewitt said even if the administration had known the size of the first grade last spring, the solution would have been the same. The visitors from Troy said whether or not the solution was a good one, they felt it

had not been handled properly as far as the public was concerned.

The Board went into Executive session. Mr. Frain said the Russell Wallace case will be tried the end of September. Judge Goodnow took a deposition from Russell Wallace which did not agree with Mr. Wallace's former deposition. Judge Goodnow asked if the board would consider settling out of court for any amount, if this should come up. A settlement for nuisance value. After some discussion, Mr. Cleveland moved and the board voted to empower Judge Goodnow to settle for up to \$1,000, if the Judge feels this is the thing to do.

Mr. Frain reported that Mr. Jerry Rogers had resigned his position at Gilsum, but later withdrew his resignation. Mr. Ray Miner resigned to take a job in Delaware and Mr. John Barrett, driver training, did not accept the position at Monadnock. Mr. Dunham pointed out that the district must treat everyone alike and questioned the resignation of Mr. Miner. He felt it should be on record that Mr. Miner broke his contract.

Presently a teacher can sign a contract, but break it before July 10 and it was suggested that the date be moved back to the end of school for teachers to withdraw.

Mr. Dunham recommended the board not accept Mr. Miner's resignation, despite extenuating circumstances in his case. Mr. Cleveland moved and the board voted not to accept Mr. Miner's resignation. The board also voted ^{unanimously} to reprimand the State Department for trying to hire one of Monadnock's teachers after he had signed a Monadnock contract. A letter of reprimand will be sent to Mr. Farnum and the Chairman of the State Board. This will be reviewed first by our attorney.

Mr. Frain nominated and the board elected the following:

Mrs. Rose Dubois, Mt. Caesar	\$6960.
Mrs. Brenda Case, Fitzwilliam, 1st grade	4800.
Sandra Bean, Gilsum	6096.
Edna Trost, Physical Education, H. S.	5632.
Walter Wood, Cutler, custodian	4000.

Mr. Hewitt reported on the School Lunch Program. Food costs have gone up 10, 15 and 20%, federal subsidies have fallen off greatly, and yet raises have been given to kitchen help. He doubts if there will be a surplus at the end of this year and the program may even run in the red. It may be necessary to raise cost of lunch at high school from 35¢ to 40¢ but he wants to hold off for a couple of months. The administration has not yet put staples out to bid

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but will do so. This may save the 10% needed.

Mr. Frain gave board members copies of recommendations for improved education in New Hampshire, developed from the 1966 Governor's Conference on Education.

Mr. Frain reported the State Department had put up signs showing where MRHS is and he would like to write a letter of thanks.

Messrs. Frain, Cleveland, Calhoun and Dunham met with a group from Winchester (this group was appointed to report back at next town meeting on the school situation) to advise them that Monadnock might be able to accommodate their high school students. The Winchester group thought it might be difficult to sell this idea to the townspeople, although the group itself seemed favorably inclined. Our representatives said we would need to know something soon and asked their group to work on it. They were told we would be interested only on a long term basis, at least 20 years, since we would have to build to accommodate them. It was felt their decision would be purely a financial one and three choices were open to them: 1) to join with Hinsdale, 2) to build themselves or 3) to join with Monadnock.

Mr. Dunham asked if we were going to wait for Concord about supervisory union re-organization. Mr. Frain will contact Concord and ask them to attend a board meeting.

There is a school board association meeting on October 13 and 14 and as Mr. Dunham goes anyway, it was suggested another delegate from our board attend. Mr. Cleveland agreed to go.

Mr. Furlong passed out a schedule of all athletic events for the fall.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - July 18, 1966

The School Board met at the Superintendent's office on July 18, 1966. Present were Messrs. Walters, Bowman, Dunham, Austin, Frain, Hewitt, Furlong and Mrs. Robinson. The minutes of the June 22 meeting were accepted.

Mr. Hewitt presented the various bids for gas, milk, septic tank cleaning, and fuel. The septic tank bid was awarded to Keene Septic Tank Company as a result of an emergency at Gilsum to which they were called. It was reported that a chemical is being used in the septic tanks of all schools to see if this will prevent trouble in the future.

Bids were also awarded to Keene Gas and New Hampshire Dairy as low bidders. Because only two companies bid on burner maintenance, Mr. Hewitt would like to hold up on a decision for this bid. He would like to talk to Toomey, Monadnock Fuel and Rivers and Henry. It was suggested that if there were a capable man at the high school who would probably stay, it would be well to send him to school to learn burner service.

The fuel bid of D. C. Whitcomb was accepted by the board.

Mr. Frain reported on the summer program, including students taking the work study program. Ten students are taking the science course this summer. College classes have been invited to visit the nature study area. Fifteen students are taking art this summer. At the end of summer it is hoped there will be an exhibit in Keene. The administration will try to keep this summer program going until we can get some building money from the federal government.

Mr. Hewitt reported there would be two Headstart programs in the district with 39 pupils. He said he would ask for a report to be given to the first grade teachers so they will know what the program accomplished.

Mr. Frain said a new plan of student school insurance had been presented, called the Miley Plan. Keene adopted this plan last year and was satisfied with it. Mr. Austin moved and the board voted to accept the Miley Plan for student insurance.

Mr. Frain said the Manpower program may start about the first of September. It seems the federal government prefers giving money to urban areas for industry on-the-job training.

Mr. Hewitt and the elementary principals have been meeting this summer to review and study the guidelines and recommendations for New Hampshire public elementary schools. These are not minimum standards but may some day become minimum standards. Monadnock meets or exceeds these guidelines in many areas but is lacking in

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two areas, namely facilities (gym, library) and personnel (art teacher, guidance counselor, librarian, physical education teacher). Mr. Hewitt feels that for the facilities and personnel we do have, we meet the standards better than most areas. Mr. Hewitt will make his recommendations after further study.

The board voted to send a letter of sympathy to the family of Catherine Glenday, who passed away this summer, shortly after retiring from Troy School.

At the request of the Monadnock Region Association, presented through Mr. Dunham, the board voted to lend fifty metal folding chairs from Mt. Caesar for the Covered Bridge Festival in August. There will be no fee but the association will be responsible for them. Mr. Frain said it has been considered that initials be stencilled on all Monadnock property.

Mr. Dunham mentioned that the Old Homestead may wish to use the parking lot this summer, although no request has been forthcoming as yet. The board voted to grant permission to use the parking lot.

Mr. Hewitt would like to change the telephone service in the three northern schools. They are presently on an eight line service. He would like to have them put on a measured business service, 85 calls a month as the limit. The board voted that this telephone service should be installed.

Mr. Dunham announced the election of Jason Boynton as Executive Secretary of New Hampshire School Board Association.

Mr. Furlong has received a letter from the Director of New England Colleges and Secondary Schools advising that Monadnock High School would be recommended for membership in this association. Final action will be taken at the annual meeting in December.

The Board went into Executive Session. The board voted to elect Joan Hurst to teach grade 6 at Cutler School at an annual salary of \$5448.

Mr. Frain said he would like to supplement the hot lunch program by putting in vending machines with ice cream, soft drinks, snacks and milk. All would cost 10¢ a piece and the district would get 10%. The best offer comes from Coco Cola in Keene. Items that are sold at athletic games will not be sold through the vending machines. There will be no cost to the district and Coco Cola Company will service the machines. Any profits will go to the internal account at the high school. The board voted permission to the administration to try the vending machines.

July 18, 1966 - page 3

Mr. Frain said he would set a date with the Winchester School Board to discuss supervisory union re-organization.

Mr. Hewitt reported that three schools needed roof repairs: Fitzwilliam could probably wait another year, Mt. Caesar needs immediate attention, and Troy also needs attention now. The administration wants to get prices on these jobs. A problem of putting the job out to bid is the writing up of specifications, however, it was suggested that John Holbrook might do this. Approximately \$1,000. has been budgeted for this work but it may run as high as \$5,000. Mr. Frain said they had thought of patching the Mt. Caesar roof for this year, as they may have to build there later.

Mr. Frain reported we were ending up the year with a surplus, partly due to janitors' salaries and interest made on Sweepstakes money. As long as there is a surplus, it was suggested that the roof repairs be made and the board voted to authorize the administration to go ahead with these roof repairs and to get specifications to put out to bid. Fitzwilliam's roofing repairs will be put in next year's budget.

Mr. Frain has talked to the State Highway Department about signs showing where the high school is. He also learned it would cost about \$250. to have a flashing sign in front of the Surry School plus about \$6. monthly charge. The Highway Department did not feel this was really necessary.

The board signed the financial statement and it was announced the next board meeting would be September 12, 1966.

Respectfully submitted,

Elizabeth T. Massin, Clerk

School Board Minutes

June 22, 1966

The meeting was called to order at 7:30 P. M. by Mr. Bowman.

Present were: Mrs. Thompson, Mrs. Robinson, and Messrs. Callahan, Dunham, Bowman, Cleveland, Walters, Pride, Calhoun, Howitt, Frain, and Furlong.

Minutes of the previous meeting were approved as printed.

A brief report was given on the federally aided summer programs by Mr. Frain. The agriculture program has been approved, giving work to six students this summer plus four students during the coming school year. The program, costing some \$4600, will be financed by federal funds. The District's obligation consists in paying social security for the workers, providing employment compensation insurance, minor tools and materials. This will be paid for by using the sum budgeted for hiring a student worker for the summer.

The Nature Study Center proposal has been approved to the extent of sponsoring a summer session plus classes after school hours during the regular school year. The cost, some \$4,000, will be paid for by the Federal government. Hopefully, the Center can be kept going to qualify for building aid someday.

Monadnock Area Children's Special Services Center proposal has been funded by Washington. Some \$30,000 will be used to finance the Center from July 1, 1966, through September 30, 1966, with over \$100,000 to defray the cost of operation from October 1, 1966, through June 30, 1967.

The services to be offered by the Center were outlined and discussed. There will be only one model center of a kind in any state, and this Center will be the model guidance center for N. H.

The Center will be operated by the School Boards of the area through the superintendents and assistant superintendents, the day-to-day governing body.

Government support can be expected for 3-5 years with ultimate withdrawal of Federal support to be expected.

Washington will not finance any construction or heavy equipment purchases at this time.

It was explained that there will be two Head Start centers in the District this summer (at Troy and Cutler). It appears that more children from the District will be involved this year.

The resignation of Mr. Paul Tucker as principal of the Emerson and Troy Schools was accepted with regret and the news released to the press. The press was informed of the election of Messrs. Bean and Christiansen and the fact that they would begin work July 1.

The next meeting was scheduled for July 18th.

Mr. Dunham moved that vacancies be filled when possible by the administration without the Board's approval, since suitable candidates should be signed up without delay. Mr. Bowman seconded and the motion carried without dissent.

The Board expressed its approval of the graduation ceremonies at the High School and indicated that the commencement speaker was excellent. Everyone seemed pleased with the outdoor program which went off very well.

June 22, 1966

Mr. Frain nominated and the Board elected the following persons:
Elaine Lemay (elementary vocal teacher) at \$4800 a year
Anne Marie Leary (high school French teacher) at \$4800
Alfred Guymond (Cutler custodian) at \$4000 a year

The future needs of the District were considered.
It was suggested that the Winchester School Board be contacted informally about an early meeting to talk over mutual problems and possible solutions.

Mr. Calhoun announced that the Keene Regional Forum would like to use the Chester C. Lees Auditorium for its 1966-67 lecture series. The Forum, a non-profit group, would like the benefit of a reduced rate.
It was moved by Mr. Bowman, seconded, and carried unanimously that the Forum be asked to pay for certain costs (e.g., lights, etc.) and reserve a number of free tickets for student use for each lecture. The school administration was authorized to negotiate whatever arrangements seemed satisfactory.

The meeting adjourned at 10:20 P.M.

Respectfully Submitted,

Kenneth G. Hewitt
Acting Clerk

Monadnock Regional School District
Board Meeting - June 6, 1966

The School Board met at the Gilsum School on June 6, 1966. Present were Messrs. Bowman, Dunham, Austin, Cleveland, Callahan, Walters, Calhoun, Pride, Frain, Hewitt, Furlong, Mrs. Robinson, and Mrs. Thompson. A representative from the Sentinel was present. Citizens of Gilsum also attended the meeting.

Corrections to the Minutes of the May 16 meeting were as follows: Page 2, paragraph 1, should have read 'The role of the department chairmen has changed in the past school year, and the chairmen were more enthusiastic about their new role description.' Page 2, paragraph 2 should have read 'New roofs at Mt. Caesar and Fitzwilliam were needed first.' The minutes were accepted as corrected.

Mr. Hewitt gave the figures of first grade registration for the year 1966-67:

Registered:	Fitzwilliam	21	On census sheet:	15
	Surry	11		10
	Gilsum	11		9
	Swanzey	56		99
	Sullivan	7		5
	Troy	<u>25</u>		<u>40</u>
		131		178

The figures show that many parents did not register their children. This is serious because, in Troy for instance, must know beforehand how to divide up the class.

Mr. Frain presented the proposed school calendar for 1966-67. The one main change would be that school would close on Thursday, June 15 and Friday would be left for teachers to wind up details. Mr. Calhoun moved and the board voted to accept the proposed calendar.

Mr. Furlong reported on a cooperative work study program between industry and the school, the purpose being to gain work experience under supervision. Students would attend school mornings and would be released for working in the afternoon. Students would be evaluated by employer on the quality of work. Another major purpose of program is to encourage pupils to continue education and get high school diploma. A student may secure employment on his own, supervised by guidance director, but he would not receive credit. Or, a student may secure employment through the school and receive credit for 15 hours work a week. Student must provide his own approved transportation. School work comes first. Some of the industries involved will be Peerless, National Grange, MacMillin. The program would be under the direct authority of Mr. Frain.

Mr. Bowman asked about the student who was academic material but wanted to work to earn money. Mr. Furlong said the students could participate in this program if he wanted to earn money to go to college. The student does not necessarily have to work in the type of work he plans to do later. Mr. Fraim said this program would hope to give on-the-job training to students who do not plan to go on to college.

Mr. Fraim said our district would be entitled to federal funds to hire agriculture students this summer and during the school year these students could work up to 15 hours a week. The program is open to students 15 years or over and would propose hiring six for the summer and keep four of them busy during the winter in the greenhouse, football field, nature study center, etc.

Mr. Hewitt reported that most people seemed to be pleased with the elementary concert. Planning ahead to next year, he will recommend having three area concerts - Fitzwilliam-Troy, Swanzey, Sullivan-Surry-Gilsum - and then one big concert in Swanzey at the end of the year.

Mr. Walters praised the performance of the combined high school band and the visiting band from Fairfield although he recommended in the future that concerts be confined to concert-type music. Mr. Dunham moved and the board voted that a letter of thanks and appreciation be sent to the music departments of both Monadnock and Fairfield.

Mr. Furlong passed out the end of the year schedule of events. Graduation will be held out of doors.

Mr. Calhoun asked about the headstart program and Mr. Hewitt said the nurses were visiting children in the towns to see who will participate. The center has not yet been established. Mr. Calhoun asked about the effects of last year's program. The Gilsum first grade teacher, who was present, said she did not have comparisons and suggested it would be helpful to have the first grade teacher informed as to what went on in the program.

The board inspected the Gilsum school building.

A citizen from Gilsum, Mr. Maloney, said he felt the town had been short-changed in some areas of the children's learning. He said he was attending the board meeting to try to interest the board in doing something for the future. Felt Gilsum had had some poor teachers. Mr. Bowman explained there would be a full-time principal in the three northern schools which should help. Mr. Hewitt said the administration is more than interested in improving

the Gilsum school. He said the school is trying to improve school-parent relations. Mr. Calhoun felt the new principal would be able to handle many of the problems that currently face Gilsum.

Mr. Walters asked Mr. Hewitt if the administration had a clear-cut picture of how the supervising principal would function. 1) He will take over the administration of the three schools, 2) he will work on curriculum, making sure the curriculum is being followed, and 3) will handle public relations. There will be scheduled meetings every other week with the three principals and the administration. Mr. Bowman suggested having another meeting at Gilsum in November to talk to parents. Mr. Frain said he felt there was a capable staff in Gilsum and in all the district schools. He elaborated on how the administration had been choosy in selecting teachers. Mr. Maloney asked if there was any way to measure students of Gilsum with students of another school. Mr. Hewitt said they have never tried to compare Gilsum with another town as there are too many variables.

The board went into executive session. Mr. Frain announced the resignation of Warren Hill who is leaving to teach at UNH. The board voted to accept his resignation with regret.

The board voted to elect the following staff members:

Carol Holbrook:	teacher of math at high school	\$4800.
Melvin Long:	custodian at high school	4000.
Mrs. Harold Ballou:	custodian at Gilsum (44 weeks)	1350.

Mr. Frain advised the board that Mrs. Floris Batchelor who had been hired at \$4800., wanted \$5016. for next year. During discussion, Mr. Walters said he felt it would be well if high school music supervisor could coordinate the elementary program so there will be good elementary players coming to high school. Mr. Hewitt felt it would be well if Mrs. Howard could visit the elementary classes. The board voted to raise Mrs. Batchelor's salary to \$5016. Mr. Frain said they would strive for coordination between the elementary and high school.

Mr. Hewitt reported on the elementary school testing program. They use I.O. in predicting achievement. Tests were given in the fall to be used diagnostically during the year. A representative from the Encyclopedia Britannica went over the tests. He showed graphs of all the schools showing comparison of one school with the district. Mr. Hewitt feels the elementary schools need a non-grading system. He also feels that next year's tests will show a great difference.

Respectfully submitted,

Elizabeth T. Massin

Monadnock Regional School District
Board Meeting - May 16, 1966

The School Board met at the Troy School on May 16, 1966. Present were Messrs. Bowman, Dunham, Calhoun, Cleveland, Walters, Pride, Callahan, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson. The Sentinel was represented. Minutes of the May 2 meeting were accepted.

Mr. Frain said the pastor of the Troy Church would like to use the school for summer religion classes as he has done in the past. The church would take care of the custodian's salary. Mr. Dunham moved and the board voted permission be granted.

Mr. Calhoun has had a request from a teacher at Gilsum to use the school facilities for a party of a social nature after school is over, June 27 or 28, for the children. The board voted to grant permission.

Mr. Furlong reported on his visit to the Air Force Academy in Colorado, attended by Guidance directors, to see the Cadet program, tour the facilities. Thinking over his students, he could think of only one who could have qualified. Requirements very high. It would take an athlete as well as a scholar.

Mr. Hewitt and Mr. Frain attended a conference explaining new ideas for school construction. The trend is to build better schools, more economically, in a faster period of time, by selecting a basic exterior design, having movable interior walls, making the interior flexible in that heating, electricity, ceilings can be changed to accommodate any type of grouping. If we are interested in building in the future, we should consider this and the administration is writing for further details.

Mr. Frain received a letter of appreciation from Keene Sentinell for his letter of thanks for the Camp Union news story.

The board received an invitation to a testimonial dinner 5/29 for Daniel Metcalf, retiring from Vilas High School in Alstead, N. H.

Mr. Charles Shaw and Mr. J. Baker attended the meeting. Mr. Shaw asked about the big change in staff at the Troy elementary school. Mr. Hewitt said Mrs. Gray and Mrs. Glenday were retiring, to be replaced by Mrs. Crooks and Mrs. Johnson. Miss Cotter is leaving and being replaced by Mrs. Harling. Mr. Hewitt explained the necessity of removing Mr. Evans from the Troy School to start the remedial reading program in order to receive federal aid before the end of the school year. Mr. McLeod will replace Miss Gomarino who had taken Mr. Evan's place. He is strong in the science area.

Asked about the coordination between elementary and high school, Mr. Hewitt said department heads from the high school were meeting with elementary teachers to advise them of high school programs and materials being used. Asked if the high school chairmen felt the coordinating was working, Mr. Hewitt said they were more enthusiastic about it than before.

Mr. Shaw asked about plans for Troy playground area, and was told the board did plan to finish it, but presently is a question of priority. New textbooks are needed first.

Mr. Hewitt and Mr. Callahan were asked about the quality of education presently as compared to what it was before Troy entered the district (i.e. art, physical education, etc.) Mr. Hewitt said he felt it had improved 100% because of refinements in the reading program, additional materials, workshops, consultants working with elementary teachers, improved science program, linguistic program, math program, elementary library, testing done in October so it can be used diagnostically. Mr. Callahan said in achieving some of the things mentioned by Mr. Hewitt, Troy had lost some things on the surface such as the physical education program, art program and the remedial reading program they had before.

Mr. Shaw felt the high school students had gained 100% but took exception to this statement in relation to elementary. He would like to have records of Troy students looked at now going into high school as compared to students who went to high school from the old elementary school. He hopes an effort will be made to straighten things out.

Mr. Baker feels that discipline is a problem at the school. He questioned the value of a person traveling around to the schools for the reading program. He realizes that in order to have a good high school, the elementary would have to take a back seat for a while. He asked about using the upstairs classrooms, taking the cafeteria out of the gym, leaving that free for physical education. He feels it is now time to stress the elementary program. Mr. Bowman pointed out the elementary schools had not been neglected financially. Mr. Cleveland asked Mr. Furlong if there were any comparison of students in the old elementary system going to high school with those prepared under the new district. Mr. Furlong said up to now no studies have been made but they are starting to do so. He said 7th graders this year seem to be better prepared than the 7th graders prior to this year.

Mr. Shaw asked the board to consider and review the elementary situation in Troy. Mr. Cleveland said the board felt that a great deal of thought had gone into the elementary curriculum and perhaps it was too early to really determine the progress.

Respectfully submitted,

Elizabeth Messin, Clerk

Executive Session
May 16, 1966

Miss Spaulding has submitted her resignation and Mr. Calhoun suggested we accept it with regret.

Mr. Frain said the administration had been unable to find a music teacher and would recommend electing Mrs. Batchelder at \$4800 for the elementary instrumental program. Mr. Calhoun moved and the board voted to elect Mrs. Batchelder. Mr. Walter suggested that in the future, thought be given to have the music controlled at the high school and brought down through the elementary. Mr. Frain pointed out it had been done this way previously, but because of friction, the two programs had been separated.

Mr. Frain said there would be no federal money for construction in the nature study center but possibility of hiring a couple of teachers for the summer to keep the program alive, so if there is ever money available, we might be able to get some for construction. The men from Washington are more hopeful for the Guidance center but want more highly qualified persons. They suggested preparing a budget for 3 months from July 1, 1966. -- The southwestern Superintendents receiving a planning grant to look into having a guidance center in this area. If we get it, it would be the guidance center for N. H.

Mr. Frain reported on the meeting with the Stoddard school board and members of their planning committee. The elementary program was explained to them. There did not seem to be any reaction from the school board, however, the planning committee did seem interested in the future of Shoddard.

Mr. Dunham reported meeting with Mr. Hanna, executor of the will of Edna Whitcomb, regarding a scholarship fund to send Swanzey, of N. H. students to Wellesley and Dartmouth. Because of some question, Mr. Hanna has asked for an accounting of this money.

Mr. Hewitt reported on a teacher hitting a child in the Sullivan school, objection of the parent and threat to go to an attorney and to see that the teacher does not return next year. Mr. Walters doubts that the board will hear anything further.

Mr. Bowman received a letter from Mr. Russell Wallace asking for an investigation into the financial matter of the school store, having an inquiry and subpoena the records. The board decided to file the letter with our attorney. (Mr. Furlong reported that the store was presently in the black.)

Next meeting, June 6, 1966, at Gilsum.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - May 2, 1966

The School Board met at the Superintendent's office on May 2, 1966 at 7 p.m. and then had a tour of the Nature Study Center with Mr. Rocheleau and Mrs. Vollertson. Board members present were Messrs. Bowman, Austin, Walters, Dunham, Cleveland, Pride, Frain, Hewitt, Furlong, Mrs. Thompson and Mrs. Robinson.

Mrs. Vollertson planned the nature study center and the Art Department, Agriculture class and Industrial Arts helped make it. Future plans include a trail behind Mt. Caesar, correcting the erosion problem along the river, an extensive wild flower garden, a resting area, a display board. The biggest expense for these things will be the labor. Mr. Rocheleau said he hoped there would be some remuneration for Mrs. Vollertson and all her work. Mr. Bowman suggested they present a budget to the board. Mr. Furlong said the people involved wanted a feeling from the board as to how far they should go with this project. There are 72 acres of nature area.

The minutes of the April 18 meeting were accepted.

Mr. Dunham reported on the National Convention of School Boards Association held at Minneapolis. New Hampshire had eight people attending, four sent by the state association. Mr. Dunham was impressed by the number of school board members that attended and said he hoped our board could consider sending a representative to the meeting next year in Portland, Oregon or the following year to Cleveland. Mr. Hubert Humphrey was the keynote speaker. The National School Board association will establish an office in Washington so as to be on the scene and offer advice on the matter of federal aid to education. This area would prefer that federal aid be given to the state and allocated by the state. Mr. Dunham said in the beginning school boards did not want federal aid but now it is the policy of the national school board association to endorse federal aid and work for it in general terms, trying to be a leader instead of a follower.

Mr. Frain reported that foundation aid for 1966-67 would be about \$1,069, more than estimated in February.

Mr. Frain said we had received a soil conservation award for 1965 in connection with the football field and the nature study center.

Mr. Frain said he had received a letter of appreciation from the Swanzey Fire Department for our letter of thanks for their prompt extinguishing of the bus fire. The administration will look into the matter of having fire departments refill the school fire extinguishers at a lesser cost.

May 2, 1966 - page 2

Mr. Frain and Mr. Rocheleau are going to Concord to a meeting about the nature study center. It seems Washington has guide lines for projects that we did not know about. Concord has suggested that students might build the nature building and receive federal money to buy the materials, using them as instructional materials. ---- Later that day, Mr. Frain will attend a meeting to talk about a guidance center in Keene.

The project of studying the possibility of having a guidance center has been approved. Mr. Frain reported that funds are available for vocational education and this might take care of the nature study area.

Mr. Furlong handed out a list of colleges and number of students who had applied and been accepted.

The board went into Executive Session. On Mr. Frain's recommendations, Mr. Austin moved and the board voted to elect the following persons:

Irving Shaunessey:	Chairman of the Business Department	\$6096.
Paul Christianson:	Principal for Gilsum, Surry, Sullivan	7600.
	for travel -----	500.
Doria Desrechters:	Custodian at high school, 3-11 p.m.	4000.

Mr. Frain reported the resignation of John Sanghorn and Paul Brown.

Mr. Bowman moved and the board elected Mrs. Mary Frain to the position of mathematics teacher at the high school.

Mr. Frain asked about the possibility of increasing the salary of George Armstrong to \$8800. in view of the salaries being offered the two new principals - in Fitzwilliam-Troy and in Gilsum-Sullivan-Surry. Another year Mr. Frain would suggest an index for principals. All three principals would be on a 47 week contract. Mr. Frain also suggested having an index for the high school principal. The board voted to increase Mr. George Armstrong's salary to \$8800.

The Stoddard school board met with Mr. Frain and told him they would probably like to send their children to Monadnock elementary schools. A delegation from Monadnock Board will attend the next Stoddard board meeting. This would be for the future if something is done in our northern schools. Sullivan is growing and if an addition is needed, it would be a help to have tuition

May 2, 1966 -page 3

students from Stoddard. Mr. Frain suggested our board outline our elementary program to the Stoddard school board and determine if they might be interested if an elementary school should at some later time be built in the northern district.

Mr. Bowman said he had not yet appointed a committee to study building plans, but asked Mr. Cleveland, Mr. Calhoun and Mr. Dunham to accompany Mr. Frain and Mr. Hewitt to the Stoddard school board meeting.

Mr. Frain and Mr. Sundstrom will meet with Newell Paire relative to the Hinsdale and Winchester schools.

Mr. Furlong passed out the evaluation report on the Monadnock Regional High School. It is the feeling of Mr. Furlong and the teachers that the best part of the evaluation was the self-evaluation done by the teachers themselves.

Mr. Cleveland moved and the board voted that a letter of thanks be sent to the Keene Sentinel for the fine article done on our Camp Union program.

Mr. Hewitt reported that a curriculum library had been started in the superintendent's office.

Respectfully submitted,

Elizabeth Massin

SUPERVISORY UNION #53
MONADNOCK REGIONAL SCHOOL DISTRICT
BUDGET 1966-67

		Budget 1965-66	Proposed 1966-67
100 ADMINISTRATION			
110.2 Supt's. Salary - Union Share		\$6,500.	\$7,250.
Asst. Supt.		7,500.	7,800.
110.3 Executive Secretary		5,600.	5,900.
Bookkeeper		4,200.	4,400.
Clerical - Part-time		1,200.	1,800.
190 Office Supplies & Expense			
Advertisements, Eids, etc.		200.	175.
Annual Meeting		825.	700.
Convention - Supt.		300.	300.
Asst. Supt.		300.	300.
Secretarial		75.	75.
Miscellaneous Supplies		1,017.	1,748.
Printing - Parent's Guide		125.	145.
Professional Books, Union dues		165.	400.
Teachers' Meetings		75.	85.
Travel - Supt.		1,400.	1,400.
Asst. Supt.		1,200.	1,200.
200 INSTRUCTION			
220.2 Filmstrips		375.	---
600 OPERATIONAL			
610 Salary - custodian		600.	600.
630 Supplies		40.	80.
640 Heat		300.	300.
645 Telephone & Electric		1,000.	1,200.
700 MAINTENANCE			
725.2 Replacement of Equipment		80.	---
735 Contracted Repair Services		579.	781.
	65/66	66/67	
Billing Machine	350.	350.	
Calculator - old	45.	43.	
2 new	49.	98.	
Duplicator	---	25.	
Furnace	60.	60.	
Masterfax	---	35.	
Mimeograph	---	30.	
Speed-o-Print	---	25.	
Typewriters - IBM	45.	45.	
3-Manual	30.	45.	
Thermo-Fax	---	25.	
766 Repairs to Building - lights			350.

850 CONTRIBUTION TO RETIREMENT

850.1 State Employees Retirement

65/66

66/67

\$ 810.

867.

Supt. 4.50%

Asst. Supt. 4.50%

Office Personnel 3.20%

850.3 F.I.C.A. 65/66= 3.625 & 4.125
66/67= 4.2 & 4.4

731.

1008.

Supt.

Asst. Supt.

Office Personnel

Administration - Est. 100.66/67

1267 EQUIPMENT

1267.1 Administrative Equipment

95.

145.

Sorta Tray

25.

Files

120.

Total

\$35,292.

\$ 38,809.

State Share

7,500.

7,700.

Grand Total

\$42,792.

46,509.

12/20/65

Monadnock Regional School District
Board Meeting - April 18, 1966

The School Board met at the Superintendent's office on April 18, 1966. Present were Messrs. Callahan, Calhoun, Walters, Bowman, Dunham, Cleveland, Austin, Price, Frain, Furlong, Hewitt, Mrs. Robinson and Mrs. Thompson.

Mr. Batchelor and Miss Meeker, teachers of the special education classes in Troy, attended the meeting to describe their work. Their main objective is to prepare these children for responsible citizenry. Miss Meeker has ten children 8 to 13 years old, I. Q. of 39 to 77 and two children will be recommended for regular second grade next year. Both teachers have visited the homes of the children and in many cases found the parents interested.

Mr. Batchelor has 11-14 year olds and one girl 19 years. He is teaching them to work with figures, use catalogs for ordering, read the Keene Shopper for planning meals on a budget. Arts and crafts done by the children were displayed. This teaches them to follow directions and to develop patience. In doing woodworking they learn to use tools which will have a practical benefit. Both classes have a physical education program. All children take showers after gym. They aim to give these children a chance to achieve some success in what they are doing which never could be accomplished in a regular class. Mrs. Thompson helps with speech defects. All special education students are started in a regular first grade class. If he then is suspected to be material for special education he is tested.

Both teachers invited board members to visit the Troy classes and see the excellent facilities they feel they have. Their ultimate aim is to make them useful members of society and they anticipate that when they leave the school they will be able to earn a living.

Mr. Frain recommended that the title of Guidance Director be changed to Director of Student Personnel Services. If we wait until the State Department requests the change in title, it might mean that Mrs. Hildreth would have to take additional courses in order to qualify. Mr. Bowman moved and the board voted to change the title from Guidance Director to Director of Student Personnel Services.

Mr. Hewitt reported on the Camp Union trip and said they had a successful first week. About 90 students go each week and there is almost 100% attendance. He feels it is also beneficial in that students from one school meet students from the other schools in the district. Mr. Calhoun brought up the matter of whether the district should pay for this project or should the students continue to solicit for it. He feels the board should review this matter before budget time next year. Mr. Hewitt feels the board should consider sponsoring the program next year. Asked how the teachers felt about leaving families to go to camp for a week, Mr. Hewitt said they were reimbursed for expenses and seemed happy about going. Those who went last year were agreeable to go again this year. Mr. Cleveland felt that it was probably good for the students to have to earn their way. Cost to the district would be about \$4800. The students raised about \$2500. and parents and PTA's make up the difference.

Mr. Furlong reported there was a medical self help training program given by the government and the school would like to have a first aid and health class one of the three gym periods a week. The board was agreeable.

Mr. Frain said he had had about 15 to 20 applicants for the principal's position for the three northern towns, from New Hampshire, Massachusetts and Maine. When hired, this person will start on July 1, 1966, with four weeks vacation in summer and on a 47 week contract. The salary will be between \$7000. and \$8000. plus travel.

Mr. Furlong advised that the following teachers had been accepted for various institutes this summer:

Paul Allen at UNH for mathematics; Ed Green, University of Vermont for physics; Ethel Vollertson at University of California for biology; Mr. Sanders at University of Massachusetts for English and Mr. Barret at University of West Virginia for safe driving.

Mr. Hewitt reported that Mr. Jim Bardis had been accepted at UNH for science and Mr. Norman Evans at UNH for an intensive program in remedial reading.

Mr. Furlong announced that a student from Kuwait would be at the high school for a month.

Mr. Bowman asked to set a date for a building committee meeting. Mr. Austin asked if perhaps the planning committee should be the entire board. Mr. Frain suggested that when meeting with other boards, a large number might overwhelm them. Discussion was suspended until Executive session.

Respectfully submitted,

Elizabeth Massin, Clerk

On Mr. Frain's recommendations, Mr. Austin moved and the board voted to elect the following teachers:

Paul Brown, Math Department - \$4800. annual salary
David Manning, Industrial Arts - \$5232. annual salary
Mrs. Gail Maynard, Gilsum, grades 4 and 5 - \$5448. annual salary

Mr. Hewitt reported on a man who had talked to some elementary students on Indian folklore. This person came into the schools on the recommendations of parents in the community and has now been found, the Administration feels, undesirable to be in contact with the school children. They have canceled a future engagement with him. As a result, they feel that speakers who are invited into the schools should be more thoroughly investigated by the administration.

Mr. Frain reported there had been some accidents at the high school and at Cutler and if a parent cannot be reached immediately, what should the school do and not be held liable. The administration would like to send a form home in the fall saying "if the parent cannot be contacted, school cannot assume liability." Judge Goodnow will be asked to look this over to see if it is all right. The administration wishes to be able to call an ambulance and meet parents at the hospital to save time in emergencies.

Mr. Frain reported that Mr. Russell Wallace had applied for a job at Timberlane and asked for transcript to be sent there. Mr. Frain has done this.

Mr. Frain said he has heard from Washington that the nature study center project has been placed in the "Hold" category meaning they may want more clarification.

Mr. Frain handed out recapitulation as of March 22. With one quarter of the year to go he feels the district will end up in the black.

The board resumed the discussion of the planning committee. Mr. Bowman said it was not his idea that the group selected by selectmen of the towns would meet on the matter of supervisory union reorganization. Mr. Austin said his idea was that in the meetings with the selectmen's group, as many members of the board as could attend, should sit in on these special meetings. However, he said, there could be sub-committees to study certain phases. The original planning committee is made up of Messrs. Cleveland, Calhoun, Bowman, Dunham and Mrs. Thompson. As Mr. Frain said earlier, it would be easier to have a small group talk to the other towns although no decision would be made without approval of entire board. Mr. Bowman suggested that Monadnock's group go to the other towns. Mr. Austin asked if one committee would make all the contacts with the various towns and it was felt this would be so in the interest of continuity. Mr. Calhoun suggested charging the group of five as a steering committee but notices could be sent to whole board to attend meetings if possible.

Mr. Austin moved that the committee for long range planning be made a committee of the entire board and a steering committee of three be appointed to handle the dealings with the outside districts and to act as a steering committee to be responsible for coordination of the entire program. The vote was: 4 in favor, 5 opposed, 1 abstention and the motion was not carried.

Executive Session - page 2
April 18, 1966

Mr. Walters moved and the board voted that the Chairman of the Board may disband any existing committee and set up a committee or committees as he sees fit to carry out the preliminary groundwork that must be done in connection with long range planning. (All board members will be notified of meetings.)

Mr. Bowman said the function of the committee appointed by the selectmen will not come into the picture until the school board committee presents a plan to them. There was discussion as to whether the article in the 1966 warrant meant that the town committee would work with the school board committee in formulating these long range plans. It was the feeling of the board that the school board committee would have to do some groundwork to formulate plans.

The board will meet at the High School on May 2, 1966 at 7 p.m. to see the nature study center.

Respectfully submitted,

Elizabeth Massin

Monadnock Regional School District
Board Meeting - April 4, 1966

Present at the April 4th school board meeting at the Superintendent's office were Messrs. Bowman, Dunham, Calhoun, Callahan, Austin, Cleveland, Pride, Mrs. Robinson and Mrs. Thompson. A representative of the Sentinel was present.

Correction to the minutes of the March 21st meeting were on page 2, paragraph 8, which should have read "Open House was Not the appropriate place for talking to them."

Mr. Frain announced that the proposed changes in the school lunch program would not be made at this time. A committee to study the matter will be made up of school board members, members of the State Department of Education and members of the Food Workers Association.

Mr. Furlong reported that the high school evaluation had begun Sunday afternoon March 28 with a study of the plant. He said the school will get full approval from the New England Association of Colleges and Secondary Schools. A detailed report will be forwarded to the board. The committee was impressed with the program carried on at the high school. Mr. Calhoun asked if such evaluations were ever done at the elementary level. Mr. Frain said yes, but Milford and Salem are the only elementary schools in N. H. that have been evaluated. It might be more costly to evaluate our elementary schools because of the several buildings and transportation. Mr. Hewitt said the administration would like to do this in another year.

Mr. Hewitt introduced Mr. Norman Evens, head of the remedial reading program, to review his program. He is not taking the place of a regular classroom teacher, but rather, supplementing her. His job is to find specific weaknesses and correct them. He does this by tests and recommendations to the regular teacher. The remedial program is for the child with a reasonable I. Q. but one or two years below grade level in reading. Poor teaching could be one reason for poor readers, lack of concentration, another. His program will rely heavily on phonics and also structural analysis. This is a preventive as well as a corrective program. Mr. Evens hopes to be included in a reading program at the University of N. H. which is being sponsored by the government.

Mr. Hewitt discussed the possibility of setting up a Boy Scout troop for the special education class. He has talked to the Gap Mountain Lions Club about sponsoring this project. Mr. Hewitt asked the Board's permission to go ahead with this program as it would necessarily have to be conducted during the school day, one day a week. Boys who join must meet the same requirements as other Boy Scout troops. The Board voted to grant permission to Mr. Hewitt to set up a Boy Scout troop.

April 4, 1966 - page 2

Mr. Cleveland asked if there was a school board policy about putting children off school buses. Mr. Furlong said if a child does not behave and his name is turned over to Mr. Hesselton by the bus driver, that child is suspended from riding the bus for a period of time. A child is not supposed to be off the bus until the end of the trip in the afternoon. (Mr. Cleveland noted a case of a boy being put off the bus before he reached his home town.)

Mr. Calhoun suggested that the bus drivers have a talk with Mr. Furlong before the school season starts. It was felt this was a good idea.

The board went into executive session.

Respectfully submitted.

Elizabeth Massin, Clerk

Executive Session

April 4, 1966 - page 2

Mr. Frain reported that the state is going to set up an office in Keene for vocational rehabilitation. This might be the answer for some of the older students in the special education class.

Mr. Furlong played a recording of the oral report of the evaluation chairman, at the conclusion of the high school evaluation. Copies of this oral report will be prepared for board members. Mr. Furlong said a lot of their recommendations were "continue to study" which upset some department chairman because they are already doing this. The committee seemed impressed with the programs that had been accomplished in four years. A fire drill held in the committee's presence took one minute and 10 seconds.

The board voted the following amendment to the minutes of the February 21, 1966 meeting:

Superintendent Frain explained the benefit of writing up a Title I project to aid the students in the business education department. The project would entail purchasing business machines to provide for students not attracted to stenography, or unable to cope with it. The motion was made, seconded and carried unanimously that the Superintendent be authorized to write up the project and apply for \$1500 to \$2000. in federal funds to carry out the project.

Mr. Calhoun asked if a study group had been appointed for revising the supervisory union. Mr. Frain will find out from the selectmen who has been appointed.

Mr. Frain said the March 28th meeting had been called off since the lunch proposal had been postponed for now. Mr. Fillion suggested that Mr. Frain, Mr. Hewitt, Mr. Humphries and himself discuss the matter of putting food out for bid.

Mr. Dunham said no state board members will be on the study committee for the school lunch proposal and he feels this is wrong as the state board this time did not know what they were voting on. They did not understand it.

Mr. Frain requested that board members supply him with a town report from each town.

Respectfully submitted,

Elizabeth Massin, Clerk

April 4, 1966

Mr. Frain nominated and the board elected the following teachers for 1966-67:

Carol Matten, Grade 3, Fitzwilliam	\$4800.
Gordon Beam, Principal in Troy and Fitzwilliam	\$8200
Edward Bourassa, Sr., night man at high school	4000. Pro Rata
Dorothy Morton, Secretary in Troy	\$2500.

Mr. Frain said that Ed Bergeron is leaving the high school and the administration feels the job of custodian and truant officer should now be separated. Too much time has been spent on chasing down children.

Mr. Sanders will be returning as football coach.

Mr. Decoteaux has requested an additional \$200. salary. Mr. Frain feels that giving this extra money would set a precedent and other department chairmen might request more money. Mr. Frain has talked to him about getting his master's degree, which automatically would mean more money. Granting Mr. Decoteaux more money might well antagonize other department chairmen. Mr. Furlong pointed out that if the formula for department chairmen salaries is wrong, then it should be corrected. The board felt that no exception could be made for Mr. Decoteaux, but he should be told how much the board appreciates the fine job he is doing.

Mr. Frain reported that Mr. Wilbur, janitor at Surry, wanted \$100. extra. Again the board did not feel this could be granted. Mr. Dunham pointed out that persons desiring more money should make it known before the budget is drawn up. Next year the administration hopes to use a formula for custodians.

Mr. Frain said the administration would like the feeling of the board in regard to putting a child who should be in the special education class, into a regular class because the parents oppose the special education class. Mr. Hewitt gave details of a specific case. This particular case is now in special education but administration would like board's reaction in case such a situation should develop in the future. Mr. Dunham pointed out if district provides a class for students who should not be in regular class, the board can insist the child go there. Mr. Frain said any future case would be explained to the board, but he wanted to know beforehand if administration could count on board to back them up. Mr. Bowman said the board would like to know circumstances, but would certainly back up administration.

Mr. Frain presented case of Gilsum student in the special education class, whom he feels should have private transportation because of the very bad language used on the bus. If private transportation cannot be arranged, he feels the boy may have to be suspended from school.

Monadnock Regional School District
Board Meeting - March 21, 1966

The School Board met at the Superintendent's office on March 21, 1966 with Messrs. Bowman, Dunham, Cleveland, Austin, Callahan, Walters, Calhoun, Pride, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson present. Also attending the meeting were Mr. Don Alward, Business Manager of Keene Schools, and Mr. Paul Farnum, Commissioner of Education.

Mr. Bowman opened the meeting in Executive Session so the board could discuss the school lunch program with Commissioner Farnum. He advised that Mr. Dunham, Dr. Mandrey and Mr. O'Neil had met with the State Board on March 9 and would again meet with the Board on Wednesday, March 23. Mr. Dunham, Dr. Mandrey and Mr. O'Neil will present to the State Board new data they have acquired. The State Board has not yet made any decision and it is not certain that they will come to a decision on March 23.

Mr. Farnum asked that Mr. Bowman's letter of December 29th be reviewed and the school board make any changes or amendments they wishes to before it was presented to State Board. The Monadnock Board wishes to have the letter presented as originally written. Mr. Bowman repeated that the Monadnock Board wanted to know why it was necessary to have a change in our lunch program.

Mr. Walters asked Mr. Farnum why the survey had been taken of superintendents instead of school board members and Mr. Farnum admitted this may have been a mistake. He said the State Board felt that the superintendents' answers would be a barometer of the school boards' feeling. This evidently was not so. Mr. Farnum said the conclusions reached by the State Board as a result of the latest school boards' tally were the same as the original results. Mr. Dunham pointed out this was so "except for the lunch program director." Mr. Dunham further pointed out that a uniform policy for all districts was not a practical policy - what applies in one district may not apply in another. Mr. Farnum asked Mr. Dunham if it was his idea that the school lunch program should remain a local matter, and Mr. Dunham agreed it was.

Mr. Dunham said he felt we had not yet had an opportunity to discuss this matter thoroughly. Our board agreed. Mr. Farnum said it was his plan that the March 23 State Board meeting would be in Executive Session with the group from the N. H. School Board Association.

Mr. Cleveland said he felt if the school lunch program needed correcting, we should correct it, but no uniform policy should be issued to everyone. School boards should be competent to make this decision. Mr. Farnum said the school lunch people

felt the lunch program should be run as other education programs are such as art, physical education, or music.

Mr. Dunham said that originally, even though school districts were not forced to have lunch programs, many were induced to have programs because of federal aid. He feels many programs would not be operating if they had had to ask the taxpayers for money.

Mr. Farnum said it was important to the group to have something specific to recommend to the State Board.

Mr. Calhoun asked Mr. Farnum how we could avoid such a situation again, and the fact that an opportunity has not been presented for discussion. Mr. Bowman said representatives from the state should have appeared before the various boards to discuss this.

Mr. Farnum asked how the board would feel about having a review team appointed to look further into this matter. Mr. Frain asked if the agreement we have had since 1958 could not be continued for another year, since the budgets are drawn up. Our board does not question that some districts may need this directive but it should not be necessary to penalize all districts.

At this point Mr. Bowman opened the meeting to the press and visitors (see attached sheet of minutes). After the open meeting executive session was resumed. Mr. Frain noted the following resignations: Mrs. Marjory Neweel and Mr. William Sterling. Mr. Frain nominated and the board voted to elect: Mrs. Mary Lisotte (probationary contract)
Miss Leslie Wolcott: Mt. Caesar - Annual salary \$4800.
Mrs. Watkins: (Troy).

For principal of Troy-Fitzwilliam, Mr. Frain nominated Mr. Gordon Bean, who presently is supervising principal in Winchester. Mr. Dunham moved and the board voted to authorize the administration to try to hire Mr. Gordon Bean as principal at about \$8000.

Mr. Austin asked what the administration had done to evaluate Mrs. Watkins. Mr. Hewitt said they had talked to Mrs. Watkins and had observed her classes and did not find anything wrong. Mr. Hewitt said he would be glad to come to school after school to talk to the parents about their complaints of Mrs. Watkins, but felt a PTA or Open House was ^{not} the appropriate place for talking to them. Mr. Austin said he felt from a public relations standpoint it would be better not to rehire her in Troy.

Mr. Frain asked the board if it would approve the rehiring of Mrs. Batchelder if the music professor at KSC felt she was doing an adequate job. Mr. Walters moved and the board voted to have the administration go ahead as it saw fit based upon the recommendation of the KSC professor.

Mr. Frain advised that a man working at AO would like to teach Industrial Arts, but is asking \$5,400. Mr. Frain feels this is too much but admits it is difficult to find industrial arts teachers and in the end the district may have to pay this much or more. Mr. Bowman moved and the board voted to elect Mr. Norman Tilton as Industrial Arts teacher at a salary of \$5,400.

Mr. Frain explained the questionnaire sent to parents, through school children, relative to expanding industry in N. H.

Mr. Dunham reported on attending the State Board meeting on March 9. He feels the State Board does not really know much about the school lunch directive. Mr. Dunham asked Board why there had to be any change and abuses were cited. Miss Cutter and Mr. Fillion have date to attend Monadnock board meeting on March 28.

A letter has gone to Chairman of School Boards in the state stating the position of N. H. School Board Association in opposition to this directive. The main point is that local boards should make decision. If a committee is appointed to study this policy, it would be composed of N. H. School Board Association, state board members.

Mr. Cleveland suggested having a chronology of this entire matter from the very beginning to present to state board. Mr. Dunham will prepare a report to give at the March 23rd state board meeting. Mr. Frain will write a letter to the State Board of Education incorporating chronology of events and restate our position.

Respectfully submitted.

Elizabeth Massin, Clerk

Conadnock Regional School Board
Meeting - March 21, 1966

After Mr. Farnum's discussion with the board about the School Lunch Program, Mr. Bowman opened the meeting to the press and some visitors.

The minutes of the March 7, 1966 meeting were corrected as follows: Teachers elected for 1966-67 - Judith Jarvis was deleted as high school teacher and Mr. John Sanborn was elected in her place; Miss Fay Comarlio was elected as teacher in Troy to replace Mr. Evans. The minutes were accepted as amended.

Mr. Furlong renewed the invitation to the board to have supper with the Evaluating Committee at the high school on Sunday night, March 27, at 6 p.m. At 3 p.m. on Wednesday, March 30, the chairman of the evaluating committee will give his oral report in the auditorium.

Mr. Furlong said he was very pleased with the time and effort the department chairmen have put into compiling the evaluation book. They all deserve a thank you. Mr. Furlong said the chairmen definitely feel the time they spent on self-evaluation was very worthwhile. The board voted to thank the department chairmen for the work they have done in self evaluation of their departments.

Mr. Frain presented the Conservation award, a statue of a white tailed deer, from the Federated Sportsmen Clubs of N. H.

Mr. Pride said Surry was getting ready to change their lights and he asked about the light at the elementary school.

Mr. Calhoun asked if there had been a concentrated drive for elementary physical education. Mr. Hewitt said a program had been outlined in the beginning of the year and now it is really being carried through. This takes place in a period during the afternoon.

Mr. Bowman asked about the ditch outside the high school where the water line was run last summer and feels it should be repaired by the person who put in the water line.

Mr. Calhoun reported that the committee running the rock swap in Gilsum on June 25 and 26 would like to use the school facilities. This was agreeable to the board.

Mr. McClure, a visitor, asked why the board did not put elementary physical education in the budget and yet could take out the French program and hire a supervising principal. Mr. Bowman explained that once the district had voted not to have this program, there would be much criticism if it were incorporated in the budget, as happened previously with the elementary music supervisor.

Monadnock Regional School District
Board Meeting - March 7, 1966

The School Board met at the Superintendent's Office and present were Messrs. Bowman, Austin, Walters, Cleveland, Calhoun, Pride, Callahan, Dunham, Frain, Hewitt, Furlong, Mrs. Thompson, and Mrs. Robinson.

Mr. Frain opened the meeting and the three new board members were sworn in, namely, Donald Austin, Troy; Lee Bowman, Swanzey; and Madeline Robinson, Roxbury. It was moved and voted that these three board members were elected at the annual school meeting on 3/3/66.

Mr. Lee Bowman was elected chairman with 6 votes (Mr. Dunham received 2 votes, Mr. Calhoun 1 vote, Mr. Cleveland 1 vote); Mr. Calhoun was elected vice chairman with 6 votes (Mr. Dunham received 4 votes); Mrs. Arlene Perry was elected treasurer with 10 votes; and Mrs. Massin elected clerk with 10 votes.

Mr. Bowman took over the meeting and the minutes of the February 21 meeting were accepted.

Mr. Frain said Mr. Gardner Turner had voiced his objection that the selectmen were not told at their meeting with the board that a special article would appear in the warrant raising money for a physical education program, on top of the regular budget. Mr. Frain pointed out that the board did not know about the special article at that time. Mr. Frain said in the future special articles would be required thirty days prior to the annual meeting so this knowledge would be available at the selectmen's meeting.

Mr. Frain nominated and the board elected the following 1966-67 teachers from the 1965-66 staff:

Superintendent's Office: Dorothy Urquhart, Rachel Giard
High School: David Adams, Paul F. Allen, John J. Barrett, John L. Barry, III, Elton E. Beard, Marion J. Bedard, Edward F. Bourassa, Bruce R. Brown, Rosamon H. Cole, Gordon G. Davis, Leo F. Demag, Raymond B. Descoteaux, Jerome E. Ebbighausen, Edward A. Fairbanks, Miller T. Farman, Laura R. Feagley, Bernard P. Fitzgerald, James T. Fitzgerald, Frederick J. Foshier, Albert R. Furlong, Wilbur L. Grace, Edward F. Green, Verne O. Hesselton, Alice R. Hildreth, Warren H. Hill, Claudia R. Howard, Judith F. Jarvis, Joyce C. Jernberg, Beth L. Knight, Nancy E. Lake, Alfred C. Lerandean, Douglas Leslie, Angela J. Linari, Basil B. MacLeod, Jr., Edward J. Main, Edna B. Mann, Frances P. McCushing, Raymond W. Miner, Jr., Glenna J. Mize, Harry G. Morgan, Evelyn G. Morton, George M. Nelson, Brian L. Overdorff, Ralph J. Parker, Panos A. Pitsas, Elizabeth A. Richards, Diane Rocheleau, Emile V. Rocheleau, Marguerite A. Romer, Henry R. Sanders, Eugene A. Seaver, Norma M. Skadeland, Joan B. Soucy, Robert J. Soucy, Diane B. Spaulding.

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Joanne C. Stroshine, J. Graham Thibodeau, Barbara M. Toomey, Ethel W. Vollertson, Joseph W. Webber, Alan Wheeler.

Office Personnel: Dorothy E. Morton, Barbara Smith, Eleanor West

Custodians: Leigh S. Bemis, Edward J. Bergeron, Leonard Fuller, Cecil R. Plummer, Gerald H. Tolman, John A. Marshall.

Doctors and Nurses: Dr. Samuel Paul, Jennie L. Fisher, Catherine C. Napsey, Mary J. Parker

Fitzwilliam: Evelyn M. Damon, Claire M. Drake, Avis T. Harling, Annie L. Knapton, Luther D. Macleod, Kathleen P. Quinn, --- Margaret Colson, secretary, Warren May, custodian.

Gilsum: Shirley Houle, Nancy J. Pease, Jerome J. Rogers, Rita S. Saltz ----- James Keating, Custodian

Sullivan: Margaret E. Harris, Clement S. Hill --- Leon Wyman, Custodian

Surry: Donald T. Black ----- Russell W. Wilber, custodian

Cutler: L. George Armstrong, James G. Bardis, Ruth B. Cumings, Ronald K. Daly, Patricia A. Small, Lois K. Stabler, Mary E. Sylvestre, Mildred E. Turner (probation), Richard E. Wyman ----- Doris R. Jenks, secretary, Wayne A. Wyman, custodian, Vivian S. Plummer, Matron.

Mt. Caesar: Helen H. Day, Eileen M. Duchesneau, Bertha A. Higgins, Kathleen W. Hobel, Marjory E. Newell, Barbara S. Oles, Evelyn O. Osborn, Joan P. McGlone, Dorothy M. Royar ----- Phyllis W. Wood, matron, Walter J. Pierson, custodian (probation).

Troy: Ann M. Cotter, Norman Evans, Elizabeth A. Hetherman, Catherine G. Powers ----- John W. Koski, custodian.

Special Instruction: Claire L. Dors, vocal music; Russell F. Batchelor, special Education; Marilyn Meeker, Special Education, Edith F. Flynn, Consulting Teacher for Language.

Paul Tucker elected as an elementary teacher.

Prior to electing the above teachers, Mr. Austin had asked that the first grade teacher in Troy be further evaluated before being elected, based on complaints from Troy parents. Mr. Hewitt said he and Mr. Armstrong had evaluated this teacher and had no objection to her teaching. However, the board deferred election of this teacher at this time.

Mr. Calhoun asked what was the proper role of the board member when a parent contacts him rather than a school official. Mr. Hewitt feels parent should be referred to the principal of the

school. It was the general feeling that parents should directly contact school officials with their problems. If they get no satisfaction from the school, then they could contact board member. It was suggested that perhaps in the spring when the board visits the various schools, the public be invited to these meetings, to meet the administration. Mr. Frain suggested that Open House Night in the fall would be the best time for parents to meet the administration.

Mr. Frain said they had sent out feelers looking for a principal in Troy-Fitzwilliam and one for the three northern towns. Mr. Bourassa has met a number of teachers who have the ability but just have not yet obtained a principal's position. The administration will get as many applicants as possible. There seems to be no logical person presently in the system. Administration is interested in someone with teaching experience, with a Master's degree or working on one.

New teachers nominated and elected were:

Beverly Kovacs: Grade 3, Mt. Caesar, \$5,016.
Pamela Nicholson: Grade 1-2, Surry, \$5,232.
Joan J. Crooks: Grade 3, Troy, \$4,800.
Angela Stone: Grade 3, Mt. Caesar, \$5,880.
Judith Pickard: Grade 2, Mt., Caesar, \$4,800.
Marilyn Johnson: Grade 5, Troy, \$5,232.

Mr. Frain distributed a new contract he would propose for custodians adding to the old contract that the district may, without liability, terminate this contract if a custodian is found to be incompetent or immoral, or who appears for work under the influence of intoxicants or who refuses to obey regulations or directives from the principal or superintendents.

Mr. Cleveland moved and the board voted to accept the new custodian contract as presented by Mr. Frain.

Mr. Frain announced that an award had been received for the work done on the nature study program and he has sent a copy of this award letter to Washington to support our request for a Nature Study Center.

Mr. Frain handed out figures to board members showing just how much it was going to cost each town for next year's school budget.

Mr. Furlong reported that department chairman had given reports of their own evaluation to the entire faculty. At the end of each report the chairmen state what satisfies them about their program and where they feel improvement is needed. Mr. Furlong gave excerpts from the reports of the departments - Home Ec, Commercial, English, Industrial Arts, Foreign Language, Math, Music, Physical Education, Science, Social Studies, Audio Visual, School Plant,

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School Staff (completed but not entered in book).

The evaluating committee will be here for three days, March 28, 29, 30, about 20 persons doing this. The committee comes from Massachusetts and Vermont. Mr. Furlong invited the board members to a supper at the high school on Sunday, March 27 to meet the evaluating committee.

Mr. Pride was told that the district would not necessarily be rated down because there was no adult education program.

The board members will eventually receive a copy of the evaluating committee's report.

Mr. Calhoun asked about the health program mentioned in the report of the physical education department and asked that board members read the article in Look Magazine relative to sex education. Mr. Frain said Dr. Paul was anxious to have some study along this line and he is looking into what other N. H. schools are doing.

Mr. Furlong reported that Nancy Bedard had won an award in the Mobile Home Contest.

Mr. Furlong has had a request from the Rules of Marlboro for their daughter to take Agriculture course at Monadnock as tuition student. He said she must meet our requirements. He feels there will be other requests from students in Marlboro, but Mr. Furlong will check with the State Department first.

Mr. Dunham reported further on the school lunch program. Dr. Mandrey will recommend setting up a committee from state school boards and superintendents to make their recommendations to the State Board. Mr. Cleveland moved the board support Mr. Dunham in his meeting next week with the State School Board relative to the school lunch directive.

Mr. Bowman recommends the board get to work on the supervisory district. He has heard that Keene will agree to take all of the surrounding towns except Marlboro, which might leave Marlboro to join the Monadnock Union.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Annual Meeting
March 3, 1966

The Annual School District Meeting was held in the auditorium of the high school on Thursday night, March 3, 1966. Polls were opened at 7 p.m. The moderator Clarence Abare, opened the meeting at 8 p.m. and then asked to recess for five minutes. The meeting was re-opened at 8:10, and the moderator took up the articles of the warrant as follows:

Article 3. To see what sum of money the district will vote to raise and appropriate for the support of schools, for the payment of salaries for school district officials and agents and for the payment of the statutory obligations of the District.

Mr. Bowman moved the district appropriate \$1,398,169.88
Voted in the affirmative.

Article 4. To see if the district will vote to accept the provisions of Title I, Public Law 89-10 (Elementary and Secondary Education Act of 1965), and to appropriate such funds as may be made available to the district under said Federal Act for such particular projects as may be determined by the school board. Further, to see if the district will authorize the school board to make application for such funds and to expend the same for such projects as it may designate.

Mr. Dunham moved passage of the article and it was voted in the affirmative.

Article 5. To see if the district will vote to accept the provisions of Title II, Public Law 89-10, etc.

Mr. Austin moved passage of the article.

Discussion: Asked for an explanation of this law, Mr. Frain said Title I was to help children who are not doing as well as they should be doing in school. This would cover remedial reading program in the elementary schools. Title II is to help buy library books and audio visual materials. These programs are really controlled by the state. Title III is to set up programs such as a guidance center in Keene for use by students in all the surrounding towns. Mr. Frain said there were no strings attached as he saw it. It would be federal money, not money put up by the district.

Voted in the affirmative.

Article 6. To see if the district will vote to accept the provisions of Title III, Public Law 89-10, etc.

Mr. Cleveland moved passage of the article and it was voted in the affirmative.

Article 7. To see if the district will vote to authorize the School Board of the Monadnock Regional School District to accept and expend on behalf of the district any or all grants or other funds for educational purposes which may now or hereafter be forthcoming.

Mr. Walters moved passage of the article and it was voted in the affirmative.

Article 8. (By Petition) To see if the district will vote to raise and appropriate the sum of Six Thousand Nine Hundred Dollars (\$6,900.) which will cover salary, travel, and other expenses necessary to the program to employ an elementary school physical education teacher for the school year 1966-1967.

Mr. Madden, President of the Swanzey PTA moved passage of the article.

Mr. Gardner Turner moved that the article be indefinitely postponed. He said he hoped the voters would go along with the budget as originally presented and suggested that physical education might be given the elementary students through workshops for grade teachers. He did not feel the district could afford this extra amount.

Mr. Perry, Selectman from Swanzey, echoed Mr. Turner's remarks, feels we should do the best we can in our education but not spread ourselves out in to other areas.

Mr. Van Valzah, Selectman from Richmond, agreed that the district's towns could not afford an addition to the budget.

Mr. Calhoun explained this article had been submitted by petition from the Swanzey PTA. He said the program had been successful when run a couple of years ago. In answer to the question of how one person traveling to all the towns could do an adequate job, he said they would hire someone who was capable of doing a good job.

Mr. Underwood of Swanzey suggested that if extra money was raised for physical education, the board should consider using it for the coaches and athletic program in junior high school. --- Mrs. Bennett of Richmond felt there were two dangers in the addition of this program: 1) that if the board felt there were sufficient urgency for such a program, it would have been incorporated in the budget. 2) it would set a precedent passing an article not in the budget. ---- Mr. Calhoun said the school board supported the article but felt the district should have the opportunity to discuss it again, rather than have it put in the budget. He said the special programs were being carefully reviewed to evaluate their worth.

Mrs. McClure said the program had been very successful before and quoted one elementary teacher as saying the general attitude of the children in their studies was better when they had a physical education program. - --- Mr. Hewitt said the administration saw value in the program. As far as the problem of travel, he said the music program in the elementary schools was able to operate satisfactorily despite the travel involved. He pointed out that physical education is required in junior high school so why not require it in the elementary grades when a good directed activity could help them.

Mr. Calhoun moved that a vote be taken on Mr. Turner's motion. A vote was taken and Mr. Turner's motion to indefinitely postpone the article was voted in the affirmative.

Article 9. To see if the voters of the district will authorize the moderator to appoint a Planning Committee composed of representatives of the towns in the school district to work with the School Board in studying long-range needs of the district and to report their findings and recommendations at the next annual meeting.

Mr. Bowman amended the motion to read that the selectmen of the eight towns appoint a person from that town to serve on this planning committee. The motion as amended was voted in the affirmative.

The meeting adjourned at 9:05 p.m. and ballots under Article 1 and Article 2 were counted as follows:

Article 1. To choose a moderator for the ensuing year.

Clarence Abare - 55 votes and elected.

Lindberg 31 votes, Dunham 2 votes, Frain 2 votes, Carson, Hackler, Goodnow, Austin, Moe, Kenney, Hanes, Turner,

Armstrong - 1 vote each

Article 2. To choose three members of the School Board, one from Roxbury, one from Troy and one from Swanzey to serve for the ensuing three years.

Roxbury: Madeline Robinson - 110 votes and elected

Troy: Donald Austin - 116 votes and elected
Charles Shaw 7 votes

Swanzey: Lee Bowman - 103 votes and elected
Hanrahan 1 vote; Burrill 1 vote

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - February 21, 1966

The School Board met at the Superintendent's office with the following present: Messrs. Bowman, Dunham, Callahan, Cleveland, Calhoun, Walters, Austin, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson.

The Sentinel was present and took pictures of the school board.

The three school nurses attended the meeting and explained to the board why they wish to have their title changed to Nurse-Teacher. All three nurses have been taking courses. They presented in writing an outline of the objectives of the health program, what their duties were, what they hoped to achieve. In order to be certified as a nurse-teacher one must have an RN and thirty credits beyond. At present these nurses are not asking for more money with a new title. It was suggested that this request to change their title might be the first step in being put on the teachers' salary schedule but Carroll Dunham pointed out he did not see how they could be put on a teachers schedule without a Baccalaureate degree.

Mr. Cleveland moved to rescind his motion and the board's vote of February 7, 1966 that "the nurses retain their present title as school nurses and not effect a change at this time."

Mr. Dunham reported on further developments in the School Lunch program. At the last Executive Council meeting in Concord he received notice that at the State Board meeting in February, the board again studied the directive issued by Miss Cutter, that school districts should assume the cost of purchasing equipment, maintenance of that equipment, cost of custodial help, cost of utilities, rubbish removal, Director's salary, office telephone expense. The Executive Council was asked to consider this directive and advise its reaction. Mr. Dunham said immediate reaction was to reject it, but since it was based on survey of which they did not have the results, the Council asked Dr. Mandrey to obtain the results as to what all school board members did answer. The results as reported by Dr. Mandrey showed that the majority of school boards did not think the school district should assume the cost of distribution of food, travel of the director, salary of the director and salary of workers. Mr. Dunham questioned whether school board members answered on the basis of what they felt should be done or what their districts were presently doing. Mr. Dunham still feels the local school district should have the option of handling lunch program as it wishes. He pointed out that our board had voted to ask the Commissioner and Miss Cutter to attend a board meeting and he feels the state has not given sufficient reasons why a change is necessary.

The board voted unanimously to have Commissioner and Miss Cutter invited to a board meeting to explain this directive further.

Mr. Frain reported that the last project, on nature study center, has arrived in Washington and is being considered. The Guidance Center project is also being studied. He mentioned that the President is interested in giving more help to school lunch programs, talk of giving breakfasts, talk of money for construction.

Mr. Hewitt said he would like to have the remedial reading teacher, Mr. Evans, attend some future board meeting to give details of the program. The program will start with the 4th, 5th and 6th grades. Through testing he has found 120 students needing help but for the present he will work with about 38, three times each week in groups of from one to five students. He will be working with the regular classroom teacher in order to help the rest of the 120 children. Mr. Cleveland questioned the matter of 38 students getting most of the help with not much time left for the remaining 80.

Mr. Frain has talked to the State Director of Selective Service about deferring teachers. Presently the administration is running survey as to who in the system is under 26. He said we are in need of people in math, science and shop.

Mr. Furlong reported that Sharon Taylor is one of five finalists in the Betty Crocker Test.

Mr. Furlong reported that one of Monadnock's students had been asked to go to Colby College on an independent study program for four years. Only 25; will be selected. She would work towards a liberal arts degree.

Respectfully submitted,

Elizabeth Massin, Clerk

Executive Session
February 21, 1966

Mr. Dunham discussed further the school lunch directive and said no definite price had been set for lunches. Mr. Dunham told the Executive Council that he felt each district's school board should be able to decide how much the district should contribute to the school lunch program based on its own circumstances. The Council decided to report to the State Board that it was not in agreement with the State Board's latest proposal. The Council felt if it were to reject the proposal, then a representative from the Council should meet with the State Board and give reasons. Mr. Dunham was chosen to meet with the Board (State) but before meeting with the State Board it would be better to meet with Commissioner Farnum and Miss Cutter to see if there is any possibility of their changing their minds. Dr. Mandrey will set up such a meeting. Mr. Dunham does not have much faith in the second survey of school boards that was made. He said further that as long as the district meets the federal requirements for a lunch program, he sees no reason why district can't run program as it sees fit.

Mr. Frain has talked to Mr. Mallet about our district's feeling of the school lunch directive and other districts feeling the same, and Mr. Mallet said he would talk to people in Concord to see what influence he might have there.

Mr. Frain has had letter from State Department relating to requirements for youths to get drivers' licenses.

Mr. Frain has heard that the Nature Study project has been well received in Concord. He reported that an industrial association wants to submit our electronics project to Washington. Mr. Frain said the administration has decided to submit projects piece-meal, a little at a time, to see if possibly the district can receive something.

Mr. Frain has received foundation figures and aid to needy districts, i.e. Gilsum and Sullivan. He has sent revised revenue figures to selectmen.

Mr. Furlong reported that a new Manpower program began tonight with only 12 attending, seven from this area.

Respectfully submitted,

Elizabeth Massin, Clerk

February 7, 1966

The Meeting of the Monadnock Regional School Board was called to order at 7:30 p.m.

Present: Bowman, Dunham, Austin, Callahan, Pride, Calhoun, Frain, Hewitt, Furlong, Mrs. Robinson, Mrs. Thompson

Minutes of the previous meeting were accepted as read.

Mr. Frain reported that Mrs. Mary Parker, school nurse, has requested that the nurses' title be changed to nurse-teachers. It was also reported that a request has been made to the state department by the superintendents' association to have two categories of nurses, nurse, and nurse-teacher. The nurses' duties were discussed and what such a change of title would mean to the district. Mentioned was the fact that the nurses in Nashua are placed on the teachers salary schedule. Mr. Cleveland moved that the nurses retain their present title as school nurses and not effect a change at this time. Unanimously voted by the board.

Mr. Furlong gave a report on driver education and indicated that the new law states that a student cannot receive a drivers license until he is 17 or has completed a driver training course; the following year a license cannot be obtained unless the student is 18 or has completed a driver training course. The present program handles 50% of the students who can receive licenses. 131 students are now in high school who are 16 or older. Mr. Furlong recommends that for the next school year an additional $\frac{1}{2}$ teacher be employed and in two years an additional full-time teacher. A course involves 30 hours of bookwork and $6\frac{1}{2}$ hours behind the wheel. He further recommended that 30 students be taught this summer. The state would pay \$20 per student, and the resulting income (\$600) would be the approximate cost of the instructor. The children would meet four times each week and possibly early evening to meet the 30 hours requirement. During the next school year the program would handle 120 students. Mr. Bowman recommended that the administration work out a proposed program and report at a later date to the board. This action was approved.

Mr. Hewitt reported on the educational background of the elementary teachers in the district. He indicated that approximately 40% of the teachers represented other colleges and universities outside New Hampshire and New England, and that this was highly desirable. He also indicated that more teachers are receiving master's degrees and that the major area in the degree program is in a content area rather than general education which is a result of implementing new programs in the elementary schools. The average elementary teacher's salary is currently \$5662.

Mr. Frain reported on the educational background of the secondary teachers in the district. He indicated that 16 teachers currently have a master's degree, and others will receive an advanced degree this summer. Approximately 58% of the secondary teachers are graduates from Keene State College. He reported that the average secondary teacher's salary currently is \$5660. In New Hampshire it is \$5650, in the United States, \$6505. The district average is \$5665. The New Hampshire and district averages are low compared to the rest of New England. Maine, New Hampshire, and Vermont have comparable average salaries.

Mr. Frain reported on two Title III projects which have been submitted to Washington. One is a Nature Center for the district. The other is a children's special service center which has been developed in cooperation with four other supervisory unions in the area.

Feb. 7, 1966

Mr. Furlong reported on the progress of the self-evaluation now underway at the high school. He read the latest working draft of the school's philosophy and covered the main points in the school and community study. A general discussion followed.

Mr. Frain reported that 33 teachers (17 high school, 16 elementary) attended summer school, or 30% of the entire faculty. 31 teachers are working toward advanced degrees (12 high school, 19 elementary) at this time.

A discussion of the physical education program followed and it centered around the fact that 10th graders are not taking physical education this year. Mr. Pitsas believes that the gym and staff are inadequate for handling larger classes, and that dropping 10th graders would result in better class size and a better program.

It was finally decided to invite Mr. Pitsas to attend the next meeting and to explain the program in detail.

Mr. Dunham explained the proposed budget of the New Hampshire School Boards Association and the increased dues schedule to be considered at the annual meeting. He explained that Dr. Mandrey, the present executive secretary, has been paid for part-time work but has actually worked just about full time. Dr. Mandrey has asked to be relieved of his duties as soon as a successor can be hired. The dues increase would take care of a full-time executive secretary, office help, and office space. It was moved, seconded, and carried that the Monadnock delegate to the N.H.S.B.A., Mr. Walters, be instructed to support the dues increase.

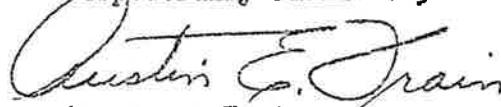
It was also moved, seconded, and carried that Mr. Philbrick of the State Highway Department be invited to an early meeting of the Board to discuss the roads in our area. The Board will seek his cooperation in having some of the roads used by school buses improved.

Mr. Frain asked for permission to have the district participate in the Crest Dental Health Program again, part of which includes furnishing each 3rd grade student with free toothpaste and a tooth brush in addition to useful teaching materials. Approval by voice vote was given.

Mr. Frain reported that it is becoming more difficult to obtain substitute teachers at the present rate of pay, \$15 a day, with Keene now paying \$20 a day, and the Winchester-Hinsdale-Marlboro-Nelson-Harrisville Union offering \$18 a day. Some substitutes have indicated their unwillingness to work for \$15. This problem is further increased with many substitutes having taken full-time employment in other districts. A recommendation on a new pay scale will be made on October 18th.

The meeting adjourned at 11:15 P.M.

Respectfully submitted,



Austin E. Frain
Acting Clerk

Mr. Furlong reported on a request to use the Potash Bowl for graduation and indicated why the request had been refused. The Directors of the Old Homestead indicated a great deal of work had to be done before such a request could be granted; namely, mowing and spraying the area, assembling the bleachers; and the stage is inadequate. They also indicated that they did not want a precedent to be established. Mr. Furlong indicated that additional graduation expenses would amount to \$300 if this area were used. The school administration will work out a plan to hold graduation outside this year. The College will loan the school 1500 seats. If graduation is held outside, and it rains, parents of the graduating class will have rain tickets. The alternate area will be the gymnasium.

Mr. Furlong presented a report compiled by the guidance department on the applications and acceptances to colleges by the senior class.

Mr. Furlong reported on the possible formation of the Connecticut Valley League. He indicated that the N.H.I.A.A. is in favor of its formation. Mr. Pitsas is working on the formation of the league and would like approval of the board to represent the district. All the schools that would be involved are in the same class, and it was indicated that our present situation would be greatly improved. Approval was given by the board.

Mr. Austin moved that the proposed budget be approved. Mr. Frain reported that the budget is actually \$714. less than presented at the budget hearing. The final total is \$1,398,169.88. This figure was accepted unanimously by the board.

The board discussed the warrant. There is a total of nine articles in this year's warrant. Article #8 (by petition) is for an elementary physical education teacher. The board voted to support this article.

Attorney Goodnow has informed us that the Wallace case has been postponed until next fall. He plans to obtain a deposition from Mr. Wallace himself.

A request was made by the parents of Shirley Hillock that she be released from school to assist at home. She will be sixteen next fall. Approval was granted by the Board.

Kenneth G. Hewitt
Secretary Pro Tem

Monadnock Regional School District
Meeting with Selectmen
January 31, 1966

Board members present at the meeting with selectmen to discuss the budget were Messrs. Cleveland, Callahan, Bowman, Walters, Dunham, Mrs. Thompson. Messrs. Frain, Hewitt and Furlong were present.

Selectmen attending were:

Fitzwilliam - Glenn Carson, John Damon
Gilsum - Homer Tillson, Clarence Blackstop, Dale Johnson
Richmond - Harry Bennett
Sullivan - Gardner Turner, Harvey Swett, Walfred Wiklund
Swanzy - Jacob Hackler, David Perry, Halsey Smith

Mr. Bowman opened the meeting and turned the explanation of the budget over to Mr. Frain. He pointed out the budget was up 1/3 of 1% except for salaries. The big increase was due to teachers' salaries, 1) because we must be competitive, 2) we will lose some to the draft, retirement, moving, etc. - 20 teachers must be replaced.

He said not all non-teacher employees would get raises, but raises are being given only on a selective basis.

He explained that the French program would be dropped and a supervising principal would be appointed for the three northern elementary schools. An additional teacher will be hired for Mt. Caesar. Asked if dropping the French program should reduce travel expense, Mr. Frain said there would be travel for the new principal and more travel for elementary music.

Mr. Frain said he had been conservative in estimating income as he cannot yet get firm figures from the state. In some cases he pointed out he was using last year's income although he thought we might receive more.

He said the whole budget had increased 6.08% whereas other districts had increased 10-13% for Keene, 12% Hinsdale, 8% Winchester, 8-10% for Jaffrey and Peterboro, to name a few.

Mr. Turner said he still would like to see gate receipts from athletics shown as an income figure. Mr. Frain explained these receipts go into a special account administered by the principal, and is audited by the State Tax Commission. Handling it this way eliminates a lot of clerical work.

Mr. Bennett asked, in view of the \$4800. minimum, what percentage of starting teachers prove to be satisfactory. Mr. Frain explained that all teachers spend 1/2 year practice teaching, many at Monadnock, so administration has chance to observe - selecting starting teachers is not by chance.

Mr. Carson pointed out that the appropriation which must be raised by the towns, after anticipated income, had gone up 13% over last year. Although a 6% increase to operate the school, it will mean a 13% increase to the towns.

The selectmen were bothered that the state had not supplied firm figures for anticipated income so they could estimate on the town budgets. Mr. Frain said he expected to receive firm figures within a couple of weeks and would promptly send them to the selectmen. He felt certain this would be before town meeting.

Asked whether the district would have a deficit or a surplus at the end of this school year, Mr. Frain said he could not at this time tell. He said any surplus left over is used to reduce taxes the next year.

It was suggested that since a special article must be used to raise money for a deficit, it should also be shown when there is a surplus.

Mr. Bowman recited the dates for the public hearing, February 1, and the annual meeting, March 3, 1966.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - January 24, 1966

The School Board met at the Superintendent's office on January 24, 1966. Present were Messrs. Bowman, Austin, Dunham, Callahan, Walters, Calhoun, Pride, Mrs. Thompson, Messrs. Frain, Hewitt and Furlong.

Mr. Wyman and Mr. Harper of Cheshire Transportation Company attended the meetings to answer questions of the board relative to the bus situation. Mr. Furlong said the board was concerned of a bus driver who reportedly let some students off the bus and then nudged them as they made a line in front of the bus. Mr. Wyman explained this action was the result of bad behavior on the part of some of the students, two of whom were suspended from riding the bus for a week. Mr. Wyman feels this particular driver is one of the more professional bus drivers he has. Mr. Wyman rode the bus one day and spoke to the group asking for their cooperation. He said Mr. Hesselton had done an outstanding job of handling discipline problems referred to him by the bus company. Mr. Wyman said he would try to ride the various bus routes from time to time. He said there was a problem of smoking but it was difficult to pin down the students.

Mr. Hewitt brought up the matter of students getting off in Keene without special permission slips, but Mr. Wyman feels this situation has been somewhat corrected recently. Mr. Hewitt further requested that high school students not be permitted in the Fitzwilliam school as they wait for the elementary students to be dismissed to the bus.

Mr. Wyman said his company will try to keep a closer eye on the situation, ask drivers if there are particular problems and will urge drivers not to wait until the problem reaches major proportions before saying something about it.

The minutes of the January 10 meeting were accepted.

At Mr. Frain's suggestion, Mr. Austin nominated Miss Fay Gomalo to replace Mr. Evans as 6th grade teacher in Troy at an annual salary of \$4500. of \$2164.87 for the remainder of the year. He will remain in the class for a while to supervise.

Mr. Austin also nominated Mr. John Sanborn to replace Mrs. Jarvis at the high school at annual salary of \$500. or \$2164.87 for the remainder of the year.

Mr. Frain reported a problem with the custodian, Mr. Len Fuller, having a girl friend visit him while on duty in the high school at night. Mr. Frain proposed suspending Mr. Fuller for three days without pay. It would be difficult to fire him as his contract makes no allowance for being fired. Mr. Frain wants to be

January 24, 1966 - page 2

certain that next year's contracts for janitors cover this loophole.

School was called off Monday, January 24, 1966, because Bus Company felt weather too bad for travel. The day will be made up on February 18, 1966.

Mr. Frain set up dates for discussing the budget as follows: Meeting with selectmen on Monday, January 31, Public Hearing on Tuesday, February 1, Annual Meeting on Thursday, March 3.

The board went on to discuss the budget. Mr. Frain said that except for teachers' salaries, retirement, social security, the remainder of the budget had increased \$3900. The total budget has gone up 6.3% - \$1,396,783.88. which is not as much a percentage increase as some other districts. Social security has gone up to 4.2%. There were many reasons for the increase in salaries.

There is a new salary schedule for teachers' salaries. The administration felt the minimum must be raised to \$4800. in order to be competitive with other districts. They expect to hire an additional teacher at Mt. Caesar. They will probably increase the elementary music teacher to full time (instrumental). The basic salary for the commercial department head is presently under teachers' salaries, so there will be an increase for department chairman. There will be a supervising principal for the three northern towns. Substitute pay will have to be raised to \$20. to be competitive.

There will be raises for secretarial help in the high school and administration would like to use \$100. for student help. (This would be used together with federal funds.)

There is an increase in testing supplies as they want to do a great deal of testing in the elementary schools.

The increase under principal's expenses is for scheduling of students under an IBM or GE program, probably GE said Mr. Furlong.

They recommend a \$200. for the football coach, in an effort to assure his remaining. After much discussion the board agreed.

The matter of pay increases according to merit was discussed. Mr. Frain said with regular annual increases teachers will not be so anxious to take on extra-curricular activities. Mr. Furlong said they are trying to work out something with Keene State College for students interested in dramatics to work with the high school students. Mr. Dunham asked why the English Department doesn't take an interest in the dramatics and the newspaper. Mr. Furlong said only a few students were interested in dramatics, yearbook, newspaper, etc.

January 24, 1966 - page 3

Mr. Dunham pointed out that perhaps we should have clubs for the major portion of the students. Mr. Furlong said the biggest club was the fish and game.

Mr. Frain is working on the income figures. He reported there were two non-degree teachers in the district and he would like to put them one step beyond the beginning teachers at \$5016. for their next contract.

There is a problem obtaining teachers for double grades and Mr. Frain asked the board if it would consider additional money for teachers taking on a double grade as an enticement. Mr. Frain said he would try to obtain experienced as well as new teachers to take care of the replacements. Mr. Hewitt said about 1/2 of the elementary teachers come from schools other than Keene. The board agreed administration should hire as they best saw fit. They agreed that \$2000. be allocated for additional money to be paid teachers of double grades.

Mr. Frain has been asked by Swanzey PTA about an elementary physical education program. He suggested a special article if the board is interested.

It was also discussed whether or not to have special article to complete the paving of Troy play yard.

Mr. Frain said if the guidance center materializes the federal government would pay about \$100,000. but the districts would have to pay social security for the staff. Mr. Hewitt pointed out that we have a budget item for sending children to Crotched Mountain for testing, so if there were a Guidance Center in Keene, we could use this allowance for our district's contribution.

Respectfully submitted,

Elizabeth Massin, Clerk

P. S. The School Board voted unanimously to authorize the Superintendent to submit a Title III proposal for a Nature Study Center and to act as the district's representative in furthering the project.

Monadnock Regional School District
Meeting with Selectmen
January 31, 1966

Board members present at the meeting with selectmen to discuss the budget were Messrs. Cleveland, Callahan, Bowman, Walters, Dunham, Mrs. Thompson. Messrs. Frain, Hewitt and Furlong were present.

Selectmen attending were:

Fitzwilliam - Glenn Carson, John Damon
Gilsum - Homer Tillson, Clarence Blackstop, Dale Johnson
Richmond - Harry Bennett
Sullivan - Gardner Turner, Harvey Swett, Walfred Wiklund
Swansey - Jacob Hackler, David Perry, Halsey Smith.

Mr. Bowman opened the meeting and turned the explanation of the budget over to Mr. Frain. He pointed out the budget was up 1/3 of 1% except for salaries. The big increase was due to teachers' salaries. 1) because we must be competitive, 2) we will lose some to the draft, retirement, moving, etc. - 20 teachers must be replaced.

He said not all non-teacher employees would get raises, but raises are being given only on a selective basis.

He explained that the French program would be dropped and a supervising principal would be appointed for the three northern elementary schools. An additional teacher will be hired for Mt. Caesar. Asked if dropping the French program should reduce travel expense, Mr. Frain said there would be travel for the new principal and more travel for elementary music.

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Mr. Turner said he still would like to see gate receipts from athletics shown as an income figure. Mr. Frain explained these receipts go into a special account administered by the principal, and is audited by the State Tax Commission. Handling it this way eliminates a lot of clerical work.

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Mr. Carson pointed out that the appropriation which must be raised by the towns, after anticipated income, had gone up 13% over last year. Although a 6% increase to operate the school, it will mean a 13% increase to the towns.

The selectmen were bothered that the state had not supplied firm figures for anticipated income so they could estimate on the town budgets. Mr. Frain said he expected to receive firm figures within a couple of weeks and would promptly send them to the selectmen. He felt certain this would be before town meeting.

Asked whether the district would have a deficit or a surplus at the end of this school year. Mr. Frain said he could not at this time tell. He said any surplus left over is used to reduce taxes the next year.

It was suggested that since a special article must be used to raise money for a deficit, it should also be shown when there is a surplus.

Mr. Bowman recited the dates for the public hearing, February 1, and the annual meeting, March 3, 1966.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Public Hearing on Budget
February 1, 1966

Present at the Public Hearing on February 1, 1966 were Messrs. Bowman, Pride, Dunham, Callahan, Cleveland, Frain, Hewitt and Furlong. An unofficial count showed approximately 35 people in attendance.

Mr. Bowman opened the meeting at 8 p.m. in the auditorium of the high school and turned the meeting over to Mr. Frain. Mr. Frain proceeded to explain the budget much as he had done on the previous evening to the selectmen.

When he explained that our teachers' salaries must be competitive he added that our district was not trying to set the pace. He pointed out that the budget had been considerably pared before being presented to the people.

He compared Monadnock minimum and maximum salaries with those of other districts (without naming the other districts). He explained the need for a full time teaching principal in the three northern elementary schools, and that another teacher in the district would be eliminated, permitting this new position of principal.

He explained that there must be repairs made to the elementary schools just to protect the district's investment of nearly 3 million dollars worth of property.

lunch

He explained the self-supporting/program, at no cost to the district.

He pointed out that the cost of operating the school for 1966-67 had gone up 6.08% and compared with other districts. He said since he didn't have definite income figures, he was giving conservative estimates. For foundation aid, the state will use 1964 valuation figures.

Asked about the elimination of an elementary teacher, Mr. Frain said the elementary French program had lacked continuity in the past four years and not too many children followed through when they reached 7th grade.

Asked about the Manpower Program, Mr. Frain said presently only the machine tool program was running. The secretarial program was dropped because they couldn't find recruits interested.

He said the cost per pupil last year was \$497.63, down from \$510. the previous year (high school). This figure does not include transportation or building.

Asked about contracted services, Mr. Frain explained this covered maintenance and repairs done by persons outside of the district and listed such items as plumbing repairs, oil burners, septic tanks, fire extinguishers checked, Minneapolis Honeywell controls, duplicators serviced, etc.

Asked why gate receipts from athletic events were not shown as income, he explained that having a special fund under the principal's direction, eliminated red tape and book work. He pointed out this account was audited by the State Tax Commission. Mr. Furlong said this account was itemized in the annual school report.

The audience was told that petitions for special articles would be accepted through the week of February 1 to 4. The annual meeting will be held at 8 p.m. on Thursday, March 3, 1966.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - January 31, 1966

After the meeting with selectmen, the board held a short meeting with Messrs. Cleveland, Callahan, Walters, Dunham, Bowman and Mrs. Thompson present, and Messrs. Frain, Hewitt and Furlong.

Mr. Frain asked if the board desired to put in special articles in the warrant. Due to the request by the Swansey PTA relative to an elementary physical education program, the board discussed whether or not to put in a special article for this program.

Mr. Walters moved and the board voted that it be indicated to the Swansey PTA that the board would not put in the special article, but the Swansey PTA could petition for a special article.

Mr. Frain asked about a special article for paving the drive at Troy. Mr. Walters moved and the board voted to pass over this special article.

Mr. Frain said, although he could not sign contracts with teachers before the annual meeting, he would like to indicate to two persons that he would like to have them on the staff next year. Mr. Bowman moved and the board voted that Mrs. Judith Pickard and Mrs. Angelo Stone be accepted.

Mr. Furlong spoke of the new driving training law which is that by September 1966 one would have to have driver training or be 17, and by September 1967 driver training or be 18. It is felt that people will expect the school to provide this driver training and with the present staff and course it would not be possible to take care of all students. It is possible to offer a summer program at \$35. per students, but Mr. Dunham pointed out that if free courses were offered during school year a free course should be offered in the summer. Mr. Frain asked board to study this before next meeting, whether or not district should make plans now to expand this program.

Mr. Furlong reported that Monadnock Band has been invited among 11 bands in the country to go to Florida, Winter Haven, to perform, but the offer has been turned down for lack of funds. Board felt this honor should be acknowledged and publicized.

Respectfully submitted,
Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - January 10, 1966

The School Board met at the Superintendent's office on Monday, January 10, 1966. Present were Messrs. Bowman, Dunham, Cleveland, Austin, C. Ilahan, Frain, Hewitt, Furlong, Calhoun, Pride and Mrs. Thompson and Mrs. Robinson.

Corrections to the minutes of the December 20 meeting included on page 1, paragraph 4, delete names of school boards and include name of John Day with superintendents to lay the ground rules: paragraph 5, Mr. Sweeney of Keene said it would take a legislative act to change the Keene Supervisory Union, and in paragraph 6, the vote was to have the four superintendents of the school boards lay the ground rules. The minutes were then accepted.

Mr. Frain said he had written letters to Congressmen, etc. about the problem of drafting teachers. The state policy is not to draft anyone during the school year but administration will have to check with draft board to see if we can hire teacher for following year. Administration said it was especially interested in deferments for math and science people.

Mr. Frain was advised there would be a pre-trial meeting of the Russell Wallace case on January 20. Judge Goodnow has agreed to handle this case. Mr. Frain and Mr. Bowman have talked to Mr. Sam Bradley and he will cooperate with Mr. Goodnow on the details of this case. Judge Goodnow will ask for a deferment of the January 20 pre-trial. As the district is in need of an attorney, Mr. Bowman moved and the board voted to appoint Judge Goodnow as attorney for the MRSD. It was requested that Mr. Frain make this announcement to the newspaper.

Mr. Frain has received a letter from Rev. Paul Simpson relative to the hiring of southern negro teachers in the school district. Mr. Frain is not in favor of active recruiting of these teachers as their educational standards are sometimes lower because of the teachers' colleges they have attended, secondly, that any negro teachers must be outstanding, thirdly, if one were hired and did not work out satisfactorily, it might be difficult to let him go. Mr. Frain said he would certainly interview any negro teacher with the necessary qualifications.

new

Mr. Frain reported the district would need 13/elementary teachers for 1966-67 and probably 8 for the high school. The administration would like to go ahead and talk to some new applicants and hire now.

Mr. Frain had a letter from Mrs. Dubois, a teacher at Mt. Caesar, who though 65 would like an extension of one more year of teaching in the hope it would increase her retirement pay. He explained to her there were other retirements this year and if they made one exception they could not say 'no' to others. The board pointed out it was board policy to make retirement age 65 and not issue extensions. The board does not feel it can make an exception for one person. Mr. Dunham suggested that retired persons who are capable be considered for special teaching jobs, tutoring, etc.

The electronics project has been turned down by the government and Mr. Frain is trying to find out why ours was turned down and one from Maine was accepted.

Mr. Frain passed out a proposed budget for 1966-67 for discussion. Allowance will be the same for legal representative and if more is needed to cover the Wallace case, a deficit item will be brought in. It was reported that \$32,000. had been spent on the high school library to date, and the new budget allows \$1000. for library books and \$795. for periodicals in high school.

Administration would like to give one nurse a \$150. raise.

Under Transportation \$101,584 is budgeted to Cheshire and \$216. to private car.

The increase in janitors' salaries covers \$500. to hire a young boy to do outside work in the summer to release a custodian for summer maintenance work; \$800. increase for high school matron to be put on full time; merit raises to include \$100. for Troy janitor, \$200. for Cutler, \$250. for head man at high school, \$100. each for Jerry and Ed Bergeron at high school.

There is an increase of \$600. in insurance as Workmen's Comp. is up and more fire policies are expiring. Mr. Austin asked if insurance committee had any recommendations and Mr. Bowman said Mr. Walters would bring in recommendations.

Under capital outlay for buildings, new venetian blinds are needed, some screens for the home ec room, doing some work to make a new room for Vocational Agriculture use, by making door between Ag. room and storage room.

Total amount of items discussed at this meeting is \$488,203. an increase of \$366. over last year.

Mr. Hewitt reported that the administration feels it might be well to do away with the elementary French program and use released money to hire a supervising principal for the three northern elementary schools. Mr. Cleveland moved and the board voted the elementary French program be dropped with the stipulation that the released money be used for a supervising principal in the three northern schools. Mr. Hewitt will so inform the French teacher.

January 20, 1966 - page 3

Mr. Hewitt reported that there would probably be two elementary teachers on probation and Mr. Furlong feels one high school teacher will be dropped or put on probation and perhaps one custodian. Mr. Frain wishes to change the contract of the custodians to include a clause that would permit firing a janitor.

Mr. Hewitt reporting on the remedial reading project, said in order not to lose the \$17,000. allotted to this district, this program must be made available before June 1966. The funds for a teacher would be paid by the government. It is difficult to find a remedial reading teacher but Mr. Evans, teacher in Troy, is certified for this work and it is his main interest. Mr. Hewitt would recommend that Mr. Evans take over the remedial reading program and a replacement be found (he has in mind a KSC mid-year graduate) for the Troy position. Actually the \$17,000. has been allocated for our district but the state has not given final approval. Also there is no official guarantee this program will be continued under federal funds, but it is supposed to be a five-year plan.

Mr. Dunham suggested writing a letter to Concord to the effect that the board has approved this project but would like some definite word from Concord, also that the board is disturbed that the state has not given official approval.

Mr. Hewitt said he would like to use part of the federal money to pay for one or two courses that Mr. Evans must take for the program. Mr. Hewitt said the government would pay for a replacement for a teacher that was taken out of the system, rather than pay for the remedial teacher. If a new remedial teacher were hired from outside the system, they would pay the salary of that teacher.

There were complaints about discipline on the buses and it was suggested that Mr. Wyman of Cheshire, be invited to attend a board meeting to hear these complaints and advise what can be done about them..

The building committee will meet on Monday, January 17.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - December 20, 1965

The School Board met at the Superintendent's office on December 20, 1965. Present were Messrs. Bowman, Austin, Dunham, Pride, Cleveland, Callahan, Walters, Calhoun, Frain, Hewitt, Furlong, Mrs. Thompson and Mrs. Robinson. There was a representative from the Sentinel.

On page 2 of the December 6 minutes there was a correction under Title V "\$127,000, is being allotted to New Hampshire to strengthen the State Department of Education." Minutes were then accepted as amended.

Mr. Austin reported on the meeting with the State Board of Education relative to a change in our supervisory union. Prior to the meeting, he, Mr. Callahan and Mr. Cleveland drafted a written presentation. (Copies of the presentation were handed out to board members.) There also was a delegation from the Keene Board. The Monadnock committee gave suggestions as to what our board would do with the one year granted and felt the State Board would go along with Monadnock's request.

Mr. Bowman had a letter from Mr. Farnum saying the State Board would like a committee of the three school boards (Monadnock, Hinsdale, Winchester) to study this problem and suggested the superintendents Frain, Sundstrom and Keach lay the ground rules for study meetings of the school board committees.

Mr. Cleveland quoted Mr. Sweeney of Keene as saying it would take a legislative act to change the supervisory unions. Mr. Bowman advised we be careful not to have to take in certain towns we would prefer not to have. Mr. Austin said that Mr. Sweeney had suggested the Keene and Monadnock boards some day get together for an informal meeting.

The board moved and voted to have the three superintendents meet to lay the ground rules for study by the three school boards.

Mr. Hewitt said he had hoped to have recommendations for a lunch program in Sullivan and Gilsum but has run into many regulations set up by the Sanitary Food Code that must be followed. Equipment and utensils to set up a program in both schools would cost \$1362., plus operating costs for help at each school and a driver. Based on 75% of student body participation, Mr. Hewitt estimates a daily loss of \$8.31 or approximately \$1500. a year. Consequently his recommendation to the board at the present time is that we forget about installing a lunch program in these two schools as being too costly. Mr. Walters said he had not heard any violent criticism for not having a lunch program, nor had Mr. Hewitt heard complaints. Mr. Bowman said he felt the matter of consolidation of the three northern towns should be studied.

December 20, 1965 - page 2

Mr. Cleveland moved and the board voted to accept the recommendations of the administration that no lunch program be installed in the towns of Sullivan and Gilsum.

Mr. Hewitt passed out a report of the current school lunch program compared to the 1964 program showing student sales up and net worth about \$600. greater.

Mr. Dunham reported that Dr. Mandrey had advised the State Board had rescinded the school lunch directive, although the survey for school board members may still be sent out. He asked that Mr. Hewitt please ask Miss Cutter, during her next visit, if she has any complaints and if so to bring specific complaints to the attention of this district.

Reporting on Title I and Title II, Mr. Hewitt gave out the report they sent to the Federal Government regarding remedial reading, expressing the need for remedial teachers and the remedial reading program. Under Title II, \$4500. has been allotted to Monadnock for books. Mr. Hewitt met with town librarians who were pleased and enthusiastic about cooperation between town and school libraries. It was suggested such a meeting be made an annual event.

In making up the report for the government, elementary and town libraries were surveyed, and reading scores of last year's achievement tests in the elementary grades were used. Mr. Walters asked if national figures could be obtained on achievement tests to compare with our district. Mr. Frain said throughout the country it would be about 50% below grade level.

Mr. Furlong reported that work on the high school evaluation is going well. Practically all teachers have done self evaluation on themselves and their background. English, Math and Science and Home Ec departments have finished and printed their curriculums and course outline guides. The teachers will be ready for the evaluating team when it arrives.

Mr. Frain said the New England Conference for Advancement of School Administration was asking this district for a \$25. contribution toward a scholarship for some person wanting to do graduate study in school administration. He said no local person had taken advantage of this scholarship. The board voted that no contribution be made for this scholarship.

Mr. Frain asked the board to sign a letter authorizing administration to apply for federal funds to form study group on setting up a guidance center. He also asked board to sign letter authorizing administration to go ahead with the Headstart program. To Mr. Austin's question, Mr. Frain said the Headstart program would be under his control. The board signed both letters.

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Mr. Frain brought up the matter of teachers being called up by the draft and said the administration would have to determine all males under 27 and their availability for teaching next year. A group of superintendents hope to meet with the State Draft Board to see what can be done about deferring teachers. At Mr. Calhoun's suggestion, Mr. Frain will write letters of concern to appropriate Congressmen, etc. The board voted that such letters be sent.

Mr. Dunham reported on the executive board meeting of the New Hampshire School Board Association. This group would like to see voluntary signed agreements between school district and teachers, as has been done at Monadnock, rather than legislation to cover arbitration between teachers and school districts. There will be another meeting of this group to try to arrive at something about salaries without having legislation for a minimum salary for teachers.

To Mr. Cleveland's question, Mr. Frain said he had received a bill for plowing in Fitzwilliam, but it had arrived in the new fiscal year and had not been paid. Mr. Bowman suggested the administration check with all towns to see whether or not we will be charged for plowing in the future so it may be included in the budget. Mr. Cleveland suggested the towns be asked to plow for nothing.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Executive Session
December 20, 1965

As a replacement for Mr. Gary Wood, Mr. Frain nominated and board elected Mrs. Marion Bedard to finish the year at an annual salary of \$5918.

Mr. Frain reported having a call from a Mrs. Hyde asking that the American Legion be allowed to distribute pins to the students. He explained that one organization could not be permitted to do this without granting permission to other groups.

Mr. Frain said there was a gentlemen trying to get a couple of computers for the high school, at no charge.

Mr. Frain said at present the outlook for the electronics project was not too good. The government has received many more proposals than they anticipated. Mr. Frain has sent many letters to influential people.

The administration is working on the nature study proposal and hopes to have it ready by next month.

Mr. Furlong reported that the State wants Mrs. Hildreth to re-submit parts of the GAP program by January 26, the portions dealing with testing programs, plans for cultural enrichment and having resource people come into the high school. This may mean we will get the portions of the GAP program we need most.

Mr. Furlong reported he had been asked, along with the Board of Trustees of UNH, to serve on the board of judges and jury in the case of the two teachers from KSC, and asked board how it felt about his doing this. Mr. Bowman said he did not feel this decision was the business of the board. Mr. Frain has no objection and does not see how it could interfere with his school work. There were no objections from the members of the board.

Mr. Frain presented the recapitulation as of December 20, 1965.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - December 6, 1965

The Board met at the Superintendent's office on December 6, 1965. Present were Messrs. Bowman, Austin, Dunham, Pride, Cleveland, Calhoun, Callahan, Walters, Frain, Hewitt, Furlong, Mrs. Thompson, and Mrs. Robinson. The Sentinel was represented.

Corrections to the minutes of the November 15 meeting included on page 3. Mr. Austin commended the band for their behavior and performance and on page 2 relative to the motion on reorganization the words "if the board wishes to oppose it" should be deleted.

Corrections to the minutes of December 1 meeting were to delete the words "while being advantageous to Winchester and Hinsdale" from the last sentence on page 1. The minutes were then accepted as corrected.

Mrs. Betsy McClure attended the meeting and spoke on behalf of a physical education program in the elementary schools. She referred to articles in the New York Times magazine section stressing the importance of physical education in the school program. She urged the board to consider re-instating this elementary program.

Mr. Dunham gave a report on the N. H. School Board Association meeting when a protest was presented to the Executive Board regarding the school lunch policy. This association will request the State Board to hold in abeyance this new policy until a survey has been made among school board members and then reconsider its decision. Mr. Dunham said the feeling of the Executive Board concurred with the feeling of the Monadnock Board and felt the school lunch policy should be a matter of local decision.

Mr. Frain advised that under Title I of Public Law 8910 there was about \$17,259.02 to be used for the educationally deprived. Messrs. Frain and Hewitt would like to do something with remedial reading for elementary students. In the high school they would like to do something in the way of in service training for teachers to teach the educationally deprived. Mr. Frain hoped this federal program would last at least five years and said the remedial reading would continue but the teacher training would be a "one-shot" deal. In defining "educationally deprived" Mr. Frain said this term would refer to any student who was not doing as well as he should be.

To carry on the remedial program, Mr. Hewitt visualizes having two mobile units with two teachers to handle the entire district. (There are about 175 students.) To Mr. Cleveland's query he said both units would cost about \$10,000., approximately \$5000. for vehicles and \$5000. for equipment. The administration would hope to get the two vehicles, fully equipped, in the first year, before June, and get one teacher to start after the first

of the year. Next year the district would use the money to hire two teachers. Mr. Cleveland asked about spending all the money on equipment for each school, doing away with the trucks, and have a remedial teacher travel to each location. He felt trucks might be impractical and would take much of the money. Mr. Hewitt believes that cost of equipping each school might run too high and Mr. Frain said a question might be raised of having equipment in each location, as not really tying in with this particular program. Mr. Hewitt advised they had already determined the need for this program and found a large percentage of students in each grade needing this additional reading help. Mr. Frain advised that students would be checked before entering the program and following it to determine how much help this program has been. The program would be worked into the school day.

Mr. Frain reported he did not know the cost of an in-service training program for teachers. He has no information on this phase yet.

To Mr. Calhoun's question, Mr. Frain said there was a section relating to kindergartens under Title I.

Under Title II there is \$4545. for library books, audio-visual aids, and Mr. Frain suggested spending the entire amount on library books for the elementary schools this year, and in following years to spread it among elementary, junior and high schools.

Under Title V, New Hampshire is being allotted \$127,000. to improve the State Department of Education.

The School Board agreed to the administration's proceeding with the above outlined plans.

Mr. Frain advised that the New Hampshire Council for Better Schools awards would be shown on television. Mr. Cleveland suggested that the award plaques be hung in the high school where the public could see them.

Mr. Frain passed out to board members a report on per pupil costs in the state of N. H. This report will be sent to selectmen.

Relative to federal and state projects, Mr. Frain advised we had a project in Washington under Title III and awards should be announced the end of December. Superintendents have been meeting ~~meeting~~ in Keene talking about prospect of a guidance center. Also have discussed matter of a site for another technical school. It is felt there is a real demand for trained help in this area and this area would make likely location for technical institute. Mr. Frain however, feels the state board will favor the Claremont area.

December 6, 1965 - page 3

Mr. Cleveland noted that Representative James Cleveland had praised the projects submitted by Monadnock.

Mr. Frain will work on the headstart program for this coming summer and he is working on a project for a nature study center.

The board asked that a letter of sympathy be written to the family of English teacher Gary Wood, recently killed in auto accident.

Mr. Furlong reported that the building started in October by Mr. Alan Wheeler and his class for the physical education department, was now completed. He has made a pictorial display showing the learning processes and the development of the building. Sixteen ninth and tenth graders worked on this project. Mr. Cleveland suggested these pictures be on display at the annual meeting. Mr. Frain wrote a letter of thanks for himself and the board. Mr. Wheeler is writing an article on this project for a trade magazine.

The Board adjourned to go into Executive Session.

Respectfully submitted,

Elizabeth T. Massin

Executive Session
December 6, 1965

Mr. Frain said he had been asked to explain our program to the Winchester School Board and Planning Committee. They also are going to talk to Hinsdale. They wanted information about our plans for the future. Mr. Bowman accompanied Mr. Frain to this meeting. One question that was brought up was about their joining our cooperative district. Mr. Frain passed out to the Monadnock Board some figures showing how our towns would be affected cost-wise if another town were to join our cooperative. Mr. Bowman said their buying-in cost would help to pay for an addition to the building. A new town would not have to pay up in sixteen years as some arrangement could be made for a 20 year term. If, for example, Winchester were to join our cooperative, they would buy a share of all our buildings, and we would buy a share of Winchester High School building, which would be used for an elementary school. Mr. Austin felt it would be more meaningful to come up with the operating cost if you could get the increased number of students, to come up with an estimated budget and then break it down. Mr. Frain said that Winchester was looking at other schools and he felt he would not go into further figures until Winchester gave some intent of its plans. Hinsdale seems pretty well set with buildings at the present. Mrs. Thompson asked if transportation costs would increase sharply but it was felt they would remain proportionate.

Mr. Frain handed out figures on a proposed budget covering a revised supervisory union including Hinsdale and Winchester, and including the salary for a third person in the office. The report showed that the cost to Monadnock would be about \$5,700, less under the reorganization.

Mr. Austin would like to have State Board postpone this decision for a couple of years in order to let Winchester and Hinsdale give further consideration to their future plans. If either shows interest in joining the cooperative district, then consider including them in our supervisory union. Mr. Cleveland also felt there should be a postponement on a decision for at least a year. He pointed out that Newell Paire said the state was trying to improve quality of education but Mr. Cleveland feels the advantages seem to be mostly for Hinsdale and Winchester in a reorganization. Mr. Frain believes the State Department is anxious to have some small towns join with larger districts with the idea of forcing the small towns to do things as they are done in the larger districts. State Department wishes to reduce number of unions in the state to 38. They want about 2500 students in a union and want to have a certain amount of equalized valuation in each union.

Mr. Bowman feels there should be a supervising principal for the three northern towns. Reorganization of the supervisory union might permit this. Mr. Cleveland said the board must face the prospect of building at the high school, possibly consolidating the three northern towns, and feels this would take all of the time of our administration without adding two additional towns to the union, one of which has problems.

Mr. Callahan agreed that a year's postponement of a decision couldn't hurt the State Dept. nor the district. Mr. Austin would like to have a delegation sent to the December 13 meeting of the State Board to request postponement and explain reasons for wanting such.

Mr. Cleveland moved that a group from the board be sent to the meeting of the State Board on December 13, 1965, to plead for a year's postponement of a decision on reorganization of the supervisory union in order to further study such reorganization. Four members voted in the affirmative, two opposed, and the motion was carried.

Mr. Dunham said if we were to ask for a year's postponement we would have to give the state board specific reasons for such postponement, we must be constructive and come up with a solution that will be advantageous to everyone.

Mr. Bowman felt in order to interest Winchester in the cooperative, they should be first taken into the supervisory union. Mr. Frain said Winchester and Hinsdale had raised no objection to joining our union.

The committee appointed to attend meeting in Concord consisted of Messrs. Austin, Cleveland and Callahan.

Mr. Frain brought up the matter of the principal in Fitzwilliam and Troy, Mr. Paul Tucker. He wishes to issue a probationary contract without raise and give him more work, particularly the social studies curriculum during the summer. Having looked at his work closely this past year he is not satisfied with his job as principal. Parents do not always get cooperation from him. Mr. Frain feels Fitzwilliam and Troy need better supervision. Asked if Mr. Tucker had been notified he was not entirely satisfactory Mr. Frain said only by giving him a small raise last year and more work. Mr. Frain will talk to Mr. Tucker on December 7. If he does not go along with administration's ideas, he possibly could be transferred to teaching position. Mr. Dunham pointed out that by strengthening Fitz. and Troy situation, time could be released in the superintendent's office.

Executive Session

December 6, 1965 - page 3

As Mr. Frain explained it, Mr. Tucker will have to make a choice between his summer job and being principal. Only the administration will discuss this with him. The board will not be involved.

Mr. Frain nominated and the board elected Mrs. Houle as teacher in Gilsum at annual salary of \$6525.

Mr. Bowman nominated and the board voted that Mrs. Hewitt would replace Miss Knapton as first grade teacher in Fitzwilliam until March, with an annual salary of \$5310.

The board voted permission to WKNE to broadcast eight Monadnock basketball games.

Mr. Frain will advise the Sentinel that the board will request a year's postponement on reorganization of the supervisory union.

Mr. Calhoun asked about getting grades for students in 7th and 8th grades to see how students from the various towns compare in their progress in math.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Special Board Meeting - December 1, 1965

A special board meeting was held in the superintendent's office on December 1, 1965. Present were Messrs. Callahan, Cleveland, Austin, Bowman, Pride, Hewitt, Frain and Furlong, and Mrs. Thompson.

Mr. Farnum and Mr. Paire were present from the State Department to present their plan to reorganize the supervisory unions in the state. Mr. Paire has been given this assignment to work out revision of unions ;with local school boards. A year ago last June they discussed with the Monadnock board possible rearrangement of our union to include Hinsdale and Winchester. At the State School Board meeting on December 13, 1965, three union problems will be presented: W-lpole area, Colebrook area and the area south of Keene.

Mr. Paire said the state board feels such rearrangement can be made either when a superintendent resigns, retires, dies or a cooperative or area school is formed. On April 6, 1965 our district was advised that the supervisory union 38 would continue until July 1, 1966 when another study would be made.

Mr. Paire said our district had done some tremendous work and is to be commended for the fine things going on. He said Winchester was not opposed to joining our union even though it would cost them more money. He said advantages to our district would include: enlarging the union would enlarge our tax base, and additional services would be made available at little more or sometimes reduced cost. Additional services would free our superintendent and assistant from detail that is not contributing to education in the classroom. It would give more state money to the area for extra help. There are full time supervising principals in Winchester and Hinsdale which would give assistance in the administrative area. Would acquire additional secretarial and business administrative help. \$2500. would be given by the state to hire additional help.

Mr. Frain said he had been invtd to a Winchester school Board meeting to talk about our plans for the future and explain our program. Winchester must do something about their elementary school and the logical thing to do is put elementary into high school building and send high school students out. They would go either to Monadnock or to Hinsdale.

Mr. Cleveland said he would hate to see anything done that would disturb the apparently successful system we now have. He fears that rearrangement might take away from Monadnock while being advantageous to Winchester and Hinsdale.

Mr. Paire feels reorganization has helped smaller communities without taking away from the larger district and said the state department was concerned with the quality of education throughout the state. He said Winchester and Hinsdale collectively would add a little over half of our equalized valuation. There would be 2000 students from Monadnock, 1200 from Winchester and Hinsdale which Mr. Paire says is a good workable number. He feels Winchester and Hinsdale union budgets would go up, Monadnock's down.

Mr. Austin pointed out we would be taking on two additional high schools one of which is known to have problems and would require considerable attention from the superintendent. Mr. Paire feels superintendent could have help which would relieve him in other areas. Mr. Austin asked what would become of Hinsdale and Winchester if this plan were not adopted. Mr. Farnum said alternatives would include 1) make no changes for the time being, 2) tie Hinsdale and Winchester in with Fall Mountain.

Mr. Austin said he was basically opposed to the plan as it now stands but might feel differently if these towns were presently sending students to our school. He asked if this change was an absolute, would it take place no matter what. Mr. Farnum said it was not absolute and the State Board would meet on December 13 to make a decision. He suggested members from our board attend this meeting. Mr. Cleveland said the citizens of our district are making a great tax effort and he in good conscience could not go along with this proposed plan. If there were a long range plan of Hinsdale and Winchester coming into the cooperative, his objection might not be so strong. Mr. Bowman pointed out that Hinsdale is not likely to be interested in our cooperative. Mr. Austin said in light of Mr. Farnum's answer, he feels the supervisory union should continue as it is. If Winchester should become cooperative-minded his objections might change. Mr. Farnum hopes representatives from our board will present their feelings at the December 13 meeting.

Fall Mountain is not aware that Hinsdale and Winchester might be added to their union. Mr. Pride feels if these two towns were brought into our supervisory union, they would eventually want to join the cooperative system and get the benefit of our education.

Mr. Frain said any additional help to the district, he felt, should not be a specialist but rather someone who could do many things. Asked where such a person could be found Mr. Farnum said such persons as high school or elementary principals were looking for a stepping stone to superintendent.

Asked about the lunch directive, Mr. Farnum has had many complaints. Probably no decision will be made by state board before January.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - November 15, 1965

Present at the School Board meeting held in the Superintendent's office on November 15, 1965 were Messrs. Austin, Bowman, Dunham, Cleveland, Callahan, Walters, Pride, Frain, Hewitt, Furlong and Mrs. Thompson. The Sentinel was represented.

Minutes of November 1, 1965 meeting were accepted ; with the following amendment: Public service lights will be obtained for Fitzwilliam and Cutler elementary schools.

Mr. Frain read a letter from Mrs. Homer Bradley expressing appreciation for the board's letter and library books given in memory of Homer Bradley.

Mr. Frain has written the Commissioner of Education and Miss Cutter to attend a board meeting to discuss the school lunch directive but has had no reply. The Southwestern Superintendents' Association has gone on record as protesting the directive. Also some of the surrounding towns are opposed to it. General feeling seems to be that it should be a local option. Mr. Dunham has had a letter from Dr. Mandrey who has been in touch with the Commissioner. Dr. Mandrey pointed out it should be a local decision and will present protest to the Executive Council meeting on December 1. Feels it is a matter for local school board rather than state board.

Mr. Frain said the report for the federal government project under the Elementary and Secondary Act, has been sent. He further reported that there is talk of starting a Guidance Center in Keene which might be started under Section III of the Act. MRSD is cooperating with other districts to write up a program. Mr. Walters asked if it were known how many students from our district would benefit from such a center but Mr. Frain did not know. The Board expressed interest in such a project and Mr. Frain will ask board for a letter of intent at some later date.

Mr. Furlong reported on the exchange student attending MEHS, Peter Urnst from Switzerland, who is here to learn and speak the English language more effectively. He will also try to learn about the retail food business here in America as this is his family's business at home.

Mr. Furlong said the school had purchased a used greenhouse for \$1,000., moved it for \$60. and has been paid for from internal funds. Mr. Bowman moved and the board voted to support this purchase and it was left to Messrs. Frain and Furlong to decide how it should be paid for.

Mr. Frain advised that the Agriculture program had been criticized by the gentleman from the state Department. Mr. Frain explained they had taken a room away from the program because there was not too much interest. However, the outlook for this program is improving with the present teacher who gives a well-balanced curriculum and present enrollment is 30.

Last year MRSD received a major achievement award from the N. H. Council for better schools. This year the district has again been awarded a major achievement award for program in curriculum improvement and honorable mention for our outdoor education program for the sixth grade.

Mr. Frain reported a meeting with Newell Paire of the State Department. The State Board is going to press for reorganization of the supervisory unions in the state. By consolidating they feel there would be advantages, such as an additional \$2500. from the state for extra help, lower cost to the district, savings in bidding on greater quantities, etc. Consolidation with Hinsdale and Winchester is suggested for MRSD. Control of vote would be one vote for every five teachers after the first eight. This would mean 20 votes for MRSD and 13 votes for Hinsdale-Winchester.

Mr. Austin feels we have the need of a full time superintendent in our district. How much time of the superintendent would be needed in the two other high schools. Mr. Cleveland pointed out the other two districts would require 40% of his time. Mr. Bowman said Mr. Paire had indicated this school board would have no choice. Mr. Austin asked if a committee from this board could meet with a committee from Keene board to increase strength of our opposition. Mr. Cleveland feels some thought should be given to this matter.

Mr. Frain said if an additional person should be added to staff with additional state funds, he and Mr. Hewitt would prefer a jack-of-all-trades rather than specialist. Mr. Dunham feels perhaps reorganization should be opposed but at same time try to make bargain with state to receive more money for additional help. Board's opposition was not to the particular towns involved but rather to the dilution of effort.

Mr. Austin moved and board voted that reorganization should be looked into to explore what effect such a move would have on Monadnock District and to oppose reorganization if the board wishes to oppose it.

Mr. Frain will write Mr. Newell Paire, advising of board's feeling, and asking Mr. Paire to attend a school board meeting as soon as possible.

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Mr. Calhoun has suggested that the humidity in the schools may be too low for good health and would like to have it tested in all schools.

Mr. Bowman read letter from State Tax Commission advising of decreased amount of state aid for the needy town of Gilsum from \$16,000. to \$3,000.

Mr. Dunham said the teachers' committee had held their first meeting, will meet again and perhaps by next board meeting will have something to present.

Mr. Austin suggested that letters of appreciation be written to the athletic department and band for their fine behavior at the Keene-Monadnock game.

The board went into executive session. Mr. Furlong reported on a student from Fitzwilliam, Allen Duval, who had presented many problems to the administration and the staff. As he is under 16 the parents have been asked to write a letter requesting the boy be released from school in order to work. If he is released by the board he would not be considered a truant. Mr. Dunham moved and the board voted to release Allen Duval from school.

Mr. Frain said high school teachers have asked for a board policy regarding failure for students who are absent so many days. Mr. Dunham asked why such a student could not receive an "incomplete." Mr. Furlong feels a student who misses school should make up the work and get a mark. Mr. Frain said at the most recent high school meeting of department heads, teachers were not sure they wished such a policy. Board felt the teachers should take the responsibility of making the decision of whether a student fails or not. The board would back up their decision.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School Board
Meeting - November 1, 1965

The Board met at the Superintendent's office on November 1, 1965. Present were Messrs. Austin, Bowman, Dunham, Callahan, Cleveland, Walters, Calhoun, Pride, Frain, Hewitt, Furlong; and Mrs. Thompson and Mrs. Robinson. The minutes of the October 18th meeting were accepted.

Mr. Philbrick of the Highway Department was present, to answer questions of the board and hear from each member what stretches of road in each town needed attention. Mr. Bowman asked him about the pine trees in front of the school. During the Christmas vacation the state will cut down the dead or dangerous trees. Mr. Philbrick said there were many other things bothering the trees besides the salt and could not blame the salt entirely.

Mr. Cleveland reported that a section of 119 near the fish hatchery road between Fitzwilliam and Richmond was a bad spot because of curves. Mr. Philbrick said this spot was on his list and eventually would be corrected. Mrs. Robinson reported on a bad corner on Branch Road in Roxbury just over the line. Mr. Frain said Cheshire Transportation would like to have some "Bus Turns Here" signs. Stinson Hill in Richmond is too narrow especially in snow and the bottom of Bingham Hill Rd. in Gilsum is bad. Mr. Hewitt asked if a sign "Children on road" could be put up at Sawyers Crossing. Mr. Philbrick said the state is no longer using "Children" signs and those that are now up are gradually coming down. He explained that the betterment program throughout the state has been allocated \$750,000., \$125,000. which has been allotted his district.

Mr. Frain nominated and the board voted to employ Mr. Warren May as custodian of the Fitzwilliam school at an annual salary of \$3,450.

Mr. Frain said the teacher for grades 2 and 3 in Gilsum will not be certified by the state. Mrs. Houle will come back to fill this position for the remainder of the year.

Mr. Hewitt reported on the elementary music program. In 1964-65 there were 86 students in the program, mostly beginners and in 1965-66 there are 150 students taking free lessons, 99 of whom are beginners and 51 in their second or third year. Lessons are offered in all the schools and Mrs. Batchelder is also working with an elementary band.

Mr. Frain passed out copies of the new regulations on the school lunch program as set up by Miss Ruth Cutter. Mr. Frain, Mr. Hewitt and school board members were not in agreement with her regulations, all feeling that if the district were able to be self-supporting it should be. Mr. Frain will agitate at the next superintendents' meeting and Mr. Dunham will talk to the N. H. School Board Association. Mr. Frain will give the story to the

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Union Leader.

Mr. Austin moved and the board voted unanimously to go on record that it is opposed to this new directive regarding school lunch programs and take all available means at its disposal to oppose this directive including action by the superintendent and assistant superintendent and the representative to the N. H. School Board Association, etc.

Miss Cutter and Mr. Farnum will be invited to a future school board meeting to discuss this.

Mr. Furlong said the report to the State Department requesting federal aid is about ready re: electronic program. This would mean an addition to the building in the area of the graphic arts and machine shop. They are recommending about 50 feet extension. All people involved have been contacted and an estimate of the cost of an addition is about \$50,000 to \$60,000. Mr. Furlong feels we have the students to put into such a program. Some top industrial arts people in other states have reviewed this particular program and would act as consultants. It would be a five-year program, totally supporting by the federal government. The district picks up the cost of the custodian and must guarantee to use the facilities for the next twenty years.

Mr. Frain would now like to prepare a program for the nature study center which would cost about \$10,000.

Mr. Bowman read an agreement which Franklin Pierce has presented to use the Troy gym again this year for basketball games. Mr. Hewitt said they had good experience with them last year. Mr. Cleveland moved and the board / to accept this agreement.
voted

Mr. Bowman suggested Mr. Frain write a letter to the family of Mr. Homer Bradley expressing appreciation of the school board for his many services. It will be necessary to appoint a new attorney and Mr. Bowman gave the name of John Goodnow for consideration. The school board will give this matter consideration before appointing a replacement. It was decided that the school board contribute to the purchase of a book for the library in memory of Mr. Bradley, said book to be selected by the administration. Mr. Frain suggested putting nameplates in some books that are being purchased for the library.

Mr. Frain reported there had been some vandalism at the superintendent's office over Halloween. A janitor had been hired to stay all night at the high school and no vandalism had occurred there. Board felt the Public Service \$3.50 a month lights should be placed in front of schools where there are no lights.

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Mr. Bowman read a letter from John Day complimenting Mr. Furlong on his handling of the recent forfeiting of football games.

Mr. Furlong went to the NIHA office to see about the eligibility of the boy involved to play football again. It was left up to Mr. Furlong the matter of checking marks on the 12th. Mr. Furlong pointed out if they checked for one boy, they must check for all and must continue to do it this way in the future for all sports. Mr. Furlong had not decided what he would do.

Mr. Calhoun reported that Gilsun had been denied the aid given to the most needy districts in New Hampshire. This will mean a greater tax effort for Gilsun next year.

Respectfully submitted,

Elizabeth Massin, Clerk

Monadnock Regional School District
Board Meeting - October 18, 1965

The School Board met at the Superintendent's office on October 18, 1965. Present were Mrs. Robinson, Mrs. Thompson, Messrs. Dunham, Bowman, Austin, Walters, Callahan, Cleveland, Pride, Furlong, Frain and Hewitt. The minutes of the October 4 meeting were accepted.

Mr. Pitsas was present to report on the physical education program and why the tenth grade is not getting physical education. The gym classes were too large to do a really good job so he recommended the tenth grade class be dropped. In 7th, 8th and 9th grades the program concentrates on physical fitness, exercises, athletic sport skills and competitive sports on an interscholastic basis. In high school the program is 90% recreational activity, activities which can be used in later life. Tenth grade is the transition and this seemed the most logical grade to drop. Mr. Bowman asked if it would not be better for varsity players to be excused from gym. Mr. Pitsas feels these players should also learn recreational activities for use later on. Mr. Cleveland asked if the tenth grade could have gym for a few weeks in the fall and spring when they could be outdoors. Mr. Austin asked about dropping the seventh grade but Mr. Pitsas said in order to develop the strength for these recreational activities, the program needed to be started as early as possible. He said this would continue to be a problem. He said as far as the evaluation was concerned, we would be criticized whether or not we excused tenth graders. Many tenth graders go out for football so they get some exercise. Mr. Furlong pointed out that if a child had three years of training in 7, 8 and 9, he should be able to carry himself over the tenth grade. Mr. Hewitt asked if exercisers were purchased and placed on the wall, would this help? Mr. Pitsas felt it would. This year tenth graders will not be taking physical education.

Mr. Frain said the Superior Court had granted permission to have special district meeting on Saturday, October 30, 1965. Warrants have been put up in each town and only one supervisor of the check list has been asked from each town. Polls will be open from 12:15 to 12:45 and no quorum is needed. This meeting is to vote to authorize the administration to use money allocated under the Elementary and Secondary Education Act of 1965.

Mr. Hewitt reported on the workshop for elementary teachers at the high school with the primary teachers having a program on art and phonics and the intermediate teachers having a program on social studies, language, science and new curriculum materials. He said that the Fall Mountain Co-op had asked the administration to run an elementary workshop for them.

Mr. Furlong said BIE Day for high school teachers was a very worthwhile day. He said people from industry were well prepared to answer the questions put to them by the teachers.

Mr. Frain suggested raising the substitute teacher pay from \$15. to \$18. per day as other districts are paying \$18., Keene paying \$20. Mr. Cleveland asked if we had gone without substitutes for this reason and Mr. Frain said 'no' but some had been asked to be dropped from the list. Mr. Bowman moved and the board voted to raise the substitute teacher pay to \$18.

Mr. Hewitt reported on the speech therapy program and advised that Mrs. Thompson had been employed for this program for six hours a week. Presently she is testing the children to see how serious the problem is. 73 children have been found to have problems. Some have been referred to Crotched Mt., some to the Crippled Children's Clinic in Keene. Parents have been contacted with the hope they will take the children to the clinic after school hours. 24 are being handled in this manner, Mrs. Thompson is working with the remaining 49. The special education teachers have had some training in this field and can work with their students in cooperation with Mrs. Thompson. Except for one high school student she is handling only elementary pupils. Mr. Cleveland asked that a report be made at the end of the year and Mr. Pride suggested that such a report be in the annual report.

Mr. Frain reported on the audit of the district books which were found to be correct.

Mr. Frain nominated and the board voted to employ John Adams Marshall as night custodian at the high school to work mid-night Sunday through Thursday night at an annual salary of \$4000. Mr. Frain reported the resignation of George Prentiss as janitor in Fitzwilliam. The board voted to accept his resignation. Mr. Frain is investigating candidates for this job.

Peat from the airport was spread on the football field and at the suggestion of Mr. Nelson, of the Soil Conservation Service, loam was spread on top of it. He has suggested the type of seed to use. The board voted to have Mr. Frain send thank you letters to Mr. Nelson and to Mr. Overdorf and his students who did the work.

Mr. Dunham suggested a letter be written to Mr. Bourassa in recognition of his election as president of New Hampshire Educational Association.

Mr. Bowman feels Mr. Furlong should get vote of confidence from the board for his handling of the football situation in which Monadnock forfeited games.

October 18, 1965 - page 3

Mr. Bowman read a letter of thanks from the Mineral Association for letting them use the facilities at the Gilsum School.

Mr. Walters asked about the school being open for the band after away games. Mr. Furlong said the band director should be responsible for having the school opened and then locking up. He said he would see that it was covered in the future.

Mr. Frain advised the board the administration would like to apply for some of U. S. money for 1) teaching electronics in shop and 2) to do something with the nature study center like building a small house for classes. Mr. Austin moved and the board voted permission to the administration to apply for these monies.

Mr. Hewitt distributed copies of the nurses' monthly report which will be submitted each month.

Mr. Furlong said WTSV requests permission to broadcast the Claremont game from the stands. The board was agreeable.

The shops have purchased the dust collecting system and will mount it inside of the shop. They would like permission to cut a hole in one of the curtain panel walls. The board agreed to this.

The next board meeting will be November 1, 1965.

Respectfully submitted,

Elizabeth T. Massin, Clerk

MONADNOCK REGIONAL SCHOOL DISTRICT

School Board Meeting October 4, 1965

The School Board met at the Superintendent's Office on October 4, 1965. All School Board members were present plus Hewitt, Furlong, and Frain. There was no reporter from the Keene Evening Sentinel present.

The minutes of the previous meeting were accepted as printed.

Mr. Frain explained that if the School District would use the money allocated to it under the Elementary and Secondary Education Act of 1965 a special district meeting would be required to obtain permission from the voters. This information was sent to the district by the State Department of Education which had sought an opinion from the Attorney General's office.

In brief, district approval is needed to accept and to spend the Federal moneys. Frain said that \$17,259.02 has been allocated to Monadnock under Title I while \$4,545 will be available under Title II.

Mr. Dunham moved that the Superior Court be petitioned to grant a special district meeting at the Monadnock Regional High School on Saturday, October 30, 1965, at 12:45 in the afternoon. The motion was seconded and carried unanimously.

The School Board then signed the petitions and warrants which had been prepared by Attorney Homer S. Bradley Sr.

Mr. Hewitt distributed copies of the new curriculum guide for social studies in grades 4-6, and introduced Mr. Edward F. Bourassa, chairman of the committee which prepared the guide.

Mr. Bourassa indicated the need for such a guide to prepare students for high school, offering an orderly transition from the middle grades to grades 7-12. He revealed that an entire curriculum guide for grades 1-12 is desirable but that it could not be done in one summer; consequently, his group elected to cover grades 4-6 this year and he hoped that grades 1-3 might be done in 1966. As part of the process of getting ready for the evaluation, the high school staff is working on curriculum guides for grades 7-12 in all subjects.

Mr. Bourassa stressed that the guide is based on the latest thinking in social studies, favoring an interdisciplinary and multi-text approach. The guide stresses understanding and issues rather than merely compiling and mastering facts.

He noted that revisions are planned, that teachers will be encouraged to offer suggestions and criticism so that future editions will be more useful.

Mr. Bourassa would like to move on to grades 1-3 next and correlate the social studies with the reading series, before moving on to grades 7-8 and the completion of the elementary school guide.

He said that he and Mr. Hewitt had talk to State Department personnel about obtaining a Spaulding-Potter grant to finish the work, and secured a pledge of support from the State Department consultants.

Mr. Bourassa thanked the School Board for having financed this summer program and praised the committee members for their work and contributions.

A question and answer period followed his presentation.

It was later moved, seconded, and carried that letters of appreciation and commendation be sent to Mr. Bourassa and to his committee members, Mrs. Drake, Mrs. Stabler, and Mr. Rogers, for their work in preparing these guides.

Mr. Furlong reported on the progress of the self-evaluation now underway at the high school. He read the latest working draft of the school's philosophy and covered the main points in the school and community study. A general discussion followed.

Mr. Frain reported that 33 teachers (17 high school, 16 elementary) attended summer school, or 30% of the entire faculty. 31 teachers are working toward advanced degrees (12 high school, 19 elementary) at this time.

A discussion of the physical education program followed and it centered around the fact that 10th graders are not taking physical education this year. Mr. Pitsas believes that the gym and staff are inadequate for handling larger classes, and that dropping 10th graders would result in better class size and a better program. It was finally decided to invite Mr. Pitsas to attend the next meeting and to explain the program in detail.

Mr. Dunham explained the proposed budget of the New Hampshire School Boards Association and the increased dues schedule to be considered at the annual meeting. He explained that Dr. Mandrey, the present executive secretary, has been paid for part-time work but has actually worked just about full time. Dr. Mandrey has asked to be relieved of his duties as soon as a successor can be hired. The dues increase would take care of a full-time executive secretary, office help, and office space. It was moved, seconded, and carried that the Monadnock delegate to the N.H.S.B.A., Mr. Walters, be instructed to support the dues increase.

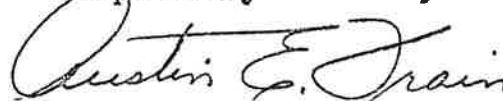
It was also moved, seconded, and carried that Mr. Philbrick of the State Highway Department be invited to an early meeting of the Board to discuss the roads in our area. The Board will seek his cooperation in having some of the roads used by school buses improved.

Mr. Frain asked for permission to have the district participate in the Crest Dental Health Program again, part of which includes furnishing each 3rd grade student with free toothpaste and a tooth brush in addition to useful teaching materials. Approval by voice vote was given.

Mr. Frain reported that it is becoming more difficult to obtain substitute teachers at the present rate of pay, \$15 a day, with Keene now paying \$20 a day, and the Winchester-Hinsdale-Marlboro-Nelson-Harrisville Union offering \$18 a day. Some substitutes have indicated their unwillingness to work for \$15. This problem is further increased with many substitutes having taken full-time employment in other districts. A recommendation on a new pay scale will be made on October 18th.

The meeting adjourned at 11:15 P.M.

Respectfully submitted,



Austin E. Frain
Acting Clerk

Monadnock Regional School District
Board Meeting - September 20, 1965

The School Board met at the Superintendent's office on September 20, 1965. Present were Messrs. Furlong, Frain, Hewitt, Austin, Cleveland, Callahan, Walters, Dunham, Pride, Calhoun, Bowman, Mrs. Robinson and Mrs. Thompson. Mr. Reed of the Sentinel was present. In the absence of Mr. Bowman at the start of the meeting, Mr. Calhoun called the meeting to order. The minutes of August 16 were accepted.

Mr. Hewitt reported on the opening of the elementary schools. Enrollment jumped 25 to 26 over last year. Nineteen are in the special education class and four are being evaluated at Crotched Mt. The pipe line between Mt. Caesar and the high school was completed, the well at Mt. Caesar has been cleaned out and summer repairs were finished. The opening of school went smoothly.

Mr. Furlong reported the high school had lost some students. Mr. Walters asked if there was any study to find out individual reasons for dropouts. Mr. Furlong said Mr. Mackey had studied this and contacted every student who had left school since the opening. There seem to be no transportation problems except some over-crowding which the bus drivers will handle. Mr. Furlong reported that Mr. Hiner and Mr. Overdorf would check with the industries where students were working for part of the school day.

Mr. Frain nominated, Mr. Cleveland moved and the board voted to elect the following members to the staff:

Mrs. Diane Rocheleau - Business education	\$5,513.
Ronald Daly - Cutler	4,500.
Al Lorendeau - English and Social Studies	4,500.
Mrs. Arlene Raber	4,500.

Mr. Frain pointed out that since Mr. Dunham is an officer of the N. H. School Board Association, our board is entitled to another representative in this association. Mr. Bowman nominated and the board voted to have Mr. Walters the additional representative and Mr. Frain will advise Dr. Mandrey of this action. There will be a N. H. School Board Assn. meeting on October 21 and 22.

Mr. Hewitt presented a supplement to the previous school lunch report showing \$2,895. as the net profit for the district.

Mr. Hewitt presented a report showing enrollment projections through 1976 and asked that board members study these figures. He said enrollment figures are as of June of each year and did point out that figures past 1970 were not as secure as those prior to that date. Mr. Cleveland suggested checking the validity of the projected figures by projecting the year for which we have actual figures. He also suggested looking into the growth of each town.

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Mr. Hewitt reported on curriculum projects including a new parents' guide, a guide for supervising principals, handbook for elementary teachers, linguistic program for grades three to six, material developed by Mrs. Flynn to assist the elementary teachers with this linguistic program, a folder for elementary music and physical education program.

At the next board meeting Mr. Bourassa will explain the social studies program for grades 4, 5, 6. This program has been praised by the State Department.

There is a new audio visual aids guide which will be available in the office.

Mr. Furlong said he would like to have a storage facility built near the tennis courts to be used; mostly for athletic equipment. It would cost about \$600. to \$650. for lumber and materials, to be taken from gate receipts. Mr. Austin asked if this would take away from some other project Mr. Furlong had had in mind for using gate receipts but Mr. Furlong said it would not. Mr. Bowman moved and the board voted to authorize Mr. Furlong to go ahead with the building of this storage area.

WKBK has requested permission to broadcast football games this fall and the board voted to grant this permission.

Mr. Calhoun reported a request to use the Gilsum school facilities for a "rock swap" and it was felt this would be all right. He also said the party who had formerly been interested in buying the Gilsum well had now dug their own well. Now another party is interested in buying the rights of the Gilsum well and the board voted to have Mr. Calhoun look into the matter and negotiate terms.

Mr. Bowman said Monadnock had received a lot of favorable publicity as a result of the shrine game and suggested that Mr. Frain write a letter from the board expressing its appreciation to the people from Monadnock who had donated their time.

The board went into executive session.

Executive Session

September 20, 1965 - page 3

Mr. Bowman introduced Mrs. Maryann Johnston, teacher at Gilsum who had requested a leave of absence to do further study for a year. She apologized for the lateness of her request for release but had not received the opportunity for further study until August. She expressed disappointment that the board would not release her and she could not be assured of the offer another year to study geography at Clarke. She presented a letter to Mr. Bowman, repeating what she had told the board, and asked that it be made a matter of record in the minutes. The board explained to Mrs. Johnston that they had made the decision they felt it necessary to make in the best interests of the school.

After Mrs. Johnston left, Mr. Bowman and Mr. Calhoun expressed their feeling that a letter should be sent to Clarke revealing our disappointment in them for giving Mrs. Johnston poor advise, that of resigning from NRSD. Mr. Frain has talked to Mr. Bradley about Mrs. Johnston's letter advising she was accepting the award from Clarke. Mr. Bowman moved and the board voted to note the fact that Mrs. Maryann Johnston did not honor the terms of her contract, and therefore the board accepted her resignation and will so notify her by registered mail.

Mr. Austin suggested in the future we might consider giving help for a master's degree only in one's field.

Mr. Frain reported on meeting with representative from the government and Mr. Earl Little regarding vocational education. State Department would like to set up nine centers throughout state. All funds are committed for 1965-66, but state board must decide where funds will go. Mr. Frain said we must set up committees and would have to offer five categories of vocational education, such as machine shop, auto repair or service station work, agriculture, home ec. He suggested that Mr. Austin might work with personnel from Grange, Peerless, the banks, etc. as one committee, Mr. Dunham with retail stores, Mr. Pride, Mr. Callahan, Mr. Cleveland with industry, Mr. Calhoun with agriculture, Mrs. Thompson and Mrs. Robinson with home ec and health. Keene is not running a parallel program and we would have to take in some students from other areas. Mr. Furlong said some industries in the area would give afternoon work, vacation and summer work and help with further schooling if they find a person with good potential. Mr. Frain said if the board is agreeable he would like to proceed with setting up committees.

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Mr. Frain said he would try to get some federal money for more of an electronics program, particularly equipment.

Under the Elementary and Secondary Education Act he would like to do something about remedial reading in the elementary schools, for example having someone who would travel around among the schools to help with reading problems.

Under Title III of this act there is about \$412,000. for the state. Mr. Frain had in mind about \$140,000. for electronics, part of this to be for a building addition. The school would have to take some students from outside the district and the program would run all summer and Saturdays.

Mr. Furlong said the writing of the project was just about completed and ready to present to the State Department.

Mr. Frain reported that Keene had requested that one of Monadnock's teachers (a former Keene teacher) be permitted to run a work shop at Keene.

Mr. Frain presented a request from Miss Knapton, first grade teacher in Fitzwilliam, that she be granted a leave of absence from December until March to care for her father. Mr. Frain feels this request should be granted and it was agreeable to the board.

The next board meeting will be October 4, 1965.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - August 16, 1965

The School Board met at the Surry Elementary School and present were Messrs. Bowman, Dunham, Pride, Calhoun, Walters, Cleveland, Callahan, Frain, Furlong and Hewitt.

Corrections to the minutes of July 19 included: The \$5501.19 profit for the school lunch program for the year should have been "cash balance" rather than net profit. On page 2, paragraph 2, excess building aid and sweepstakes money should be changed to "unbudgeted building aid and sweepstakes money." The minutes were then accepted as corrected.

Mr. Calhoun asked about some small expenditures on the manifest and Mr. Frain explained they were for curriculum guides.

Mr. Frain nominated and the board elected Mrs. Stolz to teach grade 1 in Gilsum at \$5,108. annually, Miss Carol Jeffry as the travelling elementary French teacher at \$4,500. She must take six credits during the winter term and six credits during the summer, as required by the state. Also nominated and elected were Albert Stowell as night custodian at the high school at \$4,000. and Leonard Fuller as boiler man and custodian at \$4,300.

Mr. Hewitt reported that two teachers had done maintenance work this summer in the elementary schools, mostly painting. The shop room in Troy has been prepared for the second special education class.

Mr. Furlong reported that everyone seemed pleased with the selection of Mr. Plummer as head custodian in the high school and said the building looked well. He reported that Mrs. Hildreth had worked all but four weeks. He said the conference room would be needed for three classes next year and the auditorium would be used for history classes and the stage also would be used. Room 71 has been taken away from the Agriculture Dept. as there are only 20 students in this course. The room will be used for math classes.

The Alumni has requested a football game next fall between Alumni and high school team. Mr. Furlong does not approve. Mr. Dunham moved and the board voted not to have an Alumni vs. high school team football game.

Mr. Furlong said the punctured fabric in the auditorium could be repaired without showing. --- Mr. Furlong has tried without success to have the driveway repaired. He will now contact Keene Paving and obtain an estimate on the work. Mr. Hewitt suggested that the entrance not be repaired until the water pipe is brought across the street.

Mr. Frain passed out a copy of a letter from Washington concerning the GAP program. It suggested that the present program could be revised so it might qualify for funds under the mentally retarded

August 16, 1965 - page 2

program (federal grants). Mr. Roland Kimble of UNH may be willing to help Mrs. Hildreth on the revision.

Mr. Frain said the U. S. Government is thinking of continuing "Operation Headstart" during the whole year. If so, the district would have to provide the space.

Mr. Frain reported that one of the teachers has been called by the draft board and Mr. Frain has asked for deferrment for one year as it is impossible to replace him at this late date, but district would agree not to hire him for next year.

Mr. Frain reported that Mrs. Maryann Johnson has asked for leave of absence as she has been awarded a scholarship for further study at Clarke University for the year 1965-66. Neither Mr. Frain nor Mr. Hewitt feel she should be granted this leave as her letter was dated August 11 and cut off date was July 10. Mr. Bowman moved and the board voted not to accept her request for a leave of absence due to lateness of request, the agreement she signed with the district, and the difficulty of finding a replacement.

Mr. Dunham asked if it was correct procedure to tell the head of the teachers' committee of this action and why. He feels the committee should be notified. Mr. Frain will discuss the matter with them. Mr. Dunham said if the teachers committee would like to have a committee from the board talk to them, they will be glad to do so.

The next board meeting will be September 20.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Wendell Regional School District
Board Meeting - July 19, 1965

The School Board met at the Fitzwilliam school on July 19, 1965. Present were Messrs. Austin, Callahan, Walters, Bowman, Dunham, Cleveland, Calhoun, Pride, Frain, Hewitt, Furlong and Mrs. Robinson.

The minutes of June 21, 1965 were accepted.

Mr. Frain reminded the board it had voted in 1962 to have Workmen's Compensation and the school board tonight voted to ratify its decision of January 2, 1962 authorizing Chairman Lee Bowman to sign Workmen's Compensation agreements.

Under the program "Operation Headstart" Mr. Frain said forms had been sent out to every child who would enter first grade in the fall of 1965 and 60 answers were returned. It was then found only needy families could apply and 24 from the district qualified.

Mr. Frain reported that under House Bill 585 a study committee had been appointed to study the costs of the district, ability to pay, etc. and to report back to the next legislature.

Mr. Furlong reported that under the Manpower Program \$46,000. had been spent to date on equipment at the high school but school is running out of space. The program will run at least until July 1966. We have been able to pay for a custodian out of the money received from the government. The district had to spend \$900. for a rack in the machine shop for storage.

Mr. Hewitt sent out an invitation for oil bids and asked that bids deduct transportation charge from Boston so that if the oil price changes during the year we can determine which price has changed. He also had asked for a bid on maintenance of the burners. Cheshire Oil bid came in late and was not competitive. Our contract for service with Economy Coal and Oil ran out on July 1, 1965 and Mr. Hewitt feels that rather than give out a burner contract he would like to talk to other companies in the Keene area to see if we could work out a better contract. He pointed out that last year we got approximately \$200. worth of service for \$600.

Mr. Cleveland moved and the board voted we award the oil contract to D. C. Whitcomb, low bidder and have the administration work further on the maintenance contract.

Mr. Hewitt reported on the school lunch program and said the net profit for the year was about \$5501.19. The balance represents about one month's expenses. Surry and Fitzwilliam showed deficits. Surry for equipment and Fitzwilliam for payroll. They served about 1100 students daily. Food expense was about 53.6%. They will refurbish the kitchen at Mt. Caesar and will buy equipment for some of the other schools. Mr. Hewitt said they are thinking about

July 19, 1965 - page 2

serving hot lunches in Gilsum and Sullivan during the winter months. The cooking will be done at the high school. Mr. Hewitt was asked to get figures showing the inventory.

Mr. Frain reported there was about \$9000. left over in the budget, partly due to the Manpower Program. \$3800. was left under the item of textbooks. He said \$990. had been made as interest on money that was deposited in a savings account, some had been realized from renting the gym in Troy, \$6000. was received from NDEA and it was not necessary to float a loan for library books. Additional expenses included special meetings, sending a student to Crotched Mountain, storage rack in the machine shop and a miscalculation on retirement. The district ended up with excess building aid and excess sweepstakes money. As yet the state has not let the administration know what the district will receive for foundation aid, for mentally retarded children, sweepstakes, etc.

Mr. Frain passed out the financial reports to be signed by board members. At the next meeting Mr. Frain will present a detailed report of the budget.

At Mr. Frain's request Mr. Austin moved and the board voted that Mr. Bowman be given permission to sign agreements on behalf of the school board, with the Federal Government relative to having students working during the summer.

It was authorized at the district meeting to take \$103. out of the building account to be put in the general account. Mr. Frain asked the school board to sign and approve this.

Mr. Frain reported that the legislature had passed a law saying students cannot be forced to buy insurance in order to play football, etc. Our district would therefore like to use a form to be signed by the parent. He explained this is not entirely legal but at least this would bring to the attention of the parent the idea of insurance. If sued by parents, our liability policy covers. The board agreed to the use of such a form.

Mr. Frain passed out a review on the status of the GAP program. A meeting will be set up between members from the school district and representatives in Washington.

Mr. Furlong said they were getting loam from the airfield to use on the football field as soon as peat has been put on the field and it has been graded.

July 19, 1965 - page 3

Mr. Frain said they were planning to dispose of the old jeep and purchase a new vehicle. Mr. Bowman moved and the board voted that the district buy the GMC truck at a net cost of \$1695. They will try to get a radio for it. Mr. Cleveland suggested having an hour meter on the truck.

Mr. Frain suggested that the industrial arts program make signs to identify the various schools.

Mr. Frain said the French elementary teacher had resigned but administration has a prospect in mind.

At Mr. Frain's suggestion the board elected Mrs. Hetherman to teach fourth grade at Troy at an annual salary of \$5513.

It was reported that Mr. Goodell had left his job as janitor and Mr. Frain is looking for a replacement that can work on the boilers.

Mr. Bowman said the trees in front of the high school are dying, presumably from the salt used in the winter. Someone is looking into the matter of the state doing something about it.

Mr. Walters reported on a very successful trip of the Monadnock Band to the World's Fair.

The next meeting will be held on August 16, 1965 at Surry School. September meetings will be held the second and fourth Mondays.

Respectfully submitted,

Elizabeth T. Massin, Clerk

MONADNOCK REGIONAL SCHOOL DISTRICT

School Board Agenda

July 19, 1965

1. Call to Order at 7:30 P. M. at the George Emerson School
in Fitzwilliam Mr. Bowman
2. Minutes of the Previous Meeting Mrs. Massin
3. Old Business
 - (a) Report on Operation Head Start Mr. Frain
 - (b) House Bill 585 Mr. Frain
 - (c) Manpower Program Mr. Frain
4. New Business
 - (a) Fuel Oil Bids Mr. Hewitt
 - (b) School Lunch Report Mr. Hewitt
 - (c) Preliminary Report on 1964-1965 Budget Mr. Frain
 - (d) Naming Chairman of the Board as Official
Authorized to Sign Agreements for District Mr. Frain
 - (e) Athletics and Insurance Mr. Frain
5. Miscellaneous

Executive Session

Teacher Resignation Mr. Frain
Mr. Goodell Mr. Frain
Detailed Analysis of 1964-1965 Budget Mr. Frain

Robert Frain

UNION SCHOOL DISTRICT
CONCORD, NEW HAMPSHIRE

Name _____

Grade _____ Activity _____ Date _____

I hereby consent to participation by _____
in the above-named school sponsored and supervised athletic activity, and I agree
to indemnify and save harmless Union School District from any loss, cost, or
expense resulting from any injury suffered in the course of such participation.
Family or personal accident insurance is recommended very strongly, but is
not required. Student accident insurance is available through the school
at small cost.

_____ I desire school pupil accident insurance.

_____ I already have insurance of my own.

_____ I do not desire insurance and assume complete financial responsibility.

Parent or Guardian

MEDICAL CERTIFICATE

Execution of the medical certificate by the family physician is also strongly
recommended, though not required.

This is to certify that, in my opinion, the above-named student is physically
able to participate in school sponsored athletic activities, subject to the
following restrictions:

M. D.

Monadnock Regional School District
Board Meeting - June 21, 1965

The School Board met on June 21, 1965 at Cutler School with Messrs. Bowman, Callahan, Austin, Calhoun, Cleveland, Dunham, Walter, Pride, Frain, Hewitt, Furlong, Mrs. Robinson, Mrs. Thompson present.

Minutes of the June 8 meeting were accepted.

Mr. Austin reported escorting Congressman Cleveland around the Troy celebration and learning from him there was a detailed letter telling why the GAP program had been rejected. Mr. Frain said he had written for details of the rejection but had had no word. He will follow up. Mr. Cleveland had offered his help.

Mr. Hewitt reported on the bids for milk and gas and said next year he hoped to combine oil with burner service. New Hampshire Dairy was the low bidder for milk at .0539 and would provide straws at no cost, cooler if needed and will pick up the empty cartons. Keene Gas was the low bidder at 3.643 per cylinder and though not spelled out it is usually understood they will supply service. Ziskend Company was the low bidder for a Hobart dishwasher, delivered and set in place, at \$2097. Service would be provided by the company installing it. For the most part the dishwasher will be paid for by the cafeteria.

Mr. Austin moved and the board voted to accept the low bid for milk (N. H. Dairy), for gas (Keene Gas Company) and the dishwasher (Ziskend Company).

Mr. Frain reported on a Keene Board of Education meeting to be held with Keene officials, State Department of Education and Keene State College, to discuss current proposals for a technical institute in Keene. At the moment it seems the only opportunity is to expand a two year industrial arts course at KSC and Keene Board would like to have members from other school boards attend. Several board members expressed an interest in attending such a meeting. Mr. Frain said it would be well to have our members support such a course at KSC. Some courses taken at KSC in connection with the industrial program could be transferred to a regular college course if a student wished to change his course after two years.

Mr. Frain reported a transportation request received from the parent of a child entering Mt. Caesar in the fall. Presently the child is in a wheel chair and could not be transported on the bus, but rather by private car. The child lives within .9 mile. Mr. Frain pointed out the mother did have a car and would be able to transport the child. Mr. Cleveland felt this should be handled

as a special case and Mr. Bowman agreed that the administration should make the decision.

Mr. Frain said there would be a superintendents' conference at North Conway on June 28, 29, 30. He is particularly interested in one session that will give him an opportunity to ask questions about NDEA and possible help for the English and Social Studies Departments.

Mr. Hewitt presented a new linguistic program developed for elementary grades. Lexington School has spent about \$60,000. developing this program and our English department likes it very much. Monadnock would like to start this program in grades 3 through 6 next year, but help would be needed to ^{get} it under way. Mr. Hewitt feels that Mrs. Flynn who is retiring this year, is familiar with the program and could capably help get the program started. He pointed out there was \$1200. in the budget for textbooks, but now he would rather use part of this money to begin the linguistic program, \$700. for Mrs. Flynn's services working with the teachers, observing them and being a real consultant. He suggested \$50. as a token for travel, and a portion of the balance for sample textbooks. Mrs. Flynn has taught language for several years at Cutler and once they started looking into the Lexington program she used it in her class.

Mr. Hewitt said this particular program would be incorporated in the larger over-all program the teachers are developing. Mr. Cleveland asked how much time each teacher and class would receive from a part-time consultant. Mr. Hewitt said there were 13 teachers now teaching English and Mrs. Flynn would be placed where she was most needed. Language teachers would meet with her weekly. Mr. Nugent has talked at length with the people who developed the program and he in turn has apprised Mrs. Flynn of the development. Mr. Cleveland and Mr. Calhoun both asked if part-time consulting would be sufficient and if not would it be wise to start the program at this time. Mr. Bowman suggested that it be left to the administration to get the most out of the \$1200. Mr. Hewitt said that a lack of textbooks would not hamper the program. Mr. Austin moved and the board voted to authorize the administration to hire Mrs. Flynn as a consultant and use their judgment to distribute the \$1200. available for her salary and what is necessary to buy books and materials for use in this program.

Mr. Frain advised of a Gilsum family who would like to buy a legal right to the old Gilsum school well. Mr. Bowman moved and the board voted to have Mr. Calhoun look into the matter and report his recommendations to the board.

Executive Session
June 21, 1965

Mr. Frain has been called by the pastor of St. Anthony Church in West Swanzey to seek permission to hold a service in the high school auditorium on Sunday mornings. They are thinking of some day building a church in Center Swanzey. Mr. Frain pointed out that such a service would be a convenience rather than a necessity. Mr. Cleveland moved and the board voted to deny the request.

Mr. Callahan reported on the insurance committee. They have met with Mr. Bateman. Committee feels they should have a major insurance agency to act as coordinator and consultant. Just because an agent has an insurance license would not necessarily entitle him to a cut of the business. The committee handed out a list of qualifications including full-time agents, length of time living in district, headquarters or principal place of doing business in the district, must represent companies approved by school board or by the agency assigned as coordinator. Mr. Calhoun asked if board was serving best interest of district to spread the business around. It was indicated Mason would be satisfied to write 80% of the business in order to do all the work and give commission to other agents in the district. Insurance committee feels the local agents should give some service to warrant getting a percentage of the insurance. Mr. Callahan said the \$1000. deductible was not discussed. Mr. Cleveland thought this should be looked into, and also the percentage placed with mutual and stock companies. Mr. Austin said he would like to see a 60-40 mutual-stock split. Mr. Austin moved and the board voted to increase liability limits to \$500,000/1,000,000. Mr. Bowman and Mr. Austin felt that another year the board could consider having the district be a self insurer with a deductible on fire insurance. Some policies expire soon and the increased limits will take effect immediately. The committee will study loss experience for the past several years in order to consider deductibles on fire insurance.

Mr. Frain suggested the football policy of \$900. could be given to Mr. Bateman. Mr. Calhoun feels the board should not get involved with deciding who should be given pieces of the business. Mason has 100% of insurance other than fire, others have 14% of fire. Mr. Calhoun thinks board should look into matter of putting insurance out for bid in another year or two. - Mr. Cleveland moved and board voted to take no action and have the committee bring in recommendations as to fragmentation, mutual split, \$1000. deductible, companies, to the board on the whole package, except for the increase to \$500,000/\$1,000,000 which would take effect immediately. Mr. Austin said that bidding is done for insurance but it is somewhat frowned upon.

Mr. Furlong said a group in Swanzey who usually puts on the Old Homestead supper has requested the use of high school cafeteria and kitchen. Mr. Frain has suggested having them use the Mt. Caesar school and not charging them rent.

Mr. Dunham has had a call from the chairman of the parking committee to use the school parking lots for the Old Homestead. Mr. Bowman moved and board voted to grant this permission.

Mr. Frain passed out a set of questions from Moody's Investment report for each town to give tax information, etc.

Mr. Frain reported that the former high school head custodian had obtained an outside job from 1 to 5. To put in a regular day for Monadnock he would have to come in very early. Mr. Frain feels everyone should work the same shift. Mr. Bowman moved and board voted this man be required to work the same shift as everyone else.

Respectfully submitted,

Elizabeth Massin

School Board Meeting
June 8, 1965

The School Board of the Monadnock Regional School District met at the Gilsum Elementary School at 7:40 P.M. All Board members were present as were Mr. Hewitt, Mr. Furlong, Mr. Frain, and Mr. Marsh of the Sentinel.

The minutes of the previous meeting were accepted as printed.

Mr. Robert Babcock and Mr. Walter Tolman of the Mason Insurance Agency were present to discuss the insurance coverage of the District. Mr. Babcock went through the list of prepared questions and answered them in addition to responding to questions from Board members. He reported that the insurance is split approximately $\frac{2}{3}$ with stock companies and $\frac{1}{3}$ with mutual companies. In his presentation, four points were brought in answer to questions:

1. deductibles on fire insurance may present a way of saving money, with a possible 15% saving on premiums
2. it would be advisable to increase liability insurance from \$50,000/\$500,000 to \$500,000/\$1,000,000 at a cost of roughly \$150-\$200 a year
3. tying in fire alarms in the schools with Mutual Aid might save about 5% on premiums in addition to providing a better protection
4. installation of sprinkler systems would reduce premiums and also supply greater protection for the students

Following Mr. Babcock's presentation, the Board moved on to other matters.

It was moved by Mr. Dunham, seconded by Mr. Austin and carried unanimously that the following teachers be elected:

William Sterling	\$ 5,000
Jerome Ebbinghausen	\$ 4,703
Nelson Evans	\$ 6,575
George Nelson II	\$ 5,500
Bruce Brown	\$ 4,500 ✓

Chairman Bowman appointed three committees, with each committee to elect its own chairman.

Insurance Committee

Mr. Walters
Mr. Pride
Mr. Callahan

Building and School Planning Committee

Mr. Dunham
Mrs. Thompson
Mr. Calhoun

Finance Committee

Mr. Austin
Mr. Cleveland
Mrs. Robinson

Mr. Hewitt reported on the elementary schools and the school lunch program. He said that three elementary teachers are needed for 1965-1966 and that the shortage of elementary school teachers is acute. He said that Mrs. Maryann Johnston would be transferred to Gilsum this fall to handle either grades 2-3 or grade 1. Most of her previous experience has been in the lower grades rather than in grade 4, her present assignment.

Mr. Hewitt indicated that a federal auditor has gone through the books of the school lunch program and found everything in good order. Several small

changes were recommended in his audit, one of 14 to be done in N. H. this year.

Mr. Hawitt moved that Mr. Humphreys receive a salary increase for 1965-1966 from \$5,200 a year to \$5,500 a year plus mileage. This would be paid from the lunch program receipts. Moved by Bowman, seconded by Dunham and carried unanimously. 5000. To 5300. - questioned 6/18/65

Mr. Furlong passed out copies of the senior week activities at the High School as well as graduation tickets.

He reported on a study by Mrs. Hildreth, showing that of the 151 graduates in the class of '65, 37 are going to four year colleges, 29 are planning on two and three year post-high school programs; 19 on other training; etc.

In response to a question, Mr. Furlong detailed Monadnock's participation in the All-America City parade in Keene on June 6. He circulated a copy of the judges' scoring to interested Board members. It was agreed by the Board that the Monadnock Band did a fine job in the parade, that Mr. Furlong should convey the Board's feelings to Mrs. Howard and the band.

Mr. Frain reviewed Mrs. Massin's salary as clerk of the Board and recommended that it be increased from \$1.40 an hour to \$1.75 an hour. Moved by Bowman, second by Austin and passed without dissent. Mr. Frain explained that he had talked to Mrs. Massin and urged her to run off the minutes of the meetings in time to allow their being mailed out ahead of the next meeting.

The pastor of Immaculated Conception Church in Troy requested, via a letter to the superintendent, permission to use three or four classrooms in the Troy School from August 16 to August 27, mornings only, for classes. Mr. Frain recommended approval of the request with the Church paying for the cost of janitorial services.

Moved by Austin, seconded by Cleveland, and carried without dissent.

Mr. Frain read a letter from Mr. Donald Mackey, who is leaving to attend a year long guidance institute. He indicated his hope of returning to Monadnock in a year and his interest in becoming basketball coach again. Mr. Mackey recommended Mr. Bernard FitzGerald as his replacement.

Mr. Frain explained that this opening was considered in hiring teachers, but that eligible coaches taught subjects that were cared for by the present staff. He recommended that Mr. Fitzgerald be made acting varsity coach for 1965-1966, a one-year appointment. Moved by Bowman, seconded by Austin and carried unanimously.

Mr. Frain read a letter from Howard I. Wagner, director of science education for the State Department of Education, complimenting the District on its Camp Union program and commenting on the excellence of this activity.

Mr. Frain also read a letter from the State Department approving Monadnock Regional High School as an accredited comprehensive high school for the year 1964-1965.

The meeting adjourned at 11:10 P.M. with the next meeting set for June 21 at the Cutler School.

Respectfully submitted,

Austin E. Frain
Acting Clerk

Monadnock Regional School District
Board Meeting - May 17, 1965

The Monadnock Regional School Board met at the Troy School on May 17, 1965. Present were Messrs. Cleveland, Dunham, Bowman, Walters, Calhoun, Pride, Callahan, Austin, Frain, Hewitt, Furlong Mrs. Robinson and Mrs. Thompson.

Mr. Elton Beard, chairman of the industrial arts department reported on a proposed vocational education program. He said it was usual to have five courses under this program which might include Agriculture, Home Ec., Automotive, Machine shop, graphic arts. He feels if we could guarantee students this course in the 11th grade, it might keep some pupils from dropping out; it would encourage students to specialize in an area they prefer by the 11th grade. The Manpower Act has been amended to include the high school graduate and MRHS seniors have been spoken to, to see who might be interested in taking the Manpower course this summer. One requirement is that you be unemployed.

Out of 1,000 students, 320 to 330 are in the industrial arts program. Vocational education is available in 13th and 14th grades but many students who need this cannot afford to go on to these grades. Mr. Beard said Keene industry is 'crying' for trained help and Mr. Calhoun added he has heard that industry cannot grow in this area if more trained help is not available. Mr. Beard pointed out that industry used to take on help to train, but has found it too costly. Mr. Calhoun said if this is such a costly program, we will have to prove that it will be of great benefit to our district in order to justify the expenditure. Mr. Beard said the state department would not push the program, so the 'push' will have to come from the local district. He further feels that most of the 13th and 14th graders are being placed as technicians so these grades are not doing the same thing as would be accomplished in a vocational education program in grades 11 and 12. Mr. Beard would like to be able to look further into the possibility of establishing a vocational program. In summary Mr. Beard said industrial arts is not really trying to make a wage earner, whereas vocational education is. As industrial arts teachers, they feel a responsibility to their students in the 11th and 12th grades to give them a vocational education, but in the present program they are not in this phase of it. He still would want to offer industrial arts to college students in grades 11 and 12.

A correction was noted to the May 3, 1965 minutes. A total of approximately \$675,000. would be needed to implement the Fitzwilliam bill throughout the state. \$240,000. of this amount would be needed for the MRSD. These amounts are in addition to present foundation aid. The minutes were then accepted as corrected.

A group of citizens from Troy attended the meeting. Mr. Edoff as their spokesman said they felt there should be a better balance between elementary and high school; also they were disturbed about the mixed grades in Troy, feeling it is a handicap. Mr. Hewitt explained there was a large grade one in 1963-64 and a large grade two, in 1964-65. By breaking up the grades he felt there was nothing harmful and perhaps there were educational advantages. He went on further to say this might be the beginning of an ungraded program, which is presently be worked on to begin in September 1966. Ungraded classes would have more difference in ages, but more similarity in mental level and ability. Mr. Hewitt had heard of no problems with the mixed grade system in Troy. Asked if achievement tests were given in the spring, Mr. Hewitt said they were given in the fall at the start of the school year, then the teachers can use them diagnostically throughout the year.

Troy asked if this double class would be a continuous thing and Mr. Hewitt said it would as long as the large enrollment keeps up. Asked if this was not going back a few years, Mr. Hewitt said today it is putting students of like ability together. The Troy group asked if there were any plans for adding art and music in the elementary program. Mr. Hewitt said a music teacher had been hired but not an art teacher, for there are other priorities. Troy asked why not place the first and second graders in the proper class right at the start of the year, rather than wait two or three weeks to determine which class they should be in.

Mr. Hewitt passed out a list of policies and duties for the school nurses. He pointed out that in case of an accident, if the parent cannot be reached immediately, the principal is contacted to take the child to the hospital or doctor. Mr. Frain said there would be a clause in the policy to protect the school in case of a serious accident and the parents cannot be reached. Two nurses will accompany the band to the N. Y. World's Fair. Nurses will supply the administration with monthly reports on what is happening. Mr. Bowman moved and the board voted approval of the nurses' policies and duties.

Mr. Frain has been contacted by the Gideon Bible Society to pass out Bibles in the fifth and sixth grades. He will send home a note asking the parents' permission. The board voted to let him proceed as above outlined.

Mr. Hewitt announced plans for an elementary concert which would consist of an instrumental program and the singing of French songs. Tickets were passed out to the board for this concert on June 11, 1965 at NRHS.

Mr. Calhoun asked about the ungraded program and language arts. The primary teachers are writing this program and he asked if there were not someone person better qualified to devise this program. Mr. Hewitt said when this project was first presented to the teachers

they were told there would be 11 levels in the first three grades and the teachers were asked whether they should adopt a program written by another source or write it themselves. They preferred to do it themselves. They are spending one afternoon a week on it. Mr. Hewitt feels it is necessary for teachers to be involved in the formation of the program in order to have it a success. Mr. Calhoun questioned whether the teachers were doing research and were able. Mr. Hewitt said in each group there were enough able teachers to successfully develop this program. Mr. Pride asked if the Cleveland group wrote such a program and they do. Mr. Calhoun felt it would be well to have, for instance, Mr. Bourassa sit down with elementary teachers and write a social studies curriculum for the elementary school. He feels there is probably some one person, or a few persons, who would be qualified to develop such a program, but Mr. Hewitt emphasized his feeling that it was necessary to involve all the teachers in order to have the program work successfully.

Mr. Pride reported the firemen want to use the Surry school for a money-making supper and will pay the fee. He reported that the broken sign at Surry is dangerous and should be repaired, although he did cover it with a board. Mr. Pride repeated a complaint made to him by a member of the district relative to the lack of discipline at the high school.

Mr. Austin reported receiving a letter from Mr. Bateman of Fitzwilliam asking for a piece of the insurance. On the matter of insurance Mr. Austin would like to have a committee look into the insurance as the cost has gone up and he thought it should have come down. It was moved and seconded to appoint such a committee and Mr. Bowman said this could be done at a later meeting.

The meeting was adjourned in order to have a Supervisory Union 38 meeting. Executive session would resume after Supervisory Union meeting.

Executive Session - May 17, 1965

Mr. John Barry was nominated and elected to the math department at a salary of \$4,703.

Mr. Frain reported that a singing teacher had been hired for the elementary music program and he feels the instrumental program must be continued in the elementary grades. He has discussed this program with Mrs. Batchelder and she is willing to accept this job, with a cut in salary, provided she may give instrumental lessons (private) in the schools, on instruments that are not being used in the school program. The administration would not permit the private lessons to interfere with classes. Mr. Calhoun moved and the board voted to have the administration give this concession to Mrs. Batchelder.

Mr. Frain again brought up the matter of the student attending MRHS who did not live in the district. Mr. Pride pointed out that originally the board agreed to examine each tuition case on its own merits. Mr. Frain said the law states a child living with a parent or guardian may go to school without tuition and this would eliminate possibility of student moving in with anyone just to go to the school without paying tuition. Mr. Cleveland moved and the board voted to accept Mr. Frain's suggestion that this student be treated as a tuition student.

Mr. Calhoun questioned the amount of \$90. on the manifest for plowing in Sullivan. Mr. Frain will investigate having this done cheaper by someone else next year.

Mr. Frain reported that the GAP program had been turned down. A letter from James Cleveland said the officials from HEW would be glad to discuss this further with the board to perhaps strengthen the proposed program for re-application. Mr. Frain has written Mr. Cleveland to set up a meeting with the HEW representative.

Mr. Frain said Mr. Bradley had set up meeting with Mr. Tribble on Friday, May 21, 2:30 for depositions.

Mr. Beard and Mr. Furlong had a meeting in Concord relative to the Manpower Program. Discussed the new bill and found that if you run five programs you get help on buildings. State Department will do nothing but wait for someone to come up with a program. Mr. Furlong has talked to Mrs. Hildreth about developing a program and Mr. Beard is drawing up plans for building and together they want to get the program to Concord before anyone else. Federal money would cover total cost of building, would furnish equipment and part of salaries.

At a KSC alumni luncheon an award was given to Mrs. Strosline who has been hired by MRSD. three of our faculty members were elected to alumni council at KSC (Rocheleau, Thibodeau, Meyers).

Mr. Furlong reported that a representative from France had observed the elementary French program and was more than pleased with it.

Mr. Furlong reported that Terry Puffer had been selected for the Yale summer school.

Mr. Furlong said it might be necessary for the high school to ask for another teacher, but will know better in June after all courses are signed for. The additional teacher would be needed in the English Department in order to offer electives.

Mr. Frain has written to set up a team to come evaluate our high school. They are presently working on a school philosophy and teachers will have the summer to finish working on their curriculum.

Mr. Frain said the Keene Chamber of Commerce wants to use the bleachers for the air show and the board agreed.

Mr. Frain said he had received a survey from Ruth Cutter who does not approve of having foods put out to bid. Our administration feels the lunch program should pay for itself except for janitors' salaries, office help, etc.

The board agreed it was all right for Mr. Furlong, Mr. Beard, the administration to proceed with work on the Vocational Education program.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting - May 3, 1965

The School Board met on May 3, 1965 in the Superintendent's office. Present were Messrs. Cleveland, Dunham, Austin, Calhoun, Walters, Bowman, Pride, Frain, Hewitt, Furlong, Mrs. Robinson, and Mrs. Thompson. Both the Sentinel and Union Leader were represented.

Mr. Gardner Turner of Sullivan was present and was asked to speak first. He feels the Fitzwilliam bill goes beyond the powers and duties of school board members functioning as a group, that it is no concern of the school board from where the money comes to run the schools. Mr. Turner did not think the board could legally take a stand on this bill, as a board, and hoped they would not. He questioned the constitutionality of state aid at one rate for one district and another rate for other districts. Presently all towns fall under the same formula. He feels it would be discriminatory. He feels that by the 1967 legislature there will be some sort of broad base tax to further implement state aid and relieve the tax situation.

Mr. Calhoun asked if when the towns people are so disturbed should it not be the board's duty to look into the situation. He further pointed out that all the towns in the district are on a different tax rate and said some board members feel towns should perhaps have same tax rate.

Mr. Bradley said he was in complete agreement with Mr. Turner and does not feel board should take a stand as a group. Of course members individually should take an interest in this situation. He said if the district needed funds to build a new school; to purchase new bonds, we would have to go back to the legislature because of the limiting clause as to annual increase. He thought the bill's clause stating the district shall raise \$25. per thousand, could contradict the law which says the district shall raise money to cover the budget.

Mr. Cleveland said in deference to the objections, 1) if money is not appropriated and 2) taking away the rights of the citizens in the district to vote for their formula, that the Fitzwilliam committee would like to add that the bill will become effective or not, immediately following acceptance or rejection by a special NRSD meeting. Another amendment would keep the bill from becoming law if no money were appropriated. He said the bill was a chance to bring before the legislature what happens to eight towns that set out to give their children an education comparable to Manchester, etc. Mr. Frain figured every district in the state that paid more than \$25. per thousand, after school aid. The amount to implement this bill would be \$375,000 for entire state, and \$200,000 for NRSD. Mr. Bradley asked if there were any chance to change the bill to apply to the whole state.

*375,000 exclusive of
Monadnock for state.*

May 3, 1965 - page 2

Mr. Walters moved and the board voted not to take any stand on the Fitzwilliam bill (8 voted not to take a stand, 1 abstained).

Mr. Cleveland asked if any board member would comment on the amendment to the bill. Mr. Calhoun said he did not think any member would not want more money to come in from the state. He felt the bill offered is a step. He did not feel the bill in its present form was anything he wanted to take a stand on but wanted to be kept informed of the changes. Mr. Turner said in light of past history he feels something will be coming forth, the tobacco tax to relieve towns came first, then state foundation aid came into being in 1951.

Mr. Dunham announced a N. H. School Board Association dinner and panel discussion at NRHS on May 7. Local citizens, selectmen, etc are also welcome.

Mr. Frain said the administration had agreed to let the Little League use the baseball field at Mt. Caesar. They have agreed to let the Keene Horseshoe group use the bleachers from the high school field if they pay any repairs for damages and they must put them back. The Legion has been told they may use the baseball field and understands the bleachers might not be there.

Mr. Frain reviewed next year's school calendar. One teachers' workshop day will be used visiting industry in order to report back to students. School would open on Wednesday following Labor Day and close Friday, June 17. Mr. Austin moved and board voted to accept school calendar as proposed by the administration.

Mr. Cleveland suggested that high school students be advised to read an article in the Readers' Digest relative to drop-outs. Mr. Frain reported he had obtained copies of an article on the seriousness of drop-outs which is to be used in the high school.

Mr. Frain presented the Cheshire Transportation Contract for signing. Mr. Bradley looked contract over and found it all right. The board voted to sign the contract.

Mr. Frain announced a meeting for nurses at Anselms College on May 5. Board members are invited.

Mr. Frain nominated Mrs. R. Pease to teach grades 4 and 5 at Gilsam for \$6,350. Mr. Brian Overdorf to teach agriculture at \$7,344. and Mr. Fuller at \$4,000. Mr. Dunham moved and board voted election of these three teachers.

Mr. Furlong is working on another manpower program through January 1967 for the clerk-typist program. They are also talking about a machine shop program. Mr. Dunham moved and board voted this Manpower program be permitted to continue.

May 3, 1965 - page 3

Mr. Furlong reported that Fred Posher had been accepted at Michigan State for a course in linguistics. Bob Soucy and Joe Thibodeau have been accepted to attend summer institutes. Mr. Whitham has been accepted for a reading course in Hartford and two teachers have been selected for a one year fellowship. He reported that two of the junior high school teachers were working with the State Department of Education writing a science curriculum for junior high schools in the state. ✓

Mr. Furlong said the All-American City dedication would be made at the May 8 Keene-Monadnock ball game. It was to have been at Monadnock, but they would like to change it to Keene. They also want to have a game in Keene at night. They have asked if Monadnock would be willing to take for gate receipts, the average of the first and last game last year. This is agreeable to the administration. ✓

Mr. Bowman read a letter from Attorney Tribble to Mr. Bradley requesting that he be able to take depositions from Mr. Bowman, Mr. Furlong, Mr. Clark and Mrs. Massin relative to the Wallace case. Mr. Tribble also suggested meeting with the board without Mr. Wallace present. The board agreed that the depositions be taken but felt there was no point in having a meeting between board and Mr. Tribble. ✓

Mr. Frain said he had had some favorable remarks regarding the GAP program. ✓

Mr. Frain reported about the matter of a non-resident student formerly of Fitzwilliam but presently residing in Winchendon, Mass. The boy has been tested at Crotched Mountain and they feel he should not be moved from WRHS this year. Mr. Frain asked if the board would be agreeable to having him continue the school year inasmuch as tuition cannot be paid by the family. Mr. Dunham raised the question of setting a precedent if all the towns were required to absorb the charge. The board felt the boy should be allowed to continue until June of this year. Mr. Cleveland asked if the administration could arrive at a bookkeeping arrangement that would be satisfactory to all. Fitzwilliam does not want to be charged for this student. ✓

Mr. Frain said Mr. Wayne Wyman is interested in the custodian job at Cutler to replace Mr. Plummer at a salary of \$4,000. The board voted to accept Mr. Frain's recommendation that Mr. Wyman be hired at this salary. ✓

Mr. Frain reported he had applicants in mind for the industrial department. ✓

Mr. Calhoun suggested that all the figures compiled by Mr. Frain be put together in a file and forwarded to the State Dept., the Education Committee of the House and Senate, etc., and be circulated as much as possible. ✓

The minutes of the April 26 meeting were accepted. ✓

Next board meeting at Troy School on May 17. ✓

Respectfully submitted,

Elizabeth T. Massin, Clerk

Monadnock Regional School District
Board Meeting April 26, 1965

The School Board met in the Superintendent's office on April 26, 1965. Present were Messrs. Calhoun, Dunham, Pride, Bowman, Callahan, Walters, Cleveland, Austin, Frain, Furlong, Mrs. Thompson and Mrs. Robinson. Before Mr. Phinney of Manchester arrived, the board agreed that he should speak, then board members should ask questions and after Mr. Phinney left the board could discuss the matter of the Bill.

Relative to the minutes of April 12, 1965, page 2 of Executive Session, Mr. Calhoun wished to qualify his remarks "the people of Gilsun feel they are being short-changed." He referred to certain aspects of the educational program in the elementary school. Mr. Walters raised a question pertaining to the policy for ;unmarried students. This policy applies to married students as well. The minutes were then accepted as corrected.

Mr. Bowman read a letter from the Keene Horseshoe Club asking to borrow the MRHS bleachers for a tournament this summer. Mr. Bowman moved and the board voted that the administration be permitted to handle athletic field for the summer at their discretion.

Mr. Frain nominated Miss Claire Lampron to be music teacher for the elementary program at annual salary \$4,500. plus travel. She would be in charge of the elementary program and would be responsible to the Superintendent's office. Asked about the instrumental program, Mr. Frain said they hoped to be able to continue it. Also nominated by Mr. Frain were Barbara Toomey for the English Dept. at high school at \$4,500. and Gary Wood, English Dept. at high school at \$4,500. Mr. Calhoun moved and the board voted to elect the above three teachers.

Mr. Cleveland introduced Mr. Phinney as Fitzwilliam's lawyer who would present Fitzwilliam's bill to the legislature. He said the Fitzwilliam school committee had talked to selectmen in Richmond, Swanzey, Sullivan and Gilsun. Fitzwilliam representative Mr. Watkinson has requested a copy of the minutes relative to Mr. Phinney's visit with the school board. Board members were agreeable subject to correction of these minutes by the board beforehand. Mr. Phinney's remarks and answers to board questions appear on separate sheet.

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After Mr. Phinney left the meeting, the board resumed discussion. Mr. Cleveland reported that Mr. Phinney felt that a conditional clause would weaken the bill but realized the position of the board not being able to run the school without the appropriation. Mr. Phinney further feels if people from the entire district go to the legislature in support of the bill, this will greatly help.

Mr. Calhoun asked if the school board should take a stand.

Mr. Cleveland reported that Mr. Phinney had said if it was a vote of the school board to endorse the bill with the corrections made, this would be the best kind of support the bill could have. Mr. Cleveland feels if the figures that are given out come from Mr. Frain, this will enforce the argument rather than figures made up in Fitzwilliam.

Mr. Walters said if it is a good bill, it would be well for a committee of town's citizens to support it.

Mr. Dunham pointed out this was a bill which dealt with the raising of funds by pre-existing districts to be contributed to the school district. He feels it is the position of a school board to spend money, but leaves the raising of the money to the people of the town. He does not feel the school board should take a stand on the matter of raising money for the district. The school board has refrained in the past from taking a stand. He would state his position as a member of the town but not as a board member.

Mr. Calhoun feels a problem might be that the people would feel their local prerogative is being taken away from them to decide what the formula should be. Mr. Pride felt the school board could endorse the fact that the district needs money from the state. Mr. Callahan feels the board does have obligations that are not spelled out. The district is in trouble and it seems board is not doing its duty if it doesn't do something.

Mr. Dunham does not feel the school board has the right by taking a stand in support of this bill, to take away the citizens' rights to choose the formula. He feels if the picture should change in years to come, district might want to change the formula. We should not take away their rights before giving them a chance to express their opinion. Mr. Cleveland said if a legislature were receptive to this bill, it does not seem probable they would not be sympathetic to a change if necessary at a later date. Mr. Dunham would like some provision so that the people of the district could review the formula from time to time.

Mr. Cleveland said in talking to town selectmen, Sullivan was lukewarm to the bill. Richmond had two in favor and one who felt we should find our own way out of this trouble. Gilsum endorsed it, and in Swanzey it was felt something should be done two years from now.

Mr. Cleveland will ask Mr. Phinney if board has right to take away from citizens the right to change formula. Mr. Calhoun feels Mr. Frain's figures should be made available to all the people. Mr. Bowman suggested having Mr. Bradley attend next board meeting, to discuss this matter further.

Respectfully submitted,
Elizabeth Massin

Board Meeting April 26, 1965
with Mr. Phinney of Manchester

Mr. Phinney said that before writing the bill to present to the legislature he had talked to Mr. Farnum and Mr. Fillion about an equitable solution to some of the problems that confront the MRSD.

Mr. Calhoun said one thing that disturbed the board was that some bills had gone through the house without money being budgeted. If this bill is voted in its present form, and no money is appropriated, where does district stand?

Mr. Phinney said this bill does not eliminate any aid that is presently being given the district. He said presumably if the bill passed the house, it would get consideration from the Appropriations Committee.

Mr. Froin pointed out that if bill passed and no money was appropriated, towns would pay \$25. per thousand or on a membership basis and this would not be enough to operate the school.

Mr. Phinney hoped the legislature could be persuaded to appropriate the necessary funds to implement the bill, but recognized that if it did not, the district budget would be higher than the operating funds.

Mr. Bowman expressed his concern over the fact that if the bill passed and money were appropriated, could other districts go to the Supreme Court and raise question about funds being appropriated and perhaps tie this appropriation up. Mr. Phinney said any taxpayer could go to the Supreme Court, but he does not feel successfully so.

Mr. Phinney reported that everyone he had talked to in educational circles feels something should be done about this situation, and he pointed out that this bill is doing something about it. He said he had no real doubt about the constitutionality of the bill and said the statutes recite that the state shall step in where towns are unable to meet minimum efforts required. He further noted that the Supreme's Court's final action on this matter practically asked for legislative action.

Mr. Phinney feels it very unlikely that another district in need would attack the results of this bill but would rather try to work out something similar. Mr. Phinney said some sympathy has been expressed toward the situation in this district, among the leadership in the house.

Mr. Phinney said he would not worry about an appropriation made two years from now, if the appropriation is made the first time. However if the bill becomes law and no money is appropriated, district would have to either revise budget or raise the money in the district.

Mr. Bowman pointed out that if the foundation aid bill were fully implemented, it would about double the aid to the MRSD. He does not feel the legislature would take money away from another district to give to our district and Mr. Phinney felt there was one

~~does not feel the legislature would take money away from another district to give to our district, but Mr. Phinney felt there was only one way to find out and that was to try.~~

Mr. Calhoun asked if the basis of financing the district were changed, would it jeopardize our bonds, could they be recalled. Mr. Phinney said as a practical matter they would not be recalled but the pre-existing districts would be liable for the amount called for under the bond.

Mr. Bowman feels if the foundation aid comes to the district as a whole, then all towns should pay the same tax rate.

Mr. Phinney asked, in view of the natural hesitancy, what would the board think if the bill could be presented in such a fashion that unless the necessary appropriation were voted, the bill should be defeated. He said such a conditional section could be incorporated in the bill.

Mr. Carson asked if it would be wise to overlook the possibility of settling on a tax rate somewhere between \$25. and \$30. as even a \$30. tax rate would benefit the district as a whole.

Mr. Walters asked why it was desirable to include the per pupil cost. Mr. Cleveland explained that Fitzwilliam felt there should be a choice because 1) some towns could not afford to pay ADM and 2) towns that pay more than ADM are being forced to do the state's job.

Mr. Pride asked if there was a figure on what local effort would be if the present state aid were fully implemented, and would the state then be doing its job. Mr. Frain passed out figures showing what foundation would be if fully implemented. Mr. Cleveland said \$430,000 foundation aid was total aid required by the bill and not in addition to present state aid. Mr. Cleveland said he felt our tax rate could not support this district and Mr. Bowman feels there will be help.

Mr. Frain pointed out under present cooperative law, the district chooses a formula. Under the new bill would a town have to elect the ADM basis or \$25. tax rate? Mr. Phinney said a town would automatically use whichever plan was less, it would not be a choice. Mr. Walters asked if bill passed and money was not forthcoming, wasn't there a danger of going on per pupil cost rather than rate on equalized valuation? Mr. Phinney replied whichever plan was less would be used.

Mr. Bowman asked if state foundation aid would include driver training, sweepstakes, etc. Mr. Phinney referred to RSA 198:8, 9, 10 and said it did not include driver training etc.

Mr. Calhoun asked if Mr. Phinney could enlist the aid of any other needy district to join this "fight." Mr. Phinney said Oyster River might be interested but Mr. Phinney does not feel their aid should be enlisted in the passage of this bill as we are concerned with problems peculiar to MRSD.

Mr. Calhoun asked if in discussions with State Department, did they give any instructive sympathy. Mr. Phinney said Mr. Farnum agreed the present situation is a terrible one and confronted with a similar situation again it would not happen. They have learned a lot. However, Mr. Farnum did not indicate he would appear before the committee to support the bill, nor did he indicate he would oppose it. Mr. Phinney feels Mr. Fillion is more sympathetic, but guesses he will not appear to support or oppose.

Mr. Frain asked if it might not be better to speak of "latest equalized valuations" rather than just "equalized valuations." Mr. Phinney did not feel anything but the "latest" figures could be used.

Mr. Phinney said that Mr. Fillion had pointed out that without some limitation, the state might have to underwrite any budget the MRSD wanted to set. The bill provides for the state making up the difference between budget and amount raised by the district, and limiting this amount to 7½% increase in each succeeding year. Mr. Bowman said if district had to build or staff another building, this 7½% might not be enough. Mr. Frain asked if 11% increase might not be more realistic and Mr. Cleveland said this could be changed in committee. Mr. Bowman feels changes should be made before it goes to committee. Mr. Calhoun asked if towns of the district were to endorse changes before the bill went to the committee, would that help the chances of the bill. Mr. Phinney feels if the interested parties favored adoption of changes, the committee would agree.

Mr. Calhoun feels the bill has a double purpose, to see that the public is aware of our problem as well as the state. Mr. Phinney feels the bill is an effort to get a more equitable treatment for the MRSD. Everyone he has talked to who knows the situation, agrees it was a bad situation to begin with and would not be attempted again. He further feels the bill is an attempt to get the state to do what the state says it wants to do, namely, where the local effort is being made but the adequate amount is not available, to provide adequate facilities, education, etc., the state should help. Mr. Phinney said the House Education Committee is not unaware of some of the problems and is not in the pocket of the State Board or State Dept.

Mr. Calhoun asked if the State Board knew what was in the wind. Mr. Phinney does not know. He said that state board members

rarely testify and the State Dept. usually takes a negative attitude. Mr. Cleveland asked if there would be any merit to Monadnock Regional board members talking to any of the State Board members. Mr. Phinney feels the more widely this matter is made known, the better. The State Dept. is aware of most of the figures. Mr. Phinney feels the State Dept. is interested in doing a proper job throughout the state, but does not know how hard they will push to do it.

Mr. Calhoun said he had heard talk that this bill might possibly present a stumbling block to a broad base tax. Mr. Phinney felt the converse would be true. He feels ultimately the state will have to have a broad base tax and this bill is more likely to help the passage of a broad base tax.

Mr. Calhoun asked who would bargain for the district in the legislature. Mr. Phinney said the district would have to decide who should bargain and how far it would bargain.

Mr. Austin asked if this bill would take away the district's right to change the formula. Mr. Phinney replied that the formula would be changed by legislative action. Mr. Calhoun asked if it would be possible for the district to vote to go on this basis. Mr. Bowman said the law states it must be a vote of the district to change the formula. Mr. Cleveland said in the Fitz. committee's talks with town selectmen, there seemed to be agreement that there was not enough money in the district and this bill was to obtain more money from the state. Mr. Phinney is not worried about the constitutionality of the bill for just as the legislature changed the option of formula after the formation of the MRSD, they could do so again.

Mr. Frain asked if the bill passes and we get the appropriation, two years hence would we have to ask for another appropriation. Mr. Phinney said this would be a law and the appropriation should be forthcoming.

Mr. Walters asked Mr. Phinney what was his forecast on the action of the legislature. Mr. Phinney said the likelihood of favorable treatment by the legislature as a whole is good. The problem will be with the appropriations committee.

Mr. Phinney left after there seemed to be no more questions and the board resumed their discussion.

Monadnock Regional School District
Board Meeting, April 12, 1965

The School Board met on April 12, 1965 at the Superintendent's office. Present were Messrs. Bowman, Austin, Walters, Cleveland, Dunham, Calhoun, Frain, Hewitt, Furlong, Mrs. Robinson and Mrs. Thompson. The Keene Sentinel was represented.

Minutes of the March 15 meeting were accepted.

Mr. Dunham reported on his attendance at the National School Board Association convention in Boston. N. H. now has its first member on the Board of Directors, namely James O'Neil who was appointed to fill an unexpired term and will have the opportunity to be elected at the end of the term. During the conference concern was expressed as to what the teachers' role should be in developing policies and curriculum. School boards affirmed that they would want federal aid channeled through state governments rather than directly from federal government.

Mr. Frain nominated, Mr. Austin moved, and the voted to accept the following persons to the Monadnock staff:

David Adams: to teach math at high school	\$4,500.
Mrs. Glenna Mize: English Dept. at high school	4,500.
Miss Bertha Higgins: 3rd grade at Mt. Caesar	4,500.
Mrs. Joanne Stroshine: French at high school and one class in English	4,500.
Mrs. Joan Soucy: English at high school	5,510.*
*includes \$200. for cheerleading	
Mr. Edward F. Greene: science at high school	4,905.
Russell Batchelor, Jr.: Special Education at Troy	5,200.
Mrs. Dursale Watkins: Grade 1 in Troy	5,918.

Mr. Hewitt presented booklet outlining the Camp Union program. The first group went to camp on April 12, the second group goes April 19. It will cost about \$3,600. Students have earned all except about \$400 or \$500. Six teachers accompanied the group and Mr. Hewitt feels it would be a nice gesture to give each teacher \$25. plus remuneration for baby sitters required by some. Mr. Cleveland moved and the board voted to use \$200. off the balance in the Camp Union account to pay each teacher \$25. plus baby sitting fees.

Mr. Frain reported that Mr. Whitcomb was agreeable to the school setting aside a nature area behind the high school. First step will be to post the area, making signs. They do not want the state warden to release game there, so hunters will be discouraged from using the area. Mr. Calhoun will check over deeds to determine just where the school land is. Mr. Frain will talk to all abutters to reserve this area as a nature area - no hunting or fishing. The science department has the greatest interest but all departments will co-operate. One hundred trees have been purchased for \$2.

Mr. Frain reported that all custodial supplies have been put out to bid. Mr. Pitsas has put out most of his athletic supplies for bid. Mr. Hewitt has put out elementary supplies for bid. Mr. Frain feels that everything possible has been put out to bid. Mr. Hewitt mentioned possibility of putting out some of our food products for bid and is thinking about talking to Keene school to see if by joining forces they might get a better price. Mr. Frain advised that Mr. Summers had been asked to bid on tennis shorts and shirts but he replied he would need 30 days to submit samples instead of the ten-day period given. On 15 bid items he bid on only four and his price was not competitive.

Mr. Hewitt said the administration is exploring possibility of purchasing portable containers which are heat controlled and could be wheeled for serving food to Gilsum and Sullivan, which had been prepared at the high school.

April 12, 1965

EXECUTIVE SESSION

Mr. Frain discussed a policy that would cover married students. He recommends that if a boy gets married while in school he should be able to continue with his education but not take part in any extra-curricular activities, and not represent the school. The same should apply to girls unless she gets pregnant, in which case she should drop out of school. The same policy should apply to a boy who gets a girl in trouble - be permitted to continue his education but take no part in other activities. The administration would like a little flexibility in administering this policy. This policy will go into effect in September 1965. The board also felt these unmarried students should not receive their diploma on the stage nor take part in the commencement exercises. Diplomas would be mailed. The board voted this. This new policy will be printed in the student handbook.

Mr. Furlong reported on the teaching staff in the high school. Mrs. Bedard is leaving the foreign language department. Mr. Wilder is leaving industrial department to work for Martell. Mrs. O'Connell is leaving the Commercial Department. Mr. Harold Nugent is leaving English Department to be an instructor at Keene State College. Mr. George Whitham is leaving to teach in Connecticut. Mr. Mackey is leaving English Department to go to Kentucky. Mr. Cutler has not returned his contract and is thinking of going to Oyster River. Mr. Rogers is leaving Science Department. Mr. Overdorf has not returned his contract for Agriculture. (Mrs. Hildreth is checking up on all the Agriculture graduate students to see if they are working in this field. If not, may consider giving up this course.) Mr. Furlong advised it was almost impossible to find an industrial teacher for less than \$5,000. and if necessary the administration will have to do this.

Mr. Frain recommended Mr. Fosher to succeed Mr. Nugent as chairman of the English Department. Mr. Austin moved and the board voted the election of Mr. Fosher as chairman of English Department.

Mr. Frain advised the administration was meeting with department heads and elementary principals to hear of any projects they had that might take advantage of federal aid if it is forthcoming. They are exploring every possibility. Mr. Frain and Mr. Calhoun spoke to Sen. McIntyre of the GAP program and asked him to pursue it. Mr. Frain said the Headstart program would be run on a county basis and estimated 60 children from our district. The district would contribute building, heat, light, etc. Mr. Hewitt has given the committee a kindergarten curriculum guide.

Mr. Cleveland has written Mr. James Cleveland asking if our district could get any athletic supplies from closed down government bases. We are second in line in N. H. for a truck and the representative suggested we send a list to the Surplus in Concord.

Mr. Frain advised that local citizens' committees must be involved in the federal war on poverty programs and he asked for names of local citizens to form such a committee in our district.

Mr. Hewitt reported on changes in the elementary schools. Mt. Caesar is losing one teacher. Cutler losing two teachers. Troy has reshuffled grades 1, 2 and 3. He is finding it difficult to hire teachers for Gilsom, Sullivan and Surry. Mr. Calhoun said the people of Gilsom feel they are being short-changed. He feels some thought should be given to the matter of combining the three northern towns. Mr. Cleveland feels a study committee from the board should work with administration on a long term (ten year) program. Mr. Dunham feels the board should come to a decision and intelligently lead the people to a decision.

Mr. Austin asked Mr. Hewitt why library was being moved on to the stage in the Troy school. Mr. Hewitt explained they needed the former library room for a special education class and they don't want to use the second floor of the school just for the library.

Mr. Cleveland discussed the bill Fitzwilliam is presenting to the legislature. Fitzwilliam asked the lawyer to devise a bill that would be good for the entire district and one that would get through the legislature. The lawyer said that with district support he would be optimistic about the bill's passing. The Fitzwilliam selectmen would like to talk with the selectmen of the other towns to explain the bill.

Mr. Bowman questioned the ability of an ADM basis to pass, since it was defeated at the vote last fall, and asked how often the plan could be changed. Mr. Cleveland said as long as Fitzwilliam was paying more to the district than it cost to educate the Fitzwilliam pupils, that town was doing the job the state should be doing. Mr. Bowman asked what would happen if the bill passed but no money was appropriated to cover it. Mr. Cleveland felt that if no money was forthcoming, the district should go on an equalized tax rate. Mr. Bowman asked about the matter of limiting budget increase in a single year to 11%. Mr. Cleveland explained 11% was the ceiling on the state's contribution. Mr. Bowman was perturbed over ADM formula because it had been defeated in district vote but otherwise was not opposed to the intent of the bill and would like to see extra monies from the state to help our district. Mr. Calhoun pointed out that MRSD is the school the state like to point to with pride but does the least for. Mr. Cleveland feels if something is not accomplished in the legislature, some persons in Fitzwilliam may start a move to resign from the district. The board requested and Mr. Cleveland will ask Mr. Phinney to attend next board meeting to explain and answer questions about the bill. Mr. Cleveland asked that figures and bill be kept in executive session until all are agreed on it.

Mr. Frain handed out recapitulation as of 3/29/65.---He has asked Mr. Eaton to see if some money could be obtained from legislature for the MRHS band's trip to the World's Fair.

Respectfully submitted,
Elizabeth T. Massin, Clerk

Monadnock Regional School District
March 15, 1965 - Board Meeting

Present at the board meeting on March 15, 1965 at the Superintendent's office were Messrs. Cleveland, Callahan, Bowman, Calhoun, Pride, Walters, Austin, Dunham, Frain, Hewitt, Furlong, Mrs. Thompson and Mrs. Robinson.

The four elected board members, Messrs. Calhoun, Walters, Callahan and Pride, were sworn in by Mr. Frain. Mr. Bowman was elected chairman of the board, Mr. Calhoun was elected vice chairman, Mrs. Perry was elected treasurer of the district and Mrs. Massin elected clerk.

Minutes of the March 1 meeting and the annual meeting on March 4 were accepted.

Mr. Frain asked for permission to burn the ballots and return the checklists to the supervisors of the towns. Mr. Calhoun moved and the board voted to permit the administration to burn ballots and return checklists. Apparently the Troy supervisors will be satisfied with things the way they are as they put no special article in the warrant to change the manner of making up checklists or changing the fee.

Mr. Frain passed out the revised continuing contract for teachers as reviewed by Mr. Bradley who suggested not having a penalty clause in this contract. This contract has been approved by the executive committee of the teachers' association. It will be given to teachers this year who have been in the district for three years. Mr. Cleveland asked if the period of September 1 to June 30 would cover if a catastrophe should occur and Mr. Frain thought it would.

Mr. Hewitt reported on the school lunch program and handed out a revised set of policies relative to the school lunch manager. The manager is meeting monthly with school cooks to plan 25 menus to use throughout the year. Mr. Callahan asked about a medical checkup for cafeteria workers and Mr. Hewitt said this was covered on the policies set up for all school lunch personnel. Mr. Hewitt passed out report of school lunch account as of February 28, 1965. Surry is the only school not operating in the black. It takes about 100 students to operate successfully. The Board of Health presently does not feel there is any place to house a lunch program in Gilsun, but a partial lunch program is under consideration. They have not closed the door on plans for a lunch program in Gilsun and Sullivan. Monadnock is about the ninth largest lunch program in the state.

Mr. Hewitt reported receiving the Governor's Conservation award at the Highway Hotel on March 13, 1965. The Sears Foundation has asked to have it placed in national competition.

Mrs. Flynn at Cutler is not coming back.

Mr. Rogers and Mrs. Sylvester at Cutler have been told as of March 15 that they may not be re-hired.

Mr. Hewitt pointed out there is a problem in Gilsum for finding a teacher because two grades are in one class and teachers do not want this kind of a situation. Should teachers leave Surry and Sullivan, this would present a problem. Mr. Hewitt would like to be able to combine Gilsum, Sullivan and Surry and pointed out that if we keep the Gilsum school building, it is going to cost a good deal to maintain. The administration would like to start working on census figures, projected enrollment, comparison of cost for maintaining three buildings and maintaining one school. Mr. Frain suggested possibility of selling Sullivan and Surry buildings. He said the Dept. of Education is working towards withdrawing any building aid to schools where there are two grades in one class. The possibility of sending some Gilsum students to Troy, where there is plenty of room, was mentioned. Mr. Cleveland recommended the whole elementary situation should be studied, not just patching here and there. Mr. Bowman agreed we should evaluate the entire situation and what will be needed. Mr. Frain said first thing to do is get an accurate census. Mr. Dunham pointed out that while we are trying to sell the idea of consolidating Gilsum, Sullivan and Surry, we must have answers about what else will be needed in the district, i.e. high school and other schools in the district.

Mr. Dunham moved and the board voted to hire all teachers, clerks, and custodians for 1965-66 as outlined by Mr. Frain with the exception of staff members noted above.

Mr. Frain reported on the summer school for children starting school the following fall, called the Headstart program, provided the money will come from Washington. Another phase of the program is to hire junior and senior high students or college students to do part time work. It would cost the district \$12½ per hour to use these students to do such work as take the census. Mr. Frain has also thought of hiring boys to work on the football field this summer.

Mr. Frain reported there had been a marked improvement in the Fitzwilliam Troy principal.

The next board meeting will be March 29, 1965.

Respectfully submitted,

Elizabeth T. Massin, Clerk

Mr. Pride had a complaint from his selectmen and treasurer who said checks made out to the school district had been held for a while before being cashed, sometimes as much as 30 days. Sometimes the town must borrow this money in order to pay school district.

Mr. Dunham report on the Northeast Regional School Board Association conference in New York. The National School Board Assn. convention will be held this year at the Prudential Center, Boston.

Mr. Calhoun reported on going to the Governor's Conference where 1000 attended, made up of many businessmen. There will be some regional follow-up meetings.

Mr. Hewitt showed samples of handwriting done in a second grade class in Sullivan. He feels the Rinehart program has improved writing. He also showed the results of the new math program, and what material is being covered in second grade.

Mr. Bowman attended the first graduation class of the Manpower Class. A representative from Kingsbury and MPB also attended and were impressed with the program. Mr. Bowman has suggested having graduates from the industrial arts program take a summer program under the Manpower class so they will be ready to go to work in September.

Mr. Furlong has had a request from Mrs. MacFarlane for the use of the gym for the American Red Cross to hold a dance. Administration recommended they use the cafeteria but because of the large crowd they expect they want the gym. Mr. Dunham suggested and board agreed the decision was up to the administration and board agreed to back up whatever decision they made. Mr. Furlong said he would refuse the request.

The board went into executive session. After the last board meeting, Mr. Frain talked to Mr. Plummer about the head custodian job in the high school. He was agreeable to trying it next year. Meanwhile Mr. Wayne Wyman talked to Mr. Frain and advised he would like to be considered for the head custodian's job. Mr. Frain does not feel it would be wise to demote the present man and replace him with Mr. Wyman at this time. The board agreed with Mr. Frain that it would not be wise to employ Mr. Wyman for this position. Mr. Goodell will not be told who will replace him.

Mr. Frain nominated teachers, clerks and custodians. He wished to re-hire all present members with the following exceptions:

Mr. Rossi and Mr. White: math teachers at the high school.
Mr. Rogers: physics teacher - he is accepting a fellowship.
Mrs. Batchelder: holding up on her contract until administration decides what to do with the music program.

Mr. Royer: teacher in Troy.
Mrs. Houle, Mr. Kenyon, Mrs. Nee, Mrs. Small from Gilsum.