



## Superintendent's Cabinet - Certificated

### Annual Rate Salary Schedule 2026-27 School Year (Effective July 1, 2026)

| Job Class Code and Position Title | Range | Cal    | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
|-----------------------------------|-------|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| 0243 Chief Academic Officer       | 29    | CERT-X | \$169,415 | \$177,206 | \$185,394 | \$193,979 | \$202,999 | \$212,468 |
| 4937 Chief of Schools             | 29    | CERT-X |           |           |           |           |           |           |

Cal = Calendar

The annual salaries shown above are based on the below work calendar and include any annual vacation entitlement.

|                  |                          |
|------------------|--------------------------|
| <b>Calendar:</b> | <b>CERT-X = 238 Days</b> |
|------------------|--------------------------|

An annual stipend of \$3,000 is added for the earned doctorate and is prorated if service is less than a full year.  
An annual salary stipend of \$4,800 is added for in-district travel and expenses.

Longevity Increments: Effective July 1, 2023, longevity steps are as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary

Eligible employees only get one longevity increment per fiscal year (e.g., an employee with 14 years of service gets longevity of 4% of base salary, not both the 10 years of longevity of 2% and the 14 years of longevity of 4%).