



## Superintendent's Cabinet - Classified

### Annual Rate Salary Schedule 2026-27 School Year (Effective July 1, 2026)

| Job Class Code and Position Title                   | Range | Cal     | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
|-----------------------------------------------------|-------|---------|-----------|-----------|-----------|-----------|-----------|-----------|
| 9947 General Counsel<br>9941 Chief Business Officer | 37    | CLASS-X | \$199,085 | \$208,261 | \$217,884 | \$227,999 | \$238,622 | \$249,770 |
| 9943 Chief of Staff                                 | 29    | CLASS-X | \$169,415 | \$177,206 | \$185,394 | \$193,979 | \$202,999 | \$212,468 |

Cal = Calendar

The annual salaries shown above are based on the below work calendar and include all legal and Board-granted holidays and vacation.

|                  |                           |
|------------------|---------------------------|
| <b>Calendar:</b> | <b>CLASS-X = 260 Days</b> |
|------------------|---------------------------|

For purposes of vacation cashout, the daily rate shall be calculated based on 238 days (i.e., total workdays minus holidays).

An annual stipend of \$3,000 is added for the earned doctorate and is prorated if less than a full year of service.  
An annual salary stipend of \$4,800 is added for in-district travel and expenses.

Longevity Increments: Effective July 1, 2023, longevity steps are paid as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary

Eligible employees only get one longevity increment per fiscal year (e.g., an employee with 14 years of service gets longevity of 4% of base salary, not both the 10 years of longevity of 2% and the 14 years of longevity of 4%).