



CERTIFICATED
Non-Represented Management
Annual Rate Salary Schedule A
2026-2027 School Year
(Effective July 1, 2026)

Job Class Code and Classification Title	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Superintendent 1939 Curriculum and Instruction 9733 Instructional Assistant Superintendent 9779 Special Education, Innovation, and Learning	24	X	\$151,322	\$158,212	\$165,439	\$173,024	\$180,998	\$189,368
Executive Director 9946 Strategy Data & Continuous Improvement 9842 Student Support and Health Services	23	X	\$150,296	\$154,672	\$161,730	\$169,143	\$176,919	\$185,079
Director III 6024 Adult Education 9944 Early Learning & Care (ELC) 9728 Guidance & Counseling 9777 Multilingual Education, Teaching and Learning 9837 Professional Learning, ELA 9838 Professional Learning, Mathematics & Sciences 9945 Research Data & Accountability 9734 Special Education Local Plan Area (SELPA) 9824 State and Federal Programs	19	X	\$135,327	\$141,406	\$147,799	\$154,511	\$161,564	\$168,954

Job Class Code and Classification Title	Range	Cal	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Director III <i>(Continued)</i>	19	X	\$135,327	\$141,406	\$147,799	\$154,511	\$161,564	\$168,954
6030 Student Services/Alternative Education								
0214 Youth Development								

Cal = Calendar

The annual salaries shown above are based on the work calendar below and include any annual vacation entitlement.

The number of required days of service for each are as follows:

Calendar	# of Work Days	Salary Schedule
CERT-X	238	A-Annual

Longevity Increments: Effective July 1, 2023, Longevity steps are paid as follows:

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary

An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3,000 and is prorated for less than a full year.