



**CLASSIFIED**

**Non-Represented Management**

**Annual Rate Salary Schedule A**

**2026-2027 School Year**

*(Effective July 1, 2026)*

| Job Class Code and Classification Title                                                                                                                                                                                                                                                   | Range | Cal | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Assistant Superintendent</b><br><br>9770 Facility Support Services<br>9942 Human Resources & Labor Relations                                                                                                                                                                           | 24    | X   | \$151,322 | \$158,212 | \$165,439 | \$173,024 | \$180,998 | \$189,368 |
| <b>Executive Director</b><br><br>9958 Community Engagement & Communication<br>9792 Nutrition Services, Central Kitchen and Distribution Services<br>9915 Office of Safe Schools<br>9959 Technology Services                                                                               | 23    | X   | \$150,296 | \$154,672 | \$161,730 | \$169,143 | \$176,919 | \$185,079 |
| <b>Director III</b><br><br>9782 Accounting Services<br>4912 Budget Services<br>4936 Enrollment Center                                                                                                                                                                                     | 19    | X   | \$135,327 | \$141,406 | \$147,799 | \$154,511 | \$161,564 | \$168,954 |
| <b>Director II</b><br><br>9816 Constituent Services<br>5057 Employee Relations<br>9900 Facilities Design and Construction<br>9952 Facilities Maintenance, Operations & Transportation<br>0204 Human Resource Services<br>1907 Nutrition Services<br>9901 Planning and Property Management | 17    | X   | \$129,458 | \$135,246 | \$141,336 | \$147,728 | \$154,424 | \$161,468 |

| Job Class Code and Classification Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Range     | Cal      | Step 1           | Step 2           | Step 3           | Step 4           | Step 5           | Step 6           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Director II (Continued)</b><br><br>9840 Risk Management and Employee Benefits                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>17</b> | <b>X</b> | <b>\$129,458</b> | <b>\$135,246</b> | <b>\$141,336</b> | <b>\$147,728</b> | <b>\$154,424</b> | <b>\$161,468</b> |
| <b>Director I</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>15</b> | <b>X</b> | <b>\$123,873</b> | <b>\$129,391</b> | <b>\$135,179</b> | <b>\$141,261</b> | <b>\$147,643</b> | <b>\$154,353</b> |
| <b>Coordinator*/ Manager III**</b><br><br>1972 Database Administrator*<br>9948 Information Systems**<br>9903 Project Manager, Facilities Design and Construction**<br>9863 Position Control System**<br>0104 Youth Development*                                                                                                                                                                                                                                                                                                                                            | <b>13</b> | <b>X</b> | <b>\$118,555</b> | <b>\$123,817</b> | <b>\$129,318</b> | <b>\$135,104</b> | <b>\$141,189</b> | <b>\$147,567</b> |
| <b>Coordinator* / Manager II**</b><br><br>9775 Assistant Director, Nutrition Services<br>9798 Board Certified Behavior Analyst (BCBA)<br>9823 College and Career Experience*<br>0424 Communications Officer**<br>9955 District Operations & Compliance**<br>1906 Environmental Sustainability<br><br>9846 Facilities Planning**<br>9927 Family and Community Empowerment*<br>9765 Nutrition Program**<br>1955 Purchasing Services**<br>9751 Research and Data*<br>9876 Risk Management & Employee Benefits<br>9957 Transportation Services<br><br>1986 Work-Based Learning | <b>11</b> | <b>X</b> | <b>\$113,503</b> | <b>\$118,496</b> | <b>\$123,747</b> | <b>\$129,250</b> | <b>\$135,036</b> | <b>\$141,109</b> |

| <b>Job Class Code and Classification Title</b>                                                                                                                                                                         | <b>Range</b> | <b>Cal</b> | <b>Step 1</b>    | <b>Step 2</b>    | <b>Step 3</b>    | <b>Step 4</b>    | <b>Step 5</b>    | <b>Step 6</b>    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Coordinator* / Manager I**</b><br>9764 Central Kitchen**<br>9938 Facilities Business and Compliance**<br>9766 Nutrition Services Procurement & Warehouse<br>9833 Safety Intervention and Response<br>9865 Title IX* | <b>9</b>     | <b>X</b>   | <b>\$108,685</b> | <b>\$113,440</b> | <b>\$118,438</b> | <b>\$123,679</b> | <b>\$129,182</b> | <b>\$134,965</b> |
| <b>Coordinator* / Manager I**</b><br>0122 Learning Support Services*<br>9769 Mental Health*                                                                                                                            | <b>9</b>     | <b>TNR</b> | <b>\$103,599</b> | <b>\$108,104</b> | <b>\$112,841</b> | <b>\$117,789</b> | <b>\$122,996</b> | <b>\$128,469</b> |
| <b>Specialist III</b><br>9712 Attendance and Enrollment<br>9914 Enrollment TK AFS<br>1937 Youth Development                                                                                                            | <b>7</b>     | <b>X</b>   | <b>\$104,106</b> | <b>\$108,629</b> | <b>\$113,377</b> | <b>\$118,377</b> | <b>\$123,612</b> | <b>\$129,115</b> |
| <b>Specialist II</b><br>5244 Bullying Prevention<br>9748 District Facility Operations<br>9831 District Grounds Maintenance                                                                                             | <b>5</b>     | <b>X</b>   | <b>\$99,745</b>  | <b>\$104,059</b> | <b>\$108,573</b> | <b>\$113,331</b> | <b>\$118,310</b> | <b>\$123,552</b> |
| <b>Specialist II</b>                                                                                                                                                                                                   | <b>5</b>     | <b>TNR</b> | <b>\$95,140</b>  | <b>\$99,221</b>  | <b>\$103,491</b> | <b>\$107,992</b> | <b>\$112,710</b> | <b>\$117,662</b> |
| <b>Specialist I</b>                                                                                                                                                                                                    | <b>3</b>     | <b>X</b>   | <b>\$95,589</b>  | <b>\$99,695</b>  | <b>\$103,995</b> | <b>\$108,517</b> | <b>\$113,267</b> | <b>\$118,252</b> |

Cal = Calendar

The annual salaries shown above are based on the below work calendar and include all legal and Board granted holidays and vacation.

The number of required days of service for each are as follows:

| <b>Calendar</b> | <b># of Work Days</b> | <b>Salary Schedule</b> |
|-----------------|-----------------------|------------------------|
| <b>TNR</b>      | <b>211</b>            | <b>A5</b>              |
| <b>CLASS-X</b>  | <b>260</b>            | <b>A-Annual</b>        |

For purposes of vacation cashout, the daily rate shall be calculated based on 238 days (i.e., total workdays minus holidays).

**Longevity Increments: Effective July 1, 2023, Longevity steps are paid as follows:**

- 10 years - 2% of employee's base salary
- 14 years - 4% of employee's base salary
- 17 years - 6% of employee's base salary
- 20 years - 8% of employee's base salary
- 25 years - 10% of employee's base salary

An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year which will end on 2/28/2018. Effective 3/1/2018, the earned doctorate annual stipend will increase to \$3,000 and is prorated for less than a full year.