

**Golf School District 67 2026-2027 Salary and Benefits Report**  
**IMRF Report-Compensation Packages over \$75,000 per year**

| Name                       | Position Description                               | FTE | BASE SALARY  | RETIREMENT  | ANNUITIES  | HEALTH INSURANCE | DENTAL INSURANCE | LIFE INSURANCE | SICK DAYS | VACATION DAYS | Total Compensation |
|----------------------------|----------------------------------------------------|-----|--------------|-------------|------------|------------------|------------------|----------------|-----------|---------------|--------------------|
| ANDREWS, UINEYA ANN        | Occupational Therapist                             | 1   | \$65,542.93  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$77,365.57        |
| ANTON, THEODORE A          | Custodian                                          | 1   | \$65,020.80  | \$0.00      | \$0.00     | \$16,976.60      | \$960.00         | \$31.68        | 15        | 15            | \$82,989.08        |
| AYALA, ALEXANDER           | Psychologist                                       | 1   | \$72,715.00  | \$0.00      | \$0.00     | \$24,830.40      | \$455.04         | \$63.12        | 12        | -             | \$98,063.56        |
| BARKAN, NICHOLAS CODY      | Assistant Principal                                | 1   | \$103,495.00 | \$10,235.77 | \$0.00     | \$31,398.24      | \$960.00         | \$63.12        | 12        | 20            | \$146,152.13       |
| BARRIE, DANIEL P           | Director of Buildings/Grounds                      | 1   | \$116,699.00 | \$5,498.91  | \$0.00     | \$27,589.20      | \$453.62         | \$63.12        | 12        | 20            | \$150,303.85       |
| BENSON, PENNY FELIX        | Speech Pathologist                                 | 1   | \$119,972.25 | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$131,794.89       |
| BOWERING, TRACI M          | Band Teacher                                       | 0.8 | \$120,231.63 | \$0.00      | \$0.00     | \$17,268.96      | \$960.00         | \$63.12        | 15        | -             | \$138,523.71       |
| BOYLE, MARGARET E          | Art Teacher                                        | 1   | \$109,042.61 | \$0.00      | \$0.00     | \$24,830.40      | \$455.04         | \$63.12        | 15        | -             | \$134,391.17       |
| BULLARD, DANA N            | Teacher 3rd Grade                                  | 1   | \$125,577.07 | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 15        | -             | \$137,399.71       |
| CARRIS, TED F              | Social Studies Teacher (5-6)                       | 1   | \$114,753.92 | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 15        | -             | \$126,576.56       |
| CIUPINSKI, GINA A          | Secretary - Superintendent                         | 1   | \$86,709.70  | \$0.00      | \$0.00     | \$0.00           | \$0.00           | \$31.68        | 15        | 15            | \$86,741.38        |
| COHEN, SARAH EMILY         | Math Teacher (5)                                   | 1   | \$75,440.97  | \$0.00      | \$0.00     | \$0.00           | \$0.00           | \$63.00        | 12        | -             | \$75,503.97        |
| COLEMAN, SUSAN LAVA        | Superintendent                                     | 1   | \$246,700.15 | \$24,398.92 | \$3,000.00 | \$59,870.88      | \$1,487.28       | \$378.00       | 12        | 20            | \$332,835.23       |
| CONEJO, CYNTHIA S          | Spanish Teacher (7-8)                              | 1   | \$162,376.26 | \$0.00      | \$0.00     | \$0.00           | \$0.00           | \$63.12        | 15        | -             | \$162,439.38       |
| DE LA ROSA, AMANDA ROSE    | Special Education Teacher                          | 1   | \$79,509.71  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$91,332.35        |
| FEINSTEIN, AMY J           | Teacher 4th Grade                                  | 1   | \$139,562.62 | \$0.00      | \$0.00     | \$26,343.12      | \$960.00         | \$63.12        | 15        | -             | \$166,928.86       |
| FRAKE, JULIANA LEE         | Teacher 2nd Grade                                  | 1   | \$68,990.00  | \$0.00      | \$0.00     | \$13,565.28      | \$546.00         | \$75.60        | 12        | -             | \$83,176.88        |
| GIOULES, DINA K            | Business Services Coordinator                      | 1   | \$73,000.00  | \$0.00      | \$0.00     | \$20,692.00      | \$379.20         | \$55.23        | 12        | -             | \$94,126.43        |
| HARPER-KELLY, HOLLY LYNN   | Principal                                          | 1   | \$149,200.00 | \$14,261.54 | \$0.00     | \$59,870.88      | \$960.00         | \$63.12        | 12        | 20            | \$224,355.54       |
| HEUBERGER, LISA J          | Reading Specialist                                 | 1   | \$127,797.41 | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 15        | -             | \$139,620.05       |
| JACOB, TIFFANY S           | Speech Pathologist                                 | 1   | \$66,063.00  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$77,885.64        |
| JOHNSON, KATHRYN A         | P.E. Teacher                                       | 1   | \$104,429.79 | \$0.00      | \$0.00     | \$0.00           | \$0.00           | \$63.12        | 15        | -             | \$104,492.91       |
| JOYNER, KRISTINE L         | ELA/Humanities Teacher (8)                         | 1   | \$155,670.45 | \$0.00      | \$0.00     | \$17,268.96      | \$960.00         | \$63.12        | 15        | -             | \$173,962.53       |
| KLODA, MICHELLE MARIA      | Teacher 1st Grade                                  | 1   | \$77,252.53  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$89,075.17        |
| KOHRING, ETHAN JOSIAH      | Music Teacher                                      | 1   | \$65,204.68  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$77,027.32        |
| LAWRENCE, SARAH E          | Special Education Teacher                          | 1   | \$65,430.18  | \$0.00      | \$0.00     | \$17,268.96      | \$960.00         | \$63.12        | 12        | -             | \$83,722.26        |
| LYONS, JENNIFER SONIA      | Teacher 1st Grade                                  | 1   | \$77,252.53  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$89,075.17        |
| MLYNSKI, ANETA M           | SPED Resource                                      | 1   | \$130,230.71 | \$0.00      | \$0.00     | \$17,268.96      | \$960.00         | \$63.12        | 15        | -             | \$148,522.79       |
| MOSS, ANNE M               | Math Specialist                                    | 1   | \$114,807.40 | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 15        | -             | \$126,630.04       |
| NORMAN, DAVID J            | Principal                                          | 1   | \$139,500.00 | \$13,796.70 | \$0.00     | \$59,870.88      | \$960.00         | \$63.12        | 12        | 20            | \$214,190.70       |
| OLSON, DAVID C             | Manager of Communications & Information Technology | 1   | \$113,300.00 | \$5,338.74  | \$0.00     | \$27,589.20      | \$453.62         | \$63.12        | 12        | 20            | \$146,744.68       |
| ORSELLO, JENNIFER L        | Social Worker                                      | 1   | \$146,554.88 | \$0.00      | \$0.00     | \$24,830.40      | \$960.00         | \$63.12        | 15        | -             | \$172,408.40       |
| OTTE, KRISTINA ELIZABETH   | Teacher Kindergarten                               | 1   | \$92,087.32  | \$0.00      | \$0.00     | \$17,268.96      | \$960.00         | \$63.12        | 12        | -             | \$110,379.40       |
| PARKINSON, ELIZA ROSE      | Special Education Teacher                          | 1   | \$60,730.55  | \$0.00      | \$0.00     | \$24,830.40      | \$455.04         | \$63.12        | 12        | -             | \$86,079.11        |
| PUTNAM, TODD               | Director of Student Services                       | 1   | \$130,000.00 | \$12,857.14 | \$0.00     | \$59,870.88      | \$1,487.28       | \$63.12        | 12        | 20            | \$204,278.42       |
| PYKA, SHAYNA LEE           | Social Worker                                      | 1   | \$69,228.83  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$81,051.47        |
| RUBINO, GIANNA NICOLE      | Teacher 2nd Grade                                  | 1   | \$75,566.69  | \$0.00      | \$0.00     | \$24,830.40      | \$455.04         | \$63.12        | 12        | -             | \$100,915.25       |
| SAUTEL, EDWARD M           | ELA/Humanities Teacher (7)                         | 1   | \$67,742.58  | \$0.00      | \$0.00     | \$11,304.40      | \$455.00         | \$63.00        | 12        | -             | \$79,564.98        |
| SCHWARTZ-DODEK, LEAH SONIA | Psychologist                                       | 1   | \$74,476.83  | \$0.00      | \$0.00     | \$11,304.48      | \$455.04         | \$63.12        | 12        | -             | \$86,299.47        |
| SMITH, HEATHER             | DIRECTOR OF BUSINESS SERVICES                      | 1   | \$170,000.00 | \$16,813.19 | \$0.00     | \$27,589.20      | \$453.62         | \$63.12        | 12        | 20            | \$214,919.13       |
| STEPNIEWSKI, JOSEPH E      | Teacher 3rd Grade                                  | 1   | \$123,568.25 | \$0.00      | \$0.00     | \$17,268.96      | \$960.00         | \$63.12        | 15        | -             | \$141,860.33       |
| TZIOLAS, JULIE             | PLTW/STEM Teacher (5-8)                            | 1   | \$75,457.00  | \$0.00      | \$0.00     | \$10,833.46      | \$436.08         | \$63.12        | 12        | -             | \$86,789.66        |
| VOJACK, KRISTINE L         | P.E. Teacher                                       | 1   | \$137,743.49 | \$0.00      | \$0.00     | \$24,830.40      | \$455.04         | \$63.12        | 15        | -             | \$163,092.05       |
| YABUT, BROOKE A            | Teacher 4th Grade                                  | 1   | \$114,807.41 | \$0.00      | \$0.00     | \$0.00           | \$960.00         | \$63.00        | 15        | -             | \$115,830.41       |