

Central office salaries represent about three percent of our total budget for salaries that are paid to approximately 3,800 full-time and part-time employees in Gaston County Schools. We encourage you to seek out salary information from other systems that are similar in size to Gaston County Schools; city, county, and state government agencies; community colleges/state universities, etc., to gain an understanding of how our central office salaries compare to other governmental institutions at the administrative levels.

<u>Position</u>	<u>Position Description</u>	<u>Position Created</u>	<u>Department</u>	<u>Monthly Compensation</u>	<u># with Title</u>	<u># in Department</u>
Coordinator	Afterschool Programs Coordinator	1998	Academic Services	\$6,820.48	4	40
Coordinator	Afterschool Programs Coordinator	1998	Academic Services	\$5,875.12	4	40
Coordinator	Afterschool Programs Coordinator	1998	Academic Services	\$5,173.62	4	40
Coordinator	Afterschool Programs Coordinator	1998	Academic Services	\$3,528.47	4	40
Coordinator	AIG Coordinator	2021	Academic Services	\$7,602.56	1	40
Facilitator	AIG Middle School Academic Facilitator	2023	Academic Services	\$6,192.47	2	40
Facilitator	AIG Middle School Academic Facilitator	2023	Academic Services	\$5,329.96	2	40
Coordinator	ASPIRE After School Program Administrator	2018	Academic Services	\$7,373.64	1	40
Analyst	Budget Analyst	2004	Academic Services	\$3,299.30	3	40
Analyst	Budget Analyst	2008	Academic Services	\$3,538.53	3	40
Analyst	Budget Analyst	1968	Academic Services	\$5,111.41	3	40
Coordinator	Curriculum Coordinator	1996	Academic Services	\$7,454.05	7	40
Coordinator	Curriculum Coordinator	1968	Academic Services	\$8,275.79	7	40
Coordinator	Curriculum Coordinator	1968	Academic Services	\$7,738.32	7	40
Coordinator	Curriculum Coordinator	1968	Academic Services	\$7,454.05	7	40
Coordinator	Curriculum Coordinator	1990	Academic Services	\$7,106.62	7	40
Coordinator	Curriculum Coordinator	1990	Academic Services	\$5,952.80	7	40
Coordinator	Curriculum Coordinator	1968	Academic Services	\$7,296.13	7	40
Director	Director of Digital Learning and Media Services	2005	Academic Services	\$8,612.48	1	40
Director	Director of ESL	1993	Academic Services	\$8,018.07	1	40
Director	Director of Instructional Coaching & Advanced Teaching Roles	2025	Academic Services	\$10,128.33	1	40
Director	Director of K-12 Instruction	1968	Academic Services	\$10,128.34	1	40
Director	Director of Professional Learning	2015	Academic Services	\$8,929.25	1	40
Director	Director of Title I	1968	Academic Services	\$9,813.33	1	40
Executive Director	Executive Director of Elementary Instruction	1968	Academic Services	\$10,371.07	2	40
Executive Director	Executive Director of Elementary Instruction	1989	Academic Services	\$11,269.94	2	40
Executive Director	Executive Director of Secondary Instruction	1968	Academic Services	\$11,881.05	2	40
Executive Director	Executive Director of Secondary Instruction	2012	Academic Services	\$11,279.53	2	40

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Facilitator	Facilitator Coach	2024	Academic Services	\$5,356.00	1	40
Coordinator	Federal Program Compliance Coordinator	1989	Academic Services	\$7,898.89	1	40
Interpreter	Interpreter	2004	Academic Services	\$5,788.50	2	40
Interpreter	Interpreter	2002	Academic Services	\$5,278.34	2	40
Facilitator	NC Pre-K Compliance Facilitator	2001	Academic Services	\$4,635.00	1	40
Facilitator	New Teacher Support Facilitator	2024	Academic Services	\$7,713.17	1	40
Administrative Assistant	Office Support	1968	Academic Services	\$3,156.47	2	40
Administrative Assistant	Office Support	1999	Academic Services	\$3,347.50	2	40
Coordinator	Pre-K Specialist	2001	Academic Services	\$5,269.48	1	40
Coordinator	Teacher Development Coordinator	2014	Academic Services	\$6,192.47	1	40
Facilitator	Teacher Support Facilitator	2025	Academic Services	\$7,602.56	2	40
Facilitator	Teacher Support Facilitator	2025	Academic Services	\$8,032.09	2	40
Chief Officer	Chief Accountability Officer	2006	Accountability	\$10,609.00	1	8
Specialist	Data Integration Specialist	2008	Accountability	\$6,932.82	4	8
Specialist	Data Integration Specialist	2015	Accountability	\$7,548.81	4	8
Specialist	Data Integration Specialist	2015	Accountability	\$7,390.88	4	8
Specialist	Data Integration Specialist	2015	Accountability	\$6,286.38	4	8
Specialist	LEA Testing Specialist	2004	Accountability	\$7,718.02	1	8
Analyst	Testing Data Analyst	1997	Accountability	\$3,899.17	2	8
Analyst	Testing Data Analyst	2001	Accountability	\$3,442.13	2	8
Manager	Project Manager	2019	Auxiliary Services	\$7,645.01	1	3
Specialist	Risk Management Coordinator	1999	Auxiliary Services	\$5,150.02	1	3
Director	School Safety and Security Director	2002	Auxiliary Services	\$7,645.01	1	3
Coordinator	Career & Technical Education Coordinator	2010	Career and Technical Education	\$5,549.64	3	8
Coordinator	Career & Technical Education Coordinator	2006	Career and Technical Education	\$5,549.64	3	8
Coordinator	Career & Technical Education Coordinator	2006	Career and Technical Education	\$6,339.65	3	8
Coordinator	Career Development Coordinator	2010	Career and Technical Education	\$5,456.53	2	8
Coordinator	Career Development Coordinator	2010	Career and Technical Education	\$7,327.71	2	8

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Director	Director of Workforce Development	1985	Career and Technical Education	\$10,128.34	1	8
Coordinator	Instructional Management Coordinator- District	2006	Career and Technical Education	\$7,264.09	1	8
Coordinator	Special Populations Coordinator – District	2010	Career and Technical Education	\$5,549.64	1	8
Coordinator	Communications Coordinator	2005	Communications	\$5,086.64	1	5
Manager	Printing Manager	1984	Communications	\$4,229.46	1	5
Specialist	Printing Specialist	1989	Communications	\$3,534.96	1	5
Manager	Television/Communications Content Manager	2002	Communications	\$6,316.99	1	5
Coordinator	Web Communications Coordinator	2010	Communications	\$5,385.07	1	5
Audiologist	Audiologist	2008	Exceptional Children	\$7,463.38	1	54
Specialist	Behavior Specialist	2006	Exceptional Children	\$7,202.79	1	54
Coordinator	DEC Coordinator	2018	Exceptional Children	\$8,322.66	3	54
Coordinator	DEC Coordinator	2018	Exceptional Children	\$6,903.27	3	54
Coordinator	DEC Coordinator	2018	Exceptional Children	\$7,700.46	3	54
Director	Director for Exceptional Children Compliance and Accountability	1986	Exceptional Children	\$8,647.92	1	54
Director	Director for Exceptional Children Curriculum and Instruction	2024	Exceptional Children	\$8,470.71	1	54
Specialist	EC Program Specialist	2016	Exceptional Children	\$4,359.43	1	54
Coordinator	ESL Coordinator	2011	Exceptional Children	\$7,517.22	1	54
Executive Director	Executive Director of Exceptional Children	1985	Exceptional Children	\$10,815.00	1	54
Interpreter	Interpreter	2012	Exceptional Children	\$5,708.16	8	54
Interpreter	Interpreter	2005	Exceptional Children	\$5,850.76	8	54
Interpreter	Interpreter	2014	Exceptional Children	\$5,569.57	8	54
Interpreter	Interpreter	2000	Exceptional Children	\$5,569.57	8	54
Interpreter	Interpreter	2002	Exceptional Children	\$5,850.76	8	54
Interpreter	Interpreter	2011	Exceptional Children	\$5,850.76	8	54
Interpreter	Interpreter	2008	Exceptional Children	\$5,708.16	8	54
Interpreter	Interpreter	2009	Exceptional Children	\$5,017.23	8	54
Interpreter	Lead Interpreter	2002	Exceptional Children	\$5,708.16	1	54
Therapist	Occupational Therapist	2008	Exceptional Children	\$5,669.60	12	54

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Therapist	Occupational Therapist	2002	Exceptional Children	\$6,216.36	12	54
Therapist	Occupational Therapist	2008	Exceptional Children	\$6,395.36	12	54
Therapist	Occupational Therapist	2010	Exceptional Children	\$5,617.26	12	54
Therapist	Occupational Therapist	2012	Exceptional Children	\$5,965.32	12	54
Therapist	Occupational Therapist	2007	Exceptional Children	\$6,334.45	12	54
Therapist	Occupational Therapist	2014	Exceptional Children	\$5,617.26	12	54
Therapist	Occupational Therapist	2002	Exceptional Children	\$5,325.10	12	54
Therapist	Occupational Therapist	2010	Exceptional Children	\$5,325.10	12	54
Therapist	Occupational Therapist	2002	Exceptional Children	\$6,644.97	12	54
Therapist	Occupational Therapist	2004	Exceptional Children	\$5,567.33	12	54
Therapist	Occupational Therapist	2016	Exceptional Children	\$6,389.40	12	54
Assistant	Occupational Therapist Assistant	2003	Exceptional Children	\$4,141.53	2	54
Assistant	Occupational Therapist Assistant	2021	Exceptional Children	\$4,258.02	2	54
Therapist	Physical Therapist	2005	Exceptional Children	\$6,099.45	1	54
Facilitator	Program Facilitator	2014	Exceptional Children	\$7,138.27	3	54
Facilitator	Program Facilitator	2024	Exceptional Children	\$6,762.85	3	54
Facilitator	Program Facilitator	2014	Exceptional Children	\$5,549.64	3	54
Interpreter	Sign Language Interpreter	2010	Exceptional Children	\$5,569.57	2	54
Interpreter	Sign Language Interpreter	2004	Exceptional Children	\$5,708.16	2	54
Interpreter	Spanish Interpreter	2009	Exceptional Children	\$5,057.40	2	54
Interpreter	Spanish Interpreter	2017	Exceptional Children	\$5,057.40	2	54
Speech Pathologist	Speech Language Pathologist	1996	Exceptional Children	\$6,492.09	13	54
Speech Pathologist	Speech Language Pathologist	2015	Exceptional Children	\$6,362.31	13	54
Speech Pathologist	Speech Language Pathologist	2020	Exceptional Children	\$6,595.09	13	54
Speech Pathologist	Speech Language Pathologist	2018	Exceptional Children	\$6,595.09	13	54
Speech Pathologist	Speech Language Pathologist	2024	Exceptional Children	\$3,632.60	13	54
Speech Pathologist	Speech Language Pathologist	2022	Exceptional Children	\$7,332.57	13	54
Speech Pathologist	Speech Language Pathologist	2016	Exceptional Children	\$5,172.25	13	54

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Speech Pathologist	Speech Language Pathologist	1997	Exceptional Children	\$7,332.57	13	54
Speech Pathologist	Speech Language Pathologist	2021	Exceptional Children	\$5,643.37	13	54
Speech Pathologist	Speech Language Pathologist	2007	Exceptional Children	\$7,332.57	13	54
Speech Pathologist	Speech Language Pathologist	2014	Exceptional Children	\$6,700.15	13	54
Speech Pathologist	Speech Language Pathologist	2015	Exceptional Children	\$6,595.09	13	54
Speech Pathologist	Speech Language Pathologist	2002	Exceptional Children	\$7,202.79	13	54
Foreman	Carpentry Foreman	1985	Facilities	\$4,923.95	1	14
Director	Director of Facilities	1968	Facilities	\$10,343.78	1	14
Manager	District Custodial Manager	1985	Facilities	\$4,463.33	1	14
Foreman	Electrical Foreman	1985	Facilities	\$5,450.62	1	14
Manager	Energy Manager	1989	Facilities	\$4,498.81	1	14
Manager	Grounds Crew Chief	1985	Facilities	\$3,883.10	1	14
Foreman	HVAC Foreman	1998	Facilities	\$5,873.75	1	14
Manager	Logistics Manager	2000	Facilities	\$7,011.43	1	14
Supervisor	Mechanical/Electrical/Plumbing Supervisor	1968	Facilities	\$7,056.94	1	14
Foreman	Plumbing Foreman	1985	Facilities	\$5,236.39	1	14
Manager	Project Manager	2006	Facilities	\$6,316.60	2	14
Manager	Project Manager	2012	Facilities	\$6,029.84	2	14
Supervisor	Second Shift Supervisor	1985	Facilities	\$3,917.02	1	14
Foreman	Warehouse Foreman	2006	Facilities	\$3,513.54	1	14
Specialist	Accounting Manager	1968	Finance	\$4,734.70	1	14
Specialist	Accounts Payable Specialist	1968	Finance	\$4,284.80	2	14
Specialist	Accounts Payable Specialist	1985	Finance	\$3,875.96	2	14
Analyst	Assistant Accounting Manager	2005	Finance	\$4,318.72	1	14
Director	Director of Finance	1990	Finance	\$7,381.67	1	14
Auditor	Internal Auditor	1998	Finance	\$7,286.83	1	14
Specialist	Lead Payroll Specialist	2007	Finance	\$5,163.18	1	14
Administrative Assistant	Office Support	1968	Finance	\$3,511.75	1	14

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Specialist	Payroll Specialist	1968	Finance	\$4,302.65	4	14
Specialist	Payroll Specialist	1968	Finance	\$4,781.13	4	14
Specialist	Payroll Specialist	1968	Finance	\$4,017.00	4	14
Specialist	Payroll Specialist	1968	Finance	\$4,017.00	4	14
Supervisor	Payroll Supervisor	1968	Finance	\$7,366.76	1	14
Specialist	Procurement Assistant	2008	Finance	\$4,457.97	1	14
Officer	Purchasing Officer	1989	Finance	\$4,597.24	1	14
Specialist	AESOP Specialist	1999	Human Resources	\$4,604.38	1	18
Specialist	Classified Specialist	1989	Human Resources	\$5,032.86	1	18
Director	Director of Employee Relations	1985	Human Resources	\$9,282.88	1	18
Specialist	Disability Specialist	2000	Human Resources	\$5,052.49	1	18
Executive Director	Executive Director of Human Resource Services	1968	Human Resources	\$11,051.05	1	18
Specialist	HR Applications Coordinator	2010	Human Resources	\$4,834.69	1	18
Specialist	Human Resources Specialist	1989	Human Resources	\$4,686.50	5	18
Specialist	Human Resources Specialist	1968	Human Resources	\$4,302.65	5	18
Specialist	Human Resources Specialist	1968	Human Resources	\$4,584.74	5	18
Specialist	Human Resources Specialist	1989	Human Resources	\$4,795.40	5	18
Specialist	Human Resources Specialist	1989	Human Resources	\$4,713.28	5	18
Coordinator	Lead HR Specialist	2005	Human Resources	\$5,009.64	1	18
Coordinator	Licensure Coordinator	1968	Human Resources	\$7,534.15	1	18
Specialist	Licensure Specialist	2022	Human Resources	\$4,499.04	2	18
Specialist	Licensure Specialist	2020	Human Resources	\$4,820.40	2	18
Coordinator	Mentor/BT Support Coordinator	2005	Human Resources	\$7,321.18	1	18
Administrative Assistant	Receptionist	1968	Human Resources	\$3,824.18	1	18
Specialist	Retirement/Benefits Specialist	1968	Human Resources	\$4,820.40	1	18
Supervisor	Area Supervisor	1968	School Nutrition	\$5,600.15	4	7
Supervisor	Area Supervisor	1968	School Nutrition	\$5,913.67	4	7
Supervisor	Area Supervisor	1968	School Nutrition	\$5,600.15	4	7

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Supervisor	Area Supervisor	1989	School Nutrition	\$5,703.00	4	7
Coordinator	Field Coordinator	1968	School Nutrition	\$5,755.56	1	7
Officer	Purchasing Officer	1968	School Nutrition	\$5,450.42	1	7
Coordinator	School Nutrition Coordinator	1968	School Nutrition	\$6,713.41	1	7
Director	Director of Alternative Learning	2010	Student Support Services	\$8,376.88	1	17
Director	Director of Athletics	1985	Student Support Services	\$5,880.79	1	17
Coordinator	Health Services Coordinator	2006	Student Support Services	\$7,050.14	1	17
Specialist	Hearing Officer	2016	Student Support Services	\$4,243.60	1	17
Social Worker	Lead Social Worker	2009	Student Support Services	\$5,549.64	1	17
Clinician	Mental Health Clinician	2007	Student Support Services	\$7,079.69	1	17
Specialist	MTSS Specialist	2017	Student Support Services	\$7,108.90	2	17
Specialist	MTSS Specialist	1980	Student Support Services	\$7,108.90	2	17
Administrative Assistant	Office Support	2012	Student Support Services	\$3,856.32	1	17
Administrative Assistant	Office Support	2004	Student Support Services	\$3,133.26	1	17
Administrative Assistant	Receptionist	1990	Student Support Services	\$2,869.03	1	17
Administrative Assistant	Student Assignment Clerk	2014	Student Support Services	\$3,060.06	2	17
Administrative Assistant	Student Assignment Clerk	2002	Student Support Services	\$3,060.06	2	17
Specialist	Student Information System Specialist	2002	Student Support Services	\$6,521.38	2	17
Specialist	Student Information System Specialist	2002	Student Support Services	\$6,286.38	2	17
Coordinator	Student Intervention Coordinator	2002	Student Support Services	\$5,960.14	1	17
Coordinator	Title IX Coordinator	2018	Student Support Services	\$8,915.96	1	17
Superintendent Assistant	Assistant Superintendent for Student Support Services	1989	Superintendent's Office	\$13,261.25	1	11
Superintendent Assistant	Assistant Superintendent of Operations	1968	Superintendent's Office	\$13,261.25	1	11
Superintendent Associate	Associate Superintendent of Academic Services	1968	Superintendent's Office	\$16,780.26	1	11
Attorney	Board Attorney	1985	Superintendent's Office	\$16,777.88	1	11
Administrative Assistant	Board Clerk	1968	Superintendent's Office	\$4,284.80	1	11
Chief Officer	Chief Communications Officer	1985	Superintendent's Office	\$9,411.21	1	11
Director	Director of Community Relations	2010	Superintendent's Office	\$8,784.48	1	11

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Administrative Assistant	Office Support	1968	Superintendent's Office	\$4,577.60	2	11
Administrative Assistant	Office Support	1989	Superintendent's Office	\$4,047.35	2	11
Administrative Assistant	Receptionist	1968	Superintendent's Office	\$2,983.29	1	11
Superintendent	Superintendent	1968	Superintendent's Office	\$20,718.45	1	11
Analyst	Budget Analyst	1997	Technology Support Services	\$3,963.44	1	19
Chief Officer	Chief Technology Officer	1985	Technology Support Services	\$11,587.50	1	19
Engineer	Engineering Manager/Sr. Network Engineer	2012	Technology Support Services	\$12,410.70	1	19
Manager	IT Operations Manager	2005	Technology Support Services	\$5,880.79	1	19
Engineer	Network Engineer	2010	Technology Support Services	\$5,586.74	3	19
Engineer	Network Engineer	2010	Technology Support Services	\$6,566.88	3	19
Engineer	Network Engineer	2010	Technology Support Services	\$6,566.88	3	19
Administrative Assistant	Office Support	1997	Technology Support Services	\$3,154.68	1	19
Manager	Project Manager	2016	Technology Support Services	\$4,482.86	1	19
Engineer	Senior Network Engineer	2013	Technology Support Services	\$9,925.19	2	19
Engineer	Senior Network Engineer	2013	Technology Support Services	\$11,552.37	2	19
Technician	TSS Technician	1995	Technology Support Services	\$4,549.12	8	19
Technician	TSS Technician	1995	Technology Support Services	\$4,229.10	8	19
Technician	TSS Technician	1995	Technology Support Services	\$4,229.28	8	19
Technician	TSS Technician	1995	Technology Support Services	\$4,854.55	8	19
Technician	TSS Technician	1996	Technology Support Services	\$4,189.92	8	19
Technician	TSS Technician	1996	Technology Support Services	\$4,509.38	8	19
Technician	TSS Technician	1996	Technology Support Services	\$4,392.27	8	19
Technician	TSS Technician	1996	Technology Support Services	\$4,229.46	8	19
Director	Director of Transportation	1968	Transportation	\$8,224.22	1	11
Specialist	Information Systems Specialist	2007	Transportation	\$3,747.42	1	11
Administrative Assistant	McKinney-Vento Transportation Support	1987	Transportation	\$3,347.50	1	11
Specialist	Parts/Inventory/Logistics Specialist	1983	Transportation	\$4,322.29	1	11
Administrative Assistant	TIMS Administrative Support Assistant	2003	Transportation	\$3,747.42	1	11

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Specialist	Transportation Accounting Specialist	1968	Transportation	\$3,154.68	1	11
Coordinator	Transportation Coordinator	1968	Transportation	\$4,720.42	1	11
Manager	Transportation Manager	1968	Transportation	\$4,779.12	1	11
Foreman	Transportation Shop Foreman	1968	Transportation	\$5,251.97	1	11
Specialist	Transportation Specialist	1983	Transportation	\$3,749.20	1	11
Specialist	Work Orders/Energy Management Specialist	2005	Transportation	\$3,381.42	1	11