Nazareth ISD BOE
Regular Meeting
April 8, 2026

The meeting was called to order by President Alan Birkenfeld at 7:36 p.m. Other members present were Vice President Jenny Schulte, Maegan Rowland, and Keith Hoelting. Also present was Elementary Principal Kelly Howell and Superintendent Dr. Kara Sue Garlitz. The prayer was led by Maegan, the pledge by Jenny, and the mission statement was read by Keith.

President Alan Birkenfeld opened the Public Hearing for the Wellness Plan at 7:38 p.m. Superintendent Garlitz presented information on the annual review and triennial assessment of the Wellness Plan. Following the report, the hearing was closed by President Birkenfeld at 7:45 p.m.

Under the Principals' Reports, Mrs. Howell and Dr. Hunt included enrollment/attendance information, a calendar of upcoming events, and an academic update.

Dr. Garlitz presented the Superintendent Report, which included the regular reports of District's current bills, financial reports, cash flow and investment report, Pledged Securities, Castro CAD monthly tax collection, facilities and operations, transportation, and personnel. It also included the 2026-2027 Salary Schedules, the sample ballot for the May 2 BOE Trustee election, and upcoming training opportunities.

Approval of the check lists and financial reports will be considered under the Consent Agenda. Cash flow and investments were presented. The pledged securities with Peoples Bank were reported and presented. Castro County Appraisal District reported that 96.52% of current M&O and I&S taxes have been collected. Dr. Garlitz gave updates on facilities and operation, transportation, personnel, and the bond and construction. The list of current transfer applications for 2026-2027 was presented. Under the Consent Agenda the board will consider approval of the Instructional Material Allotment & TEKS Certification for 2026-2027.

A motion to approve the Consent Agenda including the March 11, 2026 regular meeting minutes, financial reports, current check payment lists, approving the 2026-2027 salary schedules, and approving the Instructional Material Allotment and TEKS Certification for 2025-2026 was made by Keith. The motion was seconded by Jenny, and the motion carried 4-0.
Vote Record:

Alan	FOR
Jenny	FOR
Jennifer	ABSENT
Marty	ABSENT
Maegan	FOR
Keith	FOR
Mac	ABSENT

The board entered into closed session at 8:55 pm under sections 551.0821, 551.082, 551.074 in accordance with the Texas Open Meeting Act. The board exited closed session at 9:56 pm

Jenny made a motion to approve Dr. Garlitz's recommendation to renew the professional contracts as presented. The motion was seconded by Maegan, and the motion carried 4-0.
Vote Record:

Alan	FOR
Jenny	FOR
Jennifer	ABSENT
Marty	ABSENT
Maegan	FOR
Keith	FOR
Mac	ABSENT

Maegan made a motion to approve Dr. Garlitz's recommendation to hire Celeste Franklin with a professional probationary contract as presented. The motion was seconded by Jenny, and the motion carried 4-0.

Vote Record:

Alan	FOR
Jenny	FOR
Jennifer	ABSENT
Marty	ABSENT
Maegan	FOR
Keith	FOR
Mac	ABSENT

After discussion, Keith made a motion to purchase a Chevrolet Traverse from Lake Country Chevrolet. The motion was seconded by Maegan, and the motion carried 4-0.

Vote Record:

Alan	FOR
Jenny	FOR
Jennifer	ABSENT
Marty	ABSENT
Maegan	FOR
Keith	FOR
Mac	ABSENT

Jenny made a motion to adopt the updated board goals. The motion was seconded by Maegan, and the motion passed 4-0.

Vote Record:

Alan	FOR
Jenny	FOR
Jennifer	ABSENT
Marty	ABSENT
Maegan	FOR
Keith	FOR
Mac	ABSENT

Time was provided for closing comments or further questions.

Alan made a motion and Keith seconded it to adjourn. The motion passed unanimously. The meeting adjourned at 10:25 p.m.

Alan Birkenfeld, BOE President

Jennifer Heiman, BOE Secretary