



EMPLOYEE BENEFITS RFP
RFP 27-0003 Dental and Vision

ADDENDUM 2: Question and Answers

Company Name: Hendry County School District

Location: 300 W Cowboy Way, Labelle, FL 33935

Effective Date: January 1st, 2026

Humana:

Questions:

- 1) As per the RFP specifications, please provide the comprehensive census for all lines of coverage and claims data/utilization reporting. **These were attached with Addendum 1. Vision reporting for 2026 is pending and will be shared with Addendum 3.**
- 2) Also, can you please provide the following Exhibits referenced in the RFP and if there is a vendor questionnaire that needs to be completed as well. **Provided with Addendum 1.**

Exhibits:

- Current Rates
- Benefit summaries
- Top Dental Providers
- Top Vision Providers

3) The RFP indicates that Retirees are enrolled only in the Dental, however, the provided census file has 27 Retirees enrolled in the Vision. Please confirm if both dental and vision are offered to Retirees or are the vision enrollments within the census file in error. **Retirees are only eligible for dental. The vision enrollment on the census was an error.**

4) Please provide dental and vision experience for the time period of 1/2026 through 8/2026 that includes enrollment, claims, and premium? **Available reporting has been provided. Dental in Addendum 1, Vision reporting for 2026 is pending and will be shared with Addendum 3. .**

Metlife:

Questions:

- 1) I'm contacting you to request a copy of the census for the above RFP. **Available with Addendum 1**
- 2) **Geo Access / Network Analysis Clarification** The RFP requests a provider access analysis including network penetration and coverage adequacy by resident ZIP code. Can the District please clarify the mileage range expected for this analysis? Last year, it was 2-in-45 miles. Would it be the same this year? **Yes, the same is fine.**
- 3) **Fully Insured Dental Option** The RFP identifies the current dental program as an ASO arrangement. Would the District be willing to consider a fully insured dental proposal in addition to an ASO proposal? **No**

Growing Protechnologies

Questions:

1) I understand the current solicitation has specific business eligibility requirements, so I'm not approaching this as a direct bid. I'm reaching out to understand whether qualified subcontracting or operational partnerships are permitted within this type of requirement. I would appreciate it if you could direct me towards the right channel to pursue this effectively. **Not at this time**

If so, could we schedule 15 minutes to discuss the delivery model? Looking forward to hearing from you to make this happen

The Standard Insurance Company

Questions:

1) Thank you for sending over this opportunity. Could you please provide a current census and experience information for the group? **Provided with Addendum 1**

Delta Dental Insurance Company and affiliates

Questions:

- 1) We are looking forward to providing a dental and vision proposal for Hendry County Schools! I am in need of a census showing total eligible for these two lines of coverage **Provided with Addendum 1**
- 2) We will also need the employer contributions towards the dental premiums. Looks like vision is totally voluntary.

	Monthly Funding	Employer Contribution	Employee Contribution
Employee	\$41.08	\$36.00	\$5.08
Family	\$73.02	\$36.00	\$37.02

AETNA

Questions:

1. On Page 1, the RFP states an effective date of 1/1/2026; please confirm this RFP's target effective date is 1/1/2027?
- **Confirmed in Addendum 1**
2. We would like to request the census and claims experience noted on Page 1 and Page 7 as noted as Exhibits C and G respectively.
- **Included in Addendum 1**
3. Please let us know where to locate the Exhibits A, B, D, E? Will those along with the census Exhibit C and Claims, Exhibit G be included as part of an addendum?
- **Included in Addendum 1**
4. In the Scope of Coverage on Page 3 it notes that MetLife is the 2026 Dental and Vision carrier. Who was the prior carrier and how long was that contract in place?
- **Answer pending will follow up with additional addendum**
5. Please confirm the contract period for this RFP? Is it for One (1) year only?
Ideally, we would prefer a multi-year contract
6. Is there a rate cap for 2026; as of 1/1/27?
- **The current policy is still in rate guarantee**
7. Please confirm that MetLife has a rate cap noted of 7% as of 1/1/2028?
- **Answer pending will follow up with additional addendum**

8. Will the requested information above be sent after the September 15 deadline or will this be provided after receipt?
- Answer pending will follow up with additional addendum