

Escambia County School District
Monthly Funding Rates, Subsidy, and Contributions
2026 and 2027 Funding Rates and Contributions
With Changes: required 5.3% rate increase; 74% subsidy (w/o wellness/overhead)

	Current 2026 Enroll	2026 Rates	Without \$40 Monthly Wellness Credit			Projected 2027 Enroll	2027 Rates	Without \$40 Monthly Wellness Credit			Change in EE Cont	
			2026 Brd Cont	2026 EE Cont	% Brd Cont			2027 Brd Cont	2027 EE Cont	% Brd Cont		
NHP HRA												
Employee Only	360	\$685.15	\$616.63	\$68.52	90%	360	\$719.88	\$647.89	\$71.99	90%	\$3.47	5.1%
Employee+Spouse	60	\$1,438.82	\$1,093.50	\$345.32	76%	60	\$1,511.75	\$1,156.64	\$355.11	77%	\$9.79	2.8%
Employee+Child(ren)	78	\$1,233.28	\$937.29	\$295.99	76%	78	\$1,295.79	\$991.41	\$304.38	77%	\$8.39	2.8%
Employee+Family	72	\$2,055.46	\$1,562.15	\$493.31	76%	72	\$2,159.64	\$1,652.34	\$507.30	77%	\$13.99	2.8%
Dual Spouse	13	\$1,438.82	\$1,323.71	\$115.11	92%	13	\$1,511.75	\$1,390.81	\$120.94	92%	\$5.83	5.1%
Dual Spouse+Family	21	\$2,055.46	\$1,849.91	\$205.55	90%	21	\$2,159.64	\$1,943.67	\$215.97	90%	\$10.42	5.1%
HSA												
Employee Only	600	\$698.87	\$615.01	\$83.86	88%	562	\$734.29	\$646.18	\$88.11	88%	\$4.25	5.1%
Employee+Spouse	73	\$1,467.63	\$1,086.05	\$381.58	74%	68	\$1,542.00	\$1,148.95	\$393.05	75%	\$11.47	3.0%
Employee+Child(ren)	83	\$1,257.97	\$930.90	\$327.07	74%	78	\$1,321.72	\$984.82	\$336.90	75%	\$9.83	3.0%
Employee+Family	99	\$2,096.61	\$1,551.49	\$545.12	74%	93	\$2,202.86	\$1,641.35	\$561.51	75%	\$16.39	3.0%
Dual Spouse	10	\$1,467.63	\$1,320.87	\$146.76	90%	9	\$1,542.00	\$1,387.80	\$154.20	90%	\$7.44	5.1%
Dual Spouse+Family	13	\$2,096.61	\$1,845.02	\$251.59	88%	12	\$2,202.86	\$1,938.52	\$264.34	88%	\$12.75	5.1%
Base HRA												
Employee Only	922	\$705.53	\$543.26	\$162.27	77%	863	\$741.64	\$571.06	\$170.58	77%	\$8.31	5.1%
Employee+Spouse	141	\$1,481.60	\$933.41	\$548.19	63%	132	\$1,557.44	\$989.13	\$568.31	64%	\$20.12	3.7%
Employee+Child(ren)	161	\$1,269.95	\$800.07	\$469.88	63%	151	\$1,334.95	\$847.83	\$487.12	64%	\$17.24	3.7%
Employee+Family	174	\$2,116.58	\$1,333.45	\$783.13	63%	163	\$2,224.92	\$1,413.05	\$811.87	64%	\$28.74	3.7%
Dual Spouse	29	\$1,481.60	\$1,170.46	\$311.14	79%	27	\$1,557.44	\$1,230.37	\$327.07	79%	\$15.93	5.1%
Dual Spouse+Family	38	\$2,116.58	\$1,629.77	\$486.81	77%	36	\$2,224.92	\$1,713.19	\$511.73	77%	\$24.92	5.1%
Surest												
Employee Only	94	\$734.65	\$514.26	\$220.39	70%	191	\$771.88	\$551.49	\$220.39	71%	\$0.00	0.0%
Employee+Spouse	21	\$1,542.75	\$863.94	\$678.81	56%	35	\$1,620.92	\$942.11	\$678.81	58%	\$0.00	0.0%
Employee+Child(ren)	10	\$1,322.36	\$740.52	\$581.84	56%	25	\$1,389.36	\$807.52	\$581.84	58%	\$0.00	0.0%
Employee+Family	11	\$2,203.94	\$1,234.21	\$969.73	56%	28	\$2,315.61	\$1,345.88	\$969.73	58%	\$0.00	0.0%
Dual Spouse	4	\$1,542.75	\$1,110.78	\$431.97	72%	7	\$1,620.92	\$1,188.95	\$431.97	73%	\$0.00	0.0%
Dual Spouse+Family	3	\$2,203.94	\$1,542.76	\$661.18	70%	6	\$2,315.61	\$1,654.43	\$661.18	71%	\$0.00	0.0%
In-Hospital Indemnity Plan												
Employee Only	160	\$0.50	\$0.50	\$0.00	100%	160	\$0.50	\$0.50	\$0.00	100%	\$0.00	N/A
Wellness (excluded in Funding Rates)		\$856,800	\$856,800	\$0			\$856,800	\$856,800	\$0			
Overhead (excl. in Funding Rates)		\$484,826	\$484,826	\$0			\$484,826	\$484,826	\$0			
Aggregate Annual	3,315	\$40,766,542	\$30,518,416	\$10,248,126	75%	3,315	\$42,862,932	\$32,007,328	\$10,855,604	75%		
\$ Increase							\$2,096,389	\$1,488,912	\$607,478			
% Increase							5.1%	4.9%	5.9%			
w/o Wellness/Overhead	3,315	\$39,424,916	\$29,176,790	\$10,248,126	74.0%	3,315	\$41,521,305	\$30,665,702	\$10,855,604	73.9%		
\$ Increase							\$2,096,389	\$1,488,912	\$607,478			
% Increase							5.3%	5.1%	5.9%			
							Share of Increase-->	71.0%	29.0%			