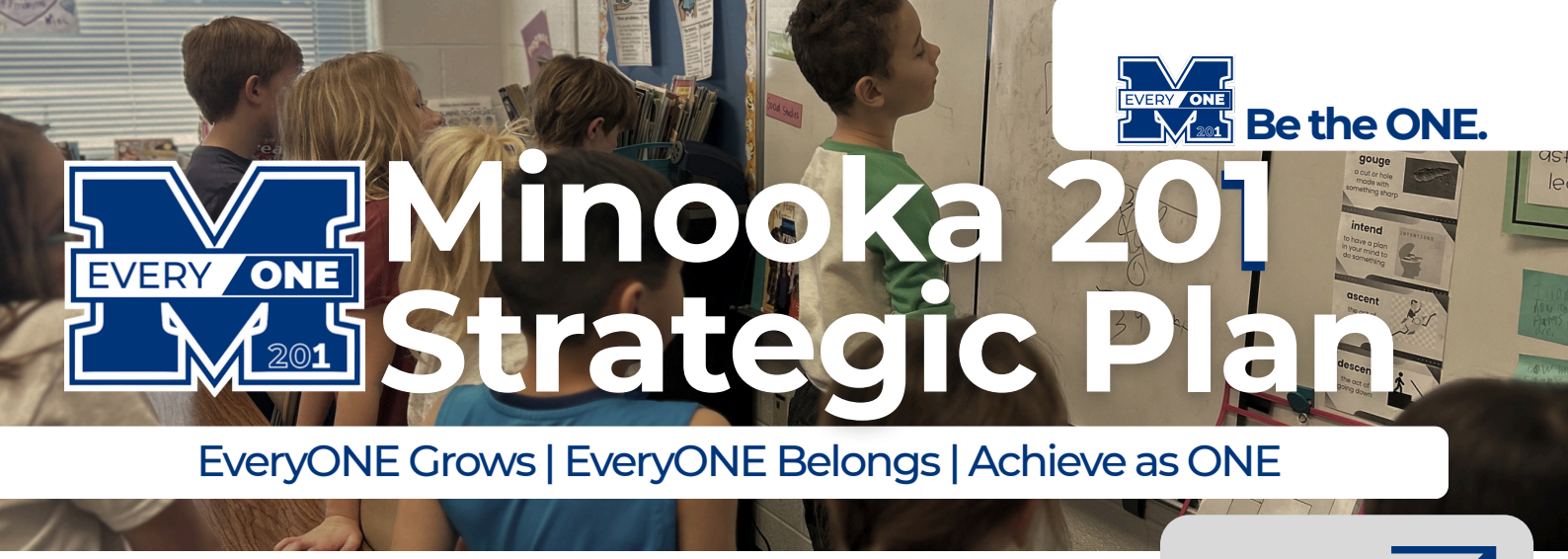


Be the ONE.

# Minooka 201 Strategic Plan

EveryONE Grows | EveryONE Belongs | Achieve as ONE

## OUR MISSION

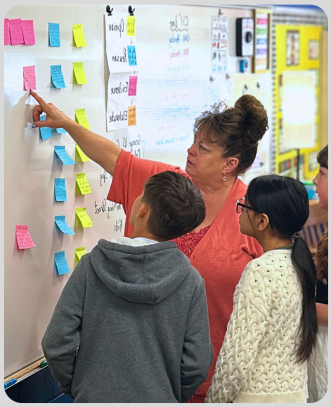
Inspire every learner to grow academically, build strong relationships, and contribute responsibly in school and beyond.

## OUR VISION

Minooka 201 is a community where students, staff, families, and the district share responsibility for making learning meaningful, creating belonging, and holding high expectations for every student.







## PORTRAIT OF A LEARNER

- Critical Thinker
- Responsible & Resilient
- Self-Advocate
- Communicator & Collaborator
- Inclusive & Kind
- Engaged Citizen

## ADULT COMMITMENTS

- Maintain High and Consistent Expectations with Support
- Create Consistent Collaborative Structures
- Make Belonging Active, Not Assumed
- Model Productive Struggle
- Build Family Partnership
- Connect Content to Real Life
- Make Thinking Visible in the Classroom



# Goals & Strategies

Be the ONE.

## GOAL 1
## LEARNER GROWTH & ACHIEVEMENT



**Prepare every learner for their next level of academics through engaging, high-quality, aligned curriculum and data-informed decisions.**

**Our focus includes:**

- Clear learning goals so students understand what they are learning and why.
- Connected, aligned curriculum across grade levels.
- Targeted support and enrichment, with high-quality resources and training.

## GOAL 2
## SAFE, ENGAGING LEARNING ENVIRONMENT



**Build environments where students feel safe, connected, and engaged by addressing attendance, behavior, accountability, and belonging as interconnected conditions for learning.**

**Our focus includes:**

- Fair, restorative discipline focused on accountability and positive relationships.
- Expanded opportunities for sports, clubs, mentorship, and leadership.
- Structured student voice and inclusive, welcoming spaces.

## GOAL 3
## STAFF COMMUNITY



**Build a community where staff feel supported and connected to a shared mission, with professional and personal growth supported for all.**

**Our focus includes:**

- Ongoing professional learning and workplace support for all staff.
- Collaborative team structures across classrooms and grade levels.
- A respectful work culture centered on shared ownership and continuous feedback.

## GOAL 4
## FAMILY & COMMUNITY ENGAGEMENT



**Build authentic, two-way partnerships with families where communication is consistent, access is equitable, and families feel informed, heard, and meaningfully engaged in student learning.**

**Our focus includes:**

- Streamlined communication through a central platform.
- Regular, individualized feedback on student learning and growth.
- Practical home-learning resources and meaningful opportunities for two-way dialogue.

## GOAL 5
## FISCAL RESPONSIBILITY & TRANSPARENCY



**Plan and monitor resources with transparency, discipline, and continuous improvement so resource decisions support district goals, student outcomes, and public trust.**

**Our focus includes:**

- Proactive, multi-year financial planning and resource forecasting.
- Transparent reporting on district budgets and student outcomes, financial health and goal progress.
- Responsible management of tax dollars aligned with strategic, monitored goals.