

SCORECARD

Strategic Alignment	Action Steps We will...so that...	Monitoring (Fixed) Professional Practices	Measures ...as measured by...	Timeline	Baseline Data (beginning of timeline)	GOAL (end of timeline)	BEG/OCT	MID/FEB	END/MAY
Environment: Culture of Care	The athletic and activities office will provide an exceptional environment for our students by collaborating with our caregivers, students, booster clubs, and middle school so the needs of all stakeholder are met.		Meeting agendas and minutes. Freshman athletic orientation. Blackboard communication, and program speciifc information emails. Student surveys, student exit surveys. Implementation of NIL with athletes, coaches, and cargivers.	Spring to Spring	2024-25 Baseline 3 Booster Meetings 1 Orientation Five blackboards 7 Student Leadership Meetings	Fully Implement SportsYou SP East Student Leadership Team fully running Continue to use a variety of platforms to promote our athletics and activities Implementation of NIL	Inital NIL Email August 17 NIL Meeting East Booster Orientation- August 6 West Booster Club Meeting NIL Master Schedule Email August Email to Families September SALT Meeting-Meeting with Bradie Ewing October SALT Meeting	Winter Sports Blackboard Mid Semester Grades Message NIL Webpage November SALT Meeting December Meeting January Meeting Spring Caregiver Email	NIL Website Feb SALT Meeting March SALT Meeting April SALT Meeting May SALT Meeting June SALT Meeting SP30 Student Meeting
Equity	Our athletics and activities particiation rates do not mirror student racial demographics in line with our district mission and vision. We will seek increse participation rates of our students of color while working towards equitable participation that mirror student demographics in line with our district mission and vision.	Department Problem of Practice,SR-3 results. End-of-season participation data. Coach completes list of CC training. Student end-of-season survey.	As measured by participation data collected in Infinite Campus of stduents rostered to athletics and activities and disaggregated by race.	Fall to Spring	2024-25 Data Athletics % of Students Engaged in Athletics Hispanic 8.45% Black: 9.06% Native American/Native Alaskan: <1% Native Hawaiian/Other Pacific Islander: <1% Asian: 9.6% White: 63.01% Two or more races 9.12% 2024-25 Data Activities % of Students Engaged in Activities Hispanic: 9.28% Black: 12.21% Native American/Native Alaskan: <1% Native Hawaiian/Other Pacific Islander: 0% Asian: 13.74% White: 57.08% Two or more races: 7.45%	Increase participation rate percentages of students of color by 1% per year until participation rates are proportionate to our student enrollment demographics within +/- 1% and then maintain within that range.	2025 Fall Data (6-12) Students Engaged in Athletics Hispanic 8.81% Black: 8.53% Native American/Native Alaskan: <1% Native Hawaiian/Other Pacific Islander: <1% Asian: 9.17% White: 64.40% Two or more races 8.90% 25+ new coaches recieved the introductory CC training. End of season surverys were completed for all fall athletic teams.	2025-2026 Fall and Winter Data (6-12) Students Engaged in Athletics Hispanic 8.30% Black: 11.17% Native American/Native Alaskan: <1% Native Hawaiian/Other Pacific Islander: <1% Asian: 8.51% White: 61.06% Two or more races 10.61%	2025-26 Data Athletics % of Students Engaged in Athletics Hispanic 8.72% Black: 11.52% Native American/Native Alaskan: <1% Native Hawaiian/Other Pacific Islander: <1% Asian: 8.72% White: 60.96% Two or more races 9.48% 2025-26 Data Activities % of Students Engaged in Activities Hispanic: 10.79% Black: 11.16% Native American/Native Alaskan: <1% Native Hawaiian/Other Pacific Islander: 0% Asian: 12.76% White: 57.15% Two or more races: 7.71%

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Exceptional Staff	We will collaboratively implement recognition and feedback structures as defined by Human Resources that include elements of care, behavior, impact, and curiosity so that employees feel they can utilize the feedback they receive from colleagues and supervisors to improve their ability to successfully fulfill their role.	Feedback Inventory	Employee Engagement survey item "I receive meaningful feedback from colleagues and direct supervisors that challenges me to grow as a professional."	Spring to Spring	Spring 2024: 83.1 Spring 2025:			DW: 83% Prof Edu: 84% Support Staff: 78%	All stay interviews complete
		Feedback Professional Development Planning Documents						All fall coaches have been evaluated except our two sports that run through the winter. Coaches have also recieved feedback throughout the winter.	Coaches Dashboard Completed
Operational Excellence	We will implement an accident reduction action plan so that workers compensation incidents are reduced and staff feel that their school is well maintained.	Implementation of accident reduction program, including districtwide strategies and site-specific strategies tied to incident history	The district's Experience Modification Rating (EMR or MOD raiting) will decrease each year until it is below 1.05 and then maintained below 1.05.	Spring to Spring	1.41	Mod rating will decrease each year until it is below 1.05	41 claims districtwide as of 10/17/25	Projected Mod Rating as of 01/02/26: 1.23	1.23
		Rounding with coach and advisors and risk mitiation / school safety walkthroughs to identify needs and plan to correct any issues	The percent of employees who answer "agree" or "strongly agree" with the Employee Engagement survey question "My school is clean and well maintained" will increase each year to a rate of 90% or higher and then be maintained at or above 90%.	Spring to Spring	87%	Maintain	NA	NA	88%
Operational Excellence	We will continue to work towards bringing a Miracle League Field to Sun Prairie so we are able to provide opportunities to all students.	Meeting minutes and agendas. Facility plans. Fundraising outline. Constuction Plan.		Spring to Spring	Finalized plan created (renderings and cost estimates) and presented to the BOE and 160 South Street land approved	Fundraising plan completed. Fundraising taking place. Cival engineer and contractor selected.	Fundraising agreement finalized and signed Working with an attorney on fundraising contracts. Started work with our business academy on their involvement in the project.	Working with an attorney on fundraising contracts. Continued work with business academy. Fundraising video completed.	Athletic Websites Updated Fundraising Business Presentation All contracts finalized.

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Operational Excellence	Athletic department will implement the electronic check process so that we create paperless and efficient payment processing.	Accounting Department Monthly Meetings	Percentage of paperless check prep usage in Skyward.	Spring to Spring	60% of employees are entering electronic check requests	100% of employees entering electronic check requests	Skyward has been set up for the electronic check process for 100% of	Skyward has been set up for the electronic check process for 100% of employees who	