



September 16, 2026
Board of Education Meeting



Board Recognition

Celebrating Our Students and Staff!



NATIONAL IT PROFESSIONALS DAY

Today, the Glen Cove
City School District
recognizes and
celebrates our
Information
Technology team for
their outstanding
service to our schools.

15 Sept
2026

Congratulations Mrs. Melissa Johnides!

- Designing the cover of the Huntington Arts Cultural Magazine's Summer issue
- Being selected for LIPAF's Liberty Trail, with artwork inspired by the 250th Anniversary of the Declaration of Independence showcased outside the Heckscher Museum of Art
- Being invited to speak with fellow Long Islanders about her work and featured on the Heckscher Museum of Art's website



Congratulations Paige Jimenez!

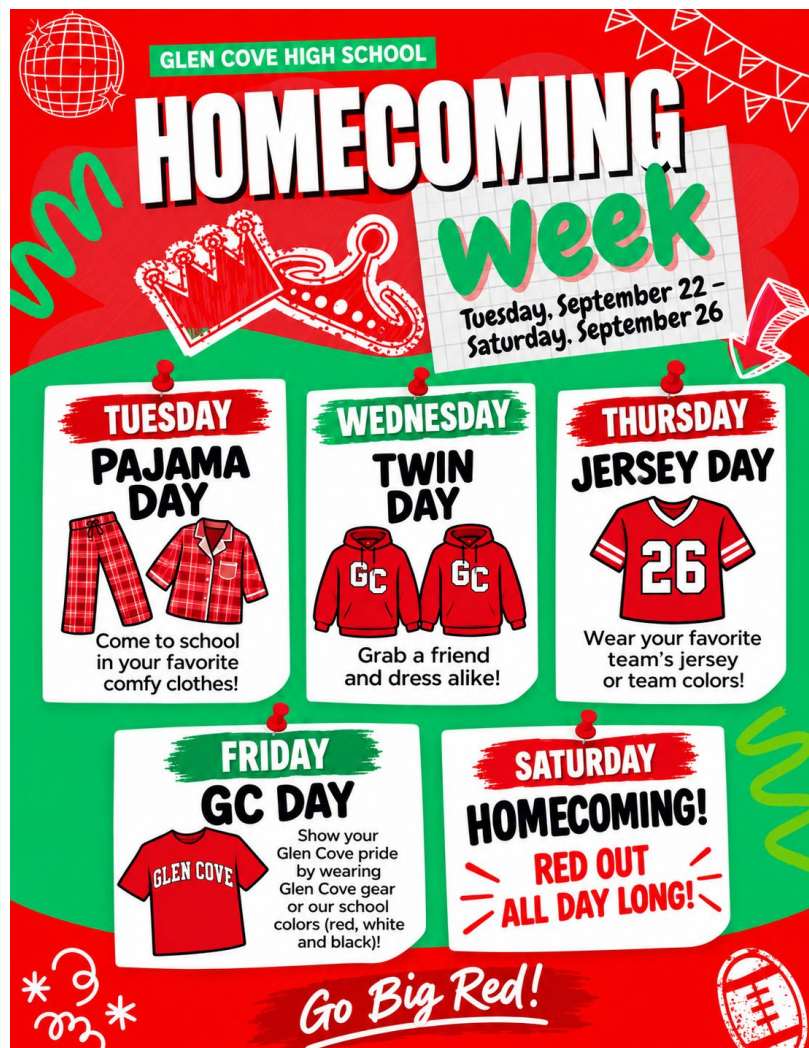
- Named a 2026-2027 Long Island Scholar-Artist Merit Award recipient in Music by the Long Island Arts Alliance, one of just 20 winners across Nassau and Suffolk!
- A cornerstone of GCHS music and theater as Select Chorale President and soprano section leader, two-time All-State Choir selection, a rare distinction in school history
- Will be honored at the Scholar-Artist Awards ceremony at the Tilles Center in spring 2027, celebrated for her artistic talent, discipline, and academic excellence





Ex Officio Student Board Member Report





HOMECOMING

SATURDAY SEPTEMBER 26, 2026

- 10:00 AM Girls Varsity Soccer
- 12:00 PM High School PTA Carnival
- 1:00 PM Boys Varsity Soccer
- 4:00 PM Homecoming Parade
(line up at Gribbin School)
- 5:30 PM Varsity Football



September 16, 2026
Board of Education Meeting
Superintendent's Report
Dr. Doeschner



District Goals 2026-2027

Board of Education Presentation

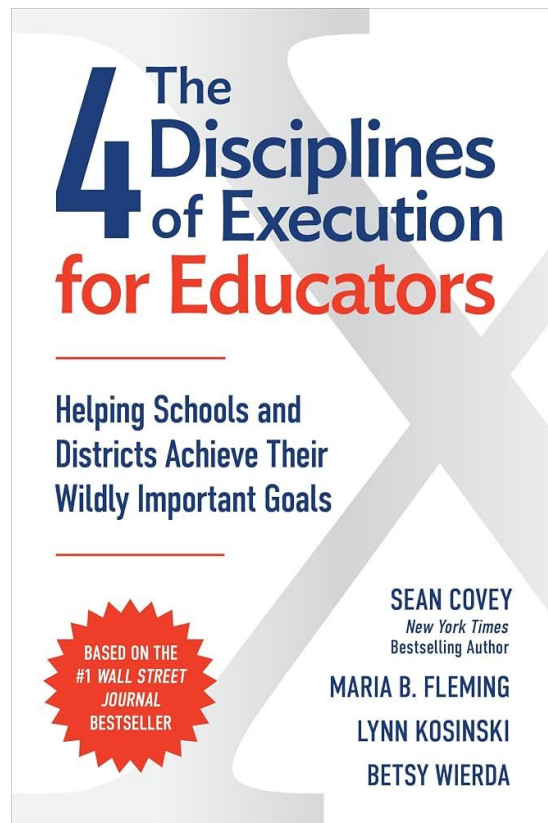
Dr. Alexa Doeschner, Superintendent of Schools

What Is a Wildly Important Goal?

- A **Wildly Important Goal**, or **WIG**, is the one goal that will make the biggest difference for our students.
- Focus beats volume. The more we chase at once, the less we finish, so we **focus on a small number** of goals and give them real attention.
- Every **WIG** names a clear **finish line**, written from **where we are now** to **where we want to be**, with a **deadline**.
- **WIGs** sit alongside the daily work of running great schools. They are the **priorities we defend even on the busiest days**.



The Whirlwind



The Four Disciplines of Execution

The method behind every district goal you will see tonight.

- **Focus.** Choose the **one or two goals** that matter most and give them attention.



- **Lead measures.** Track the **everyday actions** we **control** that **drive** the **goal**, not only the final result.



- **Compelling scoreboard.** Keep a simple, visible scoreboard so everyone can see at a glance whether we are winning at our goals.



- **Cadence of accountability.** Meet on a regular rhythm to report progress and commit to the next steps.



How Glen Cove Puts WIGs to Work



District-wide adoption of the FranklinCovey 4 Disciplines of Execution for Educators

Launched together at our leadership retreat. Learned the framework and drafted our first goals.



Every school and department sets two WIGs each year



Academic Excellence

One WIG focused on **teaching** and **learning**



School Culture and Belonging

One WIG focused on **connection** and **wellness**

Every WIG shares the same structure



Wildly Important Goal

From **where we are** to **where we want to be**, by **when**



Lead Measure

The **actions we control** each week



Scoreboard

Progress everyone can see

Goal I. Instructional Excellence

Elevating teaching and learning through research-based practices, strong use of data, and student voice.

- **Wildly Important Goal.** By June 2027, at least 80% of school and department academic WIGs meet or exceed their end-of-year targets.
- **Lead measure.** Monthly progress reviews with updated scoreboards, plus quarterly WIG learning walks.
- **Scoreboard.** A districtwide dashboard tracking every academic WIG as on track, at risk, or off track.



Goal II. Belonging and Wellness

Supportive, respectful spaces where every student and staff member feels seen, valued, and capable of success.

- **Wildly Important Goal.** By June 2027, at least 80% of belonging and wellness WIGs meet their targets, with every school improving on at least one measure of belonging, connection, agency, or wellness.
- **Lead measure.** Monthly review of belonging and wellness data across student groups, with one targeted action each month.
- **Scoreboard.** A districtwide dashboard showing each school's progress, including results by student group.



Goal III. Transparency and Accountability

A fiscally responsible budget with accountable spending that stays responsive to student needs.

- **Wildly Important Goal.** Pass a fiscally responsible 2027-2028 budget in May 2027 that protects programs and staff.
- **Lead measure.** Budget-build milestones, such as department submissions and updated forecasts, completed on schedule.
- **Scoreboard.** A budget calendar tracker showing milestones complete against milestones remaining.



Goal IV. Health and Safety

Capital projects and repairs that keep our buildings safe, secure, and environmentally sound.

- **Wildly Important Goal.** Deliver a prioritized list of capital and safety projects with possible timelines and funding sources by Spring 2027.
- **Lead measure.** Steady, regular progress on the next milestone of each active project.
- **Scoreboard.** A project tracker marking each project as not started, in progress, or complete.



Goal V. Communication and Recruiting

Supporting all staff through stronger communication systems, resources, and hiring practices.

- **Frontline Central.** Begin using Frontline Central as the central hub for personnel processes in at least one building by June 2027.
- **Hiring resources.** Update and standardize hiring tools, rubrics, and questionnaires by February 2027.
- **Staff handbooks.** Begin phased development of unit-based staff handbooks for at least one employee group by June 2027.



Goal VI. Community Engagement

Strengthening how families and residents connect with our schools through open, two-way communication.

- **Monthly community forums.** Host a forum every month for open questions, answers, and dialogue with district leadership and trustees.
- **Strategic planning.** Complete the district strategic planning process with the Board, Steering Committee, and large stakeholder group to produce a shared multi-year plan.
- **Coffee and pizza with the superintendent.** Offer regular, informal sessions in English and Spanish so families and staff can connect directly.



Congrats,

Glen Cove City School District

**Welcome to the
League of Innovative Schools!**



**League of
Innovative
Schools**
by Digital Promise®

#DPLIS
digitalpromise.org/league

16 New Districts Join the League of Innovative Schools

WELCOME

to Our New League of Innovative Schools Members!



Del Mar
• UNION SCHOOL DISTRICT •



 **HEMPFIELD AREA
SCHOOL DISTRICT**



 **Las Lomas
Elementary
School District**
Inclusive. Engaging. Inspiring.



 **INSPIRE**
PISCATAWAY TOWNSHIP SCHOOLS

 **Students first**
Always, in all ways.

 **Pittsburgh
Public Schools**

**PLEASANT VIEW
FALCONS**

League of **Innovative Schools**

NEW THIS YEAR

GLEN COVE
CITY SCHOOL DISTRICT

NEW THIS YEAR

FRANKLIN SQUARE
UNION FREE SCHOOL DISTRICT

EXISTING LONG ISLAND MEMBER DISTRICTS

Baldwin

Bellmore

East Williston

Mineola

Uniondale

Valley Stream 24

Wantagh

West Islip

10 LONG ISLAND DISTRICTS • ONE NATIONAL NETWORK

Now including Glen Cove and Franklin Square as Long Island's newest members.

Your **Voice** Shapes Our Future

We are building a strategic plan for our district. Together we will create a vision and mission, and the community input we gather through ThoughtExchange will shape the priorities that guide us into the future.

We need our families voices to be present in this strategic plan!



 Share Your Thoughts



Scan to open ThoughtExchange

Share and Star

Here is how you take part in ThoughtExchange.

1 Share a Thought

Answer the question in your own words.
Keep it short and honest. You can share as many ideas as you like.



"I want strong communication between school and home so I can support my child's learning."



You can choose your language

2 Star the Thoughts

Read ideas from other people and give each one 1 to 5 stars for how much you agree.
The ideas most people star rise to the top.

"A welcoming school where every child feels they belong."



4 of 5 stars

Community Questions

- Reminder: submit questions in advance of the Board Meeting using the linked Google Form shared on the public notice, the agenda and on ParentSquare
- Public responses will be shared at the meeting
- Community members may continue to address the Board directly during **public comment**
- Presentations from the BOE meetings, along with answers to community questions, are available at the Board of Education website under *Superintendent's Reports / 2025-2026*

Public Participation & Questions

Have a question for the Board? To ensure we provide the most accurate and complete information, you may now submit questions in advance.

Click Here to Submit a Question For the Next Board Meeting

[Click Here to Submit a Question for the Next Board Meeting](#)

Deadline: Every Monday at 4:00 PM.

Questions submitted by the deadline will be answered during the public meeting.

Traditional Public Comment will still take place. Per NYSSBA guidance, questions raised during live comment will be answered at the following meeting.

Wednesday, May 20, 2026

Glen Cove High School Auditorium

5:00 PM - Executive Session (Closed to the public)

7:00 PM - Regular Meeting (Open to the public)



Can't attend in person Join us online:

- [GCTV Livestream link \(English\)](#)
- [GCTV Livestream link \(Spanish\)](#)

[View full Public Notice](#)

Public Participation & Questions

We encourage community input! To ensure we provide the most accurate and complete information, you may now submit questions in advance.

[Click Here to Submit a Question for the Next Board Meeting](#)

Deadline: Every Monday at 4:00 PM.

Community Forums

- Community Forums will be held throughout the year in our school buildings.
- Forums will include a district presentation, questions, and open conversation with the community.
- These forums are separate from Board of Education business meetings and are designed specifically for dialogue and exchange.
- All forums will begin at 7:30 PM.
- Dates are listed in the calendar; locations will be shared on the district website and through regular communication channels.



Community Forums



Conversation, information, and connection



Held throughout the year at different schools



Forums begin at 7:30 PM



Dates in calendar • Locations shared online

• We hope you will join us •

Pull Up a Chair with the Superintendent



YOU'RE INVITED TO
PULL UP A CHAIR
WITH THE
Superintendent



DATES & TIMES: TBD

ALL ARE WELCOME!

**FREE
EVENT**

COME SHARE A COFFEE OR A SLICE AND TALK
WITH ME ABOUT WHAT MATTERS TO YOU.

I WILL SHARE BRIEFLY ANY HAPPENINGS IN THE
DISTRICT AND THE REST OF THE TIME WILL JUST BE A
CONVERSATION.



LOCATIONS TBD

Light refreshments provided. We look forward to seeing you!



YOU'RE INVITED TO
PULL UP A CHAIR
WITH THE
Superintendent



SUNDAY SEPTEMBER 20
12:15PM

ALL ARE WELCOME!

**FREE
EVENT**

COME SHARE A COFFEE AND TALK WITH ME
ABOUT WHAT MATTERS TO YOU.

I WILL SHARE BRIEFLY ANY HAPPENINGS IN THE
DISTRICT AND THE REST OF THE TIME WILL JUST BE A
CONVERSATION.



IGLESIA CIUDAD DE REFUGIO
47 COTTAGE ROW, GLEN COVE, NY 11542

Light refreshments provided. We look forward to seeing you!

Public Comment Protocol — Agenda & Non-Agenda Items



Thank you for attending and signing in to speak. We value community input on matters related to our school district.

Speaking Expectations

- Public comment — Glen Cove community members.
- Each speaker has 3 minutes.
- All comments delivered in a respectful manner as we model respect for our students.
- Naming individuals (staff, students, or community members) is strictly prohibited.
- Concerns regarding individual students or staff should be directed to building or central administration.
- The Board is here to listen to your input and concerns.
- The public comment period is not a discussion or Q&A session.
- Questions and concerns may require research and consideration.
- The Board or appropriate staff member will follow up at a future meeting or at the appropriate time.

Additional Communication: supplemental materials or further comments can be emailed to the Board at: GCBOE_SUPT@glencoveschools.org

Thank You for Your Public Comments!



- We appreciate your time, presence, and engagement in tonight's meeting.
- Your input helps inform our governance and strengthens our school community.
- Thank you for sharing your thoughts, concerns, and suggestions respectfully.
- We are committed to listening, reflecting, and following up as appropriate.
- Your voice plays an important role in supporting the success of our students and schools.
- Please continue to stay involved and connected with our district.

Additional Communication:
GCBOE_SUPT@glencoveschools.org

