

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/17/2026 12:49 pm

Winnebago CUSD 323 304 E McNair Rd, Winnebago, IL 61088 041013230260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Anderson, Michael J	200-Teacher	\$96,858.00	1.00	0	20	\$0.00	\$0.00	\$1,210.82	\$12,312.60
Anderson, Roger D	200-Teacher	\$102,904.88	1.00	0	22	\$0.00	\$0.00	\$1,286.48	\$15,245.04
Baker, Heather K	103-Principal	\$91,044.40	1.00	0	14	\$0.00	\$0.00	\$10,151.44	\$29,945.78
Barker, Abigail	250-Special Education Teacher	\$58,826.00	0.72	0	14	\$0.00	\$0.00	\$630.66	\$12,312.60
Bauling, Kathryn A	250-Special Education Teacher	\$101,602.54	1.00	0	20	\$0.00	\$0.00	\$1,270.10	\$12,312.60
Behn, Alison A	200-Teacher	\$98,848.88	1.00	0	16	\$0.00	\$0.00	\$1,235.53	\$12,312.60
Belden, Michael T	200-Teacher	\$75,891.92	1.00	0	16	\$0.00	\$0.00	\$948.67	\$20.76
Benning, Brian S	200-Teacher	\$78,390.00	1.00	0	16	\$0.00	\$0.00	\$979.95	\$12,312.60
Bremer, Megan A	200-Teacher	\$84,881.94	1.00	0	18	\$0.00	\$0.00	\$1,061.07	\$20.76
Brosend, Carol J	200-Teacher	\$47,207.00	0.99	0	14	\$0.00	\$0.00	\$696.05	\$14,148.40
Brule, Patrick J R	107-General Administrator or General Supervisor	\$103,530.41	1.00	0	20	\$0.00	\$0.00	\$10,624.64	\$29,208.74
Caltagerone, Gracie A	200-Teacher	\$64,727.00	1.00	0	14	\$0.00	\$0.00	\$809.12	\$12,312.60
Campanella, Michele L	250-Special Education Teacher	\$88,875.00	1.00	0	18	\$0.00	\$0.00	\$1,110.98	\$20.76
Conerton, Mary T	250-Special Education Teacher	\$66,906.00	1.00	0	14	\$0.00	\$0.00	\$838.47	\$12,312.60
Cordonnier, Stephanie M	200-Teacher	\$63,638.00	1.00	0	14	\$0.00	\$0.00	\$795.51	\$12,312.60
Crays, Erick D	200-Teacher	\$101,602.54	1.00	0	20	\$0.00	\$0.00	\$1,270.10	\$12,312.60
Dalla Valle-Pearson, Michelle L	250-Special Education Teacher	\$82,883.00	1.00	0	19	\$0.00	\$0.00	\$1,036.10	\$12,312.60
Damin, Chadwick L	200-Teacher	\$96,858.00	1.00	0	20	\$0.00	\$0.00	\$1,210.82	\$12,282.96
Dill, Katie Lynn	605-Resource Teacher Reading	\$90,872.00	1.00	0	14	\$0.00	\$0.00	\$1,128.15	\$14,976.84
Drake, Kathryn R	200-Teacher	\$74,894.00	1.00	0	16	\$0.00	\$0.00	\$936.26	\$12,312.60
Draves, Christine M	200-Teacher	\$82,247.88	1.00	0	14	\$0.00	\$0.00	\$1,028.04	\$9,928.32
Eden, Samuel C	200-Teacher	\$58,871.00	1.00	0	17	\$0.00	\$0.00	\$735.80	\$12,312.60
Edler, Sara E	200-Teacher	\$80,342.00	1.00	0	20	\$0.00	\$0.00	\$1,004.12	\$15,245.04
Erb, Janet E	200-Teacher	\$98,848.88	1.00	0	20	\$250.00	\$0.00	\$1,235.52	\$23,310.60
Erb, Joseph T	200-Teacher	\$98,848.88	1.00	0	41	\$0.00	\$0.00	\$1,235.52	\$20.76
Erickson, Sheila R	200-Teacher	\$88,875.00	1.00	0	16	\$0.00	\$0.00	\$1,110.98	\$20.76
Finley, Catherine R	103-Principal	\$133,232.38	0.95	0	16	\$0.00	\$0.00	\$2,864.49	\$24,635.26
Flynn, Joseph R	200-Teacher	\$84,198.00	1.00	0	16	\$0.00	\$0.00	\$1,375.22	\$14,148.28
FORDE, TRACY	200-Teacher	\$27,577.62	0.37	0	14	\$0.00	\$0.00	\$344.71	\$20.70
Fornero, Kelly A	200-Teacher	\$74,894.04	1.00	0	14	\$0.00	\$0.00	\$936.26	\$12,312.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Fox, Alissa L	200-Teacher	\$86,877.96	1.00	0	14	\$0.00	\$0.00	\$1,086.02	\$15,245.04
Fuller, Jennifer L	250-Special Education Teacher	\$98,848.88	1.00	0	19	\$500.00	\$0.00	\$1,235.59	\$20.76
Funk, Susan K	200-Teacher	\$80,342.00	1.00	0	13	\$0.00	\$0.00	\$1,004.13	\$12,312.60
Garnhart, Lynnea N	250-Special Education Teacher	\$52,722.00	1.00	0	14	\$250.00	\$0.00	\$659.10	\$12,312.60
Getschel, Annie R	200-Teacher	\$94,866.98	1.00	0	16	\$0.00	\$0.00	\$1,185.87	\$23,310.60
Getschel, Kendra Kay	200-Teacher	\$67,269.00	1.00	0	16	\$0.00	\$0.00	\$840.87	\$20.76
Giannangeli, Nina M	200-Teacher	\$84,881.94	1.00	0	16	\$0.00	\$0.00	\$1,061.06	\$10,489.63
Gocken, Emma	200-Teacher	\$45,392.00	1.00	0	14	\$0.00	\$0.00	\$567.57	\$20.76
Goken, Emily J	200-Teacher	\$48,314.70	0.63	0	16	\$0.00	\$0.00	\$603.75	\$0.00
Graham, Jeremy D	200-Teacher	\$86,877.96	1.00	0	19	\$0.00	\$0.00	\$1,086.02	\$9,921.24
Grahn, Tyson L	250-Special Education Teacher	\$68,585.92	1.00	0	14	\$0.00	\$0.00	\$857.25	\$15,245.04
Gray, Kylene M	250-Special Education Teacher	\$92,870.96	1.00	0	20	\$0.00	\$0.00	\$1,160.90	\$12,312.60
Hacker, Samantha E	200-Teacher	\$76,891.88	1.00	0	18	\$0.00	\$0.00	\$961.11	\$9,921.24
HEIMERDINGER, GWEN D	200-Teacher	\$58,871.00	1.00	0	18	\$0.00	\$0.00	\$735.80	\$12,312.60
Helm, Mark D	200-Teacher	\$98,848.88	1.00	0	19	\$0.00	\$0.00	\$1,235.59	\$20.76
Helsingier, Daniel E	200-Teacher	\$78,390.00	1.00	0	14	\$0.00	\$0.00	\$979.94	\$12,312.60
HENSLEY, TINA L	250-Special Education Teacher	\$82,883.06	1.00	0	15	\$0.00	\$0.00	\$1,036.10	\$12,312.60
Hildreth, Mya	200-Teacher	\$50,838.00	1.00	0	14	\$0.00	\$0.00	\$635.44	\$20.76
Hoffman, Maegen T	200-Teacher	\$88,875.00	1.00	0	16	\$0.00	\$0.00	\$1,110.98	\$20.76
JacksonHong, Valerie Kay	200-Teacher	\$47,206.90	1.00	0	17	\$0.00	\$0.00	\$589.95	\$20.76
Kast, Tracey L	200-Teacher	\$98,848.88	1.00	0	16	\$0.00	\$0.00	\$1,235.52	\$12,312.60
Kluck, Mathew D	200-Teacher	\$94,866.98	1.00	0	20	\$0.00	\$0.00	\$1,185.86	\$12,312.60
Knoll, Carrie E	200-Teacher	\$47,206.90	1.00	0	14	\$0.00	\$0.00	\$589.95	\$12,312.54
Kramer, Lucas W	200-Teacher	\$90,872.00	1.00	0	16	\$0.00	\$0.00	\$1,135.97	\$20.76
Kuper, Lisa D	250-Special Education Teacher	\$96,864.00	1.00	0	14	\$0.00	\$0.00	\$1,211.19	\$12,312.60
Lampe, Rosa S	200-Teacher	\$67,269.00	1.00	0	14	\$0.00	\$0.00	\$840.86	\$12,312.60
Lange, Katie M	200-Teacher	\$82,883.00	1.00	0	14	\$0.00	\$0.00	\$1,254.82	\$14,148.28
LeFevre, Brittani S	250-Special Education Teacher	\$88,875.00	1.00	0	14	\$0.00	\$0.00	\$1,110.99	\$12,312.60
Lemke, Daniel S	104-Assistant Principal	\$82,713.00	1.00	0	16	\$0.00	\$0.00	\$9,222.56	\$29,212.97
Licari, Elyse D	200-Teacher	\$80,342.00	1.00	0	14	\$0.00	\$0.00	\$1,004.12	\$12,312.60
Lovejoy, Chad D	250-Special Education Teacher	\$96,864.00	1.00	0	17	\$0.00	\$0.00	\$1,210.82	\$20.76
Maher, Shawn T	200-Teacher	\$98,848.88	1.00	0	40	\$0.00	\$0.00	\$1,235.52	\$12,312.60
Mathieu, Wendy S	605-Resource Teacher Reading	\$98,849.00	1.00	0	20	\$0.00	\$0.00	\$1,227.53	\$14,976.84
McCarty, Karianne A	200-Teacher	\$62,228.92	1.00	0	15	\$0.00	\$0.00	\$777.91	\$12,312.60
McCoy, Heather Leigh	200-Teacher	\$84,197.88	1.00	0	14	\$0.00	\$0.00	\$1,052.52	\$20.76
McWilliams, Jacqueline M	200-Teacher	\$98,848.88	1.00	0	16	\$0.00	\$0.00	\$1,235.53	\$20.76
Melancen, Elizabeth L	200-Teacher	\$80,342.00	1.00	0	16	\$0.00	\$0.00	\$1,004.15	\$12,312.60
Metcalf, Lindsay M	200-Teacher	\$40,778.01	0.63	0	15	\$0.00	\$0.00	\$509.86	\$12,312.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Michaud, Candis A	200-Teacher	\$84,881.94	1.00	0	14	\$0.00	\$0.00	\$1,061.06	\$12,312.60
Miller, Tracy E	200-Teacher	\$98,727.34	1.00	0	20	\$0.00	\$0.00	\$1,233.96	\$12,312.60
Mingus, Jeannette D	104-Assistant Principal	\$72,461.50	1.00	0	14	\$0.00	\$0.00	\$8,079.55	\$29,212.97
Monahan, Sean M	103-Principal	\$126,340.86	0.95	0	20	\$0.00	\$0.00	\$2,716.30	\$10,020.39
Mondello, Jason D	200-Teacher	\$80,342.00	1.00	0	20	\$0.00	\$0.00	\$1,004.12	\$12,321.84
Moore, Robert M	250-Special Education Teacher	\$74,894.00	1.00	0	14	\$0.00	\$0.00	\$936.26	\$20.76
MORROW, MELISSA J	200-Teacher	\$80,342.00	1.00	0	14	\$0.00	\$0.00	\$1,004.12	\$12,312.60
Moseley, Megan B	200-Teacher	\$72,896.98	1.00	0	15	\$0.00	\$0.00	\$911.05	\$12,312.60
Mulvain, Mark L	250-Special Education Teacher	\$94,656.90	1.00	0	17	\$0.00	\$0.00	\$1,183.26	\$12,312.60
Nelson, Jessica A	200-Teacher	\$60,778.00	1.00	0	14	\$0.00	\$0.00	\$759.72	\$20.76
Nelson, Shayleigh	200-Teacher	\$45,392.00	1.00	0	14	\$0.00	\$0.00	\$567.58	\$20.76
Palmer, Dawn R	200-Teacher	\$78,888.94	1.00	0	15	\$0.00	\$0.00	\$986.18	\$20.76
Powers, Benjamin W	103-Principal	\$105,793.82	1.00	0	14	\$0.00	\$0.00	\$11,796.07	\$29,212.97
Powers, Molly E	611-Resource Teacher Other	\$88,875.00	1.00	0	14	\$0.00	\$0.00	\$1,115.01	\$22.40
Reinke, Christine L	200-Teacher	\$84,198.00	1.00	0	20	\$0.00	\$0.00	\$1,249.89	\$14,148.28
Rementer, Anne M	200-Teacher	\$63,638.00	1.00	0	14	\$0.00	\$0.00	\$795.60	\$12,312.60
Robinson, Jessica L	200-Teacher	\$78,888.94	1.00	0	14	\$0.00	\$0.00	\$986.18	\$15,245.04
Rossol, Jennifer J	200-Teacher	\$78,342.94	1.00	0	14	\$0.00	\$0.00	\$979.42	\$12,312.60
Rotolo Bolhous, Renee T	200-Teacher	\$75,891.92	1.00	0	20	\$0.00	\$0.00	\$948.74	\$12,312.60
Rummel, Curtis J	200-Teacher	\$50,838.00	1.00	0	14	\$250.00	\$0.00	\$635.44	\$12,312.60
Rummel, Lynette S	610-Resource Teacher Elementary	\$92,871.00	1.00	0	20	\$500.00	\$0.00	\$1,151.65	\$12,096.28
Schaller, Stacey D	606-Resource Teacher Math	\$75,892.00	1.00	0	16	\$0.00	\$0.00	\$944.77	\$12,096.28
Schemel, Sonja F	200-Teacher	\$98,848.88	1.00	0	20	\$0.00	\$0.00	\$1,235.52	\$12,312.60
Schmidt, Kari M	200-Teacher	\$80,886.00	1.00	0	16	\$0.00	\$0.00	\$1,010.88	\$20.76
Schwuchow, John E	100-District Superintendent	\$165,829.00	1.00	20	14	\$0.00	\$0.00	\$11,047.63	\$31,357.26
Smith, Kim A	200-Teacher	\$105,071.43	1.00	0	20	\$0.00	\$0.00	\$1,313.52	\$12,312.60
Smock, Deanne S	200-Teacher	\$68,265.00	1.00	0	14	\$0.00	\$0.00	\$853.32	\$12,312.60
Sotelo, Andrea M	200-Teacher	\$86,877.96	1.00	0	16	\$0.00	\$0.00	\$1,086.00	\$12,312.60
South, Autumn F	200-Teacher	\$54,557.88	1.00	0	14	\$0.00	\$0.00	\$681.98	\$12,312.60
Stack, David F	200-Teacher	\$84,881.94	1.00	0	16	\$0.00	\$0.00	\$1,061.06	\$15,245.04
Stahl, Thomas S	200-Teacher	\$76,438.96	1.00	0	14	\$0.00	\$0.00	\$955.50	\$12,312.60
Thompson, Brent A	200-Teacher	\$84,197.88	1.00	0	16	\$0.00	\$0.00	\$1,052.49	\$20.76
Thompson, Staci L	107-General Administrator or General Supervisor	\$96,128.15	1.00	0	20	\$0.00	\$0.00	\$10,718.23	\$29,945.95
Timmer, Jennifer A	200-Teacher	\$101,602.65	1.00	0	20	\$0.00	\$0.00	\$1,500.48	\$17,517.48
True, Ty S	200-Teacher	\$94,866.98	1.00	0	16	\$0.00	\$0.00	\$1,185.89	\$12,312.60
Unger, Alicia I	200-Teacher	\$80,342.00	1.00	0	16	\$0.00	\$0.00	\$1,004.13	\$12,312.60
Unger, Nicole E	200-Teacher	\$50,838.00	1.00	0	14	\$0.00	\$0.00	\$758.28	\$25.76
Upham, Kaylin R	200-Teacher	\$70,581.94	1.00	0	14	\$0.00	\$0.00	\$882.00	\$12,312.60

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Voltz, Alexis	250-Special Education Teacher	\$47,206.90	1.00	0	17	\$0.00	\$0.00	\$589.95	\$12,312.60
Wagner, Brittany N	200-Teacher	\$68,903.00	1.00	0	14	\$250.00	\$0.00	\$861.37	\$12,312.60
Wand, SARA J	200-Teacher	\$66,906.00	1.00	0	14	\$0.00	\$0.00	\$836.41	\$12,312.60
Wandell, Chelsie L	200-Teacher	\$68,265.00	1.00	0	14	\$0.00	\$0.00	\$853.32	\$12,312.60
Waters, Sean M	200-Teacher	\$96,864.00	1.00	0	18	\$0.00	\$0.00	\$1,210.82	\$12,312.60
Whitney, Kari L	200-Teacher	\$96,864.00	1.00	0	14	\$0.00	\$0.00	\$1,210.82	\$12,312.60
Winters, Kelly L	200-Teacher	\$94,866.98	1.00	0	14	\$0.00	\$0.00	\$1,185.87	\$12,312.60
Yerk, Rebecca	200-Teacher	\$53,016.00	1.00	0	14	\$0.00	\$0.00	\$662.74	\$20.76
Totals									
Distinct Employee Count: 114		Distinct Positions Count: 114		Total Positions Count: 114		Vacation Days: 20		Sick Days: 1884	
Base Salary: \$9,240,469.15		Bonuses: \$2,000.00		Annuities: \$0.00		Retirement Enhancements: \$181,584.44		Other Benefits: \$1,251,705.14	