

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/17/2026 12:47 pm

Winnebago CUSD 323 304 E McNair Rd, Winnebago, IL 61088 041013230260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Anderson, Michael J	200-Teacher	\$91,218.00	1.00	0	20	\$0.00	\$0.00	\$1,140.36	\$11,014.16
Anderson, Roger D	200-Teacher	\$97,080.16	1.00	0	20	\$250.00	\$0.00	\$1,213.67	\$13,634.72
Baker, Heather K	103-Principal	\$91,044.40	0.95	0	14	\$0.00	\$0.00	\$6,452.02	\$27,259.44
Bauling, Kathryn A	250-Special Education Teacher	\$95,851.56	1.00	0	20	\$0.00	\$0.00	\$1,198.08	\$11,014.16
Behn, Alison A	200-Teacher	\$93,139.00	1.00	0	16	\$0.00	\$0.00	\$1,164.28	\$11,014.16
Belden, Michael T	200-Teacher	\$72,973.00	1.00	0	16	\$0.00	\$0.00	\$912.08	\$29.48
Benning, Brian S	200-Teacher	\$73,499.00	1.00	0	16	\$0.00	\$0.00	\$918.83	\$11,014.16
Bremer, Megan A	200-Teacher	\$77,775.00	1.00	0	16	\$0.00	\$0.00	\$972.17	\$29.48
Brosend, Carol J	611-Resource Teacher Other	\$43,646.00	1.00	0	14	\$250.00	\$0.00	\$503.76	\$11,014.80
Brule, Patrick J R	104-Assistant Principal	\$100,514.96	1.00	0	20	\$0.00	\$0.00	\$7,123.13	\$22,716.16
Caltagerone, Gracie A	200-Teacher	\$60,359.00	1.00	0	14	\$0.00	\$0.00	\$754.27	\$11,014.16
Campanella, Michele L	250-Special Education Teacher	\$83,536.00	1.00	0	17	\$0.00	\$0.00	\$1,044.16	\$29.48
Cook-Dalton, Theresa A	250-Special Education Teacher	\$93,139.00	1.00	0	14	\$0.00	\$0.00	\$458.95	\$11,014.80
Cordonnier, Stephanie M	200-Teacher	\$57,612.00	1.00	0	14	\$0.00	\$0.00	\$720.21	\$11,014.16
Crays, Erick D	200-Teacher	\$95,851.56	1.00	0	20	\$0.00	\$0.00	\$1,198.09	\$11,014.16
Dalla Valle-Pearson, Michelle L	250-Special Education Teacher	\$75,330.00	1.00	0	16	\$0.00	\$0.00	\$941.47	\$11,014.16
Damin, Chadwick L	200-Teacher	\$91,218.00	1.00	0	20	\$0.00	\$0.00	\$1,140.36	\$10,987.64
Dill, Katie Lynn	605-Resource Teacher Reading	\$85,457.00	1.00	0	14	\$0.00	\$0.00	\$985.92	\$13,635.36
Drake, Kathryn R	200-Teacher	\$68,174.00	1.00	0	14	\$0.00	\$0.00	\$852.27	\$11,014.16
Draves, Christine M	200-Teacher	\$75,375.00	1.00	0	14	\$0.00	\$0.00	\$942.02	\$11,013.65
Eden, Samuel C	200-Teacher	\$54,730.00	1.00	0	19	\$500.00	\$0.00	\$684.07	\$11,014.16
Edler, Sara E	200-Teacher	\$77,252.00	1.00	0	20	\$0.00	\$0.00	\$965.65	\$13,634.72
Erb, Janet E	200-Teacher	\$93,139.00	1.00	0	20	\$250.00	\$0.00	\$1,164.28	\$20,842.52
Erb, Joseph T	200-Teacher	\$93,139.00	1.00	0	20	\$250.00	\$0.00	\$1,164.28	\$29.48
Erickson, Sheila R	200-Teacher	\$83,536.00	1.00	0	16	\$0.00	\$0.00	\$1,044.36	\$29.48
Finley, Catherine R	152-Special Education Director	\$122,146.81	1.00	0	16	\$0.00	\$0.00	\$2,702.22	\$21,418.34
Flynn, Joseph R	200-Teacher	\$80,960.00	1.00	0	16	\$250.00	\$0.00	\$1,011.92	\$11,014.16
Fornero, Kelly A	200-Teacher	\$67,824.00	1.00	0	14	\$0.00	\$0.00	\$847.86	\$11,014.16
Fox, Alissa L	200-Teacher	\$81,617.00	1.00	0	14	\$0.00	\$0.00	\$1,020.23	\$13,634.72
Fuller, Jennifer L	250-Special Education Teacher	\$93,139.00	1.00	0	18	\$0.00	\$0.00	\$1,164.30	\$29.48

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Funk, Susan K	200-Teacher	\$75,375.00	1.00	0	11	\$0.00	\$0.00	\$942.06	\$11,014.16
Garnhart, Lynnea N	250-Special Education Teacher	\$48,883.00	1.00	0	14	\$0.00	\$0.00	\$611.00	\$11,014.16
Getschel, Annie R	200-Teacher	\$89,299.00	1.00	0	16	\$0.00	\$0.00	\$1,116.18	\$20,842.52
Getschel, Kendra Kay	200-Teacher	\$64,682.00	1.00	0	16	\$0.00	\$0.00	\$746.40	\$30.00
Giannangeli, Nina M	200-Teacher	\$77,207.00	1.00	0	16	\$0.00	\$0.00	\$965.12	\$11,014.16
GIBSON, ALAIYHA S	200-Teacher	\$58,484.00	1.00	0	14	\$0.00	\$0.00	\$674.88	\$8,484.00
Goken, Emily J	200-Teacher	\$48,668.76	0.63	0	16	\$0.00	\$0.00	\$608.37	\$0.00
Graham, Jeremy D	200-Teacher	\$49,905.12	1.00	0	16	\$0.00	\$0.00	\$4,491.46	\$4,044.47
Grahn, Tyson L	250-Special Education Teacher	\$64,070.00	1.00	0	14	\$0.00	\$0.00	\$800.83	\$13,634.72
Gray, Kylene M	250-Special Education Teacher	\$87,378.00	1.00	0	18	\$0.00	\$0.00	\$1,092.25	\$11,014.16
GROHARING, ANGELA C	250-Special Education Teacher	\$67,824.00	1.00	0	14	\$0.00	\$0.00	\$854.58	\$9,877.60
Hacker, Samantha E	200-Teacher	\$72,013.00	1.00	0	16	\$0.00	\$0.00	\$900.18	\$8,877.08
HEDLUND, KAYLA E	250-Special Education Teacher	\$65,992.00	1.00	0	14	\$0.00	\$0.00	\$761.52	\$14,771.64
Helm, Mark D	200-Teacher	\$93,139.00	1.00	0	19	\$0.00	\$0.00	\$1,164.24	\$29.48
Helsingier, Daniel E	200-Teacher	\$73,499.00	1.00	0	14	\$0.00	\$0.00	\$918.84	\$11,014.16
Hildreth, Mya	200-Teacher	\$47,136.00	1.00	0	14	\$0.00	\$0.00	\$589.15	\$29.48
Hoffman, Maegen T	200-Teacher	\$81,617.00	1.00	0	16	\$0.00	\$0.00	\$1,020.23	\$29.48
JacksonHong, Valerie Kay	611-Resource Teacher Other	\$43,646.00	1.00	0	14	\$0.00	\$0.00	\$503.76	\$30.00
Kast, Tracey L	200-Teacher	\$93,139.00	1.00	0	20	\$0.00	\$0.00	\$1,164.28	\$11,014.16
Kluck, Mathew D	200-Teacher	\$91,218.00	1.00	0	16	\$0.00	\$0.00	\$1,140.35	\$11,014.16
Knoll, Carrie E	200-Teacher	\$43,646.00	1.00	0	14	\$0.00	\$0.00	\$512.64	\$12,583.20
Kramer, Lucas W	200-Teacher	\$83,536.00	1.00	0	16	\$0.00	\$0.00	\$1,044.16	\$29.48
Lampe, Rosa S	200-Teacher	\$62,936.00	1.00	0	14	\$0.00	\$0.00	\$786.76	\$11,014.16
Lange, Katie M	200-Teacher	\$77,775.00	1.00	0	14	\$0.00	\$0.00	\$972.15	\$11,014.16
LARSEN, KATHRYN A	200-Teacher	\$77,252.00	1.00	0	14	\$0.00	\$0.00	\$891.36	\$13,635.36
LeFevre, Brittani S	250-Special Education Teacher	\$81,617.00	1.00	0	14	\$0.00	\$0.00	\$1,020.22	\$11,014.16
Lehne, Jodie A	200-Teacher	\$106,008.93	1.00	0	20	\$0.00	\$0.00	\$1,223.28	\$11,014.80
Lemke, Daniel S	104-Assistant Principal	\$85,610.60	1.00	0	16	\$0.00	\$0.00	\$6,066.92	\$27,259.44
Licari, Elyse D	200-Teacher	\$77,252.00	1.00	0	14	\$0.00	\$0.00	\$965.65	\$11,014.16
Lovejoy, Chad D	250-Special Education Teacher	\$91,218.00	1.00	0	16	\$0.00	\$0.00	\$1,140.35	\$29.48
LUNA, MICHAEL R	250-Special Education Teacher	\$79,695.00	1.00	0	4	\$0.00	\$0.00	\$996.29	\$13,634.72
Maher, Shawn T	200-Teacher	\$91,218.00	1.00	0	16	\$0.00	\$0.00	\$1,140.36	\$11,014.16
Mathieu, Wendy S	605-Resource Teacher Reading	\$93,139.00	1.00	0	20	\$0.00	\$0.00	\$1,074.72	\$13,635.36
McCarty, Karianne A	200-Teacher	\$58,047.00	1.00	0	14	\$0.00	\$0.00	\$725.66	\$11,014.16
McDonald, Cody Ann	250-Special Education Teacher	\$64,333.00	1.00	0	14	\$0.00	\$0.00	\$742.32	\$11,014.80
McWilliams, Jacqueline M	200-Teacher	\$91,218.00	1.00	0	16	\$0.00	\$0.00	\$1,140.36	\$29.48
Mecum, Kim E	200-Teacher	\$106,008.93	1.00	0	20	\$0.00	\$0.00	\$1,223.28	\$11,014.80
Melancen, Elizabeth L	200-Teacher	\$77,252.00	1.00	0	16	\$0.00	\$0.00	\$965.70	\$11,014.16

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Metcalfe, Lindsay M	200-Teacher	\$38,026.17	0.63	0	14	\$0.00	\$0.00	\$475.29	\$11,014.16
Michaud, Candis A	200-Teacher	\$77,775.00	1.00	0	14	\$0.00	\$0.00	\$972.18	\$11,014.16
Miller, Tracy E	200-Teacher	\$93,139.00	1.00	0	20	\$0.00	\$0.00	\$1,164.29	\$11,014.16
Mitchell, Lisa M	200-Teacher	\$106,008.93	1.00	0	20	\$0.00	\$0.00	\$1,223.28	\$8,877.60
Monahan, Sean M	103-Principal	\$115,828.76	0.95	0	20	\$0.00	\$0.00	\$2,562.61	\$9,362.28
Mondello, Jason D	200-Teacher	\$77,252.00	1.00	0	20	\$0.00	\$0.00	\$965.67	\$11,022.44
Moore, Robert M	250-Special Education Teacher	\$68,174.00	1.00	0	17	\$0.00	\$0.00	\$852.25	\$29.48
MORROW, MELISSA J	200-Teacher	\$75,375.00	1.00	0	14	\$0.00	\$0.00	\$941.99	\$11,014.16
Moseley, Megan B	200-Teacher	\$66,253.00	1.00	0	14	\$0.00	\$0.00	\$828.10	\$11,014.16
Mueller, Jill E	611-Resource Teacher Other	\$43,646.00	1.00	0	14	\$0.00	\$0.00	\$503.76	\$11,014.80
Mulvain, Mark L	250-Special Education Teacher	\$89,299.00	1.00	0	16	\$0.00	\$0.00	\$1,116.18	\$11,014.16
Nelson, Jessica A	200-Teacher	\$54,730.00	1.00	0	14	\$0.00	\$0.00	\$684.07	\$29.48
ORourke, James P	200-Teacher	\$106,008.93	1.00	0	20	\$0.00	\$0.00	\$1,223.28	\$11,014.80
Palmer, Dawn R	200-Teacher	\$72,013.00	1.00	0	15	\$0.00	\$0.00	\$900.10	\$29.48
Phelps, Daniel R	103-Principal	\$95,008.26	1.00	0	14	\$0.00	\$0.00	\$6,317.00	\$27,056.84
Powers, Benjamin W	103-Principal	\$109,500.00	1.00	0	14	\$0.00	\$0.00	\$7,759.83	\$27,259.44
Powers, Molly E	611-Resource Teacher Other	\$83,536.00	1.00	0	14	\$0.00	\$0.00	\$1,263.84	\$30.00
Reinke, Christine L	200-Teacher	\$80,960.00	1.00	0	20	\$0.00	\$0.00	\$1,011.92	\$11,014.16
Rementer, Anne M	200-Teacher	\$57,612.00	1.00	0	14	\$0.00	\$0.00	\$720.21	\$11,014.16
Robinson, Jessica L	200-Teacher	\$72,013.00	1.00	0	17	\$0.00	\$0.00	\$900.12	\$13,634.72
Rossol, Jennifer J	200-Teacher	\$73,453.00	1.00	0	14	\$0.00	\$0.00	\$918.31	\$11,014.16
Rotolo Bolhous, Renee T	200-Teacher	\$72,973.00	1.00	0	22	\$0.00	\$0.00	\$912.08	\$11,014.16
Rummel, Curtis J	611-Resource Teacher Other	\$47,136.00	1.00	0	14	\$250.00	\$0.00	\$543.84	\$30.00
Rummel, Lynette S	610-Resource Teacher Elementary	\$85,457.00	1.00	0	20	\$250.00	\$0.00	\$985.92	\$11,014.80
Schaller, Stacey D	606-Resource Teacher Math	\$71,139.00	1.00	0	16	\$0.00	\$0.00	\$1,021.92	\$11,014.80
Schemel, Sonja F	200-Teacher	\$91,218.00	1.00	0	20	\$0.00	\$0.00	\$1,140.32	\$11,014.16
Schliem, Brock	107-General Administrator or General Supervisor	\$85,000.00	1.00	0	14	\$0.00	\$0.00	\$5,834.11	\$27,056.94
Schmidt, Kari M	200-Teacher	\$73,934.00	1.00	0	14	\$0.00	\$0.00	\$924.05	\$29.48
Schwuchow, John E	100-District Superintendent	\$159,450.72	1.00	20	14	\$0.00	\$0.00	\$10,603.32	\$28,500.96
Smith, Kim A	200-Teacher	\$99,123.99	1.00	0	20	\$0.00	\$0.00	\$1,238.97	\$11,014.16
Smock, Deanne S	200-Teacher	\$61,625.00	1.00	0	14	\$0.00	\$0.00	\$770.37	\$11,014.16
Sotelo, Andrea M	200-Teacher	\$81,617.00	1.00	0	16	\$0.00	\$0.00	\$1,020.27	\$11,014.16
South, Autumn F	200-Teacher	\$50,716.00	1.00	0	14	\$0.00	\$0.00	\$633.90	\$11,014.16
Stack, David F	200-Teacher	\$79,695.00	1.00	0	14	\$0.00	\$0.00	\$996.32	\$13,634.72
Stahl, Thomas S	200-Teacher	\$71,622.00	1.00	0	14	\$0.00	\$0.00	\$895.43	\$11,014.16
Thompson, Brent A	200-Teacher	\$80,960.00	1.00	0	16	\$0.00	\$0.00	\$1,011.98	\$29.48
Thompson, Staci L	107-General Administrator or General Supervisor	\$96,128.15	1.00	0	16	\$0.00	\$0.00	\$6,392.61	\$27,053.96
Timmer, Jennifer A	200-Teacher	\$95,851.56	1.00	0	20	\$0.00	\$0.00	\$1,198.08	\$13,634.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
True, Ty S	200-Teacher	\$89,299.00	1.00	0	16	\$0.00	\$0.00	\$1,116.18	\$11,014.16
Unger, Alicia I	200-Teacher	\$77,252.00	1.00	0	16	\$0.00	\$0.00	\$965.64	\$11,014.16
Unger, Nicole E	610-Resource Teacher Elementary	\$47,136.00	1.00	0	14	\$250.00	\$0.00	\$543.84	\$30.00
Upham, Kaylin R	200-Teacher	\$65,992.00	1.00	0	14	\$0.00	\$0.00	\$824.99	\$11,014.16
Voltz, Alexis	250-Special Education Teacher	\$43,646.00	1.00	0	19	\$500.00	\$0.00	\$545.73	\$11,014.16
Wagner, Brittany N	200-Teacher	\$62,413.00	1.00	0	14	\$0.00	\$0.00	\$780.11	\$11,014.16
Wand, SARA J	200-Teacher	\$60,316.00	1.00	0	14	\$250.00	\$0.00	\$753.99	\$11,014.16
Wandell, Chelsie L	200-Teacher	\$63,807.00	1.00	0	14	\$0.00	\$0.00	\$797.44	\$11,014.16
Whitney, Kari L	200-Teacher	\$91,218.00	1.00	0	16	\$0.00	\$0.00	\$1,140.36	\$11,014.16
Winters, Kelly L	200-Teacher	\$89,299.00	1.00	0	14	\$0.00	\$0.00	\$1,116.20	\$11,014.16
Totals									
Distinct Employee Count: 116		Distinct Positions Count: 116		Total Positions Count: 116		Vacation Days: 20		Sick Days: 1850	
Base Salary: \$9,060,848.26		Bonuses: \$3,250.00		Annuities: \$0.00		Retirement Enhancements: \$164,115.38		Other Benefits: \$1,198,658.52	